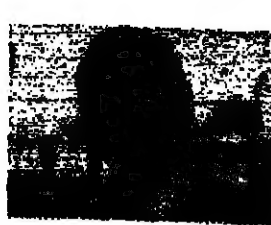


150 من الراحل

Frankfurt cautious

FINANCIAL TIMES



Chirac's vision
Gaullism rejuvenated
Europe, Page 12

Brazil's banks
A system in trouble
Page 13



Performance focus
Planning strategy by computer
Management, Page 10



TOMORROW'S
Weekend FT
Royalty - the family firms

World Business Newspaper

FRIDAY APRIL 19 1996

17 Greek tourists and an Egyptian murdered in Cairo

Gunsmen thought to be Muslim militants killed 17 Greek tourists and an Egyptian man in an attack outside Cairo's Europa hotel. Fifteen others were wounded. There was no immediate claim of responsibility but the gunmen are thought to be members of the Gama'a al-Islamiya, a group of militants who have killed 25 people and wounded 78 others, mostly tourists, in the last four years. Page 4

Moscow to buy back shares: Russian prime minister Victor Chernomyrdin announced a government plan to buy back shares in some of the country's most valuable companies, which were privatised last autumn. Mr Chernomyrdin insisted the government was not backing down. Page 14

Tokyo reports trade surplus drops: Japan reported a 27 per cent fall in its trade surplus with the US for the year to March - showing for the first time that it sold more to Asia than the US and Europe combined. Page 14

Peugeot-Citroën, the French car group, recorded a 45 per cent decline in 1995 net profits to FF1.7bn (\$332m). Page 18; Renault bucks trend. Page 5; Lex, Page 14

MEPs ease pricing change burdens: The European Parliament voted for a six-year grace period for businesses to implement the marking of prices per unit of measurement, such as weight or volume. Page 14

Belgium agrees deal on jobs: Belgium's government, employers and unions announced a deal aimed at halving unemployment. Page 2

Japanese property chief arrested: Kenichi Sueno, president of a Japanese property developer which is one of the largest debtors of the country's bankrupt housing loan companies, was arrested on charges of submitting false information on paper companies he allegedly created to transfer borrowings and to evade taxes. Page 6

BA signs deal with America West: British Airways announced a "code sharing" agreement with America West Airlines, enabling the two to sell seats on each other's flights. However the deal could be blocked by the US. Page 15

Turkey appoints central banker: A new central bank governor was finally appointed in Turkey, but the choice has not ended feuding over economic policy. Page 3

Aker shares jumped on news that the chief executive of the Norwegian offshore engineering and cement group is to resign over differences in strategy. Page 15

Electricité de France, the French energy group, and Sydkraft, Sweden's second-largest power supplier, both purchased major stakes in Gränings, the Swedish power utility. Page 15

MSF urges end to abuse in Chechnya.



Russian president Boris Yeltsin was campaigning for re-election in Budennovsk (above), just outside Chechnya, as Medecins Sans Frontieres, the medical aid group, delivered a political embarrassment by calling on the G7 leaders who are meeting in Moscow to pressure their Russian hosts to end flagrant human rights abuses in the breakaway republic. Mr Yeltsin pledged to crush "terrorism" there with a mixture of talk and force. Page 3

HK civil servants reassured: China's top official on Hong Kong affairs said the 180,000 civil servants should remain politically neutral, reducing fears that failure to support the provisional legislature would cost them their jobs. Page 6

Long wait for telecoms deal approval: It could take up to a year after any merger between British Telecommunications and Cable and Wireless to persuade Beijing to give the deal its approval. Page 15; Trend carefully, Page 15

Milk shortage in Vienna: A fault in the new computer software of Vienna's main distributor of dairy products caused a severe milk shortage in the Austrian capital this week. Page 2

STOCK MARKET INDICES		
New York: Dow Jones Ind Ar	5,554.89	(+6.09)
NASDAQ Composite	1,133.37	(+12.50)
Europe and Far East		
DAX	2,065.98	(+10.84)
DAX	2,056.92	(+11.34)
FTSE 100	2,065.98	(+11.34)
Nikkei	21,012.50	(+3.72)
US DOLLAR		
New York: London	1.53924	(333.0)
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NEWS: EUROPE

Bundesbank takes markets by surprise

Short-term rate reductions, while unexpected, are in line with state of economy, writes Andrew Fisher

Bundesbank-watchers were caught on the hop yesterday when the German central bank decided to do what most had not expected just yet - cut short-term interest rates.

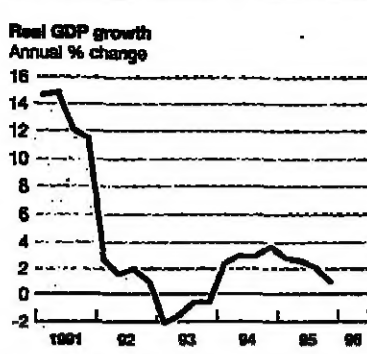
Admittedly surprise that the move had come so early, Mr Stephan Rieke, economist at BHF-Bank called it "a Solomon-like decision".

The half percentage point reductions in the discount and Lombard rates - representing the effective floor and ceiling for money market rates - to 2.5 and 4.5 per cent respectively are in line with the weak economy and low inflation. They should also stiffen Bonn's resolve to cut spending and encourage moderate wage deals.

But the Bundesbank kept the securities repurchase (repo) rate at 3.50 per cent, so it still has scope to nudge money market rates down further. "This keeps interest rate expectations on a low flame," said Mr Stephan Rieke, economist at BHF-Bank.

Repos, which commercial banks use to replenish liquidity, are a key instrument for fine-tuning monetary policy. The repo rate could soon reach 3 per cent or lower, economists said.

Germany: slack in the economy

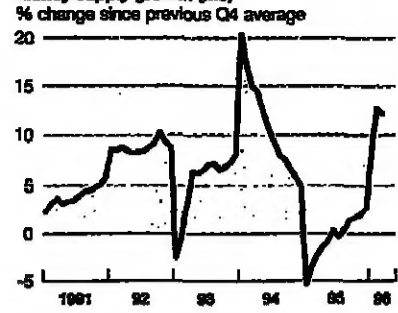


The discount and Lombard rates last fell to their new levels in December 1995. Because they are not expected to rise again for some time, the bond market's reaction was muted. Mr Hans Tietmeyer, president of the Bundesbank, said he hoped long-term rates (which have a greater bearing on the economy than those at the short end) would ease as funds flowed out of short-term deposits.

He also stressed that the money supply trend was broadly on target when viewed over the medium term, though the past few months have seen it accelerate sharply.

M3, the broad monetary

Money supply growth (M3)



aggregate, has grown at double-digit percentage rates on an annualised basis each month this year compared with the target range of 4-7 per cent.

Since the Bundesbank orientates its monetary policy towards M3, this was viewed as a possible argument against rate cuts now.

Yesterday, it said M3 grew at an annualised 12.2 per cent rate in March. This was based on its level in the fourth quarter of last year. However, compared with the final quarter of 1994, M3 was up 4.6 per cent.

Both figures were above the market consensus, said Mr Julian Jessop, economist at

HSBC Markets. Thus, he added: "The timing is odd insofar as the Bundesbank cut at the same time as announcing some disappointing M3 numbers."

But he dismissed the notion that its credibility might be damaged. "The economy is clearly struggling and there is no inflation threat on the horizon. A half point cut buys a little insurance against the risk that the expected economic recovery disappoints."

The Bundesbank said the rate cuts reflected Germany's low inflation - under 2 per cent a year - and the expectation that strong money supply growth would weaken. It said

the latest M3 data overstated the money supply trend. Monetary capital formation (the movement of funds into longer-term securities outside M3) was weaker in March as portfolio managers awaited more settled bond market conditions. On the other hand, credit growth should ease, Mr Tietmeyer said.

But the Bundesbank was clearly also looking beyond M3 - to the slack economy, government efforts to cut spending and social security costs, and signs of more moderate wage settlements.

Interviewed by the Financial

Times last week, Mr Tietmeyer said: "There are signs that wage bargainers are prepared to reach not just lower wage settlements but more flexible settlements. If that continues, it will be of great importance for investment decisions."

He also referred to the growing burden of social security contributions. If these could now be reduced, "that also would be of great importance for investment decisions and employment". Yesterday, he said the rate cuts had not been made with an eye on Bonn. But Mr Klaus Friedrich, economist at Dresdner Bank, described them as "an advance move by the Bundesbank in view of the government's expected decisions on budget savings".

Seeing the Bundesbank's decision in the same light, Mr Günter Rexrodt, economics minister, welcomed the rate cuts as providing more scope for non-inflationary growth and said they "honoured the government's efforts to consolidate the budget and the positive signals from wage deals in important sectors". What now remains to be seen is whether politicians respond effectively and low pay deals in the chemical, building and other sectors are followed elsewhere.

Belgium draws up national deal on jobs

By Neil Buckley in Brussels

Belgium's government, employers and trade unions yesterday unveiled a "contract for the future" aimed at halving unemployment by the early years of the next century.

Mr Jean-Luc Dehaene, the Flemish Christian Democrat prime minister, brokered the deal with the two sides of industry. Belgium's jobless rate - 14 per cent by its own measure - is one of the highest in the European Union.

The deal was reached early yesterday after 18 hours of talks, the culmination of two months of meetings, and must now be agreed by the boards of unions and employer organisations.

Main points include agreement to keep wage growth in line with that in neighbouring countries in return for job creation measures, a phased reduction in the crippling social costs borne by Belgian employers, and moves to "redistribute" work and encourage part-time working.

The agreement re-empha-

sises Belgium's determination to be in the vanguard of countries moving to a single European currency.

It says monetary union is essential to the "durable convergence" of European economies, which will itself reduce unemployment.

The Belgian "contract" was inspired both by the call by Mr Jacques Santer, European Commission president, for a Europe-wide employment pact, and by neighbouring Germany's efforts to create a tripartite "alliance for jobs".

Mr Dehaene seemed concerned by the limited success of the experiment in Germany, arguing that Belgium had specific problems. If these were tackled, that could "release the brakes" on employment growth.

A central element of the plan is creation of a "mechanism" to ensure that, when a three-year wage freeze expires in Belgium this year, pay rises do not exceed the average in France, Germany and the Netherlands.

Unions agreed to this in return for promises of job cre-



Belgium's premier Jean-Luc Dehaene pictured at a news conference in Brussels to announce the deal worked out early yesterday after 18 hours of talks

ation by employers, with competitiveness to be secured "not just by increasing productivity to the detriment of employment". But no target numbers are specified.

The government is anxious to have the wage mechanism in place by summer, before facing a tough budget round to ensure it reduces the 1997 budget deficit to 3 per cent of gross domestic product - a condition for monetary union.

Belgium hoped to reach the target this year, but slowing economic growth may prevent that.

Employers' social security contributions, among the highest in Europe, are also to be reduced over five or six years to bring them in line with neighbouring states.

While the contract is vague on how the resulting revenue loss would be recouped, Mr Dehaene said jobs created by

the programme would eventually offset the costs.

Other plans include reduction in the working week to 38 hours in sectors still working 40 hours; encouragement of part-time work through new work patterns and improved rights for part-timers; improved training; measures to encourage investment, especially in small businesses; and efforts to curb the "black economy".

Computer deprives Vienna of its milk

By Eric Frey in Vienna

A fault in the new computer software of Vienna's main distributor of dairy products caused a severe milk shortage in the Austrian capital this week.

Many shelves in supermarkets and grocery stores remained empty, as Milchrührer, which distributes 90 per cent of milk products in the city, tried to resolve the problem. On an average day, 700 tons of goods are delivered and sold in Vienna.

Schools and hospitals struggled to obtain essential supplies. Some entrepreneurs bought milk in the suburbs, where no disruptions were reported, and sold it in the city at a good profit.

The supply of milk improved yesterday, but the company said it expected some disruptions until the end of the week.

The problems started when Milchrührer, a joint venture by a number of dairy producers which are owned by agricultural co-operatives, moved to new premises last weekend. At the same time as it moved, it decided to switch to a computerised order system.

Managing director Mr Franz Haiden said the company had selected this week for the changeover because demand for milk usually declined after Easter.

But retailers ordered 30 per cent more milk than predicted, overloading the new system. Discontent among employees over the company's relocation had also contributed to the problems.

Milchrührer claimed that supply levels were back to 50 per cent by mid-week, but many shoppers still faced empty shelves when they went hunting for milk.

Dairy producers were still delivering milk to the Milchrührer headquarters - the company said its stock had not turned over yet.

Milchrührer has come in for severe public criticism. Industry experts said the root of the problem lay in the lack of competition in dairy distribution.

Dairy managers suggested a return to the less centralised structure which existed in the capital before Milchrührer was set up.

In recent years, leading Austrian dairy companies have combined their logistics and marketing activities to cut costs.

expressed puzzlement at Mr Rocher's decision to relaunch a campaign against the bank.

Speaking at a press conference to announce BNP's results last month, he stressed that an independent arbitration had resolved the affair with a ruling in 1991.

He added that Mr Rocher's son had subsequently approached him to suggest that the two companies could in the future co-operate again. Since that time, the son has died unexpectedly, and Mr Rocher's campaign restarted.

Mr Michel Pébereau, who took over as chairman of BNP after the affair, has recently

Former Bundesbank chief sees higher rates until confidence in euro is established

Pöhl cautions on cost of Emu 'mistakes'

By Peter Norman in Bonn

Member countries of the planned European economic and monetary union may have to live with higher interest rates in Emu's initial stages until confidence in the euro, the European single currency, is established.

Mr Karl Otto Pöhl, former head of the Bundesbank, said yesterday. In the annual report of Sal Oppenheim Junior, the private bank he now chairs, Mr Pöhl warned that "even minor mistakes in the preparatory stages" of Emu could lead to massive capital movements and portfolio switching - with incalculable consequences for exchange and interest rates and price stability.

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Mr Jacques Delors, the former president of the European Commission, has added his voice to calls for a flexible interpretation of the criteria by which countries will be admitted to the European economic and monetary union, writes Bruce Clark.

However, Mr Delors, who set the European Union on the track towards closer integration, said there could be no question of openly changing the criteria, which set limits on the deficits and public debt run by Emu members.

In an interview with Belgian television's first channel, he said that it would be "counter-productive" to state as of now that the

statute was in some respects "even clearer and better" than the Bundesbank law.

The statute defined the ESCB's primary objective "crisply and concisely" as "to maintain price stability". It also said the European central bank's policy should be to "act in accordance with the principle of an open market economy with free competition".

This, Mr Pöhl commented, "makes the imposition of dirigiste foreign exchange controls

criteria would be relaxed. In that event, he said, "I fear that everyone would let themselves be lulled, and we would never reach the point... of having a currency which enjoyed real demand in the world."

He added, however: "When one reads the [Maastricht] treaty carefully, one sees that it allows for a nuanced interpretation. In the economic circumstances which will exist in 1997 and 1998... We must read with great care a treaty which was cleverly drawn up, and which leaves a margin for judgments of a political nature by the whole group of countries which want to join Emu."

Oppenheim report, he said the statute was in some respects "even clearer and better" than the Bundesbank law.

The statute defined the ESCB's primary objective "crisply and concisely" as "to maintain price stability". It also said the European central bank's policy should be to "act in accordance with the principle of an open market economy with free competition".

This, Mr Pöhl commented, "makes the imposition of dirigiste foreign exchange controls

or lending quotas by national governments practically impossible, or at least far more difficult". He added: "Hopefully this clause will never be needed, but in certain circumstances it could still prove useful."

Mr Pöhl was relatively relaxed about one of the key issues of European monetary diplomacy - the "ins" and "outs" debate over the relationship between future members of Emu and non-participants. He acknowledged German

support to small business.

Mr Rocher paid for announcements in newspapers encouraging people to consult full details of his allegations on the Internet computer network.

The case raises questions about potential conflicts of interest, given that BNP or Banexi were simultaneously principal lender, shareholder and board member of Petit Bateau, which they helped sell to Yves Rocher.

The company afterwards turned out to be close to bankruptcy, despite reported

accounts in 1987 showing it close to break-even. Mr Rocher at the time organised a demonstration by his employees outside BNP's offices, and has since launched legal action.

However, Judge Alain Lacabaratz, vice-president of the tribunal de grande instance of Paris, this week ordered that anyone with responsibility for spreading the latest allegations made by Mr Rocher in any form should cease to do so immediately.

Mr Michel Pébereau, who took over as chairman of BNP after the affair, has recently

EUROPEAN NEWS DIGEST

Go-ahead for German train

The German parliament yesterday decided that plans to build a 450kph magnetic levitation train between Berlin and Hamburg should proceed despite warnings that there would be a massive cost overshoot on the controversial DM3.5bn (\$6bn) project.

Earlier this year the federal audit court had warned there would be unspecified overruns on the project and urged the government to undertake further studies. However, the budget committee of the Bundestag, the lower house of parliament, which had withheld its approval of the project last month, said the project should be continued after the finance ministry had presented a report dismissing risks of cost overruns.

Social Democrat politicians, who either control or have a say in two of the states which the proposed Transrapid will cross, have so far opposed the project because of its costs. They also argue that a normal high speed railway line would be just as quick.

Michael Lindemann, Bonn

Athens in airspace protest

Greece is to lodge a protest with Turkey over alleged violations of its airspace in the Aegean sea, scene of recent disputes between the two Nato allies, the foreign ministry said yesterday.

Greek newspapers reported that the violations occurred on Wednesday near the disputed eastern Aegean islands of Imia, known in Turkey as Kardak, after two Greek American tourists visited the deserted rocky outcrops to lay a wreath. Government officials played down the incident and denied reports that the Greek coastguard had rushed to remove a Greek and an American flag hoisted on the island by the visitors.

Reuter, Athens

Schengen group expands

The number of European countries permitting passport-free travel between them is set to increase after five Scandinavian countries were admitted yesterday as observer members of the Schengen group. Meeting in The Hague, the existing Schengen countries gave three European Union members - Denmark, Finland and Sweden - observer status, along with non-EU Norway and Iceland.

The five Nordic countries already operate a passport union among themselves. They will now be permitted to attend all meetings of the 10 signatory countries of the Schengen Convention. Only seven of the 10 original signatories have fully implemented passport-free travel, but the three Scandinavian countries in the EU are expected to join them soon as full members.

There were also signs of a solution to a row between France and the Netherlands over the liberal Dutch attitude to drugs, which has hindered implementation of the convention. Mr Michel Barnier, France's European Affairs minister, said France was discussing setting up "flying squads" of customs guards along borders with Luxembourg and Belgium, to stem the flow of drugs finding their way into France from the Netherlands.

Neil Buckley, Brussels and Agencies

Strike hits Air France

Air France Europe, part of the Air France group, said it cancelled half its flights yesterday and would do the same today because of a 48-hour strike. The airline said the cancellation of about 275 international and domestic flights was forced by a stoppage called by all six pilots' and mechanics' unions.

The USFNT union called the strike in protest at what it called a "policy of subcontracting", pointing to a rise to 35 per cent from 10 per cent in the number of leased aircraft and crews used for Air France Europe flights over the past 10 years. The union has said that, since 1990, crew numbers have fallen 20 per cent.

Mr Christian Blanc, Air France chairman, has said he was willing to negotiate with the pilots. He wants to bring the two airlines together and cut costs as part of his plan to bring the whole group back to breakeven next year.

● Lufthansa, the German airline, said 50 per cent of its scheduled passenger flights from Düsseldorf airport were running again as of yesterday. Services were hit by a fire at the airport last week which killed 18 people, and flights were diverted to Cologne/Bonn airport.

Reuter, Frankfurt

Threat to state coalition

The future of the governing coalition of the east German state of Mecklenburg-Vorpommern is in jeopardy after the Social Democratic party, the junior coalition partner, called for the resignation of finance minister Mrs Bärbel Kleedehn, a Christian Democrat, following claims they were not consulted over a state rescue package for shipyards.

Mr Harald Ringstorff, the SPD leader, said the resignation of Mrs Kleedehn was "the condition for the continuation of the coalition". If Mrs Kleedehn did not resign the SPD said it would convene an extraordinary party meeting early next week to consider withdrawing from the CDU-led government.

The CDU rejected the resignation demand. The dispute centres on a DM1bn (\$800m) financing package agreed earlier this month by Mrs Kleedehn and the federal government for shipyards belonging to Bremer Vulkan, the west German shipbuilding group, which in February sought protection from its creditors. Mecklenburg-Vorpommern is to provide DM350m.

Frederick Stedemann, Berlin

Gdansk wins orders respite

Poland's Gdansk shipyard, which faces the prospect of bankruptcy and the loss of 7,000 jobs, has won financial relief from shipowners with orders at the yard who have agreed not to collect penalty payments worth \$15m on delayed vessels.

The owners have also agreed to have the Gdansk yard, whose debt reached 417.5m zlotys (\$161m) at the end of last year, make savings on equipping the vessels without lowering their price. This concession is worth up to \$1m on each of the 31 ships to be built at the yard. The original contracts, given delivery delays, rising costs and a relatively strong zloty, have merely been generating losses.

The privatisation ministry, citing "low interest by potential investors", extended until the end of this month a tender deadline for bidders for a strategic stake in the yard which was due to expire yesterday. The management at Gdansk, which is still majority state-owned, says the shipowners' concessions have cleared the way for the government to grant the subsidies the yard needs to finance a restructuring programme.

Christopher Bobinski, Warsaw

Polish drive on inflation

Poland's government has pledged to bring inflation down to between an annual 5 per cent and 7 per cent by the end of the century from this year's 17 per cent in a plan which should enable the country to meet the European Union's entry requirements, Mr Grzegorz Kolodko, the finance minister, has said.

The plan also assumes lower personal income tax rates beginning next year as well as a cut in the budget deficit from last year's 2.8 per cent of GDP to 1.7 per cent of GDP in the year 2000. Mr Kolodko added that he wanted to bring the present 40 per cent rate of corporate tax down to 32 per cent within five years. The government also wanted capital gains earned on the Warsaw stock exchange to stay tax-free for the next five years, he said.

The projections assume that Poland's economy will grow by over 5 per cent annually in this period while the rate of unemployment would fall from 14.5 per cent last year to between 8.4 and 10.2 per cent in 2000.

Mr Kolodko sees continued export growth as well as rising investment spending and housing development spurring Poland's economic expansion while greater productivity and improved tax collection rates will provide the extra revenues to enable the government to cut taxes while lowering budget deficits.

Christopher Bobinski

G7 urged to press Yeltsin on Chechnya

By Chrystia Freeland in Moscow

On the eve of a prestigious international summit, the war in Chechnya yesterday delivered two fresh political embarrassments for Russian President Boris Yeltsin.

The first was a call by Médécins Sans Frontières, the respected international medical aid group, to the Group of Seven leaders who will meet in Moscow today and tomorrow to press their Russian hosts to end flagrant human rights abuses in Chechnya.

Mr Yeltsin is hoping to use the two-day meeting on nuclear issues as a platform for raising his domestic profile ahead of June 16 presidential elections, but the aid organisation's appeal could hinder his plans.

In a statement issued yesterday, Médécins Sans Frontières urged the western leaders convening in Moscow "to put pressure on the Russian government to stop gross and systematic targeting of civilians and violations of humanitarian law in Chechnya".

The group's report included documented allegations of organised human rights abuses by the Russian military in the breakaway region. These included indiscriminate shooting at civilians, including women, the elderly and children; requiring civilians to pay a fee to flee villages which have been targeted for Russian bombardment (the price is reported to be about \$10,000-\$12,000 for two to three hours' passage); and extensive looting of civilian homes by Russian troops.

The allegations coincided with new information about Russian losses at the hands of Chechen rebels. A military spokesman told the Russian news agency Interfax that 58 Russian troops were killed in an ambush by Chechen fighters earlier this week.

The casualty figure was double the initially reported death toll of 28, making the incident one of the most costly in terms of Russian losses since last summer. Russian officials said another 52 soldiers had been wounded in the attack.

Last month, Mr Yeltsin announced a plan to end the 16-month war in Chechnya, which has claimed up to 40,000 lives. However, the outbreak in fighting this week suggests his proposal has had little effect.

The president has said that the Chechen war is the biggest obstacle to his hopes for re-election.

Mr Yeltsin, who travelled on to Prague yesterday, also rejected Russian suggestions that the central European countries could only join Nato's political, and not military, structures.

Those who join will be full members with all the benefits and obligations that membership implies. Nato is not interested in semi-detached members," he said.

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Business hopes stability will be real winner



ITALIAN ELECTIONS April 21

the most elusive element in contemporary Italian politics: stability.

When Mr Giorgio Fossa, president-elect of Confindustria, the Italian employers' federation, this week laid out his aims for the next two years, "governability" was at the top of the list. An objective he broke down into "more stable governments, greater freedom of choice and control by the citizens, strong fiscal and administrative decentralisation, and the creation of a stable institutional framework for business".

Italian companies, strongly dependent on export business, are also hoping a new government will have a firm international outlook, anchored on a commitment to European monetary union. Mr Giuseppe Desantis, deputy chairman of

Natuzzi, the US-quoted furniture manufacturer, says a new government will have to "give greater force to Italian entrepreneurial spirit worldwide".

The aims of Italian entrepreneurs seem clear, but the quality of economic debate in this campaign has been poor. Mr Gianni Agnelli, honorary chairman of Fiat, the automotive and industrial group, told reporters at the Confindustria meeting earlier this week: "Luckily, [the campaign] is ending, and we're getting closer to the vote", while Mr Marco Tronchetti Provera, chief executive of Pirelli, the cable and tyres manufacturer, said it was hardly a comfort "that all political groups have avoided concrete statements when talking about the country's future".

The run-up to the elections has also been marked by confusion about who now stands for what. The campaign started with Mr Silvio Berlusconi, leader of the centre-right Freedom Alliance and owner of one of Italy's largest private business empires, attacking his centre-left opponent, Mr Romano Prodi, for working "in the interests of big companies and big unions".

Mr Prodi, an economics professor, has also come under fire for cutting jobs, when, as chairman of Iri, the state holding company, he launched a



Gianni Agnelli: 'getting closer to the vote'

programme of disposals and debt reduction.

Before the March 1994 election, many entrepreneurs from small and medium-sized businesses were cautiously optimistic about Mr Berlusconi's liberal economic agenda, which promised a reduction in the burden of tax and bureaucracy. A number of entrepreneurs actually ran for parliament with Forza Italia, his new movement.

Companies also welcomed a law introduced by the Berlusconi government, which provided tax incentives to reinvest

profits and seek stock market listings.

Supporters of Mr Berlusconi claim the business community is still divided along the same lines. "The big companies probably still back the [centre-left] Olive Tree alliance, because they want as few strikes as possible," says Mr Angelo Burzi, a Turin businessman who heads the Forza Italia group in the Piedmont regional assembly.

Mr Burzi says the smallest companies are still counting on the centre-right alliance to "put pressure on the system,

Iri, the indebted Italian state holding company, warned yesterday that if the Italian privatisation programme was not speeded up, the group's 1996 results would suffer, writes Andrew Hill in Milan.

In the run-up to Sunday's general election, Iri has been unable to proceed with the sale of its majority stake in Stet, the telecoms holding company. A special telecoms regulator has to be established before the long-awaited privatisation can go ahead.

Iri also said it expected to report an end to group losses in 1995, and a strong reduction in parent company losses, thanks to L1,400bn (\$855.51m) raised last year from disposals.

change laws and modify the tax system".

But the evidence of Mr Berlusconi's short period in office was mixed and his old economics team has since been broken up. In this poll, Mr Giulio Tremonti, the finance minister, is again a candidate with the centre-right. Mr Lamberto Dini, the then treasury minister, has used his platform as the incumbent prime minister to launch a new party allied with the centre-left, while Mr Giancarlo Pagliarini, former budget minister, is part of the Northern League's independent chal-

lenge to both left and right. As Mr Egidio Giuseppe Bruno, chief executive of Credito Italiano, one of Italy's largest banks, pointed out at a briefing in London this week: "There aren't great differences between the economic policies of the two groupings, partly because during an election period everyone moves to the centre". After the elections, however, a victorious alliance could find itself under pressure from more radical elements.

The maverick Northern League quit the Berlusconi government in December 1994, and the statist influence of the right-wing National Alliance has increased since then. Meanwhile, those entrepreneurs who support Mr Prodi's campaign are worried that a slim victory would force the moderates to seek parliamentary support from the hard-liners of Reconstructed Communism (RC).

"I'm fairly realistic," says Mr Giuseppe Gemmani, chairman of SCM, a Rimini-based manufacturer of woodworking machinery, and the local savings bank. "There's a difference between what I hope and what I expect. I hope Prodi makes it without needing to rely on the RC, but the forecasts aren't pointing that way."

Andrew Hill

Jan Deen was captivated by a bicycle more mini than a Mini.



Jan Deen of Union, a famous name in bicycles, had seen folding bicycles before, in countries all over the world. But never anything as revolutionary as the Dahon Classic from Taiwan.

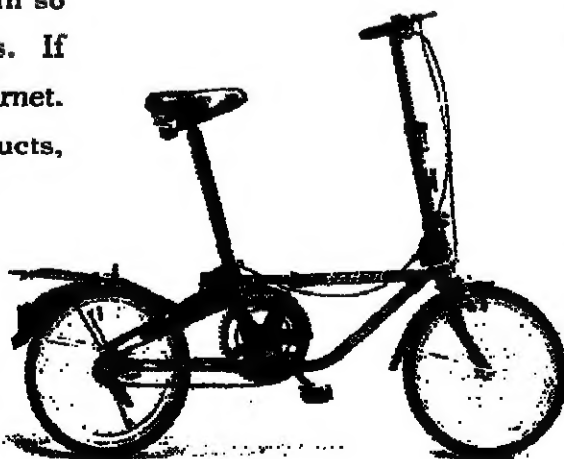
Even with 16-inch wheels, it could easily be stowed in the trunk of his Mini. He flew a sample back to Holland in the overhead bin of a 747.

Dahon, the world's largest folding bike company, is in Taiwan because of the plentiful supply of skilled labor and the flexibility in sourcing components.

Now, overseas clients such as Raleigh, Bridgestone, and Subaru come to Dahon for similar reasons. They are seeking Taiwan's exclusive property: INNOVALUE. That is, innovation in design and manufacturing that gives added-value to leading edge products.

Innovalue has just produced the world's first text-to-voice computer program. And it has helped a high tech racing helmet become affordable to thousands of cyclists.

In Taiwan, you'll find Innovalue in so many product areas. Perhaps yours. If you're interested, reach us on the Internet. You'll discover that it's not just products, but ideas and especially value that are VERY WELL MADE IN TAIWAN.



Selected Taiwan products carry this Symbol of Excellence. It is awarded annually by an expert panel of judges only to products which excel in quality and innovative design.

TAIWAN. The Marketplace for Innovalue™

Internet <http://www.tptaiwan.org.tw>

The ingenious Dahon Classic, despite its light weight, has enormous strength and reliability and can be unfolded for riding in 10 seconds."

سكوا من الأصل

NEWS: INTERNATIONAL

Camdessus in plea on debt relief

By Robert Chote, Economics Editor, in Washington

Mr Michel Camdessus, the managing director of the International Monetary Fund, insisted yesterday individual creditor governments should do all they could to relieve the debt burdens of the poorest countries before calling on the IMF and World Bank to step in.

Mr Camdessus was defending a controversial joint IMF/World Bank initiative to tackle poor country debt which will be discussed by finance ministers and central bank governors at the institutions' spring meetings early next week.

The plan proposes that the Paris Club of creditor governments reduce the stock of debt and service payments owed to them by eligible countries by up to 50 per cent, compared with the 67 per cent currently available in theory under the so-called Naples terms.

The international financial institutions would then relieve the burden of debts owed to them sufficient to reduce total debt stocks and service payments to sustainable levels.

But several leading industrial countries believe that this plan puts too great a burden on them and that the IMF and World Bank should play a more central role earlier in the process.

Britain and the Netherlands, for example, have both indicated they might offer relief of up to 80 per cent in the Paris Club but have not agreed to move to 90 per cent.

However, Mr Camdessus argued it was important for the international institutions to protect their "preferred creditor status", whereby they enjoy high credit ratings and financial credibility because debts owed to them have to be repaid before debts owed to anybody else.

"I hope the Paris Club will recognise the seriousness of this problem of principle we have here," Mr Camdessus said. Otherwise the institutions might have to change their way of doing business.

Mr Camdessus added that if preferred creditor status was interpreted strictly, the Fund could not help all other official creditors had written off all their claims. "But we are not that extremist," he said.

The relationship between the

Paris Club and the multilateral institutions is one of a number of outstanding issues relating to the debt initiative detailed in a confidential memo from the Fund and Bank to the 24 ministers on the so-called "development committee", which is due to meet next Tuesday.

"There are many important aspects that need to be fleshed out," the memo says. These include the nature of the commitments to ease the burden of debt, how these commitments might be implemented, and how the roles of the various creditors and donors should be co-ordinated.

The memo also outlines a number of a disagreements which emerged when the proposals were discussed by the executive boards of the Fund and Bank.

"Some directors have suggested, in particular, that the Naples period of policy track record required of potential beneficiaries is too long, and the achievement of debt sustainability too distant. Others have argued that the suggested phasing of relief is appropriate to ensure the fulfilment of a country's policy commitments, without which there can be no lasting solution to its debt problems."

The memo notes that it was "widely accepted that bilateral creditors will have to provide significantly enhanced relief beyond current mechanisms", but said that some directors had "questioned the extent of reduction expected from the Paris Club and other bilateral creditors".

The development committee is not expected to resolve many of these issues; the memo asks only that it approve the framework as a basis for further work and that it commission action ahead of its meeting in the autumn.

Another thorny issue is how the Fund should finance its own contribution to the initiative, a central element of which would be to put its concessional "enhanced structural adjustment facility" (ESAF) on a permanent footing.

Mr Camdessus said that he favoured selling a small part of the Fund's \$400 billion gold reserves, investing the proceeds and using the income. The Germans oppose gold sales on principle.

Massacre at UN camp puts heat on Peres

By Julian Ozanne in Jerusalem

Yesterday's massacre of Lebanese civilians sheltering at a United Nations compound in southern Lebanon has thrown Israel's aerial and artillery bombardment of Lebanon into crisis and piled intense domestic and international pressure on Israeli prime minister Shimon Peres.

It has also severely embarrassed the Israeli military which has tried to counter negative television images of the death and destruction it has caused in Lebanon by arguing that it only undertook precision "surgical" bombing against confirmed targets of Hizbollah guerrillas.

The US, which has backed Israel's offensive, will also be forced to take stock in the wake of yesterday's events which risk returning Israel to the role of outcast in international diplomatic circles.

Israeli commentators said yesterday's tragedy would probably break the domestic consensus supporting the offensive and lead to severe criticism of the government.

The operation has already been criticised for failing to achieve its primary military objective: to prevent Hizbollah sending rockets into Israeli border settlements.

Despite the overwhelming superiority of Israel's firepower, throughout the week Hizbollah has rained Soviet-made Katyusha rockets on northern Israel.

Peres has been influenced by the idea that tough action would bolster his security image and therefore his popularity ahead of difficult elections next month.

But yesterday's events could now backfire on Mr Peres, giving rise to doubts about his judgment and his role as prime minister and minister of defence.

Massive international condemnation of yesterday's killings could also severely limit Mr Peres' ability to forge the conclusive ceasefire agreement he wanted - the kind of agreement which would have



The body of a baby is carried away after Israel's attack on Nabatiyah, south Lebanon. Right, an Israeli soldier prays at Tel Aviv



An Israeli soldier prays at Tel Aviv

forcing 10,000 Israelis to flee.

Despite the inability of Israel's armed forces to smash Hizbollah's military capability, Mr Peres has pressed ahead with the offensive, seeking a political solution which he believed would end Hizbollah attacks once and for all.

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Guerrilla leader claims Lebanese people are united behind Islamic group

We'll fight on, says defiant Hizbollah

By David Gardner in Beirut

Hizbollah, the Shia Muslim fundamentalist militia fighting Israel in south Lebanon, yesterday promised no let-up in its battle with Israel.

Speaking as Israeli gunners shelled a United Nations refugee shelter south-east of Tyre, killing up to 74 people and wounding more than 100, a senior official in the pro-Iranian group said Hizbollah would continue to resist the eight-day Israeli air and artillery bombardment.

Mr Mohammed Eftekhari, a leading Hizbollah political strategist and MP, said: "We have more volunteers than we have fighters. Our forces are intact."

In an interview in the Hizbollah-dominated southern suburbs of Beirut - hit five times by Israeli raids in the first week of the conflict - Mr

Eftekhari said Hizbollah was inclined to the solution put forward by France. France

is advocating stronger guarantees for a 1993-style understanding. But the US and Israel have so far been pushing a formula under which Hizbollah would be disbanded. Mr Eftekhari said the arms of Hizbollah were a question between Hizbollah and the Lebanese government. "No one else has any say in the matter." But he added: "We do not have an a priori position that we will always have to keep our arms against Israel."

Hizbollah has been raining inaccurate Katyusha rockets on northern Israeli villages during the Israeli onslaught, causing about 50 Israeli injuries. But Hizbollah has only lost one guerrilla while more than 100 Lebanese civilians have now died in Israeli attacks. Israel has targeted south Lebanese villages and infrastructure as far north as Beirut in an attempt to force

the Lebanese government and its Syrian backers to rein in the Shi'ite militia.

Mr Eftekhari said Israel's proxy South Lebanese Army militia in the occupied territory was disintegrating. SLA defections are believed to have strengthened the quality of Hizbollah intelligence, enabling its fighters to pinpoint senior Israeli officers inside the zone in recent months.

Hizbollah, which emerged with Iranian backing and Syrian blessing after Israel's 1982 invasion of Lebanon, was best known in the 1980s for its devastating suicide bombings and kidnapping of foreigners. But, since the 1978-90 civil war in Lebanon ended, it has acquired wide cross-community legitimacy as a national resistance movement, with a deeply rooted political and welfare network throughout poor Shia areas. It is the only civil war

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night was showing Mr Peres with a six point lead over opposition leader Mr Benjamin Netanyahu - unchanged from two weeks ago.

Mr Hanoch Smith, who conducted the poll for Israel's Channel One, said the surprising lack of any rally in Mr Peres' support reflected the fact that most Israelis believed the operation had so far failed.

Furthermore, although most Israelis remain deeply hostile to the Hizbollah there is a widespread feeling of discomfort about the attacks on Lebanese civilians and a bitter memory of Israel's past record in Lebanon. Already, before yesterday's massacre, some prominent left-wing Israelis had begun denouncing the operation.

All of this makes it that much more difficult for Mr Peres to continue the operation indefinitely and dictate the terms of a ceasefire. Only yesterday morning Mr Peres seemed buoyed by the offensive, touring troops in a bomber jacket and saying he was in no hurry to halt the attacks until Hizbollah had been broken and Lebanon and Syria forced to accept a new reality.

Last night, as he convened an emergency cabinet meeting, he was facing a gathering crisis desperately seeking a way to emerge unscathed from what could easily have become another Israeli misadventure in Lebanon.

Even before the waves of anger which coursed across Lebanon after yesterday's deaths, Hizbollah supporters were successfully collecting donations from across the country's 17 minority communities, adding to about \$50m a year it receives from Iran. Mr Eftekhari said Christians, sworn enemies of Hizbollah during the civil war, were particularly conspicuous contributors.

Mr Fouad Sanjoura, the Lebanese finance minister, observed yesterday as his staff crowded round ministry televisions, that "there hasn't been a time in the modern history of Lebanon when the people are so united as they are today."

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Militants gun down 17 Greek visitors outside Cairo hotel

Tourism reels after terror attack

By Robin Allen and Shahira Idriss in Cairo

Gunmen, thought to be Muslim militants, yesterday dealt a potentially devastating blow to Egypt's tourist industry, shooting dead 17 Greek tourists and an Egyptian yesterday outside a hotel in Cairo's Giza district near the pyramids, one of Egypt's prime tourist attractions. Another 15, mostly Greek, were wounded.

The gunmen are thought to be members of the Gama'a al-Islamiyya, a group of militants who have killed 25 people and wounded 73 others, mostly tourists, in the last four years.

Most previous attacks have taken place on trains taking

passengers from Cairo to Luxor, as well as on policemen in the southern provinces of Minya and Assiut.

No group has yet claimed responsibility for the attack, the most serious terrorist operation against western visitors and Egypt's tourism industry - one of the country's main foreign exchange earners after oil - which had made a spectacular recovery both in numbers and revenue over the last 15 months following two years of decline because of operations by Islamic militants.

The massacre happened outside the Europa Hotel, which is a three-star hotel on the main road to the pyramids, and which caters largely to pack-

age tours from Europe. This latest incident follows a spate of shootings by Muslim extremists from villages in Assiut and Minya provinces, 300km south of Cairo.

At the end of February the Gama'a al-Islamiyya group warned it would increase operations in areas which until now had been virtually unaffected.

The Gama'a began attacking tourists in 1992 as part of its campaign to overthrow the government and set up a strict Islamic state. The group has repeatedly advised foreigners to leave the country.

In December, 1993, militants wounded eight Australians and eight Egyptians in a bus attack

in Cairo's old Christian quarter, but until today there had been no fatalities in Cairo.

Later yesterday the interior ministry issued a statement blaming "terrorists", a government euphemism referring to Muslim militants.

Traditionally the government has pointed the finger at the Muslim Brotherhood, the oldest and most influential of the Islamic political movements, which is seen as a political umbrella for activist militant.

However, Mr Mahmoud el-Rodafy, a spokesman for the Muslim Brotherhood, said yesterday: "An incident of this kind is totally unacceptable and we condemn it."

EniChem Elastomeri

Invitation to offer to purchase 100% of the equity capital of EniChem Elastomeres France SA, a manufacturer of polycyclopropane rubber

EniChem Elastomeri Srl, headquartered in Milan, Piazza della Repubblica n. 16, with subscribed share capital of Lit. 158,270,000,000, registered in Milan, to the Companies' Registry n. 254478, entirely owned by EniChem SpA, intends to receive and evaluate offers from single legal entities for the acquisition of 100% of the issued equity capital of EniChem Elastomeres France SA.

EniChem Elastomeres France SA, with offices and plants in Champagnier (Grenoble) is a manufacturer of polycyclopropane rubber utilised mainly in the auto industry, adhesives, cables and other. In 1995 EniChem Elastomeres France SA achieved sales turnover of approximately FF 370 million.

The total workforce was 283 employees as of 31.12.1995. For the purpose of this transaction EniChem Elastomeri Srl has engaged the services of Société Générale SA, to whom interested parties should direct any enquiries. The relevant persons of Société Générale SA can be contacted at the following address:

Société Générale
Foro Buonaparte, 05 - 20121 Milan
Dr. Marco M. Bellman
Tel. +39.2.5848302
Fax +39.2.5848385
Milan

This present announcement is directed to limited liability companies. Interested parties should register their interest in writing with Société Générale SA not later than May 3, 1996, by letter or fax, and apply for an Information Memorandum specifically prepared for the sale. EniChem Elastomeri Srl reserves the right, at its sole discretion, to refrain from providing the Information Memorandum to any interested party. The Information Memorandum will be sent after a

confidentiality agreement has been validly signed by a legal representative of the company, duly notified by a Notary Public, and returned to Société Générale SA not later than May 14, 1996. Together with the confidentiality agreement, interested parties must send a copy of their own financial statements of the last three years, a description of their activities and of the industrial and economic rationale for the investment. Brokers or agents of any kind must disclose the identity of the company they represent.

This represents an invitation to offer but does not represent a public offer as art. 1236 of the Italian Civil Code and according to art. 1/19 of the law 216/1974 and subsequent modifications. Neither this invitation, nor the receipt of any offers by EniChem Elastomeri Srl will create, with respect to EniChem Elastomeri Srl, any obligation or commitment to sell to any bidder and, with respect to any bidder, any right to demand any performance whatsoever by EniChem Elastomeri Srl (including, without limitation, the payment of any brokerage or advisory fees or expenses). EniChem Elastomeri Srl also reserves the right to terminate at any time and without any reason or explanation whatsoever any and all discussions regarding the possible sale of the company, the assets and the business.

Whilst every reasonable effort has been made to ensure that this announcement accurately reflects the Italian text of the announcement appearing in "Il Sole 24 Ore" and other Italian newspapers, on April 19, 1996, in the event of any discrepancy the Italian text shall prevail.

This advertisement and the sale procedure are subject to Italian law. In case of controversy related to the above, the Court of Milan (Italy) shall have sole jurisdiction.

G7 nuclear summit holds out election promise for Yeltsin

Moscow talks are about two kinds of safety, writes our Foreign Staff

Like the courtiers in Tsarist Russia who created deceptively prosperous "Potemkin Villages" to give the travelling monarch the impression that all was well in the Russian countryside, Moscow's street cleaners, sign painters and traffic police have been working overtime to prepare for an international summit meeting this weekend.

The Russian capital's careful make-over is outward evidence of the dual agenda driving the Group of Seven leading industrialised nations' summit today and tomorrow.

Officially, the G7 leaders are gathering in Moscow to improve nuclear power safety standards and to counter the threat of nuclear smuggling, especially from the impoverished former Soviet Union. To be held just a week before the 10th anniversary of the nuclear accident at Chernobyl, the world's most devastating nuclear disaster, the summit is also expected to press for the closure of the Chernobyl nuclear reactors at a session which will be joined by Mr Leonid Kuch

Quad nations seek unity on telecoms

By William Dawkins in Tokyo and Guy de Jonquieres in London

The US, Japan, Canada and the EU will seek this weekend to resolve their differences over World Trade Organisation negotiations on liberalising global telecommunications, in the hope of spurring decisive progress towards a comprehensive agreement.

Efforts by the four Quad powers to forge a common front in the WTO negotiations - now close to the deadline for completion at the end of this month - are expected to dominate a meeting of their trade ministers which begins tonight in Kobe, Japan.

Senior Quad officials met in Kobe yesterday evening to discuss one of the biggest stumbling blocks, restrictions on foreign ownership of telecommunications companies. But they were reported to have made no breakthroughs.

Canada, the most reluctant of the four powers to liberalise, continued to resist pressure to open its market wider to international competition and to lift its 46.7 per cent ceiling on foreign ownership.

Japan presented an improved WTO offer, foreshadowed in the government's deregulation package last month. The offer would scrap limits on foreign ownership of telecommunications companies, except for NTT and KDD, the main domestic and international operators.

But though officials said the US welcomed the new offer, it and the EU said they were still seeking more concessions from Japan. Washington and Brussels are also pressing each other to move further - amid signs that both may be preparing to do so.

Sir Leon Brittan, the EU's trade commissioner, is said to be cautiously confident of persuading Belgium, France and Spain to drop membership restrictions which have been criticised by the US, though it is uncertain how quickly they will do so. Sir Leon also

returned from a recent visit to Washington encouraged by US readiness to consider further liberalisation of satellite and submarine cable services and of conditions on foreign ownership of communications licences.

The US and the EU hope this weekend's meeting will achieve enough common ground to enable the Quad powers to join forces in pressing the roughly 30 other countries in the WTO negotiations to table more liberal offers.

The US and EU are also keen to make progress in Kobe towards a planned WTO agreement on free trade in information technology products. However, on other issues, the priorities of the participants in the talks differ.

Sir Leon is expected to press Washington to negotiate more constructively in the WTO on liberalising maritime services and to reiterate criticism of recent US legislation which would penalise foreign companies doing business in Cuba.

He will also call for a relatively ambitious agenda at the WTO's ministerial conference in Singapore in December and argue that it should commit itself to preparing for the launch of a new round of comprehensive trade negotiations before the end of the century.

However, his proposals are likely to receive a lukewarm response from the US, which will be represented by Ms Charlene Barshefsky in her first international engagement since she was named acting trade representative this month. She is expected to argue that the conference should be mainly a stocktaking exercise, and that new WTO initiatives should be confined to action on labour standards and corporate bribery.

Japan plans to press the US to give more support for China's early admission to the WTO. Ms Barshefsky, who has handled most recent US trade negotiations with Beijing, is expected to reiterate it is up to China to meet WTO obligations.

EU set to protest at US law on Cuba trade

By Frances Williams in Geneva and Bruce Clark in Brussels

The European Union is preparing to make a strong protest to Washington, and to warn of possible retaliation, over a newly adopted US law which could penalise companies dealing with Cuba.

A statement which the EU's 15 foreign ministers are expected to approve at their talks in Luxembourg on Monday will express the Union's "regret and disappointment".

The protest will sound a jarring note at a meeting which already has a packed agenda - including consultations with Mr Warren Christopher, the US secretary of state, and several Middle Eastern countries on how to combat terrorism.

The statement on Cuba will say that the EU is examining its options, such as raising the matter at the World Trade Organisation and taking counter-measures. The statement is also expected to warn of negative consequences should Congress push through legislation penalising non-US companies that trade with Cuba or Libya.

The US law on trading with Cuba, promoted by the conservative Republican Senator Jesse Helms, has drawn protests from Japan, Canada and Mexico as well as the EU.

The provision entitles Cuban-Americans to sue foreign companies operating in Cuba which may be benefiting from confiscated property.

But critics have been reluctant to mount a formal challenge through the WTO's settlement procedure. This is partly because President Bill Clinton has yet to indicate whether he will seek a waiver so as to suspend the provision.

More important, experts believe a WTO challenge could fail. A provision in the original bill, which barred import of goods containing Cuban sugar and other products and was in clear violation of WTO rules, was struck out. The remaining provision - the right to sue foreign companies and deny entry to the US for executives of companies "trafficking" in expropriated property - does not obviously fall under the WTO's remit.

Vietnam prepares for private power bids

By Jeremy Grant in Hanoi

Vietnam has shortlisted three foreign consortia to advise on the bidding process for its first privately financed power project, a \$230m scheme which is likely to test Hanoi's appetite for foreign investment in the power sector.

The consortia are each by K&N Engineering of the US, Lahmeyer of Germany and by Freshfields, the London-based law firm, whose team includes Barclays Bank.

The project, known as Phu My 2, Phase 2, is to be undertaken on a build-operate-transfer (BOT) basis and is part of a larger project capable of generating 900MW in the south of the country. Vietnam hopes that it will help meet soaring demand for power in and around the industrial centre of Ho Chi Minh City.

The World Bank says electricity demand in Vietnam will rise by about 14 per cent a year from 2,300MW now until the year 2000, and by 12 per cent thereafter.

It says the total investment needed in the power sector is about \$8.5bn up to 2001, and that Hanoi will need to find foreign investment on top of official development assistance if these targets are to be met.

Phase 1 of the Phu My 2 scheme is being funded by a \$180m World Bank loan which was approved only after Hanoi agreed to meet conditions saying that Phase 2 be completed on a BOT basis, involving competitive bidding. Phase 1 is due to start operating in December but it is unclear when Phase 2 is to be commissioned.

Vietnam agreed to these conditions last year but the issue was considered too politically sensitive and had to be approved the Communist party's 17-member politburo. The party is understood to have been concerned about accepting anything that would have implied a break with ideological commitments to subsidised electricity prices.

However, important details, such as the scope of government guarantees, have yet to be worked out.

Renault bucks the Brazil carmaker trend

The French company is the latest to move into the market, but with a difference, writes Haig Simonian

By sitting its new \$1bn car plant in Curitiba in the southern Brazilian state of Paraná, Renault has shown originality while still following the herd, which has preferred to gather in São Paulo state to the north.

Renault is the latest in a string of motor groups planning to invest in Brazil or to expand existing operations. Before the end of the month, Mercedes-Benz is expected to reveal the location of its new car plant.

Brazil's car market has mushroomed in recent years on the back of economic growth and political stability. Production rose 27 per cent to 1.4m units last year, ranking Brazil seventh among the world's carmakers. Output should continue rising to the end of the century.

Mrs Dorthea Werneck, Brazil's ebullient trade minister, says production could approach 3m units by 2000. Few analysts share her optimism, but many believe the 2m unit barrier can be breached.

The boom has prompted carmakers to re-examine a country they once dismissed as a lost cause. Existing manufacturers, such as Volkswagen, Fiat and General Motors - Brazil's "Big Three" which account for more than 80 per

cent of sales - are expanding. VW is building an engine plant at São Carlos in São Paulo state and a truck and bus facility in Rio de Janeiro state. Ford, VW's partner in the now-dissolved Autolatina joint venture, is spending about \$1bn to make the Fiestas in Brazil, while GM is weighing up the idea of a new facility.

Other plants are being evaluated as the world's carmakers look for growth opportunities to compensate for the slowdown in their traditional - and now mature - home markets. Renault, which has been relatively slow to expand beyond its European base, says South America will be an essential part of its long-term goal to generate 25 per cent of sales outside Europe, compared with 15 per cent at present.

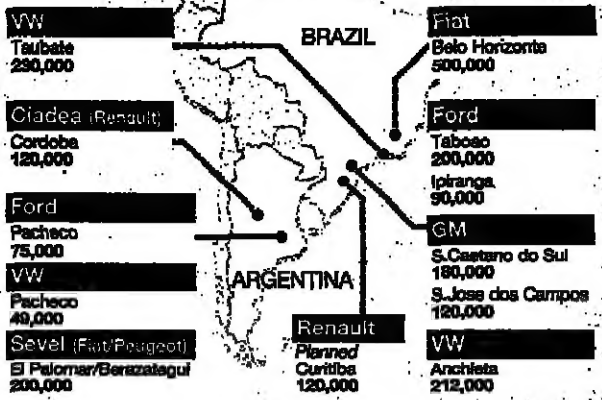
The company expects its 2,000 future Brazilian workers to produce 120,000 mid-sized Méganes a year once the new factory is running in 1999. That should help Renault, which sold more than 10,000 cars in Brazil last year, raise its market share to 8 per cent by 2005 from 0.6 per cent today.

Traditionally, however, carmakers have flocked to São Paulo because of its big and relatively affluent population and a strong industrial infrastructure. The state also boasts

The Latin beats European car makers' drive into Argentina and Brazil

Production sites and annual output

Source: Renault, FT



an established motor components industry and ample trained labour.

But São Paulo's dominance may be turning into a handicap. Mr Louis Schweitzer, Renault's chairman, says it was one of four regions shortlisted for the plant. Renault was put off, however, by a lack of suitable sites for a big facility and by São Paulo's crime record, with one murder an hour, as well as more general qualms

about its quality of life.

But the main reason for rejecting São Paulo was because other states offered bigger and better deals to attract a prestige project which would create jobs, and stimulate local industry.

Paraná's offer was the winner, partly because of the state government's willingness to head a consortium of local companies which would inject up to \$300m in the project.

However, Mr Jaime Lerner, Paraná's governor, claims it would have been successful even without that bait.

Curitiba lies between the main markets of Argentina (with which it shares a border and where Renault has a car plant) and Brazil's big population centres of São Paulo, Rio and Belo Horizonte. With the Mercosur customs union between Brazil, Argentina, Paraguay and Uruguay now taking effect, Paraná's former isolation is turning into a blessing rather than a curse.

Curitiba also offered a good urban infrastructure and a well educated workforce. The port of Paranaguá, 60km to the south, is being expanded to take bigger ships; new roads and railways are under construction; and the city's airport should accommodate wide-bodied jets within two years.

The state's governor played a central role in winning Renault round. An architect and former three-times mayor of Curitiba, he has become a familiar figure on the international conference circuit after making his city a model for town planning and urban transportation.

Mr Lerner modestly calls Curitiba "a point of reference", rather than a "model". But whatever the terminology, the

quality of life in the region was a big attraction for Renault. Having an understanding local partner was as important. Renault has learned to value local support the hard way. Its Argentine plant suffered heavy losses in the 1980s as French bosses struggled with shifting local politics and recalcitrant unions. Only after selling out to a local entrepreneur did the factory start making money.

Paraná has used state money to attract prestige projects before. In the mid-1970s, it tempted Volvo to build a truck factory in Curitiba, with the state contributing to the \$12m (out of total equity of \$45m) put up by local shareholders.

Mr Karl-Erling Trogen, head of Volvo's truck division, describes Curitiba's appeal in much the same terms as Mr Schweitzer. In spite of a difficult period in the 1980s, he says Volvo has never looked back. Volvo's plant now employs 1,500 and has become the group's regional centre for South America.

But Mr Lerner is reluctant to say whether he will promise the same financial support to Mercedes-Benz and the other carmakers now eyeing up Brazil. Having netted a prestige investor like Renault, he hopes Paraná's industrial profile will start to speak for itself.

WHEN A NATURAL DISASTER PRESENTS US WITH A MASSIVE BILL FOR DAMAGE, DO WE WRIGGLE, WHINGE, COMPLAIN OR HESITATE TO PAY OUT?

NO FEAR

Last year, when heavy snow led to floods in Pennsylvania, we spent £8.5 million drying home-owners' eyes. When hailstones the size of cricket balls caught Cologne off guard, we fielded £2.5 million to repair the damage. Backed by £15 billion of assets, at work in 50

countries we possess the worldly financial strength to look after the interests of the five million people around the world who have policies with us. And that commitment is one thing we'll never make heavy weather of.

Guardian
Guardian Royal Exchange Group

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More Republican congressmen add support to initiative to raise basic pay

Minimum wage push gathers force

By Jurek Martin in Washington

The political push for an increase in the US federal minimum wage is now gathering momentum, with a significant number of Republicans joining what had started out as a classic Democratic election-year initiative.

About 20 Republican congressmen, up from 13 on Monday, have signed a letter urging that basic pay be raised in two 50-cent a year increments to \$5.35 an hour, 10 cents more than the Democratic proposal. At a party caucus meeting on Wednesday between 30-40 urged the leadership not to block a floor vote on the issue.

That debate prompted Mr Newt Gingrich, the Speaker, who is sitting on a 40 seat majority in the House, to concede that, at the very minimum, the House should hold hearings on the issue. He thought it was "not inevitable" that an increase would be approved, but added "I think that some time this year we're going to have to look at the issue of take-home pay."

Senator Bob Dole, the majority leader, concurred in a Wednesday night TV interview, saying "we're looking at some way we can formulate an increase in the minimum wage." Earlier in the week, he had pulled the immigration bill from the Senate so as to avoid



Reich (right) ... says he does not think Dole can afford the risk of blocking a popular cause

a vote on a minimum wage amendment.

Others in the Republican leadership, well aware of the business lobby's views, are still staunchly opposed to any such action. Mr Dick Armey, the House majority leader, brusquely commented "this whole issue is a sham on the part of the Washington union bosses that fund the Democratic Party."

But Mr Robert Reich, the secretary of labour and leader of the Clinton administration's campaign for an increase, kept up the pressure by saying he did not think Mr Dole could afford to take the political risk of blocking a popular cause.

As a practical matter, the Republicans may conclude that if floor votes cannot be ducked the impact may be mitigated

by tying an increase in the minimum wage to other legislation aimed at curbing the political influence of trade unions. Mr Dole complained in his TV interview that organised labour was already underwriting negative commercials against his presidential campaign.

But traditional party rivalries may be taking second place to basic re-election real-

ties, even for the Republican freshmen class best known hitherto for its adherence to radical conservative ideology opposed to most forms of government interference in the market place.

The comments in favour of a higher minimum wage from Congressman Bill Martin, a freshman from an industrial district in New Jersey, were typical. "It is time to give hard-working men and women a raise," he said. "They deserve a fair return on a hard day's labour."

Another potent political factor now crossing party lines is that the decline in real earnings for those at the bottom end of the pay scale - well over 10m Americans - coincides with a period of substantial corporate down-sizing and large bonus and salary payments for senior executives.

This raises questions of equity that are straining some of the old links between Republicans and business, as witnessed in Mr Pat Buchanan's populist campaign for the Republican presidential nomination.

Even the chief lobbyist in Washington for a federation of small businesses, among whom opposition to raising the minimum wage is most entrenched, conceded "it is going to be difficult to stop the current momentum."

Cavallo challenged over tax changes

By David Pilling in Buenos Aires

Mr Domingo Cavallo, Argentina's finance minister, yesterday found himself again at loggerheads with Congress, which is this time angered over a series of tax changes recently decreed by the minister. Government and opposition congressmen have demanded that Mr Cavallo be summoned to explain to legislators his reasons for lowering duties on several non-essential items such as colas, whisky and carpets, while raising taxes on petrol.

Congressmen, who have often balked at Mr Cavallo's brusque style, have reacted not only against the tax modifications themselves, but also at the minister's use of a decree to sweep changes past them without consultation.

Public opinion has also been stirred. "He could have lowered the cost of essential items such as bread or sugar, and not of luxury goods like carpets and alcohol," complained one woman. A cartoon in yesterday's *Crónica* business newspaper showed a driver asking to have his car filled up with Coca-Cola rather than petrol.

Mr Cavallo on Monday introduced lower duties on several items, most controversially on colas which saw a big reduction to 4 per cent from a previ-



Cavallo: congress demands explanation

ous 24 per cent. Local manufacturers of soft drinks with a high local fruit content, which had hitherto enjoyed tax benefits over colas, complained bitterly that the minister had buckled under the pressure of multinational soft-drink companies.

Mr Cavallo defended the changes, which could cost the treasury an estimated \$300m, saying that tax revenue would not be affected. It might actually rise because lower prices would stimulate greater consumption, he said. Sales of cola fell by about 10 per cent last

year amid general recession.

In a second set of decrees, the minister increased tax on lead-free petrol from 10 to 15 per cent. Analysts said the aim was to eliminate market distortions which encouraged petrol stations to under-declare sales of leaded petrol and, more importantly, to raise an extra \$200m-\$350m in tax annually. The four largest oil companies have passed the increase on to consumers, raising petrol prices by 4-6 per cent.

Congressmen have demanded the finance minister address them next Tuesday.

Ex-revolutionary comes to terms with capitalism

Raymond Colitt on Venezuela's socialist planning minister

Thirty years ago Mr Teodoro Petkoff was a leader in Venezuela's leftist guerrilla movement, fighting underground against dictatorship and the bourgeois establishment. In recent days, as Venezuela's planning minister, he has announced the lifting of all exchange controls, due to be implemented on Monday, and been instrumental in talks with the International Monetary Fund to introduce further market reforms.

Mr Petkoff, inspired by revolutionaries such as Che Guevara, began his political career as a young militant in the Communist party, engaging in sabotage against the state and on one occasion kidnapping a US army officer.

"At the time, we thought the armed struggle would bring about the world of ideals we were looking for," said Mr Petkoff in an interview in his plush executive office, still casually dressed and with his shirt partly unbuttoned.

Today, his mild manner, robust and slightly stout figure belie his revolutionary past. He spent nearly three years in

prison interrupted by two dramatic break-outs. Once, faking serious illness, he was transferred to a military hospital, from which he escaped by rope out of a seventh-floor window.

Another time, he and two other guerrilla leaders escaped from a high-security military prison by digging a 75-metre tunnel. Among the fugitives that February 1962, was Mr Pompeyo Marquez, now a cabinet colleague as minister of border issues.

'At the time we thought the armed struggle would bring about the world of ideals we were looking for'

Disillusioned with the abuse of power by communist dictators, Mr Petkoff and some of his comrades hung up their combat fatigues, split from the Communist party and helped found the Movement to Socialism, for which he served as senator and stood as presidential candidate twice, losing both times.

Putting behind the armed and ideological struggle of the

1960s came easier in Venezuela than elsewhere in Latin America. "Neither side felt the desire for vengeance and we [the guerrillas] reintegrated quite normally into society," Mr Petkoff said.

President Rafael Caldera's pardon, issued in 1971 during his first presidential term, resulted in the leftist rebels being released from prison. It allowed for Mr Petkoff's and Mr Marquez's later inclusion in Mr Caldera's cabinet.

Perhaps the appointment of a socialist to his cabinet was an attempt by Mr Caldera to calm voices of opposition and create the political base to help push through the economic adjustment programme.

Far from having qualms about his new job, the socialist minister assures foreign investors about Venezuela's commitment to implement market-oriented reform and to seek an

agreement with the IMF. Mr Michel Camdessus, IMF managing director, said yesterday he was "optimistic" the IMF and Venezuela would be able to reach an agreement on a loan package soon. "I hope we will see in the next few days a conclusion of the negotiations," he said.

Brushing off the name-calling by other former leftists, he insists he has neither gone conservative nor abandoned the socialist cause. One must simply accept certain realities in today's world, such as the globalisation of capitalism. The reform measures are simply "common sense".

Denying the importance of international organisations such as the IMF, Mr Petkoff argues, is as ridiculous as the 19th century Luddite uprising in England against the introduction of industrial machinery.

Shelving long-term ideological propositions for the time being, Mr Petkoff says he agreed to join the cabinet because "he is a pragmatic socialist whose concern is to help resolve Venezuela's deep economic crisis."

Brazil police shoot farmers in land protest

By Angus Foster in São Paulo

Brazil's police on Wednesday shot dead at least 18 landless farmers, including a 3-year-old child, in the worst incident of rural violence for many years.

Police started shooting during an attempt to break up a protest by the landless workers movement (MST), which had blocked a road in the south of the Amazon state of Pará. According to Mr Gustavo Filho, a member of the MST, the police "just started shooting, they didn't even stop to negotiate".

Human rights delegations were headed for the area yesterday to investigate how and why the attack took place. The MST said 21 of its members were dead and others missing, with at least a further 40 people injured. Police sources said 18 farmers had been killed. There were also allegations that the police had hidden some bodies in the area, which is mainly recently opened farmland.

An official from Brazil's national farm workers union in Marabá, the town where the bodies and injured were taken, said the police attack had "brutal" consequences, and some of the corpses had parts of their heads blown off. The official said survivors were alleging that the police told the workers to gather one hour before the massacre to hear proposals for a "solution". When the police

arrived, however, they started shooting.

Rural violence is one of Brazil's most serious social problems, and is blamed on police impunity and unequal land distribution. Police nearly always act upon the orders of powerful local politicians and landowners, who are keen to get landless farmers moved away. A similar case of rural violence last year, when police killed at least 10 landless farmers in the state of Rondônia, has not yet led to any prosecutions.

Human rights groups say nearly 1,000 farmers and union leaders have been murdered in Brazil in the last decade in rural conflicts. The MST movement blamed the latest massacre on the government's slow progress in land reform.

The government says it resettled 40,000 landless families last year and plans to increase the number to 60,000 this year. But the MST says several million people need land, a target which the government's stretched budget could never reach.

Mr Almir Gabriel, governor of Pará state and an ally of President Fernando Henrique Cardoso, said the police had been told to clear the area "without violence". Mr Cardoso condemned the killings as "unacceptable" and sent his justice minister Mr Nelson Jobim to the area.

The pain after the profits. Page 13

AMERICAN NEWS DIGEST

Increase in US jobless claims

The number of Americans filing first-time applications for state unemployment benefits edged up last week, the government said yesterday. The Labour Department said initial jobless claims rose 10,000 to 360,000 in the week ended April 13 from 350,000 in the prior week.

Despite the slight increase, economists viewed the level of claims as signalling a healthy labour market. "The trend in claims seems to be around 350,000," said Mr Joshua Feinman, economist at Bankers Trust. "That is below what we were running late last year."

Economists were watching this week's claims number closely, in part because the numbers earlier this month and late last month were skewed by the effects of the General Motors strike in March. Last week's total claims were below Wall Street economists' forecasts of 363,000.

The closely watched four-week moving average of claims, considered a more accurate barometer because it smooths out weekly volatility, declined in the April 13 week to 387,250 from 388,750.

Reuters, Washington

Pentagon report on Aids study

The US Defence Department says a study of a possible Aids virus inoculation found the vaccine failed to prevent or slow the disease. The study by the US Army Medical Research and Materiel Command examined the vaccine gp180. It represented the first "successfully concluded HIV vaccine therapy trial ever performed with a genetically engineered vaccine," according to a Pentagon statement.

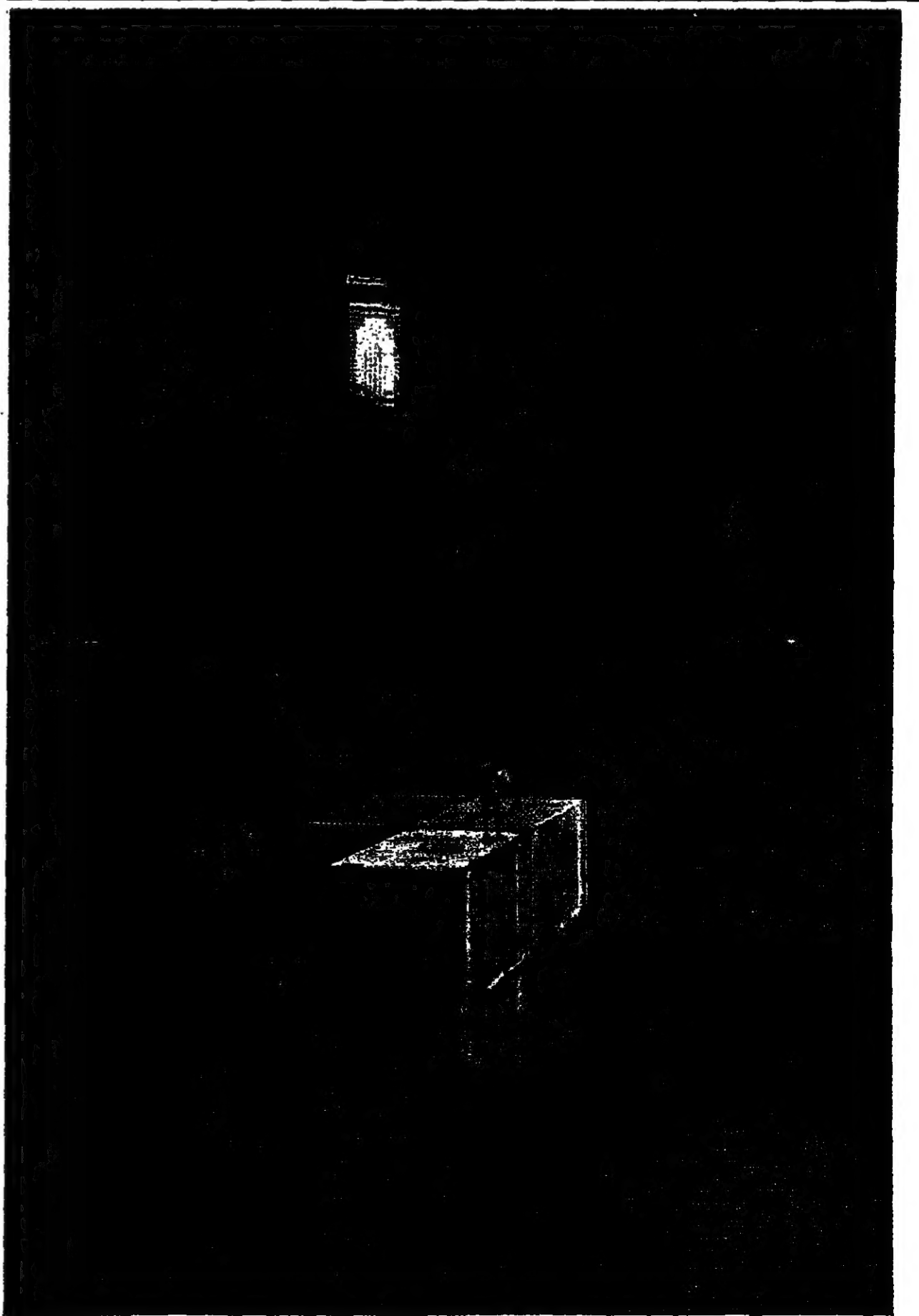
While the vaccine did not prevent or slow the progress of the disease, "it did generate an elevated immune response in vaccinated subjects, and it had no adverse effects," the Pentagon said. The vaccine was provided by Microgenesiya of Meriden, Connecticut.

AP, Washington

Salinas 'living in Ireland'

Former Mexican President Carlos Salinas, in reclusive exile for more than a year, has surfaced in New York City and said he was living in Ireland, according to newspaper reports yesterday. At an annual meeting of Dow Jones and Company stockholders, a reporter from the Mexican daily *Reforma* intercepted Mr Salinas and asked him to clarify where he lives. "I live in Ireland with my family," Mr Salinas was quoted as saying. Mr Salinas is on the board of Dow Jones.

AP, Mexico City



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NEWS: UK

Inflation and borrowing hit tax cut hopes

By Graham Bowley and David Wighton

Fresh doubts were cast yesterday on the government's room for tax cuts ahead of the next election after figures showed it overshoot its public borrowing target in the last financial year.

Separate figures dealt another blow to the government when they revealed that inflation failed to decline last month, contrary to most City of London expectations.

The Office for National Statistics said yesterday that the government borrowed £9.6bn (£14.6bn) last month to cover the shortfall between its spending and tax revenues.

As a result, the public sector borrowing requirement for 1995-96 was £32.2bn. This was £3.2bn above the chancellor's of the exchequer's forecast of £29bn set out in last November's Budget but still £3.7bn below last year's PSBR.

Poor tax revenues were blamed for the overshoot, as well as higher than expected spending. About £2.75bn less tax was collected than planned in the Budget, including £1.35bn less corporation tax.

There were also shortfalls of £750m in both VAT and income tax.

These figures fuelled recent controversy about methods used by companies and individuals to avoid paying tax.

The Treasury insisted the corporation and income tax shortfalls could be explained by forecasting errors and lower than projected economic

growth. But it was still at a loss to account for the consistent shortfalls in VAT receipts.

Mr Gordon Brown, the Labour opposition's shadow chancellor of the exchequer, called on the government to allow an independent audit of the Treasury's economic forecasts. He told the House of Commons this was needed "so that the Conservative party can never mislead the people of this country about tax and borrowing again".

Treasury officials pointed out that VAT revenues were 3.6 per cent higher than in 1994-95 and corporation tax receipts 21.4 per cent higher. They insisted public borrowing was on a downward trend.

Mr Kenneth Clarke, the chancellor, struck a cautious note on further tax cuts, saying in a BBC radio interview: "My main aim is not just tax cutting. There will only be tax cuts if we can afford it."

He defended the government's wider record on economic management, but figures yesterday showing that inflation was unchanged last month disappointed the City.

The ONS said the headline rate was 2.7 per cent, thanks to higher house prices and food and leisure costs. The underlying rate was also unchanged at 2.5 per cent.

A survey by the British Chambers of Commerce yesterday also revealed that sales by companies in the services sector are now growing at nearly the fastest rate for a decade but large manufacturers have seen their business decline.

Calls for hard line on Sinn Féin

By John Kampfner, Chief Political Correspondent

British ministers came under pressure yesterday to harden the conditions for Sinn Féin's entry into all-party talks on the future of Northern Ireland following the resumption of the Irish Republican Army's bombing campaign in London.

Mr David Trimble, leader of the Ulster Unionists, said Wednesday night's small device in west London was possibly a precursor to a large explosion.

As the Commons debated a second reading to legislation on elections for Northern Ireland on May 30, Mr Trimble urged the government to make clear to Sinn Féin that a mere restatement of its original

ceasefire of 1994 would not suffice.

"We would need to have well before June 10 (the start of all-party negotiations) a clear agreement as to how a commitment to non-violence is going to be expressed in a clear and unequivocal way," Mr Trimble told MPs.

Mr David Wilshire, vice-chairman of the Conservative party's backbench Northern Ireland committee, said: "There have to be no waffle words which fall short of saying they will never, ever return to violence."

Introducing the bill, Sir Patrick Mayhew, Northern Ireland secretary in the British government, restated the terms agreed with the Irish government under which Sinn Féin

would be allowed to participate. A ceasefire declaration would allow them into talks. Then the question of confidence-building measures, including the decommissioning of IRA weapons, would have to be addressed.

"As the prime minister has said, the proposals on decommissioning cannot be ducked or left to the end of negotiations," Sir Patrick said.

Mr John Major, during a visit to the Czech Republic and Ukraine, said the latest bomb would not derail moves towards peace.

Mr John Bruton, the Irish prime minister, told parliament in Dublin the explosion was "another setback for those working for the peace process". The remaining Commons

stages of the Northern Ireland (Entry to Negotiations) Bill are set to be finished next Monday and Tuesday.

It will then be rushed through the House of Lords on Thursday.

The latest bomb in London, widely assumed to be the work of the IRA, was designed to remind the British government that terrorist actions may continue right up to the start of all-party talks on Northern Ireland, security officials said.

The incendiary device was planted in an unoccupied house in an affluent residential area which, unlike other districts of London that have suffered large attacks in the past, such as the City, Whitehall and Docklands, had not had security increased in recent weeks.



A trawler sails under Tower Bridge in London yesterday at the start of a mass lobby by British fishermen for the government to pull out of the European Union's Common Fisheries Policy. The trawlermen claim that around 80% of fish landed in the European Union comes from British waters and yet the UK fleet is only allocated 12% of the catch.

Photograph: Press Association

Housing 'heading towards boom-bust'

By Andrew Taylor, Construction Correspondent

Britain is facing a housing shortage which could lead to a return of the boom-bust cycle which has destabilised the market for much of the latter part of this century, according to a study published today.

The report by the Joseph Rowntree Foundation, the independent social policy research organisation, says that investment in new house building in Britain had - with the exception of a few short-lived surges - been falling for more than 36 years.

House prices were likely to rise steeply again as demand for homes recovered, causing increased housing misery for those unable to afford higher prices or to find sufficient subsidised low-cost rented accommodation.

Council and other publicly subsidised homebuilding had been curtailed drastically, said the report, but private-sector building had also declined. The number of new homes built annually had fallen from more than 350,000 in the 1960s to 180,000 in the mid-1980s and about 150,000 currently.

The report's author, Mr Michael Ball, professor of urban economics at South Bank University, London, called on government to reverse the policies of the past decade by increasing subsidies for social housing.

He said subsidies should be paid to encourage building homes for private rental while tax incentives could create a more stable private-sector market.

British investment in new homes had fallen below levels in rival industrialised countries such as Germany, US, France, Japan and the Netherlands, said Prof Ball.

The situation had worsened in the 1990s as the market became more depressed and efforts to limit public spending increased. Housing investment in 1994 represented just 0.2 per cent of national income, of which new house construction represented only 1.1 per cent - equivalent to levels in the middle of the last century.

UK NEWS DIGEST

Saudi dissident allowed to stay

Mr Mohammed Al-Masari, the Saudi dissident, was yesterday granted the right to remain in the UK for four years in a humiliating reversal for Mr Michael Howard, the Home Secretary. Following the Home Office announcement, Mr Howard faced fierce criticism from MPs on both sides of the House for having to overturn "his incompetent and misguided" decision to deport Mr Al-Masari under pressure from the Saudi government.

Mr Howard previously said that it would have been "irresponsible" for the government to have risked jobs and businesses reliant on trade with Saudi by allowing Mr Al-Masari to stay. However, the Saudi embassy yesterday showed no dismay at the Home Office decision.

Mr Ghazi Alqasbi, the Saudi ambassador, said: "We have never asked the British government to violate its own laws, nor will we do that in the future." Mr Jack Straw, spokesman for the home office for the opposition Labour party, said: "This profound humiliation for Michael Howard is the price which he must pay for playing fast and loose with the rule of law."

James Harding, London

Court action disappoints Lloyd's

LLOYD'S Lloyd's of London faced a fresh headache when plans to adjourn an important legal case were rejected by the High Court - in spite of delay being backed by a significant body of loss-making Names.

The decision was unwelcome for Lloyd's because it had hoped the adjournment would signal a rapprochement with embittered Names - individuals whose assets have traditionally supported the insurance market.

The case tests Lloyd's ability to change the insurance market's rules so damages won in court by loss-making Names are used to settle their outstanding debts at the market.

Separately, loss-making Names claimed another legal victory when a further 800 Names won the latest stage of their court battle for damages for more than £70m (£106.4m) in losses.

The Bromley 475 Names action group said the High Court ruling showed they were victims of negligent underwriting. It would strengthen the group's hand in negotiations with Lloyd's over the proposed out-of-court award, currently worth £2.8bn (£4.25bn).

Ralph Atkins, Insurance Correspondent

ICI progresses with power plant

Imperial Chemical Industries and Intergen, a US-controlled energy company, are pressing ahead with the construction of a controversial £250m (£380m) power plant in Cheshire by placing equipment orders for the project.

ABB, the Swiss-Swedish engineering group, yesterday said it was supplying turbines worth £250m for the 720-megawatt plant at ICI's chemicals plant at Runcorn.

ICI announced last year it was building the power plant after a bitter campaign against the electricity pool pricing system, which it said penalised industrial users. ICI is supplying the land and buying the electricity produced, but the plant will be funded, owned and operated by Intergen, a joint venture between Pacific Gas & Electric, a North American utility, and Bechtel, the US construction group. ABB is supplying two gas-fired GT26 turbine sets, its most advanced gas turbines for the plant.

Stefan Wagstyl, Industrial Editor

BNFL wins fuel supply contract

British Nuclear Fuels (BNFL) has won a contract to supply fuel to Soviet-designed VVER-40 reactors in Finland and Hungary. The company says it is the first time this fuel will be supplied from outside the former Soviet bloc.

The contract, worth several million pounds, involves the design, development and supply of fuel assemblies and associated services. The deal also opens opportunities to win other business in East Europe, where there are 23 VVER reactors, all of which are currently supplied from Russia.

David Lascelles, Resources Editor

Ostrich investigation deepens

One of the companies described by the Department of Trade and Industry as having made an "undeserved profit" in Ostrich Farming Corporation's investment scheme was registered in Wyoming only on April 9, after the DTI had moved to close OFC.

The DTI's petition to wind up OFC says Wall Street LLC and another company, Wallstreet Corporation (UK), bought ostriches at market price from a Belgian company, Zooparc Amo-Safari, and sold them on to OFC for much more, making "substantial profits... for no discernible benefit."

OFC, which then sold ostriches to individual owners, "guaranteeing" annual returns of more than 51 per cent, is being investigated by the Serious Fraud Office.

Mr Jack Bennett is a director both of OFC and of Wallstreet Corporation (UK). Because of a filing error at Companies House, the FT incorrectly reported that Mr Bennett was a director of Ostrich Breeding Corporation, another company - now described as "dormant" - at which OFC directors Mr Allan Walker and Mr Brian Ketchell are also on the board.

Mr Bennett, who lives in Leicester, where Wallstreet Corporation is based, joined OFC's board in September.

Clay Harris, London

Rail sell-off may not meet hopes of property gain

By Simon London in London

Investors preparing to buy Railtrack shares in expectation of windfall property gains should think again. While the company will squeeze some value from its £1.4bn (£2.1bn) property assets, the timing and scale of any development profits are uncertain.

Railtrack is being launched into the private sector owning properties ranging from allotments and railway arches to international stations.

The profits generated by these assets are currently modest in relation to the company's overall business. In the year to March 1995, rental income was £111m, against total turnover of £2.3bn.

The question is whether Railtrack can add to this steady stream of income by selling surplus land and redeveloping its stations, car parks and freight yards.

The prospect has raised hackles among opponents of rail privatisation. Ms Clare Short, transport secretary for the opposition Labour party, said: "These assets can not be allowed to be lost to the industry in the interests of short-term property gains for the benefit of shareholders. Railtrack is not a property company. It should not be regarded as one."

Forecasts submitted by Railtrack to its regulator estimated that it would receive about £1bn of income from property disposals up to March 2001. But rents are expected to provide the bulk of this income. Only £250m is expected to come from property disposals and development profits, an average of £42m a year.

The worry is that Railtrack will try to boost this average by selling operational assets such as stations and freight yards. After all, the company has agreed a formula with the rail regulator whereby it will keep 75 per cent of any property income over and above the £1bn expected.

In reality, though, there is probably limited scope for either moving stations or breaking up freight yards. Under the new structure of the railways, most stations are

leased by train operating companies. These operators will object if Railtrack tries to move stations to inconvenient locations.

The really big financial gains would come from redevelopment of stations in the heart of the UK's largest cities. These are by far the most potentially valuable parts of Railtrack's property portfolio.

The 1980s saw a string of development projects over London's main stations which generated significant profits for British Rail. Its largest single investment asset is a residual interest in the Broadgate office development, adjacent to Liverpool Street station in the City of London. In each case, Railtrack found a developer willing to shoulder the main risk, but retained a residual interest in the land.

contiguency of Staffordshire South East.

Ms Short warned prospective investors that a Labour government would use all the "powerful levers of control" available to it to renege on the railways under a "renegade" British Rail. Replying for the government, Sir George Young, transport secretary, said Labour had not explained how it would fund extra capital investment in the railways.

WHAT COULD POSSIBLY PERSUADE THE IMF TO SELL 10% OF ITS GOLD RESERVES?

FIGURES LIKE THESE



On the 22nd April when the IMF meets in Washington D.C., we'd like them to think about some very large numbers.

Millions of the world's poor. More importantly, we'd like them to think about easing Third World suffering.

The collective debt owed to the IMF by the 20 most highly indebted poor countries amounts to just \$4.82 billion. The equivalent of about 10% of their stored gold stocks.

Selling it would break the vicious circle of escalating debt from interest payments. Surely it can be done. After all, the IMF gave the Russians a \$10 billion loan. The World Bank and most governments have already agreed in principle, to reduce the mounting debt. However, the IMF continues to drag its feet.

We're urging the IMF to take positive steps and give world's poorest people the solution they so desperately need.

Of all the figures dealt with in Washington, none could be more important than these.

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Saudi dissident
allowed to stay

Banks to decide on electronic payments

By George Graham,
Banking Correspondent

The Bank of England, the UK's central bank, and the clearing banks will decide today whether to switch on a new electronic payments system to handle more than £100bn (£152bn) a day of instantaneous transfers between banks.

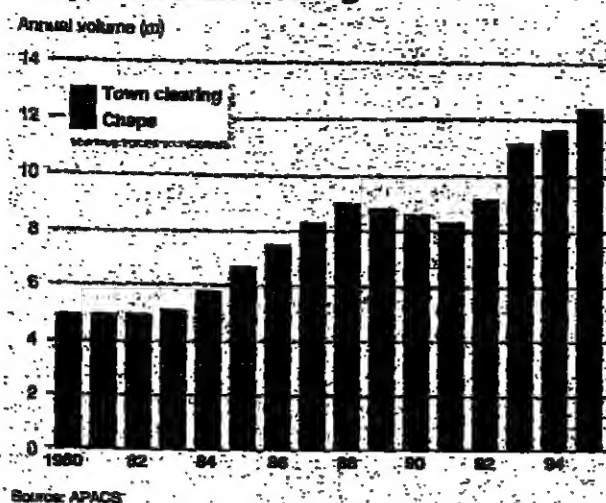
If there are no last-minute qualms, the Real-Time Gross Settlement system will go live on Monday, eliminating an entire category of risk from the British financial system.

The new development will be based on the Clearing House Automated Payment System (Chaps), an electronic network introduced in 1984 to handle high-value, same-day transfers.

In the current Chaps system, a bank credits a payment to its customer's account immediately, but does not itself receive final payment from the payer's bank until the whole banking system has settled up at the end of the day - usually by about 7.30pm.

In the new RTGS system, on the other hand, payments will be instantly credited or debited to each bank's account at the Bank of England. This eliminates the risk that it might never receive the money if the paying bank collapses during the course of the day.

Chaps and town clearing



Source: APACS

The development of real-time payment came in response to the need to design new electronic systems to replace old methods of exchanging paper, rather than in reaction to a particular disaster. Until last year some high value payments were still dealt with by Town Clearing, where messengers carried cheques to Lombard Street, in the City, where they were exchanged.

By allowing instantaneous payment, RTGS will also create an opportunity to reduce settlement risks in other financial markets.

Systems such as the US's Fedwire or SWIFT in Switzerland already provide the opportunity for real-time settlement.

The central banks of the European Union have committed themselves to developing real-time systems linked in a network called Target.

The European Monetary Institute says this will start on December 31 1996, in time for introduction of the single European currency.

NatWest council praised by union

By Robert Taylor,
Employment Editor

Banking union leaders joined managers at National Westminster Bank yesterday in hailing the first meeting of the financial services industry's only global staff council as a significant industrial relations breakthrough.

"We have crossed the industrial relations barrier," said Mr Alan Ainsworth, assistant secretary of Biff, the banking union, after the 54-strong council's inaugural meeting in Oxfordshire.

Mr Derek Wanless, NatWest chief executive, said the council had demonstrated the value of such a consultative body. The majority of delegates were from the UK but representatives also came from the group's global operations, including the US, Spain, Russia, France, Japan and Germany.

"Having such a council is right for us now," Mr Wanless added. "It is a very attractive model that has filled a communication gap in the group."

More than 30,000 employees took part in ballots to elect the council. Just over half its members are one of seven recognised trade unions and just over half are from the UK. Four members are trade union officials.

Mr Rory Murphy, general secretary of the NatWest staff association in the UK, said the first meeting had been "fruitful". "Never before have the staff been given access to so much management thinking and information," he added.

In its presentation of future strategy, the group confirmed further job losses and branch closures but council members said they hoped there would be full consultation.

NatWest is the first large company to establish such a body across all its global business activities. But Mr Wanless made clear the council was not created as "a defensive and minimalist response" to the introduction of the European Union's legally enforceable directive on works councils.

A world-class production

Simon London examines the £170m plan to redevelop the South Bank Centre



Future forward: an impression of the view towards Belvedere Road from the corner of the Royal Festival Hall, showing the new ground levels for the Queen Elizabeth Hall and Hayward Gallery

Proposals for a £170m (£258.40m) redevelopment of London's South Bank Centre, the largest arts complex in Europe, have reached a critical stage.

In the next few weeks, the Arts Council will decide whether to back the scheme with £127m raised from the National Lottery. This would be the largest-ever grant of lottery funds.

The remainder of the cash to finance the project, which aims to transform the current ugly, unwelcoming complex, will be raised from the private sector.

The South Bank should have little trouble raising its private-sector contribution. The 27-acre site - which accommodates the Royal Festival Hall, the National Theatre and the Hayward Gallery - stands in a riverside location only a few yards from Waterloo Station, one of London's busiest rail terminals.

For all its architectural drawbacks, the South Bank attracts millions of visitors a year, many of them free-spirited tourists. This creates scope for commercial development to help support the redevelopment of the arts centre.

This potential is not lost on the South Bank board of governors, which includes Mr Elliott Bernard, chairman of Chelmsfield, Mr David Marlow, a director of Brixton Estate, and Mr Alan Smith, chairman designate of Storehouse and former chief executive of Kingfisher, the retail group.

But the board is trying to satisfy a number of fickle audiences. It must convince the arts lobby that its redevelopment plans will maintain the character of the South Bank as a cultural centre.

"Everyone is very nervous about turning this site into a shopping centre," says Mr Smith.

The proposals being consid-

ered by the Arts Council include only a modest expansion of the commercial space at the South Bank.

The board wants to create about 150,000 sq ft of retail space in the pedestrianised areas around the main arts buildings and in a new arcade driven through the Royal Festival Hall.

Mr Smith estimates this could provide the South Bank with rental income of £2m to £3m a year, which could be mortgaged to raise perhaps £25m. This would account for most of the private-sector capital required to stand alongside lottery funding.

Arts purists might balk at even this modest step towards commercialism. The trade-off is that the South Bank will be able to refurbish the Royal Festival Hall, substantially improve the Queen Elizabeth Hall and the Hayward Gallery, and build a new 400-seat performance space.

The whole scheme would be housed beneath a steel and glass canopy designed by Sir Richard Rogers, the architect responsible for the Pompidou Centre in Paris and the Lloyd's of London headquarters building.

The danger is that the Arts Council will chip away at the overall scheme. It might question whether the £15m canopy is really necessary, for example, or whether the Queen Elizabeth Hall really needs to be accommodated.

The South Bank board responds that it has put forward a coherent plan to create a world-class arts complex, not a divisible wish-list.

But what if the unthinkable

happens and the South Bank Centre's application for lottery funding is turned down completely?

The board would then be faced with two options: either try again or take a long hard look at redevelopment led by the private sector.

This second route has been tried before. In the late 1980s, the South Bank teamed up with Stanhope, the property developer headed by Mr Stuart Lipton, to propose a redevelopment financed entirely with private-sector capital.

The scheme, designed by Mr Terry Farrell, the architect, envisaged creating 150,000 sq ft of shops and 400,000 sq ft of offices.

The design, which involved demolishing and rebuilding many of the existing South Bank arts buildings, raised hackles in the arts community. It sank with the property crash.

Today, few would dream of building 400,000 sq ft of speculative office space in a fringe business location south of the Thames. Demand for office space is much more subdued than in the late 1980s.

But the South Bank remains a valuable location in other respects. The proposed redevelopment of the South Bank is only one of a string of separate projects taking place along the south bank. These promise to revitalise the southern side of the Thames, traditionally regarded by the property industry as the poor relation of the north bank.

The development of a leisure and conference centre at County Hall, to the west of the South Bank Centre, promises to further increase the number of visitors to the area. Plans unveiled this week for a giant ferris wheel at Jubilee Gardens, between the arts complex and County Hall, should have a similar impact.

A local employers' group, which includes J. Sainsbury and Shell, is also planning a series of cosmetic improvements to roads and walkways to make the area more appealing.

This set of projects could turn the south bank into some of London's most valuable land for leisure development. There is also scope for more high-value residential buildings.

At the rear of County Hall, two empty office buildings have been successfully converted into flats by Frogmore, the quoted property company.

Further up river, Regalian has converted Alembic House, a tired 1960s office tower, into Peninsula Heights, an even more up-market residential scheme.

The South Bank Centre itself has at least one site which is crying out for redevelopment: the land between the main arts complex and Jubilee Gardens has been an untidy car park since the Festival of Britain ended in the 1950s.

All this suggests that the South Bank board could adopt a more commercial approach if the Arts Council turns down its application for a lottery grant. If lottery funding is forthcoming, though, the wider regeneration of the south side of the River Thames will take a huge step forward.

Water shortages forecast

Possible solutions include piping supplies from France

By Leyla Boulton,
Environment Correspondent

Britain's water companies face a tough summer coping with renewed water shortages this year, according to Dr Jan Pentreath, chief scientist of the newly established Environment Agency for England and Wales, which represents most of the big water companies.

In an interview this week with the Financial Times, Dr Pentreath said: "It's going to be tough. There isn't going to be enough. It's the end of the winter rain and the ground is not full of water."

Dr Pentreath, a former senior official at the National Rivers Authority which has been subsumed into the agency, said that in future water companies would have to be far more pro-active on water conservation.

Dr Pentreath's remarks come as water companies have been scrambling throughout the winter to avoid a repeat of last summer's political debacle over water supplies. One company, Folkestone and Dover Water Services, which is owned by France's Compagnie Generale des Eaux, has been considering piping water to

England from France. "They are desperately short of water and looking at every possibility," said one industry official.

Ms Janet Langdon, director of the Water Services Association, which represents the big 10 privatised water and sewerage companies of England and Wales, said that rainfall this winter had been "75 per cent of the long-term average, which is very low". She said members of the WSA had spent an extra £350m over the winter to strengthen their distribution networks, leakage detection and repairs, and linking up various water resources.

England from France. "They are desperately short of water and looking at every possibility," said one industry official.

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Laporte plc
(Luton, England)
has acquired a majority holding in
Chemische Werke
Brockhues AG
(Walluf, Germany).
We advised the sellers.
August 1995
B. METZLER GMBH
CORPORATE FINANCE

A group of financial investors
Citicorp Capital Investors
Europe Limited
EuropEnterprise '92 LP
GS Capital Partners LP
and other equity funds advised by
Goldman Sachs
acquired a majority stake in the
Empe Group
(Gernsried, Germany).
We advised the sellers.
April 1995
B. METZLER GMBH
CORPORATE FINANCE

Willy Bruhn Söhne
Internationale Spedition KG
(Kiel, Germany)
has been split into
the companies
Willy Bruhn Söhne
Internationale Spedition KG
(Kiel, Germany)
and
Bruhn Spedition GmbH
(Lübeck, Germany).
We advised the owners.
August 1995
B. METZLER GMBH
CORPORATE FINANCE

The City of Duisburg
has restructured its
housing construction programme
and sold its housing loan portfolio
through a limited tender offering to
WestLB and
Stadtsparkasse Duisburg.
We structured the transaction
and managed the bidding process
July 1995
B. METZLER GMBH
CORPORATE FINANCE

Bowthorpe plc
(Crawley, England)
acquired 80 percent of the shares in
Volland Telemetry GmbH
(Schefflach, Germany).
We advised the buyer.
May 1995
B. METZLER GMBH
CORPORATE FINANCE

Hochtief AG
vorm. Gebr. Heilmann
(Essen, Germany)
has financed a complex
real estate project
through a leasing fund.
We structured the transaction jointly
with Hochtief and placed equity
and debt with investors.
July 1995
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CORPORATE FINANCE

Aptar Group, Inc.
(Sequist Closures)
(Mukwonago, USA)
has acquired through a
subsidiary
35 percent of the shares in
Löffler Kunststoffwerk
GmbH & Co. KG
(Freising, Germany)
as part of a European joint venture
We advised the sellers.
November 1995
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MANAGEMENT

Victoria Griffith on enthusiasm for Performance Focus Management

Strategy by computer

When the Bank of Montreal reviewed its Quebec operations two years ago, it experimented with a technique called Performance Focus Management.

Armed with vast amounts of data and a tailored computer program to analyse it, the group decided its resources were misallocated. "We increased the number of personal lenders at some branches and cut down at others," says Andrew White, executive vice president of planning for the bank. The result, according to White, was a 5 to 10 per cent improvement on initial performance projections. Today, the bank considers the program an important management tool.

The Bank of Montreal is just one of a number of companies relying on the new information technology system. It has also been adopted by US West, Exxon, Barnett Bank and Florida Power.

Performance Focus Management is management by computer. It processes large amounts of data through regression analysis to help managers make decisions about where to direct resources.

Performance Focus Management focuses on the impact of forthcoming events. "We always projected a little into the future," says Allen Lastinger, president of Florida-based Barnett Bank. "For example, we would decide whether we thought interest rates were going up or down and build that into our business plan. But this is far more specific."

In one case, the bank took into account the negative impact the closure of a military base would have on a nearby branch. In another instance, the bank decided the relocation of an important company to another neighbourhood would substantially improve the business potential of the branch there.

Managers say detail is key in Performance Focus Management. In the Bank of Montreal's case 10 people worked to set up the program, which has been in place company-wide for less than a year, and five employees continue to run it.

The program considers the impact of small events as well as bigger

concerns such as interest rates. Subtle shifts in disposable income and demographics in specific neighbourhoods, the plans of competitors, and the expected effect of technological improvements in certain branches, for example, are taken into account.

Because the management tool focuses on detail, the program must be tailored specifically to the company. Managers say Performance Focus Management is as much a philosophy as a technique, but most of the companies that have adopted the model rely on customised programs put in place by the consultancy Booz, Allen & Hamilton.

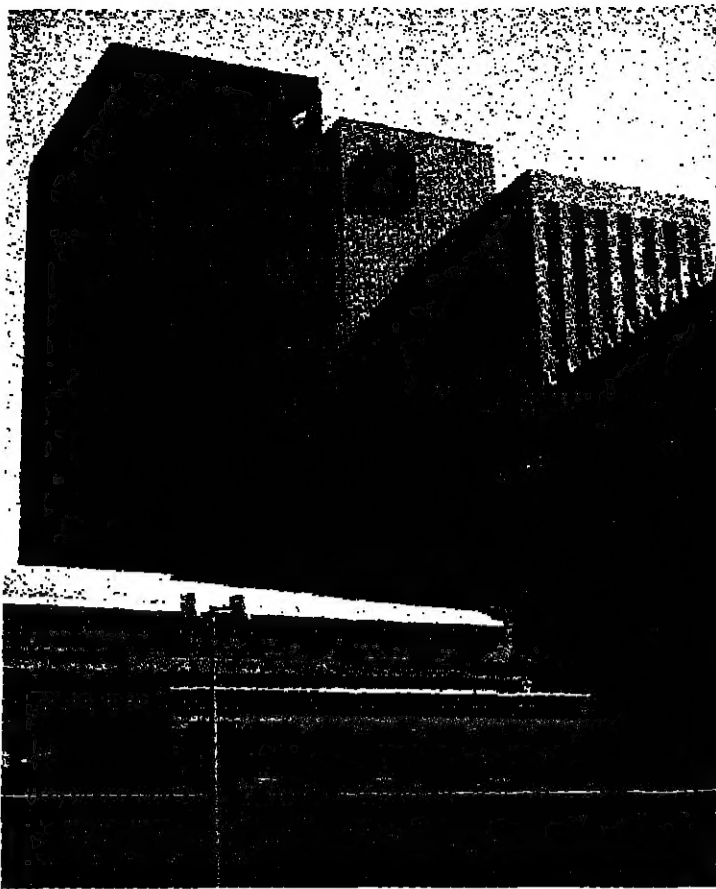
"We told Booz Allen that they needed to transfer the technology to us completely," says White. "They helped us set it up, but now we run it with no help from them. We couldn't be left depending on them, because if you can't manage your business without a consultant, you're dead."

One of the main challenges of Performance Focus Management is the quality of information that goes into the computer program. The Bank of Montreal, for example, collects income and tax data from the federal agency Statistics Canada, information on competitors from newspaper clippings, and interest rate forecasts from economists. If the necessary information is not easily available, the bank generates it, conducting surveys in specific marketplaces to bolster its data.

To provide the necessary precision, users of Performance Focus Management are forced to dissect their businesses. At Barnett Bank, for instance, the company is first divided into 32 geographical areas, then split into more specific business areas such as mortgage lending and consumer credit.

"We have hundreds of categories of this," says Lastinger. "The beauty of this is that we have a prediction for how things like small-business lending in a specific part of town can be expected to perform. It gives us something against which to measure actual performance."

Proponents of the new tool say it has weaned them from a number of bad management habits. One prob-



The bank saw a 5 to 10 per cent improvement on initial performance projections

lem with traditional management, they explain, is that it placed too much emphasis on the salesmanship of second-tier executives. "In the past, it has been management by negotiation," says John Shank, a professor at Dartmouth's Amos Tuck School of Management in New Hampshire.

Because the process is less subjective under Performance Focus Management, managers say they feel more confident about allocating resources. The program dictates everything from personnel levels to technological investment, and allows managers to react swiftly to market changes. A mortgage lender in one branch, for instance, may be switched to the consumer credit section of another branch overnight, if the computer decides that area has more growth potential.

The constant review of resources means companies using Performance Focus Management must have a flexible workforce. Proponents believe they can meet the challenge through improved hiring and training methods. "There is nothing novel about that," says consultant Joel Kurtzman. "A company without flexible employees in the 1990s is doomed to failure."

Managers say one important advantage of the computer program is that employees are evaluated on

potential as well as actual performance. Traditional management models may fail to consider events beyond executives' control. Workers at a fast-food restaurant, for instance, may be praised by the chain's management for boosting burger sales even if they had nothing to do with the improvement.

"How do we know if they sold more burgers because they were working more efficiently, or if they sold more burgers because a new shopping mall is attracting more people to the area," asks Shank. Performance Focus Management, say supporters, prevents employees from being rewarded or punished erroneously by taking outside influences into account.

The technique has potential weaknesses, however. Inaccurate data, for instance, could distort vital business decisions. A computer may also fail to consider the human side of management. Switching employees from one branch to another may make sense from the program's viewpoint, but could wreak havoc on employees.

"The system assumes a lot," says Kurtzman. "You have to have good information going into the computer to get valuable information coming out. And you have to assume that employees can adapt to the computer's recommendations."

Good planning can save money and get a better result, say Santa Raymond and Roger Cunliffe

Solid foundations for new-building projects

The processes by which some otherwise sophisticated businesses are embarking on new-building projects can be likened to a financier investing in films for the opportunity to meet glamorous movie stars.

Businesses which would prepare with extreme rigour for a new product - be it a torch or an insurance policy - will take on arranging building works in a most ill-thought out way.

Masters of effective just-in-time techniques, they appear to be taking a wasteful "just-in-case" approach when it comes to building projects: just in case they need more space, change their minds or get it wrong, they will demand both belt and braces.

Organisations responding to new ways of working, staffing levels or location, tend to turn to the nearest building design professional - surveyor, architect, engineer or developer - and say "help me out of this one".

This could be akin to "leaving Dracula baby-sitting," says John Worthington, deputy chairman of architects DRGW and professor at the University of York.

Even the straightest firm may be tempted not to advise minor refurbishment when new construction will yield twice the return - as well as nothing to show in the glossier trade magazines.

Yet thousands of pounds can be saved by proper preparation with the right advice. The company that spends time and energy clarifying its needs will achieve a building that really fits those needs. It will be of the right size and type, in the right place, at the right cost and will be ready on time. It will have opening windows if they are wanted, information technology which serves genuinely but without undue complexity, and a furniture inventory that is comprehensive, yet sparse, economical yet stylish.

Once the business has sorted out what it needs it must ensure that these requirements are really understood by the people who will

implement them. Designers and contractors speak their own language, and produce drawings unfathomable to laymen.

As one Ministry of Defence official said recently: "We have to make the amazing act of faith of investing millions of pounds based on 2D images."

Between having a vision - the statement of intent - and embodying it in built form lie several important steps - and too often the early ones are skipped or even overlooked.

The project business plan sets objectives and outlines a programme for bringing about operational change. The strategic brief converts these into a form

The development of new premises needs to be tackled with the same care as the development of a new product

which acts both as instruction and as benchmark for the route the designers and contractors must take.

The strategic brief for a building project prepares for creative design. It describes aims, facts and issues but not solutions. It will contain sections on:

- Objectives. The prime objective of the project and the main supporting ones.
- Context. Factual elements, such as historical, regulatory, physical (including site and boundary data), resources (data, skills, money and time); and cultural elements, such as organisational attitudes, aspirations and policies.
- Issues. Opportunities, uncertainties and constraints.
- Process. Approach, principal tasks, participants' skills, method of work and communications.
- Initial action. Sequence of events, priorities and project start-up.

Who should produce the

strategic brief is always a big question. Perhaps a delegated senior executive - chairman of the development team - together with the facilities manager and other important user representatives can manage this task.

However, too often the technically knowledgeable - the facilities department members - are left either without enough top strategic input, without enough say in the whole process, or are inadequately resourced.

The best pre-design brief sorts out needs from wants, ensures that no voice of substance remains unheard, balances time, budget, and quality, considers capital versus running costs, and ensures efficient daily operation into the distant future.

The strategic brief must be signed off before handing it to the design team to develop a detailed design brief. This is essential to ensure that all parties are agreed, and have "bought into" the project (likewise with signing off the design brief so the sponsor knows to further detail what he is buying).

The design brief is the province of the design team, comprising architects, designers, engineers and quantity surveyors. They are trained to use complex information, much of which is hypothetical, and create solutions. Which elements should be frozen, and when, is an important issue, particularly in the current climate of passing risk down the line.

"You can't have it both ways. If you want the flexibility to leave decisions until they must be made, when you know more what the situation really is, then you have to carry your share of the risks," says Worthington.

The development of premises needs to be tackled with the same care as the development of a new product. Tomorrow's truly effective workplace enhances the operations taking place within it, so that it becomes "just right" for the successful company that occupies it.

The authors are architects and design strategists.

CONTRACTS & TENDERS



RUSSIAN FEDERATION

Tender for the Sale of Shares in INDUSTRIAL ENTERPRISES in the Leningrad Oblast (District)

Deadline for receipt of offers: July 15th, 1996

Key to company description: F01 - sale by the Privatization Fund, F02 - sale by the Fund following determination of conditions for privatization, F03 - sale by company owner(s) with advisory services from TOB and the Fund, company name (in brackets: available shareholding), address, object of business, comments, turnover 1995, no. of employees 1995/96

CHEMICAL INDUSTRY

F01-01 AOOT Lessogorsk Works (15% state-owned, purchase of privatized shares possible) 188560 Lessogorsk, Vyborg District Manufacture of polyethylene film and packaging material, adhesive labels and tape Rbl. M: 13,765; 418

F02-01 Kirishi Blochomel Works (100% state-owned) 187110 Kirishi Production of alcoholic drinks (spirits) Other production facilities exist, but are currently not in use Rbl. M: 43,000; 800

F02-02 Druzhnaya Gorka Laboratory Equipment (100% state-owned) 188233 Druzhnaya Gorka, Gatschina District Manufacture of laboratory equipment, glass, quartz Rbl. M: 11,810; 640

F02-03 LDGP Lenpharm (100% state-owned) 198320 St. Petersburg Wholesale trader in pharmaceuticals and optical glass Rbl. M: 53,400; 203

ENGINEERING, AUTOMOTIVE AND CONSTRUCTION INDUSTRIES

F01-02 AOOT Tolmashovo-ShBIMK (15% state-owned, purchase of privatized shares possible) 188262 Tolmashovo, Luga District Manufacture of reinforced concrete and metalwork Rbl. M: 24,793; 410

F01-03 Georgidrotzhnika (33% state-owned, purchase of privatized shares possible) 188654 Steklyanni, Vsevolzhsk District Manufacture of geological equipment, drilling equipment, water pumps, drinking water pumps Rbl. M: 2,508; 145

F01-04 Tosno Bus Factory (15% state-owned, purchase of privatized shares possible) 187024 Novolissino, Tosno District Manufacture and repair of public transport vehicles and lorries Market leader within the Oblast Rbl. M: 16,712; 431

F01-05 AOOT Lakorid (50% state-owned) 187416 Novaya Ladoga, Volchov District Manufacture of various types of electrical condensers Rbl. M: 5,490; 500

F03-01 AOOT Elektromash (shares in the privatized company) 188900 Vyborg Manufacture of electrical equipment, transformers, electrical instruments, equipment for community services e.g. street cleaning machines Rbl. M: 2,273; 174

F03-02 AOOT Lushki GOK (shares in the privatized company) 188260 Luga Production of processed quartz sand Market leader within the Oblast Rbl. M: 4,611; 50

F03-03 AOOT S.G. Roschal Paper Machinery Works (shares in the privatized company) 188350 Gatschina Manufacture of chopping machines, disc and pulsation mills for the wood processing, cellulose and paper industries Rbl. M: 2,906; 266

AGRICULTURE AND FORESTRY, FOOD INDUSTRY

F02-04 Sputnik Pig Farm (100% state-owned) 188671 Rachiya, Vsevolzhsk District Production and processing of pork meat Rbl. M: 4,396; 139

F03-04 AOOT Lodeinopoleisk KLPH (shares in the privatized company) 187710 Lodeinoye Polye Production of processed and unprocessed timber Rbl. M: 6,916; 532

F03-05 AOOT Kirishi Refrigeration Plant (shares in the privatized company) 187710 Kirishi Food retail and wholesale trading, refrigeration, ice production Rbl. M: 7,795; 207

F03-06 AOOT Sianzi Conserve Factory (shares in the privatized company) 188540 Sianzi Manufacture of food preserves and bottling of mineral water from own source Rbl. M: 1,555; 55

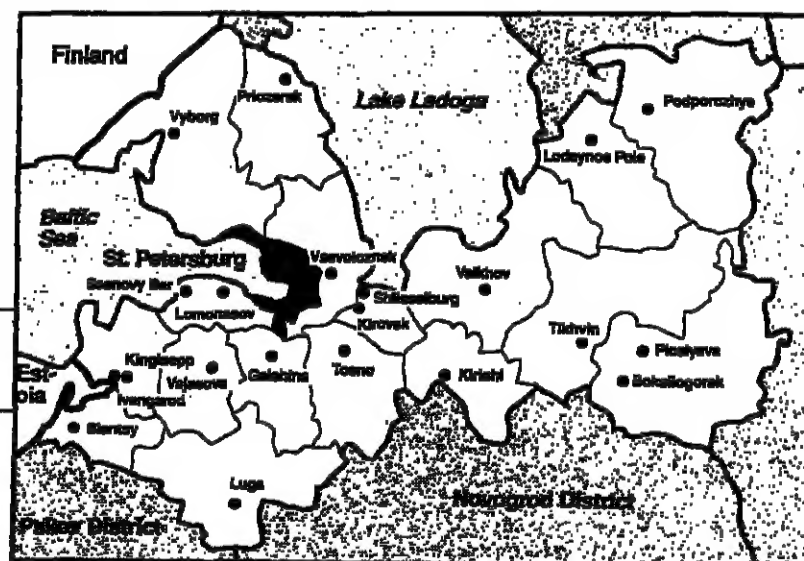
CONDITIONS OF THE TENDER

1. In accordance with its set task of selling state-owned shareholdings as well as those of the owners of privatized companies, the Leningrad Regional Property Fund, which has set up a commission for this tender, intends to offer shareholdings in the named enterprises for sale by tender in accordance with Russian law.
2. The enterprises in which shareholdings are to be offered for sale have been divided into three groups according to type of sale, ownership rights, and deadlines for decision-making.

The enterprises in the first group are numbered F01-01 to F01-05. These enterprises have not been completely privatized. The percentage of share capital owned by the state lies between 15 - 50 %. The state shareholdings will shortly be offered for sale through privatization in accordance with Russian law. Information on the conditions for the investment tender that has already been carried out on behalf of these companies is available from the Property Fund.

The second group is made up of the enterprises numbered F02-01 to F02-04. These companies are being prepared for privatization and are currently state-owned. Bidders wishing to participate in the privatization of these enterprises are invited to submit offers to the tender commission at the Property Fund. The extent of the shareholdings to be offered and additional conditions pertaining to the tender will be determined in accordance with Russian law and in consideration of the offers received.

The third group is made up of the companies numbered F03-01 to F03-06. These enterprises are joint stock companies which have been completely privatized. These companies are prepared to transfer quantities of shares - either by means of the sale of existing shares or by issuing new shares - to the successful bidder in amounts to be mutually agreed.



3. Additional negotiations with enterprises and shareholders regarding the purchase of further shareholdings in excess of the stipulated amount are not the subject of the current tender and the bidder must carry out such negotiations separately.
4. In the case of enterprises in the third group, offers may be submitted for production units or parts of companies which can be separated from the whole. The valuation of such units or parts of companies will depend upon the extent to which the assets of the enterprises may legally be divided.
5. The tender is open to the general public, and all interested bidders are entitled to present an offer in accordance with Russian law.
6. The offers submitted under the current tender will be judged by the tender committee on the basis of the amount of investment to be made in accordance with the company's business concept and the accompanying investment guarantees. Both items must be included in the offer. The company concept proposed by the bidder may contain the redefinition of individual production areas or of the whole enterprise based on economic principles.
7. Those persons interested in bidding are invited to contact the Property Committee in order to inform themselves in more detail about the enterprises before submitting a bid. Documentation in the form of company profiles and other available information relating to the tender is available free of charge from the tender office.
8. Upon request, the Property Fund will issue bidders with a written invitation to visit any of the above enterprises with a view to gaining further information as to their business activities and development prospects.
9. All information on the enterprises provided by the Property Fund or by the enterprises themselves is to be considered confidential and will only be handed over to the bidder upon receipt by the Fund of a written confidentiality agreement.
10. Offers shall be made in written form in a sealed envelope on which only the name of the company under offer should be given. Bidders must request additional information on the procedures for the submission of bids for enterprises in Groups 1 and 2.
11. The bidder must submit all necessary personal information in their offer (in the case of companies this must include an extract from a state register of companies and confirmation of the right of the negotiating party to represent the company). In the case of the enterprises in Group 1, the bidder must request separate documentation from the Fund before submitting a bid.
12. The deadline for the receipt of bids is July 15th, 1996, at 5:00 p.m. local time at the offices of the tender commission at the Leningrad Regional Property Fund.
13. Following submission of the bids and for a period of the time to be set by the tender commission, the bidder has the right to define the bid further. The length of time will in each case depend upon the group to which the enterprise belongs.
14. The above enterprises are offered for sale by tender in accordance with Russian civil, company and privatization law. Bidders can receive copies of these laws on request.

For further information (company profiles, information on the Leningrad Oblast, visit reports) please contact:



LENINGRAD REGIONAL PROPERTY FUND
Smolnii Ul. 3
193311 St. Petersburg, Russian Federation

Tel. ++7812 - 274 96 87 Fax ++7812 - 274 46 08
J.N. Jakovlev, Chairman
Leningrad Regional Property Fund
Office hours: Monday to Friday from 9:00 to 17:00 local time.

This tender has been organised with assistance from the Ministry of Finance of the Federal Republic of Germany and the Leningrad Oblast Administration

مكتبة الامم

ARTS

Literary voice of America

Justin Cartwright talks to novelist John Updike about his life and work

John Updike suggested the Ritz Carlton in Boston. It had been snowing and large icebergs of snow remained on street corners. Walking around in the dead time before meeting Updike, I wondered why Bostonians were so thin. Many of them were moving at a scuttling jog along the streets and around the icebergs. It took me some time to realise that they were preparing to take part in the Boston Marathon. As the hour approached I lurked nervously in the lobby. I have loved John Updike from afar. And I have wondered about how he looks. On the cover of *Beats the Shore*, 1983, there is a lovely picture of him in a boat. On the cover of *Odd Jobs*, ten years later, there is a picture of him looking like an escapee from a Vermont. I had pondered the change. In his autobiography he describes an Updike relative thus: "he had a hooked nose and large-lidded eyes in deep sockets". In the family tradition, Updike's face is streamlined, pulling away from a large nose, and his eyes are hooded by this backward tug. We used once to have a 1951 Pontiac, adorned on the bonnet with an Indian chief. The designers of the car had given the chief a similar wind-tunnel look. Here worship, of course, makes you blind but the three hours we spent together were entrancing. The fact is that I have felt myself to have a professional and personal relationship with Updike. That he had never heard of me, did not lessen the intensity of the feeling from my side.

I said that I thought that in the

Beauty of the Lilies was an autobiographical work and that the characters displayed aspects of his own life and experience. He confirmed that the character Basil, who seeks the spotlight to hide her deficiencies, was very like him.

He had a sense of distinction even as he kicked his heels in Shillington, Pennsylvania, and a desire to get into the world of the media, "though it was not called the media then." Harvard, two years as a staff writer on the New Yorker, retreat to New England at an early age and a productive lifetime of living by his pen, are proof that the distinction he imagined was real enough.

I was surprised to find that he was still diffident about his position in the literary universe; he suggested, for instance, that Bellow might be ahead of him. (Bellow, certainly, does certain things that Updike cannot, but Updike ranges far wider and risks far more.) But he was not unaware of his renown: "Eminent enough," he described himself. "I live in a pleasant backwater where writers aren't taken very seriously. I've chosen these small towns where eminence does not get in the way."

I had heard one of his sons in the aftermath of his divorce and second marriage, describe him as ruthless in matters of his career. I asked him about his relationship with his children. He and his first wife "had raised their children in a low-pressure environment." They have all done well and found "solidly suitable mates." He is unfailingly generous about his first wife and his children, although in his books some of his

observations about parents and children are honest to the point of rawness. In his own case his parents were very self-effacing, and his father was always talking about his failures. This is a very American text, the interweaving of failure in everyday lives: "I had this wonderful sense, well I can't do much worse than this."

In the *Beauty of the Lilies* is about America and its twin infatuations with religion and the movies. I asked if it was not true that the subject with Updike is always America. He is aware that Americans are thought to overrate their experience as a subject for literature. "After all, Kafka did not take on Bohemia as a subject" - but he suggested that this has been the American age. "I am very aware of there being something to say about America in this century, just as Whitman and Emerson were aware of there being something new and unique about America in the 19th."

I wondered how he had managed to be so productive. He said that he had arranged his life to avoid the great pitfall of teaching. He has also said that he likes to get up late so that other people have taken care of the tedious business of the day and he descends to an ordered world. "I begin the day by answering the previous day's mail, which serves as a little warm-up, and then from ten to one I try to write, really write. I try to move it along - whatever it is. I set early on this quota of a book a year."

This discipline has resulted in 40

books, "which seems like too many when I see them on a shelf." He has also produced 1800 pages of his collected reviews and articles over the years, each review painstaking, thorough and generous. He says how important it is to avoid animosity and politics as a reviewer. English reviews suffer by being too short, because a short review format excites the reviewer from too much diligence. He was given as many words as he liked in the New Yorker.

We talked about the *Rabbit* cycle. He agreed that the Harry "Rabbit" Angstrom books are seen as his masterpiece, although they are not his favourites. Interestingly, he cited *The Coup* as a wittier and more ludic work. Rabbit Angstrom has been accused, he said, of harbouring thoughts rather too intellectual for his station in life. I told him my view of the *Rabbit* cycle, that there was nothing to compare with it in our time, and he replied by saying its success was surprising, because it had been written in an off-hand, casual fashion.

The *Rabbit* books, like much of his work, deal very straightforwardly with sex. I asked about this, how to deal with sex being a problem writers often ponder: "Insofar I had a mission, I did see this as a frontier. My idea was to try to show it as it happened. I don't think I would have written the scenes with quite that enthusiasm now. But when you describe it, what you often come up with is a terrible sadness. This attempt to make contact, which only works for a moment. Pornography makes you



John Updike: he has made art out of the human confusion of everyday life

Justin Cartwright

feel wouldn't it be fun to go on, to screw everyone. A good description of sex makes you feel just as mixed up as real sex. That was my thought."

Finally, I asked him if he has any feelings of inadequacy still. He said: "There is the faintly nagging feeling that, with all the mornings with your thousand words or whatever, either through cowardliness or absent-mindedness, you haven't found the very thing you were meant to say. You don't nail it."

And yet Updike is the writer who above all other in our time has made art out of the familiar, who has nailed the little details which lead us to the bigger truths. He has portrayed the puzzles, the trials, the rich human confusions, the religious aspirations, the small failures, the triumphs and the textures of American life like no-one else. In *the Beauty of the Lilies*, one of the characters describes himself as experiencing "the world's spacious life accelerated by being funnelled

through his narrow self." To my mind that could just as well be a description of Updike.

Our time was up. With a sense of loss, I walked him to his car on Boston Common. The stick people were everywhere, their obsessed, drawn faces heedless of my companion. But he, you can be sure, had generously noted them and their strivings.

In *the Beauty of the Lilies* is reviewed by Ian McEwan tomorrow.

Theatre/Alastair Macaulay

Beckett's 'Endgame'

As the 20th century produced a greater playwright than Samuel Beckett? Certainly, as I watch his *Endgame* at the Donmar Warehouse, he seems to me its witliest and its bleakest. And the combination of the wit and the bleakness is an enthralling, profound amalgam. The four people we see in *Endgame* are the dregs of humanity. Not only has life elsewhere apparently ground to a halt, not only are three of these four approaching the end of life, but also all four of them seem hardly ever to have lived.

"Do you believe in the life to come?" asks Clov. Hamm, his father, replies "Mine was always that." Listening to this exchange - and many others like them - we hardly know whether to laugh or gasp.

There are, I think, a hundred things wrong with Katie Mitchell's staging of *Endgame* and a hundred nuances missed, but they seem unimportant beside the fact that she has made *Endgame* utterly alive and remarkably accessible.

The intense restraint of Beckett style is often hard even for the best actors. Peter Hall once wrote in his *Diaries* of rehearsing Peggy Ashcroft in *Happy Days* with Beckett present: "unless she is allowed to feel it all very strongly, she will never know what she is hiding. But the slightest sign of feeling disturbs Sam..." In this *Endgame*, Hamm and Clov are played by two of our finest actors, Alun Armstrong and Stephen Dillane; and they have mastered all the feeling of the play without yet having learnt how to hide it.

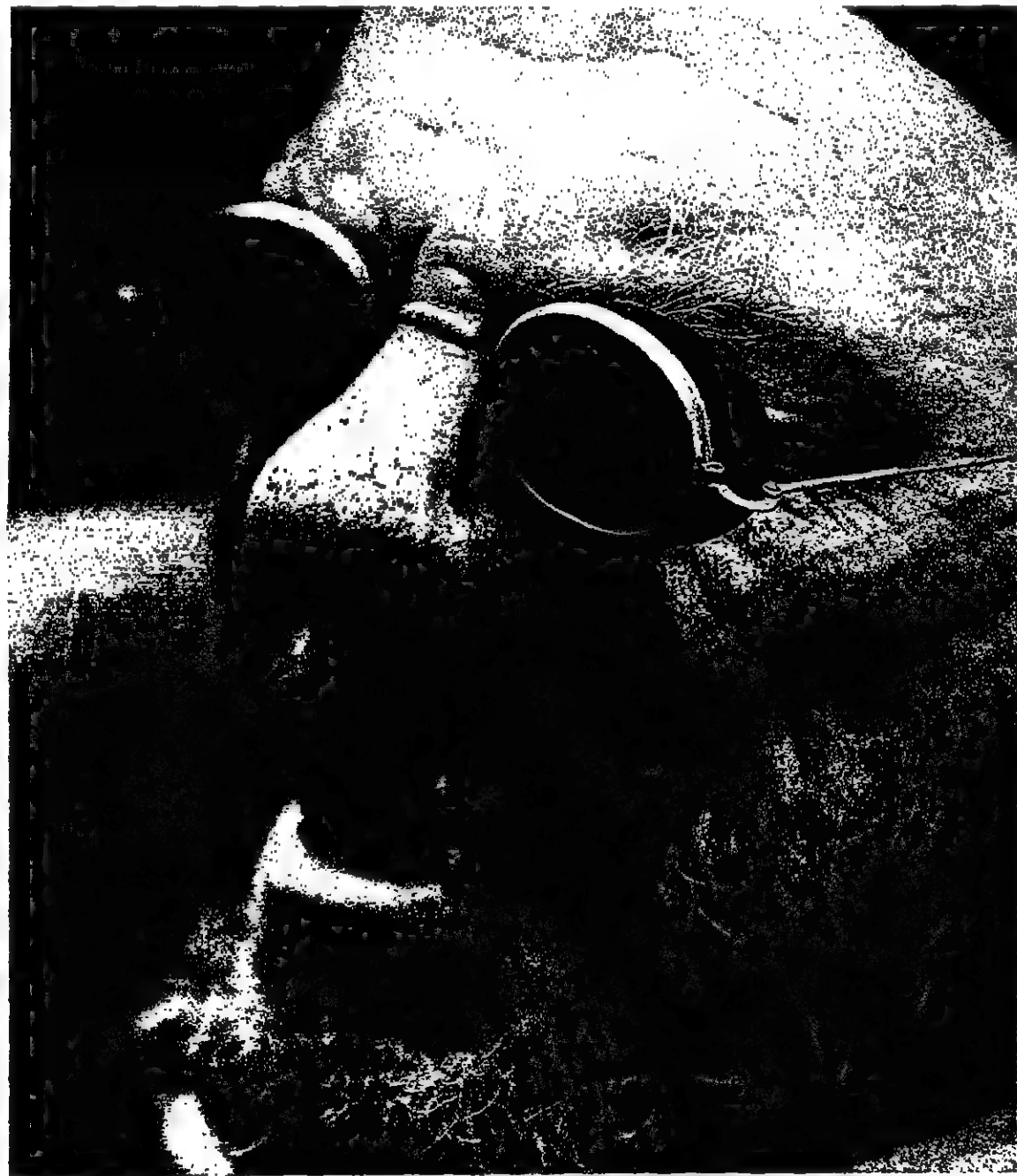
This is especially obvious in physical terms. Armstrong employs a few slight arm gestures obviously too light and free for this character. Dillane's eyes wildly flickering from his hunched, bearded, face; body tilted beneath a hunchback and above a club foot; hands ceaselessly plucking his dirty coat is like some Dickensian, even Kafkaesque, caricature,

producing a restless, though muted, intensity that, sometimes, distracts from the deadly irony of his lines. And yet both are splendid. Armstrong is mordant, harsh, a petty Prospero exerting the pettiest of tyrannies over his household and reflecting pettily on his unimportant art. He is a dynamo involved in internal combustion. And Dillane's whole persona, as ever, conveys alienation at its most wry. He speaks the whole role between *piano* and *pianissimo*, only hitting a light, high *mezzoforte* on one short painful line: "All life long the same inanities."

In the two smaller roles, Nagg and Nell, the same problem with Beckettian style is more apparent: too much feeling, too little nuance. And so, for example, when Harry Jones (Nagg) twice reminds Eileen Nicholas (Nell) of what she used, only yesterday, to be able to do for him, she says "Ah yesterday!" in a tone so suffused with sorrow that the wonderfully tender irony of the line is lost. Spoken impassively - Beckett's marking is "elegant" - the line should become both funny and poignant, taking us way beyond Nell's own condition.

Rae Smith's set - a cobwebby, neglected room - is perfect; Chris Devere's lighting casts eloquent light and shadow upon the actors. What ever flaws this production has are the commendable flaws of very fine actors trying to find the right restraint for this laconic play. But the production succeeds because the actors and Mitchell let Beckett's lines take us out of this one dirty shell of a room. Parents and children, dying and living, power and dependence: the play, shocking us with moments of recognition, keeps opening windows beyond itself. The greatest of Beckett's ironies is that his bleak vision of existence without redemption fills us with wonder.

Donmar Warehouse, WC2.



A dynamo involved in internal combustion: Alun Armstrong as Hamm

Alastair Mac

Ballet/Clement Crisp

Baldwin, sleight of hand and foot

It is less platitude than it might seem to say that Mark Baldwin's choreographies are about dancing. Altogether too many of the dance experiments we see nowadays are turgid with "meaning" and their creators' messages about Life, Art, Sex, and the General Dreadfulness of Being. For them, making a dance is therapy, and I wish they would deal with it in private: they have neither the creative skill nor the wit to make their little offerings anything other than lumpy bore.

For Baldwin, the making of a dance seems a pursuit - often, if not always, fascinating - of movement that fixes for him (and for us) images that are as fleeting as thought. He is an art of illusion, of side-wings glances, sudden perceptions, sleight of hand and foot. Scale is small - aphorisms rather than epics - and the more welcome because of it. Movement bends, twists, goes off at a tangent, is unexpected. His programme at The Place as the week ended - part of the annual Spring Loaded jambo-ree - showed him at his best and (for me) his worst.

The opening *Homage* was done in silence - though Baldwin habitually uses serious music, and uses it well. It centres on the splendid Paul Old, whose every move is a dance, true and to el in and out of rhythms and shapes is an abiding pleasure, and surrounds him with little hints and fragments of activity. It is like a series of *hauks*, and fine. By Baldwin's newest piece, *Lash*, I am intrigued but not held. The

ingredients are Rakhmaninov piano preludes, four girls, and Mohammed Ali's statement "I am not a boxer. I am a dancer." Given these, you might imagine what happens, and it is the work's failing that this is exactly what happens. I thought it too long for its own good, and inconclusive.

So was another recent piece, *Mirror*, which uses Ravel piano music (in unappealing live performance) and skitters in and out of a murder mystery with little side-tracks into Renaissance painting. Baldwin's grass-hopper creativity - movement ideas springing off from other ideas; silhouettes sparking fresh imaginative flights - is always interesting. (Baldwin's own appearance, in the nude and on all fours as a faithful bloodhound, is typical of his dry jokiness.) But his language has a slightly overextended air, as if thought has outstripped vocabulary, and the piece might with advantage be pruned. It is danced, as is everything in the evening, with splendid assurance by Shelley Baker, Lucy Bethune, Antonia Franceschi, Deborah Saxon, Vivien Wood and Paul Old: they are alert and mercurial as their dances.

The evening ended with *Vesperi*, made a couple of years ago, which contemplates a Monteverdi score but allows its mind to wander. It is as if Baldwin were visiting an Italian church and then became distracted by the life of the city around him. It is a clever and touching piece, serious but not solemn, and it does not betray its score.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

CONCERT
Concertgebouw
Tel: 31-20-5730573
● Budapest Festival Orchestra: with conductor Ivan Fischer and pianist Zoltan Kocsis perform works by Liszt and Dvorak; 8.15pm; Apr 21
POP-MUSIC
Paradiso Tel: 31-20-6264521
● Willie Nelson: performance by the American country singer, featuring pianist Bobbie Nelson and guitarist Jody Payne; 9pm; Apr 20

BERLIN

CONCERT
Konzerthaus Tel: 49-30-203090
● Berliner Symphoniker: with conductor Alun Francis perform works by Haydn, Stravinsky and Dvorak; 4pm; Apr 21
DANCE
Staatsoper unter den Linden
Tel: 49-30-2082861
● Ballett unter den Linden: perform Hugo Wechsungen's *Sechs Tänze* to music by Boris Milov; 8pm; Apr 21

and Jorma Uotinen's *Marie*, er und ich to music by Pintscher; 7pm; Apr 20, 22, 23, 24

OPERA
Deutsche Oper Berlin
Tel: 49-30-3438401
● Martha oder Der Markt zu Richmond: by Von Flotow. Conducted by Sebastian Lang-Lessing and performed by the Deutsche Oper Berlin. Soloists include Halgrimsson, Lukas and Biebel; 7.30pm; Apr 22

COLOGNE

CONCERT
Kölner Philharmonie
Tel: 49-221-2040820
● Duisburger Sinfoniker: with conductor Bruno Weil and violinist James Ehnes in an all-Mendelssohn programme, including the overture to *Das Märchen von der schönen Melusine*, Violin Concerto in E minor, Op.64 and excerpts from *Ein Sommernachtstraum*; 8pm; Apr 21

DUBLIN

JAZZ & BLUES
National Concert Hall - Geoláras
Tel: 353-1-8711888
● Tony Bennett: performance by the American singer, featuring the Ralph Sharon Trio; 8pm; Apr 22

HAMBURG

CONCERT
Musikhalle Hamburg
Tel: 49-40-348920
● NDR-Sinfonieorchester: with conductor Günter Wand perform Beethoven's Symphony No.7 and Symphony No.7; 8pm; Apr 21 (11am) 22, 23

OPERA
Hamburgische Staatsoper
Tel: 49-40-351721
● Tristan und Isolde: by Wagner. Conducted by Lohar Zagrossek and performed by the Hamburg Oper. Soloists include Heinz Kruse, Sabine Haas and Jürgen Freier; 5pm; Apr 21

LEIPZIG

CONCERT
Gewandhaus zu Leipzig
Tel: 49-341-12700
● Leipziger Kammerorchester: with conductor Jörg-Peter Weigle and the Gewandhauschöre perform works by Shostakovich, Schnittke and Beethoven; 8pm; Apr 21

LONDON

CONCERT
St John's, Smith Square
Tel: 44-171-2221061
● The London Symphony Chorus: with conductor Stephen Westrop, mezzo-soprano Hilary Summers, tenor Bonaventura Bottone, bass Peter Siddons and pianist Stephen Batteridge perform works by Verdi and Rossini; 7.30pm; Apr 20
EXHIBITION
Institute of Contemporary Arts - ICA Galleries Tel: 44-171-5303847
● *Pandaemonium*: in film's 100th year, this display celebrates the versatility of the moving image - both on and off the screen. The exhibition explores the ever-increasing cross over between

artists and film makers, the gallery and the cinema. The display includes works by Michael Curran, Jaki Irvin, Keith Tyson, Mark Wallinger and Gillian Wearing; to Apr 21

National Gallery
Tel: 44-171-7472885
● At Home with Constable's *Cornfield*: since it was acquired in 1837, Constable's *Cornfield* has become one of the Gallery's most popular and frequently reproduced paintings. This exhibition brings together reproductions of the picture in prints and on household objects; to Apr 21

The Hayward Gallery
Tel: 44-171-9604242
● *Symbols for '51*: the 1951 Festival of Britain, held on the site of the South Bank, commissioned artists, sculptors and designers to create new works to illuminate the festival's dual themes of the 'People' and 'Land' of Britain. Eduardo Paolozzi, Barbara Hepworth, Henry Moore, Reg Butler, Jacob Epstein and Lynn Chadwick were among the artists who produced work for the site; to Apr 21

OPERA
London Coliseum
Tel: 44-171-8360111
● *Tosca*: by Puccini. Conducted by Alex Ingram and performed by the English National Opera. Soloists include Janice Cairns, David Rendall and Phillip Joll; 6.30pm; Apr 20, 25

MADRID

OPERA
Teatro de la Zarzuela
Tel: 34-1-5245400
● *Falstaff*: by Verdi. Conducted by Alberto Zedda and performed by the

Teatro de la Zarzuela. Soloists include Bruno Praticò, Octavio Arévalo, Carlos Alvarez and Ileana Tokody; 8pm; Apr 22

MELBOURNE

CONCERT
Concert Hall Melbourne
Tel: 61-3-6848484
● The Australian Brandenburg Orchestra Ensemble: with soprano Emma Kirkby perform works by J.S. Bach and Handel; 8.15pm; Apr 22

NEW YORK

CONCERT
Alice Tully Hall Tel: 1-212-875-5050
● Ensemble Modern: with conductor John Adams perform works by Zappa, Nancarrow, Varèse, Rihm and Shark; 8pm; Apr 20
EXHIBITION
The Metropolitan Museum of Art
Tel: 1-212-879-5500
● *Genoese Drawings and Prints*: exhibition showing a selection of about 110 drawings and prints by Genoese artists of the 16th to 18th century, with particular emphasis upon the work of Giovanni Castiglione; from Apr 23 to Jul 7

PARIS

CONCERT
Salle Pleyel Tel: 33-1 45 61 53 00
● Orchestre de Paris: with conductor David Robertson and pianist Richard Goode perform works by R. Schumann, Webern, Schubert, Berg and others; 8.30pm; Apr 24, 26
DANCE
Théâtre de la Ville
Tel: 33-1 42 74 22 77

● Sub Rosa: a choreography by Carolyn Carlson to music by Bryars, Fiszler, Lurie and others, performed by the Ballet Cullberg; 8.30pm; from Apr 23 to Apr 27

ROME

CONCERT
Accademia Nazionale di Santa Cecilia Tel: 39-6-3611064
● Orchestra dell'Accademia di Santa Cecilia: with conductor Yuri Temirkanov perform works by Debussy, Ravel and Rachmaninov; 5.30pm; Apr 21, 22 (8pm), 23 (7.30pm)

STOCKHOLM

CONCERT
Stockholms Konserthus
Tel: 46-8-7860200
● Filharmonikerna: with conductor Heinz Wallberg and the Mikaeli Kammarkör perform works by Palestrina, Bruckner and Bäck; 3pm; Apr 20

VIENNA

CONCERT
Konzerthaus Tel: 43-1-7121211
● Christoph Eschenbach and Taimon Barto: the pianists perform works by R. Schumann/Debussy, Ravel and Messiaen; 7.30pm; Apr 21
OPERA
Wiener Staatsoper
Tel: 43-1-514442860
● *Die Walküre*: by Wagner. Conducted by Donald Runnicles and performed by the Wiener Staatsoper. Soloists include Waltraud Meier, Hildegard Belmans, Siegfried Jerusalem and Kurt Rydl; 4pm; Apr 21

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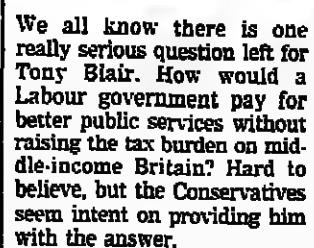
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COMMENT & ANALYSIS

Philip Stephens

Buy now, pay later

The private finance initiative would allow a future Labour government to increase public spending without raising taxes



We all know there is one really serious question left for Tony Blair. How would a Labour government pay for better public services without raising the tax burden on middle-income Britain? Hard to believe, but the Conservatives seem intent on providing him with the answer.

In its familiar but still-potent challenge over Labour's tax and spending plans lies the government's last slender hope of clinging to power. As they lurched from Thatcherite right to One-Nation left in a vain quest to redefine Conservatism, ministers know in their hearts that fear is all they have left. So civil servants across Whitehall have been told to put a price tag on every pledge, ambition and half-formed aspiration ever voiced by anyone who could be said to speak, however remotely, for Labour.

Some time soon the ministers will aggregate the figures, multiply the total by any number they care to think of, and proclaim that a Blair administration would empty the pockets of every taxpayer in the land. The arithmetic will be phoney, but, for as long as Mr Blair refuses to spell out his tax plans, it will have some resonance. I have yet to meet the voter who thinks a Labour government would spend less.

How ironic then that the government has offered Mr Blair an escape route, a tailor-made scheme which allows him to assure the nation that crumbling schools, decaying inner cities and overcrowded hospitals can be rebuilt without an extra penny being taken from those voting in middle England. Now piquant that the very same wheeze fits neatly with Mr Blair's determination to break once and for all his party's historical obsession with the demarcation lines between the state and the market.

This latter-day philosopher's stone goes by the name of the Private Finance Initiative, the PFI for short. Do not be misled, though, by the White-

hall jargon or by the superficial complexities of a scheme designed to attract private-sector capital for public investment. As now constituted, the PFI is a blank cheque for a Labour government, a cheque signed in advance by the Conservatives.

There is nothing much new about the principle at the heart of the PFI: that the state should harness the capital, skills and incentive structures of the private sector to the cause of better public provision. The first major projects were conceived as long ago as 1981, with the publication by the Treasury of a report by Sir William Ryrie. The so-called Ryrie Review, since somewhat relaxed, provided the basis for building a third crossing of the Thames at Dartford and a second bridge across the River Severn.

For those of us without ideological hang-ups about the proper role of the state, there is nothing inherently strange about the extension of the concept from roads and bridges to schools, prisons and hospitals. If a private contractor can build and run a hospital more cheaply and effectively than the department of health, both patient and taxpayer should reap the reward. The government does not have to own the bricks and mortar to meet its obligations to provide decent schools or secure (and humane) prisons.

We must take the government's word for it that it will be cheaper for the private sector to spend now and the state to pay later

We are talking big bucks here. Granted, the Treasury has tended to err on the side of optimism, but it estimates that within two or three years the government will have signed PFI contracts involving capital expenditure of some £15bn. That is £15bn less to be borrowed by the state, or more relevant for the present government, to be raised by taxpayers.

Too good to be true? Of course. The reality is that none, least of all the Treasury, has any idea whether the PFI will ultimately provide a good deal. The scheme has been designed for politicians in search of a free lunch. To that end, the likely cost has been deliberately obscured. But the bills will only begin to roll in five, 10 or 15 years hence.

In its present form the PFI was launched in the dark autumn of 1992. Sterling had just been ejected from the European exchange rate mechanism. The recession seemed ever deeper and the government's finances were hurtling headlong into deficit. It seemed a clever wheeze to perk up confidence by opening the doors to much greater private-sector involvement in renewing the nation's infrastructure.

What had been intended as a supplement to existing public investment, however, quickly became a substitute. Public borrowing was still too high and Mr Clarke needed to find money for tax cuts before the election. So, by the time of last November's Budget, Whitehall departments were being told that direct capital expenditure would be approved only if they demonstrated that the relevant project could not be financed through the PFI.

The most obvious effect on the public finances is to reduce spending now and replace it with a stream of future liabilities. A private contractor picks up the bill for the construction of, say, a new prison, while the taxpayer guarantees it an income spread out over the lifetime of

the asset. Today's capital investment thus becomes tomorrow's current spending.

It is, of course, more expensive for a private company to raise the necessary finance. For the time being, the Treasury still has a better credit rating. But the theory has it that the additional cost will be more than offset by efficiency gains. By transferring the risk of operating the new facility, the Treasury also creates a further incentive for the contractor to keep down the cost.

The trouble is that the supposed savings are not quantifiable. We know that, like all off-balance sheet spending, the PFI fattens the official accounts. Future liabilities do not show up in the books. That, as far as the politicians are concerned, is the point. But, as the Commons Treasury committee concluded in a report earlier this week, we must take the government's word for it that it will be cheaper for the private sector to spend now and the state to pay later.

The details of contracts are hidden from parliament, as is the extent to which any risk is genuinely transferred from public to private sector. The Treasury pleads ignorance or commercial confidentiality. It seems there is no obligation on, say, hospital trusts to lodge centrally the details of potentially dodgy deals with local contractors. As for bigger projects, the mandarins declare that they cannot possibly give MPs the details of individual contracts. Forget accountability. Whitehall still knows best.

It is little wonder then that every time Labour is asked how it would repair the schools, rebuild the health service, or regenerate the inner cities, it grabs the PFI with both hands. I have a hunch, though, Mr Blair has a punt streak. However convenient it is now to play the Conservatives' PFI game, when he gets there he better well decide there are better ways to run a government than by fiddling the books.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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Part-timers are not competent to make rational merger judgments

From Mr David Saunders

Sir, Your leading article did not go far enough in its condemnation of the Monopolies and Mergers Commission's apparent approval of the takeovers of Midlands Electricity by PowerGen, and of Southern Electric by National Power ("MMC blows its circuits", April 15).

It is not just a matter of the MMC reaching a perverse conclusion because the majority of the members of the relevant panel behaved as if they were implementing the old Labour party's industrial strategy of the 1970s and because the criteria by which the MMC operates give its members the freedom to decide

almost anything they like. It is a matter of having judgments made by informed professionals rather than part-time amateurs, whose presence is supposed to ensure that executives are judged by their peers but is liable to mean the judgments are delivered by people who are inadequately informed, glib, and favour the producer.

Decisions on monopolies and mergers demand more expertise than most part-time members of the MMC can be expected to acquire.

Inconsistency and error can never be eliminated from human activity, but they will be less common if judgments are made by people who spend

all their time working on competition policy. The conclusion to be drawn from this electrical episode is, therefore, that the MMC should be abolished, and its role handed to an enlarged Office of Fair Trading.

The cases of ice-cream distribution and, now, electrical mergers have demonstrated the sheer incompetence of the MMC to reach informed and rational decisions on competition policy.

It is time for it to go.

David Saunders,
18 Seaview Avenue,
Angmering-on-Sea,
Littlehampton,
West Sussex BN16 1PP, UK

An uncertain smile from the Names

From C.R.W. Morley

Sir, I am sure there will have been very smiles from many of the Names at Samuel Brittan's "Some ruminations on risk" (April 11), distinguishing between risks (which are "calculable and can be insured against") and uncertainty. However, uncertainties are not necessarily ineligible for cover.

First, there is the uncertainty of whether particular events were really intended to be covered under policies underwritten by Names. Second, although the likelihood of an insured event taking place can be calculated, where an insurance premium is fixed without either the value to be assigned to an insured loss or a formula for calculating it having first been agreed, the degree of uncertainty is huge; unlimited liability with a vengeance.

C.R.W. Morley,
PO Box 11850,
Dubai, UAE

Landfill gas uneconomical

From Mr Philip Monaghan

Sir, The notion of landfill gas as a source of renewable energy as part of the government's new "green" philosophy ("Tapping into landfill gas power", April 10), is misplaced. A better idea would be to produce waste at all - or, at least, discourage it.

Instead of subsidising such uneconomic projects, capital should finance waste recycling technology. This is the only economically viable and

environmentally sustainable option.

In the long term, this investment would provide greater economies of scale, as future European Union legislation tends towards taxation to discourage waste. Hence, capital needs to be channelled towards forward-thinking entrepreneurs.

Philip Monaghan,
63 Princes Street,
Perth PH2 5LH, UK

Buck stops with education providers

From E.A. Wilson

Sir, Your editorial "Better teaching" (April 9) rightly draws attention to the environment in which pupils learn at school. The buck has to stop with the providers - the teachers who are supposed to be teaching according to their contracts which include the national curriculum, and the local authorities who should maintain the school's fabric. This has to be carried out within the budgets available.

All too often, local authorities have put off until tomorrow what should have been done today as regards normal maintenance and replacement.

By all means, let us have a General Teaching Council responsible for the evaluation and application of teaching requirements. The National Union of Teachers is not the right body to decide the method to carry out teaching policy. It is, after all, a union which seeks to exploit its

Planting the seeds of inevitable corruption

From Mr Chris Jones

Sir, For the head of state of a democratic, mixed-economy country to decide that a single private sector company has a unique role to play in his country's future is worrying ("ANC to deploy top people in private sector", April 16). For that head of state to insist his party's secretary-general remains in his post and in parliament while taking up that company's deputy executive chairmanship is alarming.

I do not doubt the integrity of Nelson Mandela and Cyril Ramaphosa, but I do doubt their wisdom. By allowing the state, the ruling party, and large private sector companies to be linked through mutual control and interests, they are putting in place a system whereby future corruption is inevitable. Only by a clear separation of powers between state, legislature, political parties and the private sector can corruption be avoided.

It is a matter of grim necessity that Africa's premier economic power turns back from this disastrous course.

Chris Jones,
20 Antelope Gate,
St Albans,
Hertfordshire, UK

Europa • Dominique Moisi

The allure of Gaullism

Chirac's foreign policy reflects a desire for France to play a more active role in world affairs



From the resumption of nuclear testing to a much criticised mission to mediate in Lebanon, France is returning to a highly visible foreign policy that evokes the spirit of General de Gaulle. But what is the meaning of Gaullism in the post-cold war era?

Some see it as no more than a style of foreign policy, combining energy, a desire to act and a readiness to engage in confrontation beyond what self-interest might require. Others see it as a way of looking at the world which transcends the day-to-day events to capture the real trends in global politics. Harsher critics see Gaullism as a more tragic phenomenon, a desperate, even futile, attempt to establish a role in a world in which France, a defeated country in 1940, is no longer a great power or even a truly significant actor. In this view, Gaullism encourages France to overreach itself by trying to play a role beyond its means with a combination of flamboyant style, rhetoric and political willpower.

Nearly one year after Jacques Chirac's election as president, the debate about the true meaning of Gaullism carries more than pure theoretical interest. Every day brings new signals of Mr Chirac's attempts to rejuvenate Gaullist formulas. This is not mere image-making but reflects his deepest personal instinct and character.

And it seems to work... at least with the French public. The polls show that Mr Chirac's essential message - which could be summarised as "France is back" - is popular with the French public. Foreign policy has helped the president transcend the social despair and economic pessimism which manifested themselves so spectacularly in the strikes last autumn.

From Europe to the Middle East, from Asia to Africa, France is engaged in a flurry of diplomatic activity. It is too



France is back: Chirac has welcomed a series of world leaders to Paris (from top: with Li Peng, Yasser Arafat, Boris Yeltsin)

early to say what the impact of this activist foreign policy will be. It has its undeniable charm and merits - but also its limits, contradictions and risks.

It will be tempting to call Jacques Chirac "Mister plus" since his foreign policy often adds up to little more than an assertive presentation of policy. And although he is not a Europhile such as Jacques Delors or François Mitterrand, Mr Chirac is pursuing, after some hesitation, a traditional pro-European policy. He is as convinced as his predecessor, that France can only play a global role through Europe - and for that to work, Europe needs economic and monetary union.

On security, with a realism that may have shocked some arch-Gaullists within his own camp, Mr Chirac has come to the conclusion that more Europe tomorrow means more Nato today. He believes that a European defence policy can only be designed in the foreseeable future through close col-

laboration with the alliance. On world politics, Mr Chirac has set out a series of policies on the leading issues. For example, France wants to strengthen links across the Mediterranean to prevent it from becoming a gulf between north and south. As the wall has fallen between the eastern and western half of Europe, "a bridge must be built across the Mediterranean sea", Mr Chirac says eloquently.

This vision is reinforced by a willingness to relaunch France's policy of playing a leading role in the Arab world which this time does not have an anti-Israeli or anti-American dimension as in the 1970s. France does not want to specialise in being the privileged interlocutor of pariah states such as Libya, Iraq or Iran. But she thinks she can play a role in the region which is complementary to that of the US, which tends to be too identified with Israel.

On Africa, France refuses to adopt the prevalent Afro-

pessimism so popular about the continent. Instead, it advocates support for the political status quo and still vague formulas about the need for greater democracy.

On Asia, Mr Chirac wants to promote a critical dialogue with China, within the framework of a more active and global dialogue between Europe and Asia - fully acknowledging the region's importance for the 21st century.

Yet, there are clear limits to this approach. The first is the risk of not being taken seriously by others. "French agitation" is often met by the international community with a mixture of amusement and benign neglect - if not irritation.

If France wants to play the mediator in the Middle East, and sends its foreign minister to the region, will it really have any impact beyond its nuisance value? Can France truly make a difference when the prestige, means and sheer clout of the Americans are not enough?

The second danger is that of contradictions. Can France, so unilaterally, act in ways that negate what she preaches - the creation of a common European foreign and security policy? France's willingness to act on foreign policy is not shared by a majority of countries in Europe. Those that do share this vision - such as the UK - see France as much as a competitor as a model.

But the ultimate risk is that of confrontation with the US, a country with a vision of partnership which is often obscured by its instinct to take a leadership role. Things being what they are, France is condemned to define herself in foreign policy terms vis à vis, if not against, the US. The personal and positive chemistry that exists between Mr Chirac and President Bill Clinton whose style is so similar may not always suffice to suppress the tensions.

Like General de Gaulle when he returned to power in 1958, Mr Chirac is launching a series of new initiatives. Only time will tell if he will be as successful as his role model.

The author is deputy director of the Paris-based Institut Français des Relations Internationales and editor of *Politique Étrangère*. He writes here in a personal capacity.

FT FINANCIAL TIMES

RUSSIAN FINANCIAL MARKETS

A conference convened by
THE ROYAL INSTITUTE OF INTERNATIONAL AFFAIRS and CENTRE FOR FOREIGN INVESTMENT AND PRIVATIZATION
in association with
FINANCIAL TIMES and FINANCIAL IZVESTIA

London, 20 & 21 May 1996

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A Kazakov, Deputy Prime Minister, Chairman, State Property Committee, Russia
G de Seliens, Deputy Vice President and Director of Russia Team, EBRD

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STATE OF THE RUSSIAN STOCK MARKET
D Vasiliev, Chairman, Federal Commission on Securities and Stock Market, Russia
RUSSIAN FINANCIAL MARKETS: SPECIFICS OF DEVELOPMENT
S Aleksashenko, First Deputy Chairman, Central Bank of Russia
PRIVATIZATION: NEW OPPORTUNITIES
I Lipkin, First Deputy Chairman, Federal Property Fund, Russia
FINANCING THE STATE BUDGET: ROLE OF GOVERNMENT BONDS
B Zlatkis, Head of the Securities Department, Ministry of Finance, Russia

SESSION 2: RUSSIAN CAPITAL MARKET INFRASTRUCTURE AND REGULATORY ENVIRONMENT
LEGISLATION OF THE RUSSIAN STOCK MARKET ACTIVITIES: WAYS OF DEVELOPMENT
R Orekhov, Head, State Legislation Department, Presidential Administration and First Deputy Chairman, Federal Commission of Securities and Exchange, Russia
RUSSIAN STATE DUMA: REGULATING GOVERNMENT SECURITIES MARKET
M Zadornov, Chairman, Budget Committee, State Duma, Russia
STATE ANTIMONOPOLY REGULATION OF THE STOCK MARKET
V Belov, Deputy Chairman, State Antimonopoly Committee
STATE SECURITIES MARKET INFRASTRUCTURE
Speaker from Moscow International Currency Exchange (MICEX)

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RUSSIAN STOCK MARKET DEVELOPMENT: INSTITUTIONAL ASPECT
D Ponomarev, President, PAUFOR
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V Korovkin, Director, Foreign Investments, Federal Stock Corporation
INFORMATION AND TRADING SYSTEMS: FUTURE PROSPECTS
K Merzlikin, General Director, Interfax-Dealing

OVER-THE-COUNTER TRADING
A Datsenko, General Director, Moscow Partners (Securities)
RUSSIAN ISSUERS: TRENDS AND PROSPECTS
A Kuznetsov, Managing Director, CFIP Financial Management Group
EMERGING REGISTRATION SERVICES
D Shabloff, President, National Registration Company

SESSION 4: ECONOMIC PROGRAMMES OF THE PRESIDENTIAL CANDIDIDATE PARTIES
Panel discussion with Senior Representatives from the Communist Party of the Russian Federation; the Liberal Democratic Party of Russia; "Our Home is Russia" and "Yabloko"

IMPLICATIONS FOR RUSSIAN FINANCIAL MARKETS
C Granville, Head of Research, United City Bank

SESSION 5: RUSSIAN CORPORATE SECURITIES
GAZPROM SHARES AND STOCK MARKET: WHAT TO EXPECT
Speaker from Gazprom
DEPOSITORY RECEIPTS: WHY ISSUE?
V Schmidt, Vice President, LUKoil
SURGUTNEFTGAS SECURITIES: TARGETED TO THE WORLD STOCK MARKETS
N Olsanova, Deputy General Director, Surgutneftgas
INITIAL PUBLIC OFFERINGS: FUTURE PROSPECTS
R Simoniou, First Vice-President, Rosneft

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UNITED ENERGY SYSTEMS OF RUSSIA AND ITS SUBSIDIARIES
A Lopatin, Director, Department of Securities, UES
TELECOMMUNICATIONS: IN NEED OF DEBT AND EQUITY FINANCING
V Boldin, Ministry of Communications, Russia
FINANCIAL AND INDUSTRIAL GROUPS AS INVESTMENT TARGETS
I Ermakova, Chairman of the Board, "Rusichin"

SESSION 7: GOVERNMENT SECURITIES
RUSSIAN CENTRAL BANK AND GOVERNMENT SECURITIES MARKET
A Kozlov, Deputy Chairman, Head of the Securities Department, Central Bank of Russia

GOVERNMENT BONDS: TODAY AND TOMORROW
S Gorbachev, Member of the Board, Alfa-Alliance Bank
MINIFIN BOND MARKET DEVELOPMENT
Y Kondratyuk, Deputy Chairman, International Moscow Bank

SESSION 8: PANEL DISCUSSION - POLITICAL AND FINANCIAL RISKS IN RUSSIA
S Aleksashenko, First Deputy Chairman, Central Bank of Russia
M Urmov, Head of the Analytical Directorate in the Russian President's Administration
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Friday April 19 1996

Buba's timely cut in rates

The Bundesbank is a pragmatist when it comes to monetary policy. That it has been useful for fighting inflationary pressures. But the Bundesbank has never believed it is necessary to drive the economy into a recession. The case for lower short-term interest rates looked overwhelming. Even the International Monetary Fund said so in its latest World Economic Outlook. The response - a reduction in the discount rate to a record low of 2½ per cent - should be good for Germany, Europe and the world economy.

In recent years the Bundesbank has become expert in explaining away erratic monetary numbers. Since its target is the annualised increase in broad money (M3) over the average of the last quarter in the previous year, figures tend to be particularly erratic in the first few months of a year. In March of this year, for example, annualised growth was 12.3 per cent. In the corresponding month of 1995 it was minus 2.5 per cent, while it was 15 per cent in March 1994. The last year in which monetary growth in March was anywhere near the target was 1993.

Given this experience, Mr Hans Tietmeyer, the Bundesbank's president, was right to argue that monetary growth could come into line with the target later in the year. The wider economic picture is far more important. Consumer price inflation is running at below 2 per cent a year. Rates of interest on ten-year bonds are again below US levels and, at 6½ per cent, are low by

historic standards. Gross domestic product shrank in the last quarter of 1995; it is thought to have done so again in the first quarter of 1996. GDP rose by a mere 5.1 per cent between the last quarters of 1991 and 1995, while February's industrial output was 8.8 per cent less than it had been three years before. On Wednesday, the trade-weighted effective exchange rate had depreciated 4.7 per cent since a year before, but remained well above previous levels - 10 per cent higher than in early 1992, for example.

This was indeed a time for a bold cut. In making it, the Bundesbank brought the discount rate to a level matched only once before, between December 1987 and July 1988. With a repurchase (or "repo") rate of 3.3 per cent, it also has room for further easing in short-term interest rates before the new floor is hit. But real short-term rates of interest would remain positive. This being so, further cuts in the discount rate are not inconceivable, though they must be highly unlikely.

More probable is a strong economy recovery this year and in 1997, not just in Germany, but throughout Europe. With the US economy expanding quite briskly and Japan recovering more strongly than expected as well, 1997 may well see robust synchronised growth in the world economy. If so, the Bundesbank's cut would be the last significant easing in this economic cycle, as it decides to don its strict monetarist coat once more.

Mad tactics

In the dispute with continental Europe over mad cows, the UK government has been inept and hypocritical. Given the present acrimony between the UK and the rest of the European Union, this is a series of misjudgments. It is surprising, however, it should take steps to correct them urgently; most important, it should drop its counterproductive plan, announced on Tuesday, to challenge the EU's ban on British beef exports in the European Court of Justice.

Since the outbreak of bovine spongiform encephalopathy (BSE), the government's handling of the problem has been consistently foolish. It should have moved more quickly to identify and slaughter sick cows, and pursue the causes of the outbreak - still unknown - more vigorously. It should have given more thought to its strategy before announcing last month that the possibility of a link with human brain disease seemed greater than had been thought. It should also not have sprung that announcement as a surprise on its bemused European partners.

There is no need to compound these errors by denying that neighbouring countries have a right to act. Their wish to reassure purchasers of European beef and protect their own beef industries, by banning British beef, is perfectly understandable. The UK of all countries can hardly disagree with such pursuit of

enlightened national interest. Since ministers have called for curbs on the jurisdiction of the European Court of Justice in response to recent decisions against them, the proposal to take this issue to it looks hypocritical. The UK has also repeatedly attacked Europe's Common Agricultural Policy, but now seems more than willing to receive any of the criteria which would make British beef again acceptable. That could eventually prove helpful in bringing forward the date when exports resume.

Mr John Major, the prime minister, now plans to step up diplomatic pressure in meetings with EU leaders at today's meeting in Moscow of the Group of Seven leading industrial nations. He may be able to persuade the other governments to specify more clearly the criteria which would make British beef again acceptable. That could eventually prove helpful in bringing forward the date when exports resume.

But the government should realise that there is only one real hope if export markets are to be durably restored: eradication of BSE in British herds. Its suggested slaughter policy may eventually achieve that, though only if contaminated feed is, in fact, responsible for the disease.

The government has chosen to portray the sources of its troubles in the BSE fiasco as lying overseas. They do not. They lie at home. That is where the solutions are also to be found.

Italy's choice

The government that Italy needs is unlikely to be the one it is going to get when voters go to the polls on Sunday. It needs a government with a strong, credible majority, capable of carrying out major constitutional reforms. It should include a better electoral system, reinforcement of the executive powers of the prime minister, reform of the civil service, and a clearer federal structure, giving greater authority and initiative to the regions.

All the unofficial opinion surveys suggest the election will be a close-run thing. But the coalitions of the right and the centre-left are clumsy constructions, full of contradictions, and neither has offered clear policy alternatives. It would be surprising if a strong government emerged, simply because there are so many parties to choose from.

Italy has never had a government dominated by the left, and it is certainly not going to get one this time round. If the centre-left Olive Tree alliance gains a majority, it will be because it has taken the almost visceral fear in Italy of the left in power. It would nevertheless be an historic change, bringing former Communists into government. But the change might be more apparent than real, for the alliance is committed to the policies of budgetary discipline initiated by the technocratic governments since 1992.

Ironically, the financial markets appear to view the centre-left as

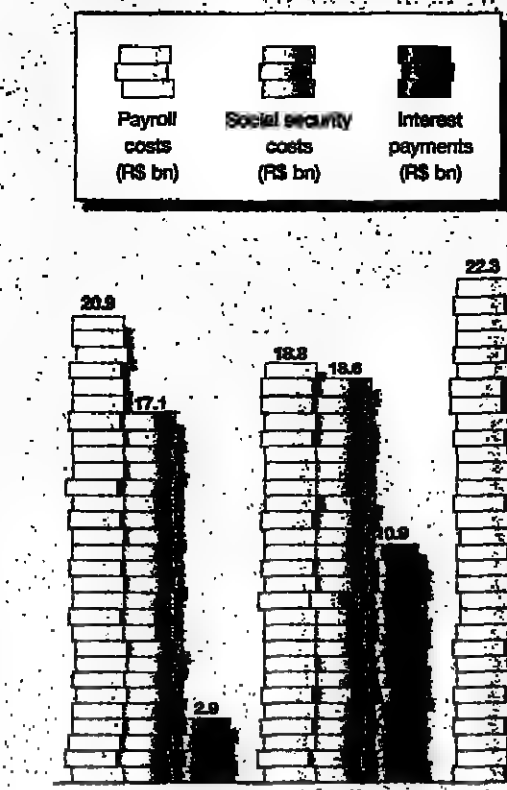
more likely to form a responsible government, with better qualified ministerial material, than the Freedom Alliance on the right. There are obvious contradictions between the right-wing partners: Mr Silvio Berlusconi's Forza Italia espouses a free market philosophy in contrast to the corporatist, interventionist inclination of Mr Gianfranco Fini's National Alliance. They have failed to convince the markets that they have a clear policy on vital issues like privatisation, and they risk being financially irresponsible in making good their electoral promises of tax cuts and job creation.

If voters still opt for the right, it will demonstrate the instinctive conservatism of the Italian electorate, and its mistrust of the left, rather than a positive choice. For the right was incompetent in government in 1994; it can be few qualified people as ministers, and it has shown little sign of learning from its mistakes. Mr Fini may have turned himself into a convincing democrat, but he is handicapped by a party which cannot forget its fascist roots.

Italy's European partners are unlikely to get the clear result they would like. The Freedom Alliance gives conflicting signals, at one moment favouring greater integration, at the next sounding nationalist. The centre-left is at least consistent in looking to Brussels for the external discipline, especially financial - which Italy still fails to provide itself.

Brazil: economic reform under pressure

Sharp rise in government spending



Source: Brazilian government, Central Bank, Datacube

The pain after the profits

The bad debt and liquidity problems of many of Brazil's banks could undermine the country's economic recovery, says Angus Foster

President Fernando Henrique Cardoso likes to joke that Brazil's bankers, a traditionally unpopular bunch, have never had it so bad. After making big profits in the 1980s, banks have been hit by his victory over inflation, which cut financial gains, and by bad debts in a slowing economy.

But as the list of banking casualties mounts, the joke is wearing thin. Bank difficulties highlight some of the structural problems in the economy which Mr Cardoso is attempting to tackle, even though progress has been slow. At least five important banks have run into serious problems since the launch in July 1994 of the Real, a new currency which reduced monthly inflation from double digits to just 0.35 per cent in March. Banks made money under high inflation from wide interest-rate spreads and from investing overnight deposits on which they often did not have to pay interest. When inflation and high interest rates fell, profits dried up. Several state-owned banks hit liquidity problems and one, Banparaná, now needs a R\$15bn (\$10bn) refinancing.

The government's tight money policies last year, which were intended to cool an overheating economy, added to the banks' problems as bad debts mounted. Banco Nacional, taken over last year by rival Unibanco, stunned bankers when an accounting fraud was discovered. It may have involved more than R\$4bn, or more than "four Barings" as São Paulo bankers joke. Last month, the government-controlled Banco do Brasil, the largest bank in Latin America, announced it needed a capital injection of more than \$5bn to make up for years of bad debts and political interference in its lending policies. The government insists that these problems do not mean Brazil's banking system is at risk. Mr Cardoso points out that the banks' difficulties prove how successfully the government has handled inflation.

"These problems are not new, it's just that they are appearing now because of the fall in inflation," he told foreign correspondents. Most analysts agree that, with a couple of exceptions, Brazil's private sector banks remain strong. Banks such as Bradesco and Itaú, among the largest in the continent, are conservatively provisioned and act as a bulwark against any systemic crisis. Mr Fernando Bracher, a private sector banker in São Paulo, says that in cases like Banco do Brasil, the government should be praised for finally admitting the true scale of the problem. "How nice that transparency has arrived."

However, the various problems afflicting the banking sector could dull the expected economic recovery in the second half of the year. The government is forecasting a 4 per cent growth this year, compared with 4.3 per cent in 1995. Most is expected in the second half of the year, as falling interest rates take effect. Real annual interest rates have fallen from nearly 40 per cent a year ago, when the government feared rampant domestic demand would stoke inflation. But at the present rate of about 27 per cent, they are still extremely high by international standards. "We cannot expect international levels of interest rates with our inflationary history, and the Real's short track record," says Mr Gustavo Loyola, Central Bank president.

Some economists worry that uncertainty stemming from the banking troubles could threaten further rate cuts and lower economic growth. With important state-owned banks, such as Banco do Brasil and Banparaná, involved in lending reviews and cost cutting, the credit needed for economic growth may be slow in coming. Morgan Stanley, the US investment bank, last month cut its growth forecast for Brazil's gross domestic

product this year from 4.5 per cent to 3.1 per cent, and some Brazilian economists are even more cautious. Lower than expected growth would spell bad news for tax revenues and the government's budget deficit, which last year reached nearly 5 per cent of GDP, its poorest performance since 1994. The deficit is expected to fall this year to about 3 per cent, mainly thanks to lower interest costs for the government's debt, but spending pressures continue to mount. The government's payroll costs, for example, doubled to about R\$36bn between 1992 and last year. The capital injection at Banco do Brasil will add at least R\$2.2bn to this year's budget.

Instability in the banking system is also complicating Mr Cardoso's already delayed reforms, which are needed to cut government spending and to modernise the economy. His opponents have tried to use concern about the banking system to stall Congressional voting on some reforms, many of which are unpopular. He also had to give up plans to privatise Banparaná, owned by São Paulo's state government, to protect his coalition majority. Some analysts predict Brazil's banking problems will never be fully solved until the links between politicians and banks are broken.

Mr Cardoso wants to reduce spending pressures on the government's budget so central and state governments can revert to investing in areas like health and education, which were overlooked during the troubled 1990s. Last year, he announced ambitious social security reforms to stop early retirement and prevent special interest groups receiving inflated pensions. He planned to lift the constitutional restrictions on firing public servants, whose wages eat up more than 90 per cent of some states' monthly tax revenue. He also promised to simplify the chaotic tax sys-

tem and address labour laws which make hiring and firing expensive. More than a year after these ideas were put forward, little has been achieved. Mr Cardoso made good progress in lifting state monopolies in the electricity and telecommunications sectors. But more controversial reforms like social security run into opposition in Congress, where his coalition majority is weak and relies on shifting personal interests among political leaders, rather than ideological commitment.

The social security reform, which the lower house of Congress has passed but which still needs Senate approval, was last week put on hold after a court injunction questioned its constitutionality. The reform is still likely to go ahead, but analysts say government concessions to get the bill through Congress have stripped out most of its original thrust, including important proposals to encourage private pension funds and lift Brazil's low savings rate. "We'll have to try again in a few years," one official sighs.

Prospects for passing further reforms this year are complicated by municipal elections, due in October. Most of Mr Cardoso's ideas require constitutional amendments, which need the assent of three-fifths of both houses of Congress. In theory, his coalition has just over three-fifths of the votes in the lower house. But many supporters are likely candidates in the elections, and fear that approving controversial changes, like sacking civil servants, could be used against them. Faced with this problem, the reform programme may make little progress in the second half of the year.

Mr Cardoso's position is also weakened because he is expected, probably next year, to seek a constitutional amendment to allow him to run for re-election in the 1998 presidential race. The re-election debate will take attention away from reforms and give his opponents in Congress a strong bargaining chip. Analysts agree Mr Cardoso is a talented builder of consensus who has managed to restart his stop-go reform programme in the past. But there are worries that, given the election calendar, he has acted too slowly and given up too much in order to keep his proposals on course. "He's paying a much higher price in Congress than he should or needs to do," says Mr André Lara Resende, a São Paulo economist. Mr Cardoso's supporters insist that modernising Brazil must be a slow process because of the country's size and complicated political system. But the disappointing pace of reform so far, and the fact that rule changes in areas like tax and social security can take several years to take effect, mean delay is an expensive option.

This suggests lower economic growth, and companies are already blaming high borrowing costs for depressed profits and rising unemployment, which reached 6.7 per cent in February compared to 4.3 per cent a year ago. With the public sector in deficit, the government cannot risk lowering rates too far in case it stoked domestic demand, sucking in imports and raising worries about the current account deficit. This reached R\$17bn last year, still only 1 per cent of GDP, which economists believe can be financed.

Most Brazilians continue to support Mr Cardoso in opinion polls, and remain enthusiastic about the Real and lower inflation. But the slow pace of reforms is affecting them too because it delays the government's ability to address Brazil's glaring social problems. The government's budget deficit problem, which the reforms are meant to address, is blamed for the country's poor education record, falling health spending and rising violence. "You need strong growth to address our social deficit. If not, things can become complicated," says Mr Lauro Vieira de Faria, a Rio de Janeiro-based economist.

Olivetti's weighty type

■ Carlo De Benedetti, chairman of Olivetti, modestly admits that it was his very own idea to invite Giorgio Garuzzo to become deputy chairman of the Italian group, following Garuzzo's acrimonious resignation as chief operating officer of Fiat earlier this year.

Olivetti was looking for someone weighty to negotiate international alliances, when news came through that Garuzzo was fed up about being snubbed for the job of Fiat chief executive.

You would have to be pretty fed up to leave the newly profitable car manufacturer for a job at Olivetti, which this week announced a record net loss of L.1,598bn.

But De Benedetti and Garuzzo are old friends and colleagues - indeed, L'Espresso took Garuzzo with him to Fiat in 1976 during his unhappy spell as chief executive of the auto group. Over dinner recently, De Benedetti asked Garuzzo what he was going to do next. "He replied he was going to play golf, and that he wasn't going to take on any more managerial responsibilities. And then I realised that I didn't want a manager, I wanted someone with the credibility and stature to negotiate on my behalf, who knew me well." Garuzzo was appointed deputy

chairman of Olivetti a month ago, but he has not yet started doing any deals. Too much golf, perchance?

There again, he may be busy - hardly a day goes by without Olivetti denying reports of an imminent personal computer alliance with Bull or France Télécom.

Prague party time

■ With a general election campaign imminent in the Czech Republic, a string of world leaders are swanning through Prague, leading moral support to their political favourites.

First up was John Major, who dropped in for dinner and a stroll on Charles Bridge the other night with Václav Klaus, his Czech counterpart. Next in line to waggle Klaus's hand will be Alain Juppé, the French premier, and the redoubtable Baroness Thatcher, a particular fan.

The irony of the prime ministerial visits is that Klaus is doing far better in local opinion polls than either Major or Juppé. Maybe they hope some of his magic will rub off?

The only question of the upcoming election is will Klaus's conservative Civic Democrats remain just big, or become very big indeed.

Meanwhile, the ailing opposition Czech Social Democrats are said to be plotting a visit from UK Labour

party leader Tony Blair. Blair has the right credentials to help the Social Democrats - he's racing ahead in the polls, despite having policies indistinguishable from those of Britain's conservative government.

Athlete's foot

■ All over Europe, the cry goes up - beware the affliction known as mad cow disease. Some Europeans already seem a little potty in their response to cow mania.

Take Germany for instance, where diplomats at the British embassy in Bonn have been kept busy fielding calls left, right and centre, trying to calm what one described as "a self-fulfilling anxiety chain".

The diplomats can consider themselves lucky. One anxious German recently rang the agriculture ministry in the northwestern state of North Rhine-Westphalia. He had a question: was it, or was it not, safe to wear British-made leather shoes?

Whether the caller's concerns were assuaged by the ministry in Düsseldorf remains unclear. Careful how you lounge in that leather armchair...

Poor outlook

■ Who says accountants are boring people with no sense of

imagination, no vision of the future?

Glen Peters, who styles himself a "business futurist", happens to be a partner in Price Waterhouse in the UK. He's written a book called *Beyond The Next Wave*. This is not, as you might think, a surfer's manual but a "vision of the next 50 years".

The extravagantly named Faith Popcorn has been doing a decent business-astrological performance from her US base for years. Peters has spotted an upwards trend. Popcorn seems to do very nicely - and, with a creative flourish, has climbed aboard.

So what are his visions of the next two decades? Observer has had a taster. One of his suggestions is that the world will be - wait for it - divided into the rich and the poor. Another is that the nature of the family will have changed beyond all recognition. Yet another is that we will experience "water wars" as dry countries fight each other for H₂O.

Powerful stuff.

Block and tackle

■ Two catamarans - named "One two three" and "Un deux trois" - raced each other across the Channel.

Which won? One two three, because it completed the course. The Un deux trois cat sank.

Financial Times

100 years ago

G.W. of Brazil Railway
Very disappointing is the report of the Great Western of Brazil Railway, though the circumstances which rendered the results of the past year unfavourable appear to have been mainly beyond the control of the management. The decrease in freight traffic is attributed to heavy rains, which delayed the crushing of cane, and the rise in expenditure mainly to an increase in wages which was forced upon the company by a strike.

Argentine railways
The Central Argentine Railway carried about a third less wheat last year, but the amount of maize carried rose from 32,000 metric tons to 303,000 metric tons, and there were large increases in linseed, maize, timber, sugar, linseed, hoppers and general goods. The chief items in which the company did not do so well were wool, hay and hides. The excellent results shown by this company are not quite equalled by the Buenos Ayres and Rosario. Nevertheless, this line carried 5 per cent more goods than in 1894, and its passenger receipts increased by over 6 per cent. Considering that the cereal harvest in the district served by the Company suffered heavily from hail and locusts, the showing made in the report must be considered decidedly satisfactory.

LEGAL DEFINITIONS

See A. & V. 1 that Lawley presenter on television 2 times for legal proceedings against a person (usu. foll. by *per se* off). See ROWE & MAW: asap (pk 0711-348 4382).

Rowe & Maw

LAWYERS FOR BUSINESS

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Moscow plans buy-back of top company shares

By Chrystia Freeland in Moscow

The Russian government plans to buy back shares in some of the country's most valuable companies, which were privatised under a controversial scheme last autumn.

The measure was ordered by Mr Victor Chernomyrdin, prime minister, at a cabinet meeting yesterday. Although Mr Chernomyrdin insisted the government was not backing down from privatisation in general or from the shares-for-loans scheme in particular, the plan could raise fears about the security of property acquired through privatisation.

The move is seen as an effort to counter widespread criticism of the contentious shares-for-loans privatisation programme, which has become useful ammunition for the Communist party in the run-up to June presidential elections.

Government officials said the state would seek to buy back its original holding in three of Russia's leading oil companies and in Norilsk Nickel, the world's major producer of nickel.

As the election draws nearer, many government figures, led by President Boris Yeltsin, have shifted away from reformist policies towards the more popular leftwing agenda of the Communist party. One cabinet minister has called for outright renationalisation of most of Russia's blue chip companies, and at yesterday's cabinet meeting one senior official openly called for the government to pursue a policy of "nationalisation" and "confiscation".

But yesterday's planned measure is not strictly speaking renationalisation. When the state transferred its stake in the companies to private owners last autumn, it reserved the right to buy back the shares by repaying the "loan" the private bidders had offered by September 1.

But most participants in the shares-for-loans auctions assumed the cash-strapped Russian government would not find

the money to repay the debt and that the control of the companies would remain in private hands.

In the turbulent weeks ahead of the election that certainty has vanished. Mr Alfred Koch, deputy head of the state privatisation agency which conducted the initial auctions, said the government would seek to buy back shares in at least four of the 12 companies which were sold off under the shares-for-loans programme. The target list includes Yukos, Surgutneftegaz and Sibneft, three big oil companies, as well as Norilsk Nickel.

Mr Koch said the commercial banks, main beneficiaries of the shares-for-loans scheme, might also agree to an extension of the deadline for a government buy-back until the end of the year.

In addition to Communist critics, the shares-for-loans programme has been attacked by some market reformers in Russia and the west who viewed it as an opaque process designed to enrich government insiders.

At the end of his three-day visit Mr Clinton reminded Japanese MPs that the importance both sides placed on their security alliance did not diminish the US desire to see more progress in opening the Japanese market.

Mr Clinton's address to parliament, the first by a US president since 1983, was mostly devoted to reaffirming the US-Japan security partnership, the main subject of his summit on Wednesday with Mr Ryutaro Hashimoto, prime minister. He appealed to Japan to "forge a partnership for leadership" with the US, but also observed that bilateral trade relations "were not free of friction".

The decline in Japan's surplus, confirmed by yesterday's data, has helped Washington tone down demands on Tokyo and eased pressure on the yen. The overall trade gap shrank by 18.4 per cent to \$96.2bn, the second year of decline.

Exports overall rose 7.7 per cent to \$440.1bn, with sales to Asian countries up nearly 17 per cent to \$192.8bn, surpassing Japan's exports to the US and Europe for the first time since the ministry started comparable records in 1971. Japanese sales to the US and Europe reached \$128.8bn.

However, Japan's export growth was outstripped by an 18.4 per cent rise in imports to \$343.9bn.

Part of the change in the balance of trade is also attributed to the consequences of last spring's sharp rise in the yen's value, to a record ¥79.75 to the dollar - cutting the yen price of dollar-based imports.

With a now weaker yen, just under ¥108 to the dollar yesterday, some economists believe the rate of import growth might slow. That view was supported by yesterday's data showing that imports rose 10 per cent in March, slower than the average growth of the previous year.

However, a ministry official said it was too early to judge whether the trend of import growth was slowing.

Stein Wagnyt, industrial editor, adds: In a move which will help ease US concerns about the trade deficit with Japan, Tokyo Electric Power, the electricity utility, announced a \$500m order for US-made equipment during Mr Clinton's visit. It is awarding a contract to design and build a 1,400 megawatt gas-fired power plant to General Electric, the engineering group - the Japanese group's third large order from GE.

Clinton ends visit to Japan as trade gap falls

By William Dawkins in Tokyo

Japan bade farewell to visiting US President Bill Clinton yesterday by reporting a 27 per cent fall in its politically sensitive trade surplus with the US for the first time it sold more to Asia than the US and Europe combined.

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European parliament urges changes to unit pricing law

By Caroline Southey in Strasbourg

The European parliament has agreed to ease the burden on small businesses by allowing a six-year period of grace to a proposed new pricing system which insisted that goods be marked per unit of weight or volume.

The dual-pricing system was designed to make it easier for consumers to compare prices of packaged goods, such as jam, ice cream and soap, by obliging shopkeepers to provide both the selling price of the item and the price per unit of quantity.

A concerted campaign by retailers argued that the law would impose heavy costs on shops and put many out of business. In response, the parliament has asked the European Commission to draw up a cost assessment of the system as a precondition to implementation.

MEPs also extended the transition period from 2001 to 2008 for small businesses "where unit pricing is likely to constitute an excessive burden".

Mr Stephen Alaburda, spokesman for the Federation of Small Businesses which represents 90,000 British companies, said: "This is definitely a step in the right direction and we welcome the more flexible approach."

Consumer organisations also welcomed the parliament's proposed changes. "The parliament has found a medium way to balance the interests of consumers and small and medium-sized enterprises," said Ms Caroline Kerstes, a legal adviser for BEUC, a pan-European consumers' organisation.

The measure will be considered by consumer affairs ministers next week when it is likely to be substantially approved because the consumer and business organisations accept it.

The law would allow member

states to exempt certain goods if they considered that using the new system would be meaningless. In the case of non-food products, member states will have to draw up lists of products whose unit price need not be indicated.

The parliament also voted to extend the list of exceptions, voting to exclude food sold in hotels, cafes, restaurants, schools and hospitals. They also want mobile vendors, products sold in vending machines and sales by auction excluded from the directive.

Anticipating the introduction of a single European currency, the proposed directive says that in a transitional period just after its introduction, shops would have to display three prices - the selling price in the national currency as well as the selling price and the unit price in the single currency. The directive would also allow enough leeway for member states to keep commonly used measuring units.

restructuring process must be completed.

Given the time constraint and the French Treasury's wish not to upset market participants by flooding them with new bonds, observers estimate that approximately FF20bn could realistically be raised in the domestic market before the deadline.

Assuming favourable market conditions in world capital markets, the equivalent of a further FF50bn could be borrowed on the international bond market.

In addition, the Cadev will have to raise FF30bn to FF120bn in alternative financing.

Lebanon

Continued from Page 1

voices to international concern, while Egypt said yesterday's attack was a "violation of humanitarian and of international law". UN officials said two 155mm Israeli artillery shells slammed directly into two shipping containers used as makeshift shelter for 500-plus refugees who had fled their villages in the wake of Israel's bombardment and sought safety within UN walls. The base was the headquarters of the Syrian contingent to UNIFIL, the UN peacekeeping operation in south Lebanon.

Paris seeks to raise \$27bn

Continued from Page 1

sovereign debt (SVTs). Yesterday it asked the same institutions to formally present their proposals for the structure and terms of the deal.

The financing is particularly challenging because of the tight deadline that the Caisse d'amortissement de la dette sociale (Cadev), the new body now being set up to manage social security debts, is facing.

A six-month bridge loan granted by the Caisse des Dépôts et Consignations must be repaid on June 28, by which time the

restructuring process must be completed.

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THE LEX COLUMN

Bundesbank balance

The Bundesbank's aggressive half-point discount rate cut yesterday managed to please both the international markets and the domestic audience. By underlining its determination to help fuel German economic growth and damp down the D-Mark, the central bank gave the appearance of putting domestic considerations first. But it managed to do so without sacrificing any credibility in the eyes of the international markets.

By leaving the repo rate unchanged, the central bank lent credence to its claim that it is still committed to using money supply as its main yardstick - and allowed the market to cling to the hope of further bond price gains, even though this discount rate cut is viewed as the last in the cycle. In fact, even though the next move is likely to be up, this is not yet on the horizon, given the weakness of the German economy.

All this means that for the time being there is no reason for German bond yields to move back above US Treasury yields - though they are likely to be dragged higher by US yields, if the US market continues to weaken. Equally, though, the current gap of around a 4 percentage point is unlikely to widen much further, as the bond market is still overshadowed by the prospect of European monetary union further down the road.

Pharmaceuticals

First-quarter results from the world's big drugs companies show the industry's recovery during 1995 was no fluke. Merck, Warner-Lambert and Schering-Plough of the US yesterday reported sales increases of 13-19 per cent. Sandoz in Switzerland recorded a 9 per cent rise in underlying drug sales and SmithKline Beecham, despite a weak first season, managed 6 per cent. Across the industry, volume growth is running in double figures - three years ago it was negligible.

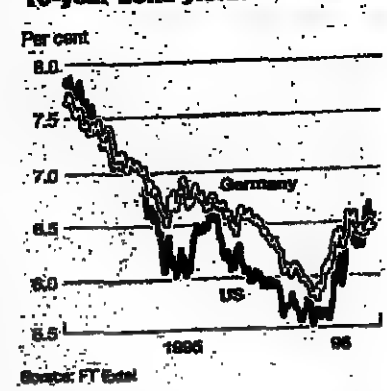
One reason for this is a series of product launches. New medicines, such as Merck's cholesterol-lowering agent Zocor and Pfizer's Norvasc heart treatment, are growing rapidly. Even in today's cost-conscious environment, innovative products can command premium prices. As important has been a growing understanding among powerful managed care buyers that drugs are often the most cost-effective treatment. Some of those managed care organisations which tried to save money by restricting the choice of drugs available to patients have actually seen healthcare costs rise due to longer hospital stays and increasing admissions.

UK economy

Britain's government keeps promising to bring its public sector borrow-

FT-SE Eurotrack 200:
1710.8 (+2.3)

10-year bond yields



Given the industry's fragmentation, consolidation will continue to feature. But buoyant organic growth coupled with high share prices suggests the emphasis will switch further from takeovers to mergers and asset swaps.

European cars

Peugeot-Citroën has emerged as the latest in a long list of victims of a dour European car market, with operating profit margins almost halved last year. At least it achieved a profit, unlike arch-rival Renault, but its cut in an already parsimonious dividend speaks volumes about the immediate outlook. Investors may have gained some comfort from the strong pick-up in European vehicle sales in the first quarter, but heavy discounting to clear stocks means the rest of the year will be disproportionately sluggish. Car sales growth is unlikely to exceed 3 per cent this year, compared with 7 per cent in the first quarter. Even in France, where an 8 per cent increase suggests respite from the gloom, growth has been in smaller cars where margins have been stripped to the bone.

With only a small sales upturn expected in 1997, the winners among manufacturers will be those with the best new models and lowest costs. Fiat looks well placed, while Volkswagen's restructuring has countered the strong D-Mark, and its revamped Polo and Audi A4 series are performing well. The French, however, will continue to hurt French carmakers, at a time when their domestic market will remain subdued.

UK economy

Britain's government keeps promising to bring its public sector borrow-

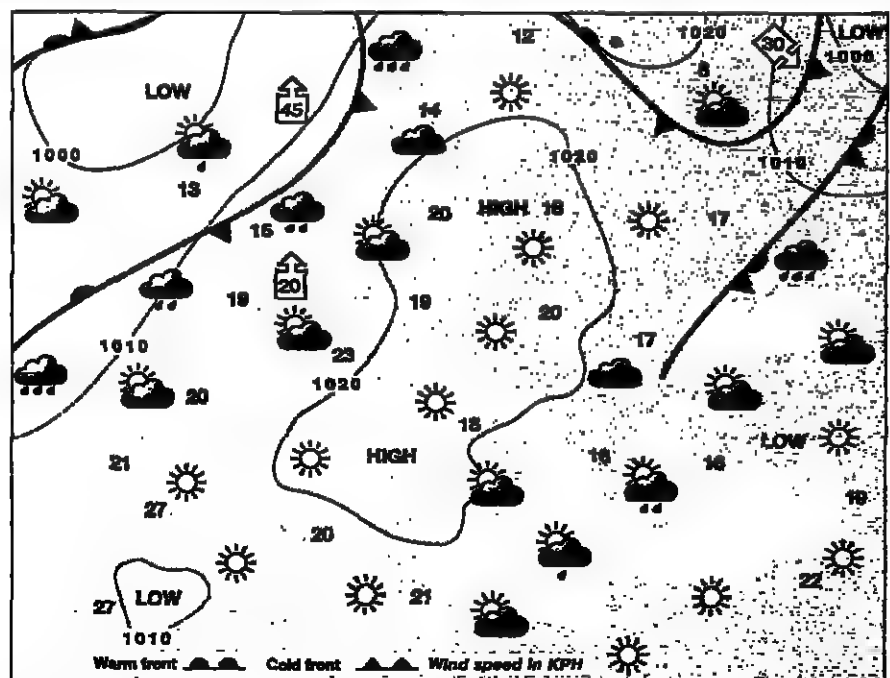
FT WEATHER GUIDE

Europe today

A series of lows between Iceland and Scotland will cause windy, overcast conditions across the British Isles and along the Norwegian coast. England will have prolonged rain and Brittany and north-west Spain will be overcast. The remainder of the Iberian peninsula and France will be mainly sunny. The Benelux and Denmark will be cloudy, while the southern Balkans can expect sunshine but will be cool. South-west Greece will have showers and Turkey will be cool, with sunshine in the south. The Black Sea region will be overcast, with some rain in the Crimea.

Five-day forecast

Dry conditions with sunny periods will be widespread from the south-eastern Mediterranean to the Black Sea region. An extensive area, from Italy and across the Balkans to the Baltic states, will be warm and sunny. France, Germany and the Benelux will have frequent sunny periods, while the UK will remain unsettled.



TODAY'S TEMPERATURES

Minimum	Boiling	sun	15
Cairo	32	fair	13
Abu Dhabi	32	fair	13
Accra	32	fair	13
Algiers	32	fair	13
Amsterdam	17	cloudy	19
Athens	16	cloudy	19
Atlanta	24	cloudy	19
B. Jones	20	cloudy	19
B. Jones	20	cloudy	19
Bangkok	39	sun	22
Barcelona	18	sun	22

Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

Frankfurt	cloudy	21	Madrid	fair	24	Rangoon	fair	27
Geneva	cloudy	21	Moscow	cloudy	22	Rio	cloudy	26
Glasgow	cloudy	21	Munich	cloudy	22	Rome	sun	28
Hamburg	cloudy	21	Nairobi	cloudy	22	S. Paulo	cloudy	27
Helsinki	cloudy	21	Paris	cloudy	22	Singapore	cloudy	32
Hong Kong	cloudy	21	Perth	cloudy	22	Sydney	cloudy	21
Honolulu	cloudy	21	Port of Spain	cloudy	22	Taipei	cloudy	21
Istanbul	cloudy	21	Prague	cloudy	22	Tokyo	cloudy	21
Jakarta	cloudy	21	Reykjavik	cloudy	22	Toronto	cloudy	13
Jersey	cloudy	21	Rosario	cloudy	22	Vancouver	cloudy	13
Kuala Lumpur	cloudy	21	Sao Paulo	cloudy	22	Vladivostok	cloudy	13
L. Angeles	cloudy	21	Seoul	cloudy	22	Warsaw	sun	18
Las Palmas	cloudy	21	Shanghai	cloudy	22	Washington	cloudy	23
Lima	cloudy	21	Singapore	cloudy	22	Wellington	cloudy	17
London	cloudy	21	Sydney	cloudy	22	Winnipeg	rain	6
Lyon	cloudy	21	Taipei	cloudy	22	Zurich	fair	20
Madrid	cloudy	21	Tokyo	cloudy	22			

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FINANCIAL TIMES COMPANIES & MARKETS

eci

Friday April 19 1996

IN BRIEF

Swissair reports first net deficit

Swissair, the Swiss air transport group, reported a SFr147m (\$120m) net loss for 1995 - the first in its history. This was mainly due to extraordinary provisions of SFr365m for restructuring. Page 16

BBV rises 19.3% in first quarter

Banco Bilbao Vizcaya (BBV), the big Spanish banking group, underlined its earnings potential with first-quarter attributable net profits of Pta19,800 (\$157.5m), 19.3 per cent up on those of the first three months of last year. Page 17

Japanese supermarket chains improve

Unconsolidated recurring profits - before extraordinary items and tax - at Daiso, Japan's largest supermarket operator, surged 2.4 times to ¥25bn (\$231m), while profits at Ito-Yokado, another chain, grew for the first time in three years. Page 18

US drugs group' sales grow strongly

Warner-Lambert and Schering-Plough became the latest US drugs companies to report strong sales growth in the first quarter of the year. Warner-Lambert's sales of \$1.83bn were 14 per cent higher than a year before, while Schering-Plough's revenues climbed 13 per cent to \$1.4bn. Page 21

Correction

Glencore, the Swiss-based international trading group, was not involved in partnership talks with the financially troubled AIOC Corporation, as stated on Page 19 of yesterday's Financial Times. The group involved in the talks was the new Marc Rich trading organisation.

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Chief price changes yesterday

FRANKFURT (DM)		OTM-Exchange	228.8	+ 11.1
Alcoa	123	Gen des East	325	+ 10
Bankst	561	Shin Rengong	1234	+ 69
BMW	578	Patte		
BMW	126.5	Patte	137.9	+ 8.1
Lafayette	490.5	Patte	564	+ 11
Lafayette	115	Patte		
NEW YORK (\$)		Patte		
Alcoa	52 1/2	Patte	550	+ 32
Bankst	25 1/2	Patte	989	+ 64
BMW	25 1/2	Patte	780	+ 44
Raychem Corp	72 1/2	Patte	674	+ 47
Time Corp	37 1/2	Patte		
Patte		Patte		
Network Equip	25 1/2	Patte	620	+ 23
Patte	254	Patte	861	+ 34
LONDON (pence)		Patte		
Alcoa	130	Patte	22.55	+ 1.26
Bankst	100	Patte	0.7	+ 0.11
BMW	95	Patte	7.36	+ 0.4
Raychem Corp	1158	Patte		
Time Corp	1018	Patte	3.378	
Patte	71	Patte		
NEW YORK (yen)		Patte		
Alcoa	415.5	Patte	2.4	+ 0.25
Bankst	23	Patte	5.5	+ 0.26
BMW	7.9	Patte		
Raychem Corp	62.5	Patte	100	+ 8
Time Corp	62.5	Patte	64.5	+ 4
Patte		Patte	63.5	+ 4.5
Network Equip	21.75	Patte	258	+ 24
Patte	13	Patte	81	+ 5
LONDON (pence)		Patte		
Alcoa	24	Patte	85	+ 5.5

New York and Toronto prices at 12:30.

Aker shares jump 7% as chief resigns

By Hugh Carnegie in Stockholm

Shares in Aker, the Norwegian offshore engineering and cement group, jumped more than 7 per cent yesterday following surprise news that Mr Tom Rind, chief executive, is to resign amid one of the most intriguing corporate power struggles seen in Norway.

Mr Rind's departure, announced after a board meeting on Tuesday, was blamed on differences over strategy with Mr Gerhard Heiberg, chairman and Mr Rind's predecessor as chief executive.

Mr Heiberg, best known as the organiser of the 1994 Lillehammer winter Olympics, said he wanted a more powerful expansion by Aker in its offshore construction business than Mr Rind was pursuing.

Investors reacted enthusiastically, pushing up Aker's most-traded A-share by Nkr19 to Nkr130 yesterday.

But representatives of several big shareholders publicly distanced themselves from what they saw as the unwarranted removal of Mr Rind, prompting speculation that Mr Heiberg might come under pressure to quit.

Neither he nor Mr Rind could be reached for comment yesterday. There was also no comment from Aker's biggest shareholder, Resource Group International, which this year bought a 28 per cent stake.

RGF is controlled by Mr Kjell Inge Røkke, a Norwegian entrepreneur who built his fortune in

the fishing industry in Seattle. His companies are said to own one in every 12 fish caught in the world.

Mr Røkke has a seat on the Aker board but has given little public indication of his plans for the company.

Analysts in Oslo said they were puzzled by the affair as Mr Rind, chief executive since 1988, was widely credited with having achieved an important restructuring of the group in the past two years.

Aker shares have risen by about 50 per cent in value in the past three months. Group profits in 1995 jumped 45 per cent to Nkr1,090m (\$168m).

Despite Mr Heiberg's comments, Mr Rind was committed to expanding the oil and gas division, last month purchasing a 40 per cent share in Maritime Group, a world-leading Norwegian maker of floating platforms, for Nkr400m.

Mr Rind, who will leave later this year, restructured Aker last year to insulate its core operations from a Nkr2.3bn lawsuit against it and a subsidiary which sank in 1991, just after Aker had completed construction.

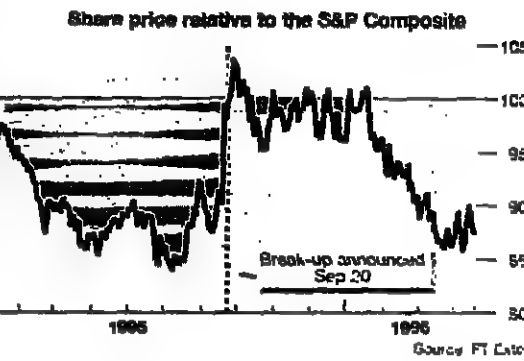
He then merged Aker's cement and building materials operations with Euroc, a Swedish cement group, to form a pan-Nordic cement group which is one of Europe's largest.

Mr Rind oversaw the reorganisation of the oil and gas business to improve profitability.

AT&T head's \$16m package has rekindled issue of top people's rewards

US boardrooms feel the heat of big pay increases

Fair shares?



Share price relative to the S&P Composite

In the US last year... the S&P rose 23%

... corporate earnings rose 17%

... blue-collar pay rose 1%

Source: Business Week, S&P

Bob Allen, chairman of AT&T

The increasingly vexed topic of US executive pay is in the news again. Two days ago, Mr Bob Allen, chairman of AT&T, took a roasting from shareholders at their annual meeting over his alleged \$16m package. This week, an annual survey from the US magazine Business Week put last year's average rise in chief executives' total compensation at 30 per cent, compared with a 1 per cent pay rise for blue collar workers.

While there is growing unease about top pay levels in the US, it differs from the related controversy in the UK. The popular British view of bosses' pay is still coloured by class. The lottery winner or sports star is accepted as an ordinary person who got lucky. The boardroom millionaire is resented as an exploiter of privilege.

The US view is more egalitarian. Despite the sharp rises in executive pay in recent years, compensation packages running to many millions raise few eyebrows. What matters increasingly is the rate of increase, and whether it is perceived as fair.

This brings us back to Mr Allen. The starting point for the row over his compensation is the decision last September to demote various parts of AT&T, and the related announcement of up to 40,000 job cuts.

The cuts, though clumsily handled, are in part defensible. The US telecommunications industry is going through rapid change, largely because of government deregulation. Other US phone companies are likely to cut their workforces by similar proportions, though doubtless with less fanfare.

The detail of Mr Allen's remuneration is more questionable. Of his package last year, worth a potential \$16m, \$9.7m comes in the form of share options related to the break-up of the company.

As Mr Allen pointed out repeatedly on Wednesday, the options are at present worthless. They depend on the AT&T share price reaching various trigger points over the next four years: an increase of 10 per cent by year one, 20 per cent by year two and so on. The figure of \$9.7m is notional, as calculated by the so-called Black-Scholes pricing model used to value options under US regulations.

The issue is rather one of principle. Being linked to the AT&T share price, the options granted to Mr Allen and three of his colleagues - worth \$19.4m in total - are an incentive to make the break-up plan work.

There is another reason. "These special (option) grants," says the proxy statement to shareholders, "are targeted to retain selected people during the three-to-four year transition period of restructuring."

It is here that doubts creep in. speaker who asked Mr Allen: "In all good conscience, how can you accept these huge increases and not share the benefits with pensioners?" AT&T pensions have been unchanged for years.

They also applauded the speaker who asked: "Why hasn't our dividend been raised? We don't get share options." And the speaker who abused the board for

unsettling the directors received only 6 per cent of the vote.

Mr Allen has not done too badly from an institutional viewpoint. AT&T's shares may have underperformed the market by 4 per cent last year. But without the break-up plan, which caused the price to jump sharply, they would have done a lot worse.

The US can show more glaring examples of high pay linked to poor performance. Business Week, for instance, points to Mr Michael Eisner, chairman of Walt Disney, who has earned a total of \$228m in the past three years and has achieved a total return, including dividend, in that period of just 38 per cent.

Nevertheless, the case of AT&T is symptomatic. The row over Mr Allen has been going on for months. In an era of downsizing and white collar angst, the fairness of top people's remuneration is an issue which will not go away.

Tony Jackson

China may delay BT/C&W go-ahead

By Alan Cane

China is likely to take up to a year to decide whether to approve a merger between British Telecom and Cable and Wireless, according to investment bankers in the region.

Their conclusion adds weight to the belief that if the two UK telecoms companies are able to agree a merger, they will announce the broad outlines of the deal long before the necessary regulatory and political hurdles have been overcome.

China's approval is essential if any merger is to go ahead.

Yesterday shares in C&W gained 24p to close at 546p while BT shares rose 8 1/2p to close at 379p on expectations of an early conclusion. A merger would create the only truly global telecoms company, capitalised at about \$34bn.

Neither BT nor C&W is prepared to talk about the progress of the merger discussions but sources say both companies are prepared for protracted negotiations with the Chinese authorities.

They point to the fact that the alliance between BT and MCI, the second largest US long distance carrier, whereby BT acquired a 20 per cent stake of the US company, took 12 months to gain the approval of European and US regulators. C&W holds a

majority stake in Hongkong Telecom, one of the most important telecoms operators in the Asia Pacific region and a bridge to mainland China.

A China specialist, whose advice has been sought by BT, rejected ideas that Beijing was against the deal at this stage. "BT will not encounter overt hostility simply because it is British or because of the nature of the deal. What BT must do is to be prepared to enter into a long-term process of persuading the Chinese that the deal will be good for them. Sir Iain Vallance [BT chairman] will have to attend lots of banquets."

"BT is only at first base where it comes to understanding the Chinese."

So far, there have been no high level meetings between BT's top executives and the Chinese authorities, although Mr Alan Rudge, deputy chief executive and the company's chief technologist, visited Beijing as part of a technical delegation last week.

C&W has been dealing in and with China for more than a century and its experience could prove invaluable. Earlier this year Dr Brian Smith, C&W chairman, visited Beijing and met Mr Jiang Zemin, the Chinese president. Mr Zemin's approval is likely to be necessary for the merger to go ahead.

Sources close to the talks reiterated this week that there was still only cautious optimism that a deal could be constructed. Treading carefully in China, Page 18, C&W charge, Page 23

BA and US carrier in code sharing deal

By Michael Skapinker, Aerospace Correspondent

British Airways yesterday unveiled an alliance with American West Airlines, but the deal could be blocked by the US which wants greater access for its carriers to London's Heathrow airport.

The two airlines have concluded a "code sharing" agreement which means that they can sell seats on each other's flights. BA already has a code-sharing agreement with USAir, in which it has a 54.6 per cent stake. America West's network in the western US will complement USAir's routes in the north-east.

Industry executives had expected BA to conclude a code-sharing deal with American Airlines, which is a far bigger carrier than America West.

The International Air Transport Association says that in 1994, the last year for which it has figures, American carried 86m domestic US passengers, compared with 18m for America West.

US officials warned earlier this year that they would consider blocking any deal between BA and a US airline unless outstanding

UK-US aviation disputes were resolved, particularly over Heathrow. But Mr Robert Ayling, BA chief executive, said earlier this year that he saw no case for changing the aviation treaty between the two countries.

The two countries agreed last year that any code-sharing agreement would receive US government approval within 28 days and BA was confident the US would abide by this. US officials said they had received no notification of the proposed agreement yet but said it would be carefully vetted.

BA needs agreements with US carriers to counter the competitive challenge of Lufthansa of Germany, its closest European rival, which has an alliance with United Airlines, one of the biggest US carriers. It also needs agreements so that it can compete more effectively with other US carriers which use their vast domestic networks to feed passengers on to their international routes.

BA will use the accord with America West to offer domestic flights to passengers on its new daily service from London's Gatwick airport to Phoenix, Arizona, which begins on July 1.

China is likely to take up to a year to decide whether to approve a merger between British Telecom and Cable and Wireless, according to investment bankers in the region.

Their conclusion adds weight to the belief that if the two UK telecoms companies are able to agree a merger, they will announce the broad outlines of the deal long before the necessary regulatory and political hurdles have been overcome.

China's approval is essential if any merger is to go ahead.

EdF and Sydkraft buy stakes in Swedish utility

By Greg Melvor in Stockholm

The restructuring of the deregulated Nordic electricity market intensified yesterday as Electricite de France, the French energy group, and Sydkraft, Sweden's second-largest power supplier, both purchased large stakes in Grange, the Swedish power utility.

The EDF move involved Skanska, Sweden's biggest construction company, selling its 25 per cent interest in Grange to EdF's Swedish subsidiary, Northelec. In return, Skanska received a 50 per cent holding in Northelec from a new share issue, in a deal valued at SKr2.3bn (\$340m).

Investment arm of Swedbank, the Swedish bank.

The moves mark the latest development in a jockeying for position on the Nordic power market by groups involving Swedish, Finnish and Norwegian operators, as well as outsiders such as EdF.

Complicating the picture, EdF is a large shareholder in Sydkraft with 10 per cent of its capital, making it the second-largest single shareholder after Preussen Elektra of Germany.

Sydkraft, based in Malmö, was lukewarm to the French group. EdF declined to comment.

Mr Bo Källstrand, Grange chief executive, said EdF and Sydkraft were committed to long-term ownership and there was room for both in Grange.

Grange, Sweden's sixth-largest power supplier, is strengthening its market presence and last week purchased a

13.4 per cent stake in Gullspång Kraft, another Swedish supplier, for SKr1.1bn.

Both yesterday's deals were based on a price of SKr133 for each Grange share, reflecting an initial premium on the opening price of 11.5 per cent. The transactions helped lift Grange's shares to SKr132.5, an increase of SKr14.5 on the day. In the past month its shares have risen 34 per cent.

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April 1996



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NOTICE OF MEETING

Dear Shareholder,

We have the pleasure of inviting you to attend the Annual General Meeting of shareholders, which will be held on April 25, 1996 at 11.00 a.m. at the registered office of State Street Bank Luxembourg S.A., 47, Boulevard Royal, L-2449 Luxembourg, with the following agenda:

1. Presentation of the reports of the Board of Directors and of the Auditor.
 2. Approval of the balance sheet, profit and loss account as of December 31, 1995 and the allocation of the net profit.
 3. Discharge to be granted to the Directors and to the Auditor for the year ended December 31, 1995.
 4. Action on nomination for the election of Directors and the Auditor for the ensuing year.
 5. Any other business which may be properly brought before the meeting.
- The shareholders are advised that no quorum for the items of the agenda is required, and that the decisions will be taken at the majority vote of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act as proxy by proxy.
- Should you not be able to attend this meeting, kindly date, sign and return the form of proxy by fax and by mail before April 25, 1996 to the attention of Teresa Massimini, fax number +352-464 014.
- By order of the Board of Directors

COMPANIES AND FINANCE: EUROPE

Charge forces Swissair into red for first time

By Thierry Meyer in Zurich

Swissair, the national carrier, yesterday reported a SF147m (\$120m) net loss for 1995, the first time it has reported a deficit. This was mainly due to extraordinary provisions of SF365m for restructuring.

While operating profits rose from SF131m in 1994 to SF237m, and cash flow increased from SF151m to SF358m, Swissair's core business continued to lose money. In 1995, air transport operations for the parent airline company posted a SF230m loss.

"Our operating result for 1995 was the best we have produced in the last five years," said Mr Hannes Goetz, chairman. He said the strength of the Swiss franc and the severe drop in fare prices had neutralised cost-saving efforts.

"In five years we have lost SF500m in currency exchange, and while our productivity has gained 33 per cent, fare revenues have dropped 40 per cent," he explained.

Mr Goetz also protested against state subsidies to European competitors, which prevent any realistic forecasts in the airline business.

After two rounds of cost-cutting, the Swissair group is undergoing a thorough restructuring, under the guidance of Mr Philippe Bruggisser, chief operating officer. He is to replace Mr Otto Loepte as chief executive officer by January 1 1997.

Swissair is spinning off its non-airline activities into independent subsidiaries. Gate Gourmet, which has bought

SAS Service Partner, is the second largest airline catering company in the world. It now accounts for 21 per cent of the group's SF17bn operating revenues, and is its most profitable business. Net profit of the Swissair Associated Companies division, including Gate Gourmet, rose from SF33m to SF50.2m.

Crossair, the regional carrier in which Swissair holds a 67 per cent stake, again improved, posting a SF17.5m net profit against SF16.1m in 1994. Crossair's average salaries are much lower than Swissair's.

Swissair, the parent company, recorded a net profit of SF74m. Production costs

dropped 6 per cent, traffic volume increased 8.9 per cent and load factor gained a 0.5 per cent at a record 69.4 per cent.

The most controversial of the cost-saving measures is the decision to concentrate all long-haul flights operations in Zurich, depriving Geneva of 13 of its 15 intercontinental connections. This "is a matter of survival", Mr Bruggisser said.

Swissair also intends to consolidate its alliances with Delta, the US carrier, Austrian Airlines and Sabena, the Belgian company in which it holds a 49.5 stake. Sabena should be profitable by 1998, Mr Loepte said.

COMPANY PROFILE

Swissair

Registered shares	82,250m
Market capitalisation	\$2.25bn
Main listing	Zurich
Historic P/E	122.9
Gross yield	0.0%
Earnings per share	9.1
Current share price	SF1248

Share price relative to the

S&P 500 index

Source: Datastream & ABN AMRO

1993 94 95 96

100 120 140 160 180

100 120 140 160 180

100 120 140 160 180

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Hannes Goetz, chairman

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UK market 'difficult' for Peugeot Motors

By Haig Simonian

Peugeot Motor, the big UK subsidiary of Peugeot-Citroën, said pre-tax profits fell from £9.5m last year to £4.9m (£7.85m).

It blamed the decline on the difficult UK market, with demand remaining soft, competition rising - especially in the fleet market - and an ageing product mix.

The difficulties were reflected in Peugeot's market share, which slipped to 7.4 per cent from 7.7 per cent in 1994, even though sales rose to a record £1.79bn from £1.7bn in 1994.

Earnings were also affected by the rise in the French franc against sterling. Although the local content of the 306 - Peugeot's only UK-built model - stands at about 65 per cent of its total value, profitability remains highly vulnerable to exchange rates because many essential components, such as the engine, gearbox and pressings, come from France.

BBV up sharply to Pta19.8bn in opening quarter

By Tom Burns in Madrid

Banco Bilbao Vizcaya, the big Spanish banking group, underlined its earnings potential yesterday when it reported first-quarter attributable net profits of Pta19.8bn (\$157.5m), 19.3 per cent up on the first three months of last year.

BBV, Spain's biggest financial institution in terms of stock market capitalisation, said it had increased its income across the board.

It had consolidated its retail presence at home, where it has the largest deposit base among domestic private banks, fully provisioned for the acquisitions last year of banks in Mexico and Peru; and was reaping the benefits of a strengthened industrial portfolio.

The group lifted its net interest income by 22 per cent to Pta99.6m and its pre-tax profits by 15.1 per cent to Pta2.6bn.

Mr Luis Bastida, BBV's financial director, said the group was "above target" in its "1,000-day plan" to achieve double-digit growth in earnings per share and dividends through to 1997.

The first-quarter results suggest that BBV is well on track to report pre-tax profits of Pta160bn this year, as outlined by the plan, up on the

Pta145.2bn posted in 1995.

BBV's share price has strongly outperformed the Spanish market over the past 12 months. The share price was Pta4,630 at the end of the first quarter, 43.8 per cent up on a year earlier. Earnings per share rose 22.6 per cent compared with the first quarter of 1995, to Pta88.

The group said it had consolidated its leadership in the unit trust and pension fund sectors in Spain, raised the market quota of its loan portfolio and increased its coverage of bad and doubtful debts, which now represented 4.1 per cent of total lending.

Income from fees rose by 18.8 per cent to Pta38.1bn, treasury operations posted profits of Pta7.3bn against losses of Pta2.1bn last year, and the group's operating profit was up 58 per cent to Pta54.4bn.

Mexico's Probrusa bank and Peru's Banco Continental, which came under BBV's control last year, both contributed to group profits in the first quarter.

BBV's consolidated earnings were further boosted by its stakes in big Spanish companies such as the telecoms operator Telefonica, the energy group Repsol, the electric utility Iberdrola, and the stainless steel producer Acerinox.

Générale des Eaux slips into red

By Andrew Jack in Paris

Compagnie Générale des Eaux, the French utilities, property and communications group, yesterday unveiled losses of FF2.7bn (\$723m) for 1995 while predicting a strong return to profitability in the current year.

Mr Jean-Marie Messier, deputy chairman, said in a reference to the group's pledges last year: "We have done what we said we would do and carried out the commitments we pledged."

The losses for 1995, which came after net profits of FF3.3bn in 1994, reflected substantial restructuring, including provisions of FF7.2bn

against the group's property activities. It reported exceptional charges of FF2.4bn, after exceptional gains last time of FF1.6bn.

Mr Messier said the group had made provisions against 30 per cent of its property assets - which he stressed was not comparable with the levels at French banks. This was because the group's investments were in new housing, not the higher risk office and old housing activities which have hit French financial institutions.

He said "the property crisis is not behind us", but added that the group had dealt with the problem "head on" and was starting to show the

effects of its restructuring.

He said the group would have an operating profit for 1996 at least equal to the 1994 level, and a net income significantly in the black despite new exceptional charges. For 1997, it would report a result giving "a fairer image of the profitability of the group's activities".

Mr Messier also said there would be substantial new disposals in the current year, some totalling more than FF1bn each. One sale will be Générale de Restauration, its catering business.

Mr Guy Dejournay will step down as chairman on June 27, to be replaced by Mr Messier, who praised the long-planned

succession process within the group since he joined it 16 months ago as heir apparent.

He said that Mr Bernard Arnault, head of the LVMH luxury goods group, would be joining the board, and "within the next 12 months" another director from outside France.

Mr Loik Le Floch Prigent's mandate as a board member would not be renewed because he had become chairman of SNCF, the French railway company, creating potential conflicts with Générale des Eaux, notably since the group's announcement in the last few days to take over the operation of the UK's Network South East Central commuter lines.

Spanish insurer posts 66% advance

By David White in Madrid

The Mapfre group, Spain's leading insurer, yesterday announced a 66 per cent rise in consolidated net profits for last year. It also revealed plans for further expansion in Latin America as part of a drive to build up its international presence.

Attributable net earnings for the whole group, headed by Mapfre Mutuallidad, which is owned by its 2.7m members, rose from Pta10.45bn to Pta17.42bn (\$135m). Before tax and minority interests the increase was even sharper at 76 per cent to Pta33.80bn. Group revenues rose 10 per

cent to Pta540.6bn, with 80 per cent from outside Spain.

Mr José Manuel Martínez, chief executive of Corporación Mapfre, the group's listed holding unit, said he expected the trend in operating profits to continue this year, but the overall increase would be smaller because extraordinary gains would not match last year's net figure of Pta9.09bn.

These gains came mainly from a stock market offering of 10.7 per cent in the life assurance subsidiary Mapfre Vida early last year.

"Results in 1995 have been so good we would be happy to repeat them or increase them a little," he said.

Corporación Mapfre earlier announced a dividend increase from Pta165 to Pta175 a share.

The holding unit's consolidated net profit rose 36 per cent to Pta5.57bn. Under the group's peculiar structure, Mapfre Mutuallidad, a motor insurance specialist, controls 52 per cent of Corporación Mapfre, which has controlling shares in the group's other operations.

The group is awaiting approval for a \$20.5m investment to increase its holding in the Brazilian insurer Vera Cruz Seguros from 49 per cent to 94 per cent, and Mr Martínez said it was in negotiations to purchase majority stakes in insurance companies

in Peru and Venezuela, together worth between \$5m and \$70m.

The Brazilian unit moved out of loss last year to show a profit equivalent to Pta87m. Corporación Mapfre's interests also include subsidiaries in Mexico, Puerto Rico, Colombia and Argentina.

Operating results improved in all the group's insurance, reinsurance and banking activities, especially in the motor sector, where dry conditions on Spanish roads helped keep claims to about 70 per cent of premiums. Mapfre said its overall share of the Spanish insurance market increased from 8 per cent to 8.8 per cent.

GE Capital believed to be buying into Creditanstalt

By Eric Frey in Vienna

US investors are thought to have been behind a recent surge in trading in shares of Creditanstalt, the state-controlled Austrian bank which the government has been struggling to privatise for five years.

Brokers believe the buyers are acting for GE Capital, the finance arm of the US manufacturer General Electric, which has previously shown interest in bidding for Creditanstalt.

GE Capital yesterday said: "GE Capital has not been buying up any shares in Creditanstalt as part of a takeover attempt, and has no interest in doing so."

The Austrian finance ministry, which is in charge of the privatisation

of Creditanstalt, refused to comment.

About 700,000 Creditanstalt shares were bought in recent weeks, according to brokers. This constitutes about 2.5 per cent of Creditanstalt's capital. The co-ordinated purchases drove up the price for Creditanstalt common stock from Sch890 at the beginning of April to a peak of Sch745. The shares closed unchanged at Sch716 on the Vienna stock exchange yesterday.

The government currently owns 20m Creditanstalt shares, or 70 per cent of all voting shares. This constitutes 49 per cent of total share capital.

GE Capital is believed to be interested in Creditanstalt because of its strong presence in eastern and central Europe. The US group has made several acquisitions in the region, includ-

ing a 27.5 per cent stake in Budapest Bank, Hungary's fifth-largest bank.

By buying up shares in Creditanstalt, GE Capital could be competing with an international consortium led by the EA-Generali, the Austrian subsidiary of the Italian insurer, Commerzbank of Germany, and First Austrian Bank.

The consortium, which first bid for Creditanstalt in 1994, has strong backing from the conservative People's party, the junior partner in Austria's coalition government.

The consortium has offered Sch694 a share, valuing the 70 per cent stake at Sch18.7bn (\$1.29bn). Bankers within the consortium say it may not have the financial resources to increase its bid substantially.

However, Viennese bankers still expect the consortium to win the fight for Creditanstalt.

In a public tender for its shares organised by J.P. Morgan last year, the government suggested that bidders offer prices in the range of Sch880 to Sch940 a share, or Sch17.8bn to Sch18.9bn.

The tender was cancelled when the government collapsed last October, and no information has ever emerged about who, if anyone, apart from the consortium had shown interest.

Mr Viktor Klima, the present Austrian finance minister, is under pressure to complete the Creditanstalt sale soon. The proceeds are needed to help reduce the government's budget deficit and thereby bring Austria in

line with the Maastricht criteria for a single European currency.

● Moventek, the Swiss retailer, said earnings in the three months to March were "above year-earlier figures, and that sales developments in the period were positive, reports APX News in Zurich.

Speaking at the group's annual news conference, Mr Ulrich Geismann, chief executive, said he did not exclude a decline in group sales in 1996 after adjustment for currencies and expansion of the company.

In Germany, the company planned to open 16 restaurants in 1996, with further openings expected in Italy and the UK. He said expectations for the company's Swiss business this year remain pessimistic.

NEWS DIGEST

OIAG to sell 3.5m shares in OMV

OIAG, the Austrian state holding group, said yesterday it would sell 3.5m shares in the oil and gas concern OMV in a secondary share offering next month. At the current market price the placement would be worth about Sch3.45bn (\$325m). Lead managers are Bank Austria and Raiffeisen Zentralbank for the domestic tranche, and Merrill Lynch and Lehman Brothers for the international tranche.

The offering will cut the government's holding in Austria's largest industrial group from 49.9 per cent to 37 per cent. OIAG said it might add another 523,000 shares in case of strong demand. This would net another Sch500m and would leave the state with only 35 per cent. The proceeds would be used to reduce OIAG's debt load, caused by heavy losses in the aluminium group AMAG in the early 1990s. Separately, OMV said its pre-tax earnings in the first quarter were roughly unchanged from Sch950m a year ago.

Eric Frey, Vienna

Huhtamaki sells cards unit

Huhtamaki, the Finnish consumer products group, said yesterday it had sold its loss-making collectible sports card business in the US to Finnacle Brands of Texas, a leading sports trading cards maker. Terms were not disclosed. The disposal is the latest step in a move by Huhtamaki, which last year suffered a 29 per cent fall in profits to FM312m (\$55.67m), to concentrate on its Leaf confectionery and Polarcup food packaging businesses.

Huhtamaki is also seeking a buyer for its Leiras pharmaceuticals division, which is strong in contraceptives, bone metabolism and ophthalmics. Hugh Carnegie, Stockholm

Coca-Cola in Turkish deal

Coca-Cola, the US soft drinks group, announced a joint venture with Turkey's Anadolu Group to produce and bottle soft drinks. Coca-Cola will hold 65 per cent of the new company, which is to invest \$400m in Turkey over the next 10 years. Anadolu, an industrial group which controls Etila, Turkey's largest brewery, produces and markets Coca-Cola brands in Kazakhstan and Kyrgyzstan and is building plants in Azerbaijan and Russia.

John Barkan, Ankara

Float plan for Dutch railways

Nederlandse Spoorwegen, the Dutch railway system, hoped to launch a public share flotation within six to eight years, Mr Rob den Besten, chairman, said. The company also announced its earnings advanced from F1.78m in 1994 to F1.98m (\$58.17m) last year on turnover of F1.494bn. It expected the net profit to at least equal this sum this year.

David Brown, Amsterdam

ABN Amro in Greek buy

ABN Amro, the Netherlands' largest bank, yesterday announced it had acquired a 70 per cent shareholding stake in Axiis Securities, of Greece, for an unspecified sum. Axiis is a member of the Athens exchange trading stock on behalf of international and Greek clients.

David Brown

Infostrada in bank telecoms link

Infostrada, the telecoms joint venture between Olivetti of Italy and Bell Atlantic of the US, is to set up a private telecoms network for Banco Ambrosiano Veneto, one of Italy's largest banks. It will link Ambrosiano's 650 branches, as well as those of other banks linked to the group, in a deal worth some L265m (\$18.51m) a year.

Andrew Hill, Milan

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COMPANIES AND FINANCE: ASIA-PACIFIC/INTERNATIONAL

Japanese supermarket chains improve

By Emilio Terrazano
in Tokyo

Rationalisation helped leading Japanese supermarket chains improve profit margins amid a slow recovery in consumer confidence. Unconsolidated recurring profits - before extraordinary items and tax - at Dai-ichi, the largest national supermarket operator, surged 2.4 times, while profits at Ito-Yokado grew for the first time in three years.

Unconsolidated recurring earnings for the year to February at Dai-ichi totalled ¥25bn

(\$331m) as a result of aggressive cuts in personnel costs and a decline in interest-bearing liabilities.

The retailer, which has its head office in Kobe, saw revenue and profits plunge following the earthquake in January last year but said earnings had since recovered. Profits were also supported by a merger of three retail stores and a ¥9.8bn decline in debt to ¥629.3bn.

Sales, however, fell 1.5 per cent to ¥2,503.4bn, despite its opening of 17 new stores. Dai-ichi, which posted a net loss of ¥25.7bn a year earlier,

saw after-tax profits of ¥14bn. Consolidated recurring profit totalled ¥36.2bn, 4.7 times that of the previous year, and group revenue fell 2.1 per cent to ¥3,157bn. The company posted net profits of ¥5.1bn against a loss of ¥50.6bn the year before.

For the 12 months to next February, Dai-ichi expects sales to rise 3.9 per cent to ¥2,900bn and a 3.8 per cent rise in recurring profits to ¥26bn. It plans to open nine new stores this year followed by an annual 13 to 14 stores in the following years.

Ito-Yokado, another national

supermarket chain, saw unconsolidated recurring profits rise 2 per cent to ¥78.6bn. Net profits also grew for the first time in three years, rising 2.3 per cent to ¥45.7bn. Sales rose 0.4 per cent to ¥1,545bn.

Consolidated recurring profits rose 3.6 per cent to ¥209.5bn, on a 0.5 per cent rise in sales to ¥2,892.1bn. Net profits grew 7.6 per cent to ¥78.7bn.

For the current year, Ito-Yokado expects gross profit margins to improve due to a decline in procurement costs. Unconsolidated recurring profits

are expected to rise 5.1 per cent to ¥80.6bn. Revenues are expected to rise 2.8 per cent to ¥1,558bn.

Seven-Eleven Japan, a subsidiary of Ito-Yokado, posted a 5.1 per cent rise in unconsolidated current earnings to ¥98.1bn, on a 7.8 per cent rise in revenues to ¥231.2bn. The retailer, which owns Southland of the US, the operator of the Seven-Eleven franchise in the US, expects unconsolidated current profits to rise 4 per cent to ¥102bn on a 5.1 per cent increase in revenues to ¥243bn.

Anglo unit advances on higher gold prices

By Mark Ashurst
in Johannesburg

The gold and uranium division of Anglo American Corporation, the world's biggest gold producer, yesterday reported a 66 per cent rise in after-tax profits to R235.4m (\$53.28m) for the quarter ended March 31, against R135.5m the previous year, as the higher gold price boosted income and Freegold returned to profitability.

Mr Bobby Godsell, chairman and chief executive, welcomed the results but said "they did not tell the whole story". The collapse of the rand was "a benefit only in the short term" and had revived the prospect of double digit inflation and higher costs in subsequent quarters.

The turnaround at Freegold, which reported an after-tax profit of R56.4m after a loss of R5.1m in the previous period, had brought a new lease of life to four of five shafts earmarked for closure with the loss of up to 10,000 jobs. But Freegold No 9 shaft would be closed.

Analysts noted that among South African mining houses which had published quarterly figures this week, Anglo alone had lifted overall capital expenditure for the period. This rose by 5 per cent to R213.2m.

Details of a rights issue to finance structural changes at JCT's R3 Joel mine will be released next week.

Total gold production decreased by 4 per cent to 54,788kg and the average gold price received rose by 5 per cent to R48,599 a kg.

Anglo was reviewing its hedging policy, which covers more than 80 per cent of this year's total gold production of about 230 tons, in the light of the higher gold price. Mr Kelvin Williams, marketing director, defended Anglo's commitment in the forward sales market. "We don't hedge to get the best price but for income security, then we try to manage those hedges to reduce the upside costs [of strong bullion prices]."

Rygo gold mine on the East Rand was disrupted by heavy rainfall, and after-tax profits rose 2 per cent to R16.3m; Vaal Reef posted a 12 per cent increase to R26.8m; Western Deepes reported a 26 per cent increase to R43.1m; Eldorado was the best performer, posting a 78 per cent increase in after-tax profit to R22.8m as gold production rose 6 per cent to 4,050kg and average yields improved by 8 per cent to 7.87g a ton.

Tony Walker and
John Ridding

NEWS DIGEST

Telstra sells stake in Seven Network

Telstra, the large Australian telecommunications group which is wholly-owned by the federal government, yesterday sold its 10.6 per cent stake in the Seven Network, the commercial television group in which Mr Kerry Stokes, the Perth-based media entrepreneur is the biggest shareholder. Mr Rupert Murdoch's News Corporation is also a significant shareholder in Seven, with a 15 per cent holding.

Telstra's shares were understood to have been placed with institutional investors at about A\$3.72, netting the telcoms company around A\$112m (US\$88m). The company has held a stake in Seven since the company listed on the stock market in 1993. The Telstra holding was bought at A\$2.00 a share, giving the telcoms company an estimated A\$8m profit on yesterday's sale.

Mr Douglas Myers, chief executive, said the company had maintained a strong performance across all its businesses to record an operating profit increase of 7.1 per cent to NZ\$142.3m in the period. He said tax paid during the period included NZ\$14.8m for the 1985 to 1990 period, which it was still disputing with the inland revenue department. The company's Australian Brewing Group, which includes Tooheys, Castlemaine Parkins and Swan, recorded a 5.9 per cent rise in operating profit to A\$198m. Its market share was steady at 43.1 per cent.

MIM shares suspended

Shares in both MIM, the Queensland-based mining group, and Highlands Gold, its 65 per cent-owned subsidiary were suspended yesterday, prompting speculation that the parent company is poised to divest its holding. Neither company detailed reasons for the suspension, but MIM has been pruning back its activities to core mining operations over the past two years, and has sold many of its investment interests. Suggestions that the Highlands stake could be the next to go have been mounting for several months.

Setback for Shell Australia

Shell Australia, part of the international energy group, yesterday announced a sharp fall in profits after tax and abnormals to A\$398m (US\$314m) in 1995. This compared with A\$583m in the previous year. However, both years were affected by one-off non-recurring items - the 1995 results being boosted by A\$151.5m before tax, and the 1994 figure gaining by A\$624m.

Operating profit before abnormals was A\$448m, compared with A\$368m. The oil products division contributed A\$133m to net income, against A\$164m previously, with returns depressed by poor refining margins and retail price-discounting. The coal operations made A\$36m, compared with A\$30m.

No decision on NZ bank

Trust Bank of New Zealand said yesterday it had not yet concluded its merger discussions, but would inform the stock market of the result as soon as possible. The bank has already advised shareholders not to sell their stock, and an announcement had been expected yesterday. National Bank of New Zealand, a subsidiary of the UK's Lloyds TSB group, was the early frontrunner, but the community trusts which control Trust Bank are now weighing a higher cash offer, thought to be worth NZ\$1.5bn (US\$1bn) from Westpac of Australia.

Ampolex rejects Mobil offer

Ampolex, the Australian energy group, yesterday rejected a revised A\$1.6bn (US\$1.3bn) takeover offer from Mobil, the US oil giant. The bidder, through its Mobil Exploration & Producing Australia, is offering A\$4.35 per Ampolex ordinary share, and A\$7.00 per convertible note.

Telecoms groups tread carefully in China

BT and C&W face delicate process persuading Beijing planned merger poses no threat

China has kept its counsel on the planned £24bn (\$31.3bn) merger between British Telecom and Cable & Wireless, but representatives in Beijing of international telecommunications companies, western officials and Hong Kong-based analysts believe it would be premature to assume the Chinese will be anti-portfolio.

"Whether the merger goes ahead or not, a British company will possess a majority stake in Hongkong Telecom: that is something that will not change," said a western official in Beijing responsible for monitoring the telecommunications sector.

The proposed merger, nevertheless, poses tricky political and regulatory issues that will prompt Beijing's intervention. The continuation of Hongkong Telecom's monopoly on basic international services until 2006 under an existing agreement is likely to see China push for a role in any approval process.

Although the position of UK companies in Hong Kong is protected to an extent by hand-over agreements worked out by Chinese and UK negotiators, the reality is that a certain regulatory environment will prevail. In the meantime, BT and C&W face a delicate process to persuade Beijing that a UK-controlled merged enterprise, an important element of which will be located in Hong Kong, will pose no threat to China's own telecommunications ambitions, and indeed might be of benefit.

Initial indications are that BT and C&W have made a respectable start in explaining the ramifications of a possible merger to China's ministry of



President Jiang Zemin of China greets C&W chairman Dr Brian Smith during a business visit earlier this year. Initial indications are that BT and C&W have made a respectable start in explaining the ramifications of a possible merger to the Chinese authorities.

post and telecommunications (MPT). Mr Alan Rudge, BT's deputy chief executive, was "encouraged" by the reception he received in Beijing last week. C&W representatives have also found the Chinese receptive, although careful not to show their hand.

The MPT is responsible for national telecommunications under the State Council, or cabinet. The MPT also oversees provincial-level telecommunications authorities, which are in effect under its control but enjoy a degree of autonomy. In London, BT and C&W representatives have briefed Mr Jiang Zemin, China's ambassador, on their plans and received a good hearing.

But these are early days and Beijing can be expected to delay signalling its intentions until the last minute, and only after having studied the fine print of any proposed merger agreement.

contractual arrangement with the Beijing Telecommunications Authority to provide phone and data satellite services linking China with the UK. Other such ventures are under discussion with the MPT and its subsidiaries.

Similarly, C&W has an evolving relationship with the MPT. It has announced it will invest \$300m building networks in China, and has begun construction of a 3,000km optical fibre cable system linking Beijing and Hong Kong that is expected to be completed next year. The system would add some 80,000 lines between the two cities.

The company also has signed a letter of intent with the Beijing Telecommunications Authority to develop jointly a mobile telephone system in the capital. Progress has been slow in implementation of this project, however.

Analysts in Beijing believe that "pragmatic business-oriented" officials in the MPT will recognise the commercial benefits a merged enterprise

might yield to shareholders, which include Citic Pacific, the listed Hong Kong investment arm of the China International Trust and Investment Corporation - Beijing's main foreign investment vehicle. Citic Pacific has a 10 per cent stake in Hongkong Telecom.

China might recognise the value of a global operator located in a territory it will control from next year. As a Hong Kong-based analyst in a US investment bank said: "Beijing would be encouraged to give its blessing to a deal because Hong Kong needs a competitive international carrier to maintain the territory's status as a business centre."

Whiff of curiosity surrounds top-level reshuffles at Jardine Fleming arm

Changes come amid calls from investors for tighter internal controls at brokers, writes Louise Lucas

Top-level reshuffles at the fund management arm of Jardine Fleming, the Hong Kong based investment banking group, have aroused the curiosity of the colony's tight-knit financial community.

Jardine Fleming Investment Management, which has some US\$2.5bn under management, has recently axed the role of managing director and split operating and investment functions in a bid to strengthen management.

Mr Mark White has been brought back from Save & Prosper in the UK to take on

the role of chief operating officer of JFIM, while Mr Robert Thomas, who had the title of managing director of JFIM and Jardine Fleming Asset Management (JFAM), resigned. Mr Thomas remains on the main board of Jardine Fleming Holdings, the parent company.

Mr White, who worked for JFIM in Hong Kong from 1985 to 1993, says his role will be to take over the many additional services required by investors, leaving managers free to focus on investment matters. These

include, on the retail side, provision and dissemination of information and, for pension funds, addressing legal concerns, corporate governance and regulatory issues. "People are much more interested in these than they were a few years ago," he says.

The existing senior investment function has been passed to Mr Roger Ellis, formerly the number two. His predecessor quit, citing a desire to return to the UK. Jardine Fleming says it was pure coincidence

that Mr Armstrong's departure dovetailed with its announcement that the UK's regulatory body, the Investment Management Regulatory Organisation, was investigating JFAM, which manages funds for 10 European institutional clients.

The changes come amid a slew of market-wide trading malpractices and only months before the Hong Kong securities watchdog proposes guidelines to beef up internal controls in the

industry. Rivals of Jardine Fleming, which has 26 colourful years of history and a largely successful track record in the colony, have been quick to point out that regulators have swooped elsewhere in the group. As a result of internal investigations, Jardine Fleming Broking last month fired four floor traders for breaching internal codes.

The critics also conceded that instances of poor compliance could probably be found at any one of Hong Kong's

investment banking and fund management groups. This is born out by the Securities and Futures Commission, Hong Kong's securities watchdog, which has uncovered a string of malpractices. The breaches discovered in recent years at the Hong Kong units of companies such as Standard Chartered Securities, Peregrine, and Morgan Stanley also reflect the maturity of the seven year old SFC.

Even so, Mr Gerard McMahon, director of enforce-

ment for the SFC, admits to concerns about the lack of internal controls within brokerages. The watchdog will shortly circulate a consultation paper suggesting guidelines for controls. "This will give market participants a better idea of what we have in mind when we say high standards," says Mr McMahon.

He says a lot of problems have stemmed from traders running their own accounts, which facilitates "rat trading", where floor traders take the margin between the actual price of execution and what they report to their dealing room. "There has also been a lack of sufficient audit trails to allow these things to be picked up," he adds.

His views are echoed by investment managers. One industry veteran says: "Compliance in all these organisations has become a dangerous job for those doing it and even more for those who are going to be found out. A lot of personal fortunes have been made by front running in the investment management business."

DSM invites shareholders to Annual General Meeting

The DSM Annual General Meeting will be held at the company's head office at Het Overloon 1, Heerlen (Netherlands) on Wednesday, 8 May 1996 at 2 p.m.

Agenda:

- Annual report for 1995 by the Managing Board
- Approval of the Financial Statements for 1995
- Appointment of two Supervisory Board members
- Reappointment of two Supervisory Board members
- Proposal to extend the period during which the Managing Board is authorized to issue shares
- Authorization of the company to acquire its own shares.

The agenda with notes, the Annual Report, the Financial Statements and other relevant documents are available for perusal at the company's head office and the head offices of the following banks, where they can be obtained free of charge:

United Kingdom: S.G. Warburg & Co. Ltd., London
Netherlands: ABN AMRO Bank NV, Amsterdam

Holders of bearer shares who wish to attend the meeting should deposit their share certificates with one of the above-mentioned banks not later than Friday 3 May 1996, against a receipt that they must be able to produce to gain admission to the room where the meeting will be held. Holders of registered shares should inform the Managing Board of Directors of their intention to attend the meeting not later than Friday 3 May 1996.

Identification should be made available upon request. The above also applies to those who derive the right to attend the meeting from their rights of usufruct or lien on shares.

Heerlen, 19 April 1996
The Managing Board



DSM N.V., P.O. Box 6500, 6401 JH Heerlen (Netherlands),
tel. (31) 45 5782864, fax (31) 45 5713741

Continental (Bermuda) Limited

Notice of Redemption

to the holders of the
US \$250,000,000

Floating Rate Notes due 2008

Guaranteed by the International Foreign

Trade Bank Ltd.

of

CONTINENTAL (BERMUDA)

LIMITED (the "Company")

NOTICE IS HEREBY GIVEN to the

Holders of the above mentioned Notes

(the "Notes") of the Company's

intention to redeem all of the Notes on

31st of May 1996 in accordance with

the provisions of Condition 7(b) of the

Notes of the Trust Deed dated 28th of

April 1995 and made among the

Company, Continental Industries Co.

Admission, Continental Industries Co.

Trust Bank Ltd., The Law Corporation

Trust Corporation p.l.c., National Bank

of Hungary and Generale and Bank

de credit-mobilier SpA, and the

admission, Continental Industries Co.

Holders should surrender their Note at the

Registrar's office at the address

shown below.

19th April 1996

Registrar's Name and Address:

Banque de Calais d'Epargne de l'Etat

du Duché de Luxembourg

1 place de Metz, L-2554 Luxembourg

This Notice has been issued by

Continental (Bermuda) Limited.

TELECOM
ITALIA MOBILE S.p.A.

TELECOM ITALIA MOBILE S.p.A.
Registered Office in Turin
Share Capital L. 410,200,272,250 Lira paid up
Registered in the C.I.A.A. of Turin
No. 256080 Register of Companies
Fiscal Code 01877020015

Special meeting of holders of savings shares

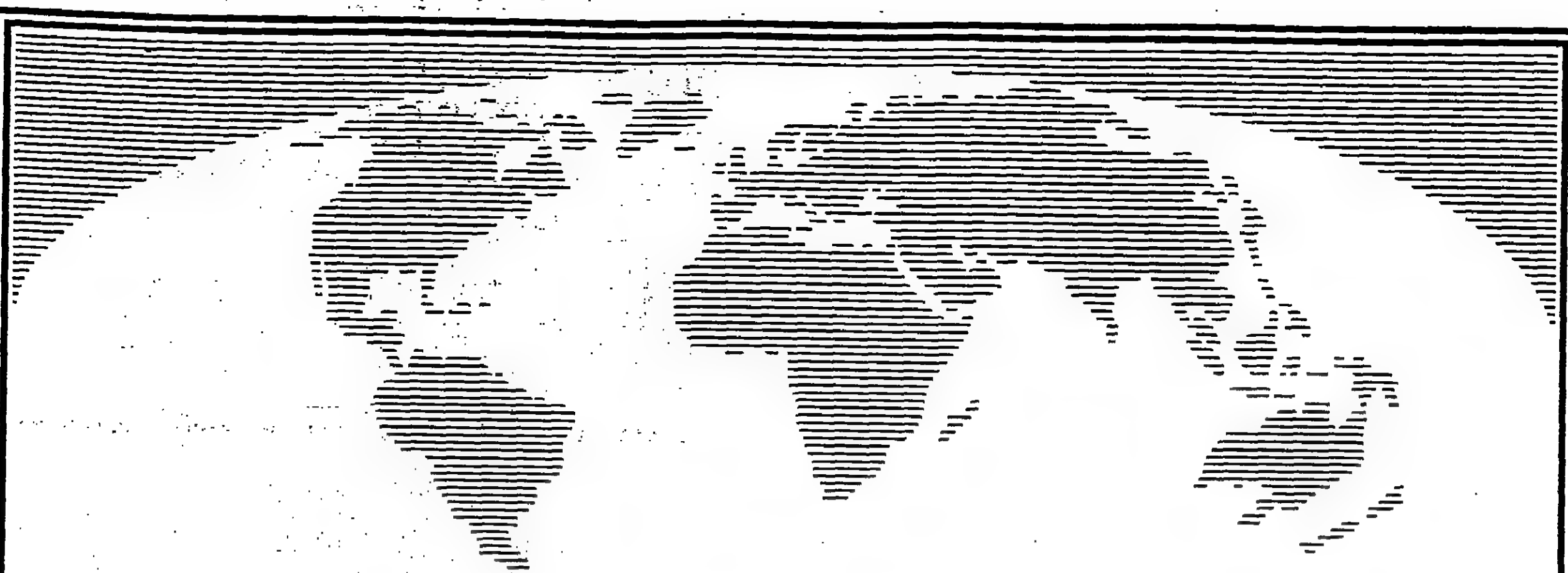
Notice is hereby given to holders of Telecom Italia Mobile S.p.A.'s savings shares that the Company has reason to believe that the Special Meeting, convened for the first call on Monday 22nd April 1996 at 10.00 a.m. and for the second call on Tuesday 23rd April 1996 at the same time, will be held on the third call on

Wednesday 24th April 1996 at 10.00 a.m.

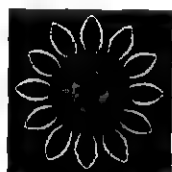
in Turin at the Sala Congressi in Via Bertola, 34.

On Behalf of the Board of Directors
The Chairman
Avv. Vittorio Di Stefano

صكنا في الامم



All of these Securities have been sold. This announcement appears as a matter of record only.



ARGENTARIA

Corporación Bancaria de España

31,125,000 Shares

Common Stock

Global Offering by
Sociedad Estatal de Patrimonio I, S.A.

Joint Global Coordinators

ARGENTARIA BOLSA, S.V.B.
BANCO SANTANDER DE NEGOCIOS

BANCO BILBAO VIZCAYA
MORGAN STANLEY & CO.
International

United States of America

MORGAN STANLEY & CO.
Incorporated

GOLDMAN SACHS & CO.

LEHMAN BROTHERS

MERRILL LYNCH & CO.

SALOMON BROTHERS INC

SANTANDER INVESTMENT SECURITIES

BEAR, STEARNS & CO. INC.

C.J. LAWRENCE/DEUTSCHE BANK
Securities Corporation

J.P. MORGAN SECURITIES INC.

ARNHOLD AND S. BLEICHROEDER, INC.

JANNEY MONTGOMERY SCOTT INC.

BT SECURITIES CORPORATION

DONALDSON, LUFKIN & JENRETTE
Securities Corporation

SMITH BARNEY INC.

FOX-PITT, KELTON INC.

SANFORD C. BERNSTEIN & CO., INC.

Rest of the World

CENTRAL HISPANO DE BOLSA, S.V.B.

HSBC INVESTMENT BANKING

ARGENTARIA BOLSA, S.V.B.

GOLDMAN SACHS INTERNATIONAL

MORGAN STANLEY & CO.
International

NIKKO EUROPE PLC

CAJA DE AHORROS Y PENSIONES DE BARCELONA

CIBC WOOD GUNDY SECURITIES INC

DAIWA EUROPE LIMITED

JARDINE FLEMING

THE DEVELOPMENT BANK OF SINGAPORE LTD.

Spain

ARGENTARIA BOLSA, S.V.B.

BANCO BILBAO VIZCAYA

BANCO SANTANDER DE NEGOCIOS

CAJA DE AHORROS Y DE PENSIONES DE BARCELONA

AHORRO CORPORACION FINANCIERA

BANCO ESPAÑOL DE CREDITO

BANCO URQUIJO, S.A.

BILBAO BIZKAIA KUTXA

C.E.C.A.

(Entidad gestora Española de Cajas de Ahorro)

MERCAVALOR

Banqueros S.A. - Banco Nacional Español, S.A. - Banco Pastor, S.A. - Banco de Sabadell, S.A. - Banco Zaragozano, S.A.

A.R. ASESORES

AHORRO CORPORACION FINANCIERA

BANCAJA

BENITO Y MONJARDIN S.V.B.

BETA CAPITAL, S.V.B.

B.N.P. ESPAÑA, S.A.

EG. VALORES Y BOLSA

NORBOLSA, S.V.B.

March 1996

United Kingdom and Ireland

BANCO SANTANDER DE NEGOCIOS

ARGENTARIA BOLSA, S.V.B.

MORGAN STANLEY & CO.
International

BBV INTERACTIVOS, S.V.B.

NATWEST SECURITIES LIMITED

SBC WARBURG
A DIVISION OF SWISS BANK CORPORATION

KLEINWORT BENSON SECURITIES

ROBERT FLEMING & CO. LIMITED

CAZENOVE & CO.

UBS LIMITED

Continental Europe

BBV INTERACTIVOS, S.V.B.

UBS LIMITED

ARGENTARIA BOLSA, S.V.B.

DEUTSCHE MORGAN GRENFELL

MORGAN STANLEY & CO.
International

PARIBAS CAPITAL MARKETS

ABN AMRO HOARE GOVETT

CAISSE DES DEPOTS ET CONSIGNATIONS

KLEINWORT BENSON SECURITIES

SBC WARBURG
A DIVISION OF SWISS BANK CORPORATION

BANCO ESSI S.A.

CENTRAL HISPANO DE BOLSA, S.V.B.

COMMERZBANK AKTIENGESELLSCHAFT

CREDIT COMMERCIAL DE FRANCE

CREDIT LYONNAIS SECURITIES

DC BANK
Deutsche Genossenschaftsbank

ENSKILDA
Skandinaviska Enskilda Banken

MEDIO BANCA-BANCA DI CREDITO FINANZIARIO S.P.A.

WESTDEUTSCHE LANDESBANK GIROZENTRALE

COMPANIES AND FINANCE: THE AMERICAS

Kimberly-Clark shares slip on warning

By Maggie Urry in New York

A warning of lower than expected earnings in 1996 soured the first full quarter's results from Kimberly-Clark since its merger with Scott Paper in December.

Mr Wayne Sanders, chairman and chief executive officer, said in December that analysts' forecasts of earnings per share of \$4.94 in 1996 were "realistic". However, he said yesterday that recent price falls for pulp and tissue products meant "it is unlikely that we will achieve the previous estimate".

The group's shares fell 1% to \$71 in early trading in New York. Kimberly-Clark makes tissue, newsprint, nappies and other paper products, and owns brand names such as Huggies, Pull-Ups, and Scottex and Kleenex.

Kimberly-Clark announced a rise in first-quarter earnings from \$200m in the same period

Mexican sales fall 13% in opening quarter

A contracting domestic market and fewer opportunities to carry out import substitution pushed down first-quarter sales for Kimberly-Clark de México, the country's largest paper manufacturer. However, operating margins improved, helped by falling pulp prices, writes Daniel Dombey in Mexico City.

First-quarter sales fell 13 per cent to 1,588m pesos (\$812m) compared with the first three months of last year, when import substitution was at its height following the peso devaluation.

Despite the decline in sales for the period, operating profits were equal to the year before at 466m pesos, helped by the pulp price decline. Net profits increased to 398m pesos, compared with 8m pesos for the same period last year,

aided by the effect of a more stable financial environment on the company's dollar debt.

Before the devaluation, imports accounted for some 20 per cent of the paper sector. Despite a severe recession during 1995, Kimberly notched up a 17 per cent increase in sales for the year.

"Kimberly could not keep import substitution up at the same rate," said Mr Jorge Berstein, a senior analyst at Caspian Research in Mexico City. "It had to run out of steam."

The company also said that volumes had been affected by a fall in pulp prices. A merger has been approved between Kimberly-Clark de México and Crisoba, a subsidiary of Scott Paper, and the new company will begin reporting as a single entity from the second quarter.

the consequent effect on tissue and paper prices around the world make 1996 more difficult to forecast". He said lower pulp prices would help reduce costs, as Kimberly-Clark is a net buyer of pulp.

However, P&G is expected to benefit more from lower pulp prices than its rivals, since it no longer owns pulp mills. Its announcement of price cuts last month hit Kimberly-Clark's share price.

Mr Sanders said the merger with Scott was "proceeding rapidly according to plan" and the benefits were already "beginning to show up on the bottom line". It would yield cost savings of at least \$260m in 1996 and of \$500m by 1998, he said.

Further, the group was generating more cash than it had expected. The group recently bought back 1.3m of its own shares and the board yesterday authorised the purchase of another 6.5m shares.

Tandem upbeat and announces shake-up

By Louise Kehoe in San Francisco

Tandem Computers reported better than expected operating results for its second fiscal quarter, ending in March, and announced a restructuring.

The US company, which makes multi-tolerant computer systems designed to keep running despite component failures, said revenues rose almost 12 per cent in the quarter to \$67m.

This reversed a decline in the first quarter, when Tandem's revenues were down 4 per cent and net income plunged 94 per cent.

After a pre-tax restructuring charge of \$52m, net losses for the second quarter were \$30m, or 42 cents a share. In the second quarter of fiscal 1995, Tandem recorded net income of \$22m, or 18 cents a share, including a \$9m gain from the sale of an investment.

However, Wall Street analysts viewed the results positively and Tandem's shares were trading at 39% in mid-session yesterday, up almost 10 per cent.

Tandem said the restructuring charges included the cost of an unspecified number of job cuts.

"Our second-quarter results are a clear indication that we can focus on and address our cost structure while continuing to drive our business and move to turn Tandem around," said Mr Roel Pieper, who was appointed president and chief executive of Tandem in January.

Tandem was "on track to improved profitability in the third and fourth quarters of this fiscal year," he added.

Mr Pieper, known as a computer industry turnaround specialist, replaced Mr James Treibig, Tandem's founder, who led the company for more than 30 years.

Revenue improved throughout the quarter, said Mr Pieper. Sales in the Americas were stronger than expected, while Europe was weaker. Other regions were on target.

For the fiscal year to date, Tandem reported revenues of \$1.09bn, compared with \$1.06bn in the same period a year ago.

The net loss for the first six months of fiscal 1996 was \$45m, or 41 cents a share, including the \$52m restructuring charge and a \$31m gain from a disposal. In the same period of 1995, earnings were \$87m - including \$9m from disposals - or 46 cents a share.

Independence provides diagnostic survival kit

One of DPC's strengths is exploitation of frailties it sees in bigger rivals, writes Christopher Parkes

A back street off the main route to Los Angeles International Airport is not the most likely spot to find a traditional German-style Mittelstand company. Nor does the turbulent world of US high technology seem the most amenable environment for an innately cautious, conservative concern such as Diagnostic Products Corporation.

Yet DPC, one of the world's few remaining independent suppliers of disease and allergy diagnostic equipment, seems no more out of place in West 98th St than it would in Kassel, birthplace of chairman Dr Siegfried Ziering.

In an era of outsourcing, DPC stands out as a company which relies almost exclusively on its own resources for processes ranging from electronic and mechanical hardware manufacture to writing, designing and printing its own promotional literature, labels and calendars.

This independence, executives maintain, gives it the speed and flexibility which helps it design its own destiny. More than 90 per cent of orders to the LA headquarters are dispatched the next day. DPC can also make money producing batches of 50 test kits, a feat beyond bigger competitors,

claims Dr Ziering. Large companies prefer to go for mass market, high volume production, leaving DPC, which has an assay kit for thyroid conditions in dogs, ample room to explore. "Organic growth is very satisfying. You can control it," he says.

Although powerless in the face of political forces, such as health funding strictures in Italy which have cut demand for immuno-diagnostic equipment 30 per cent in five years, Dr Ziering says DPC has actually been helped by the corporate juggling among multinationals such as industry leader Abbott Laboratories and Boehringer Mannheim.

"People at large companies are always having to develop or adapt to new rules and strategies. Look at the way [Britain's] Amersham has changed hands, going to Eastman Kodak and then to Johnson & Johnson," he says. "Uncertainty like that is good for us... it creates situations that we can exploit."

"I don't really care what they do," he adds. But he still keeps a close watch; after all, one of DPC's strengths is the exploitation of perceived weaknesses. Even competitors' tactics can be turned to advantage. For example, many companies

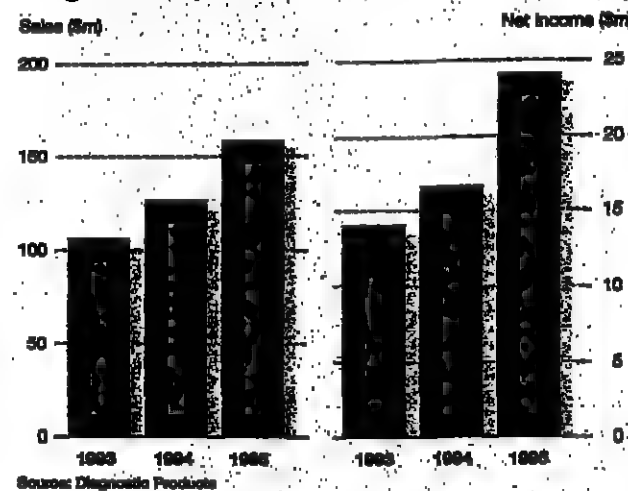
have turned away from the isotopic technologies that underpinned the early growth of the diagnostics industry. These RIA (radio immune assay) methods are labour-intensive and unpopular in the west because of technicians' distaste for handling blood. Automated, enclosed systems using enzymes and other reagents now account for 90 per cent of a world market worth an estimated \$13bn.

However, RIA methods still account for more than half DPC's sales, because of growing markets in developed countries where labour is cheap. Even in developed countries, RIA technology maintains a market among health authorities and clinical outlets wary of investing in expensive new technology at a time of great uncertainty over funding.

DPC's 225 research and development staff - some 18 per cent of the workforce - last year perfected five new RIA kits, including one for the detection of prostate cancer in a sector estimated to be worth \$300m a year. "The isotopic market has become ours by default," says Dr Ziering, "and it has become a bit of a cash cow."

He has reason to be grateful because, observers say, isotopic technologies kept the busi-

Diagnostic Products



Source: Diagnostic Products

ness moving after 1992 when DPC bought Cetus Technologies, a small concern with a handful of prototype automatic, non-isotopic testing machines.

Earnings slipped as spending mounted, partly to equip the company's European factory in Llanberis, north Wales, and partly to enable DPC to catch up with larger rivals already established in this sector.

However, with 1,600 of its machines already sold - at \$75,000 apiece - and an improved model due to be unveiled this summer, the worst of the transitional bumps seem to be past.

External changes are a different matter. The ground continues to shift under the feet of international medical industry specialists (DPC draws almost 80 per cent of revenues from foreign markets) as the clamp

continues on health expenditure. While sales of tests for cancer and infectious diseases are rising 10 per cent or more a year, other assays show only single-digit growth in the US and Europe.

Of itself, this should not be a problem for a company where moderation is something of a mantra, but events could take a more dramatic turn if the larger players feel driven to look for faster growth.

As Dr Ziering admits, five years ago, before the latest bout of industry restructuring, DPC was where "the others might have stomped all over us".

Now, more change could be on the way. The diagnostics business at Abbott Laboratories, for example, appears to have reached a plateau, according to Dr Ziering. Spin-offs are "not unlikely," he says. "All bets are off."

U.S. \$100,000,000

Lorho Finance Public Limited Company

Unconditionally and irrevocably guaranteed by

Lorho Public Limited Company

Notice is hereby given that for the three months interest period from April 19, 1996 to July 19, 1996 the Notes will carry an interest rate of 6.75% per annum. The interest payable on the relevant interest payment date, July 19, 1996 will be U.S. \$770.83 and U.S. \$1,066.25 respectively for Notes in denominations of U.S. \$10,000 and U.S. \$100,000.

By: The Chase Manhattan Bank, N.A. London, Agent Bank

CHASE

April 19, 1996

NOMURA GLOBAL FUND

R.C. Luxembourg S. 34 078

Registered office: 1, Avenue de la Liberté, L-2250 Luxembourg

Notice is hereby given to the shareholders, that the ANNUAL GENERAL MEETING of the shareholders of NOMURA GLOBAL FUND will be held at the registered office on Friday, May 19, 1996 at 10.00 a.m. with the following agenda:

1. Submission of the report of the Board of Directors and of the auditor

2. Approval of the annual accounts and of the statement of operations as at December 31st, 1995

3. Distribution of the dividend to be paid to the shareholders of NOMURA GLOBAL FUND

4. Appointment of the directors and auditors for the next financial year

5. Delegation of the directors and auditors to the shareholders

6. Any other business

The shareholders are advised that no quorum is required for the first meeting, and that decisions will be taken on a simple majority of the shares present or represented at the meeting. In order to attend the meeting, shareholders will have to deposit their shares with the company at least 48 hours before the meeting at the registered office at the company with NOMURA BANK (LUXEMBOURG) S.A., 1, Avenue de la Liberté, Luxembourg, S.A., in written form.

The Board of Directors

Principal Paying Agent

Midland Bank plc

To the Holders of

Sistering Restructured

Obligations Backed by

Senior Assets 2 (ROSA 2)

Pursuant to the indenture dated as of January 10, 1992, between the Parent and State Street Bank and Trust Company, as Trustee, notice is hereby given that for the interest period ending April 15, 1996 through July 14, 1996, the rates applicable to the Secured Senior Floating Rate Notes and Secured Subordinated Floating Rate Notes are 6.8518% and 6.8851% respectively.

U.S. \$200,000,000

Subordinated Floating Rate Notes due October 2002

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the six month period ending 18th October, 1996 has been fixed at 5.475% per annum. The interest accruing for such six month period will be U.S. \$27.64 per U.S. \$100,000 Bearer Note and U.S. \$276.41 per U.S. \$100,000 Bearer Note and U.S. \$2,764.06 per U.S. \$1,000,000 Bearer Note on 18th October, 1996 against presentation of Coupon No. 5, United Bank of Switzerland, London Branch Agent Bank 18th April, 1996

NOTES OF INTEREST RATE

To the Holders of

The United States States

Collateralized Floating Rate Bonds Due 2019

NOTICE IS HEREBY GIVEN that the interest rates covering the interest period from April 18, 1996 to October 18, 1996 are detailed below:

Series Designation Rate Interest Amount Interest Payment Date

DRI Floating Rate A 6.8518% Per P.A. 10,000,000 October 18, 1996

DRI Floating Rate B 6.8851% Per P.A. 10,000,000 October 18, 1996

April 18, 1996 CITIBANK, N.A. Agent



GTM-ENTREPOSE

1995 results

On April 9, 1996, the Board of Directors of GTM-ENTREPOSE, chaired by Mr. Jean-Louis BRAULT, approved the accounts for the year ended December 31, 1995.

Two significant financial operations took place over the year: the takeover of DUMEZ-GTM, previously 50% held by GTM-ENTREPOSE, and now fully-owned; and the exchange bid with JEAN LEFEBVRE which led to an increase in our shareholding from 52% to 96%.

Consolidated figures (in FRF millions) 1995 1994

Turnover returned in consolidation (Group share) 42,846 42,574 38,222

Book figures

Turnover* 38,043 38,736 32,244

Operating income 530 529 536

Income from continuing operations 497 569 517

Net income (Group share) 198 202 202

* including 50% consolidation of DUMEZ-GTM turnover for the first half of 1995 and 100% consolidation in the second half.

Consolidated book turnover, which included only 50% consolidation of DUMEZ-GTM for the first half, stood at FRF 38 billion, a slight decline compared with proforma turnover for 1994. Manufacturing and electrical activities advanced, while offshore operations declined by almost 50% year-on-year, as predicted.

The building and civil engineering subsidiaries in France also recorded a slowdown in activity, in light of the persistently unfavorable economic climate.

At January 1, 1996, the consolidated order book was down by 3% compared with its level at January 1, 1995.

The Group's operating income held firm in 1995.

Income from continuing operations was down 12% compared to the 1994 proforma figure, as a result of a decline in interest income due to the Group's lower cash reserves and the less favorable average rate of return on investment.

All sectors made positive earnings contributions except for real estate, which recorded losses of FRF 145 million, the same level as in 1994.

The Group's share capital rose from FRF 2.7 billion to FRF 4.6 billion following the takeover of DUMEZ-GTM and the exchange bid with JEAN LEFEBVRE mentioned above.

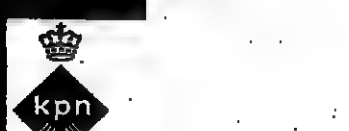
At the Annual General Meeting to be held on June 11, the Board of Directors will propose an unchanged dividend of FRF 8 per share (FRF 12 including tax credit), with an option to receive the dividend in shares. The dividend will be paid on a total of 14,654,624 shares, from the previous total of 9,640,117.

The Board will also propose the renewal of the terms of the following Directors at the meeting: Mr. Jean-Louis BRAULT, Pierre DELAPORTE, Roland GIRARDOT, Jérôme MONOD and Claude PIERRE-BROSSOLLETTE, as well as the appointment of Mr. Francis GUTMANN and MOBIL OIL FRANCAISE to the Board of Directors.

CONTACT FOR FURTHER INFORMATION: TEL (33-1) 46 95 71 86 FAX (33-1) 46 95 73 79

FINANCIAL DEPARTMENT 85, AV. JULES-QUENTIN 92003 NANTERRE FRANCE

Royal PTT Nederland NV with its registered office in Groningen, The Netherlands



Invitation to attend The Annual General Meeting of Shareholders

to be held on Thursday May 9, 1996 at 2 p.m. in Martinihal, L. Springerlaan 2, Groningen.

The agenda for the annual general meeting is as follows:

1. Opening and announcements
2. 1995 annual report of the Board of Management
3. Approval of the 1995 financial statements
4. Notification of an intended appointment of a member of the Board of Management
5. Appointment of members of the Supervisory Board
6. Remuneration of members of the Supervisory Board
7. Authorization of the company to acquire its own shares
8. Questions
9. Close

The complete agenda, including explanatory notes, financial statements, the annual report and other information as referred to in article 392 (1) of Book 2 of the Dutch Civil Code, is available for inspection by shareholders and other persons entitled to attend the meeting at KPN headquarters, Stationsplein 7, Groningen and the ABN AMRO Bank N.V. office, Herengracht 595, Amsterdam and can be obtained free of charge.

The information as referred to in article 142 (3) of Book 2 of the Dutch Civil Code is available for inspection by shareholders and other persons entitled to attend the meeting at KPN headquarters in Groningen and at the above office of ABN AMRO Bank N.V. in Amsterdam.

Holders of registered ordinary shares who wish to attend the meeting must notify the Board of Management in writing on or before May 6, 1996.

Holders of bearer shares who wish to attend the meeting must deposit their shares on or before May 6, 1996 with ABN AMRO Bank N.V. at the above office. The previous sentence also applies to persons who are entitled to attend the meeting by virtue of a usufruct or pledge established on shares.

The right to attend the meeting can be exercised by a written proxy, for which purpose forms can be obtained from the above addresses free of charge. The written proxy must be received by the Board of Management or the above office of ABN AMRO Bank N.V. on or before May 6, 1996.

Persons entitled to attend the meeting may be asked for identification prior to being admitted. You are therefore asked to carry a valid identity document with a photo such as a passport or driver's licence.

Arrangements have been made for transport from the main railway station in Groningen to the Martinihal conference centre. The Martinihal is open from 12.30 noon.

The Board of Management

Groningen, April 19, 1996 Stationsplein 7

مكتبة الامم

NEWS DIGEST

GE sees record annual earnings

General Electric, the US manufacturer, increased its earnings by 11 per cent in the first quarter to \$1.5bn, on sales up 13 per cent at \$17.1bn. The company said that, based on these results and the outlook for the rest of the year, it expected record earnings for the whole of 1996.

Earnings per share, boosted by share buy-backs, rose 12 per cent to 91 cents. GE said it had purchased \$397m worth of shares in the quarter, bringing the total to \$4.1bn 16 months into a \$6bn, three-year buy-back programme.

Sales were up in 10 of the group's 12 divisions, led by GE Capital, the TV network NBC and power systems. Sales were lower in the transportation division, which makes railway engines, after a particularly strong quarter last year. Sales were also down in plastics, as a result of weakness in commodity products. However, better sales of high-end plastics resulted in higher operating profits for the division overall.

Seven of the 12 divisions raised operating profits, led by NBC and plastics. GE Capital raised its earnings by 12 per cent to \$530m. Cash generated from operations rose from \$500m to \$1.2bn. GE said this was due mainly to the success of programmes instituted several years ago to speed the passage of inventories through the system, or so-called inventory turns.

Tony Jackson, New York

Overseas growth lifts McDonald's

Bad winter weather in the US kept people off the streets and hit US operating profits at McDonald's in the first quarter, but strong overseas growth enabled the company to turn in a robust 11 per cent increase in net profits to \$312.2m overall, excluding a \$10m pre-tax charge for an accounting change, and the shares edged up 8% to \$47 in early trading.

In the past few weeks McDonald's shares have fallen sharply from their February high of \$54, partly because of worries about the effects of the weather on first-quarter profits and partly because of fears that the company's international earnings would be hit by the dollar's recent rise.

In the latest quarter, US operating profits fell by 4 per cent but international operating profits shot ahead by 15 per cent. Mr Michael Quinlan, chairman and chief executive, said the company's performance was "impressive" in the face of tough competition in the US, the severe weather, and weak economies in several international markets.

Mr Quinlan said the company's accelerated expansion was continuing as the company sought to increase market share. During the quarter, 129 restaurants opened in the US and 187 opened elsewhere, including two new countries for the company - Croatia and Western Samoa. "Convenience is a critical driver of sales, as more than 70 per cent of all decisions to eat at quick service restaurants are spur-of-the-moment," Mr Quinlan said.

Richard Tomkins, New York

Dean Witter held back

Sharply higher provisions for credit card loan losses dampened an otherwise strong first-quarter performance from Dean Witter, Discover, the securities firm and consumer credit group.

First-quarter net income rose from \$22m to \$24m, with fully-diluted earnings per share up from \$1.28 to \$1.41. Earnings from the credit services division, which runs the Discover and other credit cards, fell from \$12m to \$12m because of an 83 per cent increase in provisions for loan losses, from \$20m to \$37m.

Mr Philip Purcell, chairman and chief executive officer, said the network of retailers which accept the Discover card would now accept the group's Discover card, opening the way for Dean Witter to issue new cards. He said: "There will be more cards to come, including co-branded cards and affinity cards."

The securities division increased earnings from \$90.1m in the first quarter of last year, and from \$116m in the last quarter to \$122m, making it the sixth record quarter in a row. Commission revenues grew 28 per cent to \$50m on higher equity turnover and increased mutual fund sales, while asset management fees rose 13 per cent to \$27m. Investment banking revenues jumped 66 per cent to \$68m due to higher advisory and underwriting fees.

Maggie Urry, New York

Weak prices depress Nova

Weak petrochemical products prices hit Nova's first-quarter profit hard, although the natural gas pipeline businesses contributed more. Overall, the Canadian petrochemicals group earned \$97m (US\$71.52m), or 20 cents a share, up slightly from the final quarter of 1995, but down from \$247m, or 51 cents, a year earlier. Revenues were \$81.1bn against \$81.2bn. The contribution from Nova's 25 per cent interest in Methanex, the methanol producer, dropped to \$31m from \$35m a year earlier.

Polyethylene volumes were up 23 per cent year-on-year. A 3-5 per cent price increase on March 1 in North America held, and a similar increment is due on May 1. Nova and Union Carbide plan a new \$225m ethylene plant in Alberta.

Robert Gibbons, Montreal

Upbeat trend continues for US drugs companies

By Richard Waters in New York

Warner-Lambert and Schering-Plough became the latest US drugs companies to report strong sales growth in the opening months of this year, contributing to a rebound in enthusiasm for drug stocks on Wall Street yesterday morning.

Warner-Lambert's sales of \$1.53bn were 14 per cent higher than a year before, while Schering-Plough's revenues climbed 12 per cent to \$1.4bn.

Those advances came in the wake of solid growth reported in recent days by Merck, Johnson & Johnson and Pfizer.

Drug companies' shares rose across the board after some recent weakness, led by Warner-Lambert, which climbed 3%, or 2.5 per cent, to \$118, and Schering-Plough, which rose 1%, or 2.4 per cent, to \$69. Eli Lilly rose 3%, or 5 per cent, to \$59.

The rebound at Warner-Lambert, which was foreshadowed in an optimistic presentation to analysts earlier

this month, follows a year in which the company's operating earnings per share had slipped 6 per cent.

In the first quarter, by contrast, its underlying earnings per share rose by 5 per cent, because of the sales growth and a recovery in its US confectionary business.

The stock market's recent enthusiasm for Warner-Lambert has been fuelled in large part by hopes for two pharmaceutical products which have yet to receive regulatory approval: Troglitazone, a treatment for diabetes

sufferers, and Atorvastatin, a cholesterol lowering agent.

Between them, these two could eventually generate sales of more than \$1bn a year, said Mr Arvind Desai, an analyst at Mehta & Islay in New York. This would greatly boost the company's drug sales, which were \$2.8bn last year.

Due in part to a gain from the sale of a business and other one-off events, Warner-Lambert's after-tax earnings rose by 23 per cent in the first quarter, to \$358m, while earnings per

share were up 23 per cent at \$1.81.

Schering-Plough's higher sales were driven by Claritin, the anti-histamine which is the company's biggest-selling product. The drug registered a 49 per cent increase in sales, to \$237m. Sales of Intrun A rose 30 per cent, to \$120m.

The company's net income of \$327m was up 17 per cent on the year, while earnings per share rose 19 per cent to 89 cents. Results in the 1995 quarter included a loss of \$8m, or 2 cents a share, from discontinued operations. Lex, Page 14

Amelio offers bruising analysis and urges more bite

Apple Computer faces serious problems but will return to profitability within 12 months, according to Mr Gil Amelio, the new chairman and chief executive of the struggling US personal computer company.

Two months after his arrival at Apple, Mr Amelio has delivered a "sobering report card". On Wednesday, Apple reported a \$740m loss for its second fiscal quarter, ended March 28, with charges for inventory write-downs and restructuring. Sales dropped 18 per cent to \$2.2bn.

Apple's recent strategy of winning market share by dropping prices "frankly hasn't worked", says Mr Amelio. Moreover, the company has lost focus on its customers and become too enamoured with technology for its own sake.

Apple has "tried to do too much... too many products, too many programs, too much of everything - except investing in the future," he says, in the first public acknowledgment that Apple's renowned research and development efforts have been unfocused. "We have too many products with unacceptably low profit margins, excessive product

complexity and excessive product line complexity."

Apple's gross profit margin fell from about 15 per cent of revenues in the first quarter to 9 per cent in the second quarter, far below its typical 20 per cent rate.

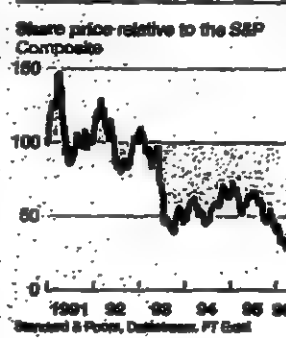
Moreover, the company's cash and short-term investments dwindled to \$592m, down from \$622m last September, at the end of fiscal 1995. Yet, says Mr Amelio, Apple is still an "enormously powerful company. We have very high achieving employees, a commanding share in important markets, an installed base of over 20m computers and the most loyal customer base in the computer industry."

Thousands of programs run on Apple's Macintosh computers, he points out, and the company has strong brand identity. Moreover, it has technological strengths in areas that will be important as the Internet and multimedia technology become the focus of the computer industry.

Yet Apple's problems appear to outweigh its strengths. The "loyal customer base" that Apple has long claimed, has been shaken by the management crisis and takeover

COMPANY PROFILE: Apple Computer

Market capitalisation	\$3.1bn
Main listing	New York NASDAQ
Historic P/E	19.21
Dividend yield	1.9%
Earnings per share	\$3.45
Current share price	\$25.25



Source: Standard & Poor's, 1980-1995



Gil Amelio, Apple's new chief financial officer



Source: Apple Computer, 1991-1995

rumours earlier this year. The second-quarter results were no comfort, despite sharp price cuts, unit sales dropped almost as much as revenues, which were down almost 18 per cent, according to Mr Frank Ander-

son, Apple's new chief financial officer. Moreover, Apple's brand name, its most treasured asset, has been tarnished by the recent problems, and the company is now spending heavily

on advertising in an effort to restore its image.

The "high-achieving Apple employees" have been leaving the company in unprecedented numbers, according to executives at other Silicon Valley companies. Apple's workforce now numbers about 15,500, down from 17,200 at the end of 1995. About 550 jobs have been cut so far this year, Mr Amelio said, and the remainder - more than 1,000 people - have been chosen to leave the company.

The initial thrust of Mr Amelio's turnaround plan for Apple is to liquidate certain assets and cut costs by outsourcing various operations. Mr Amelio will not specify what might be subcontracted, or what assets are to be sold, though earlier this month Apple announced plans to sell its production plant in Fountain, Colorado, and Mr Amelio says job cuts will total about 2,800 this year on top of those lost in Colorado.

Mr Amelio says he will "focus the energies of the company on migrating to an Internet-based computing architecture while retaining the characteristic ease-of-use for which the company is so well known". Rather than compete

on price, Apple must offer products with higher perceived value than its competitors.

This, indeed, was Apple's strategy during its heyday. Today, however, with Microsoft Windows providing features similar to those of the Macintosh, Apple's competitive edge has narrowed. Its much anticipated Copeland software, a new version of the Macintosh operating system designed to restore Apple's technology leadership, will not be available until 1997.

However, as Mr Amelio points out, the Internet overshadows the issues of different types of PC operating systems - and Apple has a leadership position in Internet authoring: many World Wide Web sites are created on Macintosh computers. Mr Amelio also sees the Newton "mobile digital assistant" and Pippin, an "information appliance" product soon to be launched in the US, as "great launching pads" for Apple's Internet strategy.

Already Mr Amelio has set a new direction for the ailing company. Less clear is whether this is a path that can restore Apple's strength.

Louise Kehoe

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WOOLWICH RECORDS A STRONG FINANCIAL PERFORMANCE

Addressing the 148th Annual General Meeting of the Woolwich Building Society held yesterday, Chairman, Sir Brian Jenkins reported: "...a strong financial performance during 1995 despite intense competition in our key markets."

This resulted in:

RECORD PRE-TAX PROFIT OF £333m

GENERAL RESERVE INCREASED TO £1.67bn

ASSETS INCREASED TO £28bn

REDUCTION IN BAD DEBT PROVISIONS

UNDERLYING COST TO INCOME RATIO DOWN TO 47.3%, FROM 49.1%

Pointing out that the U.K. housing market had failed to show signs of recovery during the year, Sir Brian referred to gross and net mortgage lending, of £3.1bn and £929m respectively, as a "significant achievement". He drew attention to the diversification strategy undertaken by the Woolwich in recent years, selecting five subsidiaries for special mention:

WOOLWICH INSURANCE SERVICES (General Insurance)

The Woolwich became the first building society to move into the direct provision of insurance services

WOOLWICH UNIT TRUST MANAGERS (Unit Trusts)

Increased managed funds from £325m to £410m with 78,000 investors by year end

WOOLWICH PROPERTY SERVICES (Estate Agency)

Introduced 6000 new mortgages creating £310m of gross lending

BANQUE WOOLWICH (France)

doubled assets earlier this year

BANCA WOOLWICH SpA (Italy)

30% increase in lending and bank status gained in October 1995

With reference to the Society's conversion and flotation, he said: "The conversion project is progressing well, according to the plan and timetable. We are working closely with the Building Societies Commission and The Bank of England. Conversion will not change the Woolwich's traditional values, as we approach our 150th anniversary. They have provided the foundation of our success and will continue to do so in the years to come. Conversion will provide the means, operational flexibility and structure to advance into a changing world as a strong, independent company serving our millions of customers."

It's good to be with the
WOOLWICH
— BUILDING SOCIETY —



Sir Brian Jenkins, Chairman

WOOLWICH INSURANCE SERVICES

BANCA WOOLWICH

EKINS

WOOLWICH UNIT TRUST MANAGERS

WOOLWICH PROPERTY SERVICES

WOOLWICH

WOOLWICH Life

BANQUE WOOLWICH

WOOLWICH

WOOLWICH HOMES

Copies of the recently published Report & Accounts, and details of the full range of Woolwich services can be obtained by writing to the Secretary, Woolwich Building Society, Corporate Headquarters, Wadding Street, Bexleyheath, Kent DA6 7RR.

Invitation to submit offers for the purchase of the company unit of "I. A. M. RINALDO PIAGGIO S.p.A. in Amministrazione Straordinaria" (Italian Law no. 95 dated April 3, 1979)

The Commissioners of I.A.M. Rinaldo Piaggio S.p.A. in Amministrazione Straordinaria are informing

- that as a result of the invitation, published also in this newspaper on Thursday July 13, 1995 various expressions of interest in the purchase of the company unit in business activity as well as single branches of it were received both by national and foreign subjects;
- the company unit as well as single branches of it, forming the activity of the AIRCRAFTS' division (concerning general aviation and military use and various co-productions in the civil and military sectors), ENGINES' division (turbojet engines and turbine engines for civil and military aircrafts and turbines for military helicopters) and SHELTERS' (mobile units containing electronic equipment or complex systems for civil or military use) were surveyed by experts;
- the Commissioners are authorized to carry out the proceedings concerning the sale, according to the terms and conditions specified in the special documentation which shall be forwarded to those who have already expressed their interest as well as to those who request it (having all the requirements indicated in the invitation published on Thursday July 13, 1995) by registered letter with acknowledgement of receipt addressed to:

Dott. G.L. Francardo
Dott. V. Agostino
Gen. L. Meloni
Commissari della
I.A.M. RINALDO PIAGGIO S.p.A.
c/o Notaio Giuseppe Torretta
Salita S. Caterina, 10/5
16123 - Genova - ITALY

previous written confidentiality agreement. Therefore, all the subjects concerned are invited

to submit irrevocable offers for purchase of the company unit or single branches of it within 8 p.m. of the 61st day after the publication of this invitation, according to the terms and conditions mentioned above.

The present invitation shall not be considered as:

- public offer as per art. 1336 Italian Civil Code;
- incentive to public saving, specifying that the object of the future sale shall be not constituted, directly or indirectly, by any securities or stock and shares.

The present invitation and the relations deriving from it shall be regulated by Italian law and jurisdiction.

The Commissioners of "I.A.M. Rinaldo Piaggio S.p.A. in Amministrazione Straordinaria"

1% ahead but conditions mean markets

International Nickel Study Group forecasts balanced market in 1996

By Kenneth Gooding, Mining Correspondent

The world nickel market would be broadly in balance this year, the International Nickel Study Group said yesterday. It added: "1996 and 1997 look attractive from a producer's vantage point."

The announcement was taken to be "mildly bullish" by analysts at Macquarie Equities, part of the Australian banking group.

"Given that London Metal Exchange nickel stocks have fallen by 11,266 tonnes so far this year, this implies a surplus during the rest of 1996," Mr Jim Lennon and Mr Adam Rowley pointed out in their daily Commodities Report.

Looking further ahead, the INSG said its survey of industry developments indicated relatively little new production capacity was scheduled to come into operation between this year and 2000. Increases from existing and confirmed new projects would add 100,000 tonnes of annual mining capacity and 50,000 tonnes of refined nickel capacity.

These calculations did not include prospective developments such as Volcan's Bay in Canada and several proposed projects in Australia for which feasibility studies had not been given the go-ahead. It suggested, however, that Volcan's Bay could be producing 120,000 tonnes a year by 2000.

The INSG said its latest data showed nickel demand in the western world last year jumped by 21 per cent, sparked by record production of stainless steel, the biggest consumer of the metal. "We see the nickel market taking a pause in 1996," it added.

Global nickel consumption in 1995 was 981,000 tonnes, according to the INSG's latest data. Production was 917,000 tonnes of refined nickel, giving a supply deficit of 64,000 tonnes.

The INSG's membership includes companies accounting for 90 per cent of global production and government representatives from countries responsible for nearly 80 per cent of consumption.

'Dead sea scroll' shows signs of life

Canute James reports progress on implementation of the Law of the Sea Treaty

For years cynics referred to it derisively as the "dead sea scroll". The protracted and inconclusive negotiations about implementing the Law of the Sea Treaty appeared to be proving them right. Now, however, its supporters are claiming a victory.

The latest round of negotiations have ended with agreement on the composition of the International Seabed Authority, the specialised UN agency that will implement the treaty. There has also been agreement on the politically sensitive post of ISA secretary general. This has cleared the way for the authority to begin work on monitoring the exploitation of minerals from the international seabed, determine the commercial operations of miners and to adjudicate in disputes.

The objective is to provide the machinery for the administration of the resources of the deep seabed, which are the common heritage of mankind, and the development of those resources so that the international community as a whole may benefit from them," says Mr Satya Nandan of Fiji, the ISA's secretary general.

At the centre of the 13-year debate in many sessions of the United Nations Law of the Sea Conference are thousands of billions of dollars worth of

polymetallic nodules are lying on the international seabed outside the 200-mile economic zone of any country. The nodules contain copper, nickel, manganese and cobalt, and varying quantities of other

round of the Law of the Sea negotiations at the ISA's headquarters in Jamaica, when agreement was reached on the geographical distribution of seats.

One group on the council, consisting of Japan, Russia, the UK and the US, will represent the major importers and consumers of seabed minerals. China, France, Germany and India will represent the major investors in seabed mining. Producers of seabed minerals are represented by Australia, Chile, Indonesia and Zambia while the concerns of developing countries will be represented by Bangladesh, Brazil, Cameroon, Nigeria, Oman and Trinidad and Tobago.

"This is a complex system of representation," admitted Mr Nandan. "It has the various interest groups represented, and also ensures equitable geographical representation. The system is designed to provide secure rights to seabed minerals, and to balance that with the interests of the authority, which represents the international community."

The ISA will be supported by the Enterprise, a commercial arm that will oversee exploration and mining through joint ventures among private companies and states. A tribunal

will be established to adjudicate disputes over seabed mining among states and companies. The authority and the Enterprise will be located in Jamaica, while the tribunal will be in Hamburg.

The participation of landlocked countries in seabed mining and in the benefits of mining, and the effect that unbridled exploitation of seabed minerals could have on land-based producers, have been among the main concerns of traditional producers. A flooding of markets and depressed prices would be to the detriment of land-based producers.

These will have recourse to the ISA's tribunal and also to the World Trade Organisation. Efforts to limit disruption of the trade in minerals will include a condition from min-

ing consortia that their production plans include an estimate of the maximum quantity of minerals to be produced each year. Land-based producers who are adversely affected by seabed mining may also be entitled to compensation.

Despite the breakthrough at its latest meeting, the ISA still faces some uncertainties. Although the treaty has been ratified by several industrial countries, with others such as France, Japan and the UK promising to do so by the end of this year, the US appears still to have reservation about the possibility of government influence outweighing commercial operations in seabed mining. A Republican victory in this year's US presidential election will further set back US involvement, said delegates to the ISA meeting.

The active participation of major countries is also important to the funding of the Seabed Authority. Its budget, to be drafted by Mr Nandan's staff, will be based on funding from the UN for two years. After that funding will come from members, based on the UN contribution scale. "Countries such as the US are major contributors to the UN," said an official of the Organisation. "The participation of these states in the ISA is very important."

Peruvian zinc expansion studied

By Robert Gibbons in Montreal

Cominco, the big Canadian mining group, will decide by the end of the year whether to raise annual capacity at its Cajamarquilla electrolytic zinc refinery near Lima, Peru, from 105,000 tonnes of zinc metal to

230,000 tonnes. Cominco bought 88 per cent of the refinery in February 1995 for US\$90m. Marubeni of Japan owns 17 per cent and the employees 1 per cent. Concentrates come from Peruvian mines, which produce four times as much concentrate as

the country's refining capacity. Cominco is intensifying its exploration for zinc in Peru. Expanding Cajamarquilla would cost well over US\$200m, said a Cominco official in Vancouver. Technical studies were under way and power would be sourced from outside.

Cuban sugar planting 'behind schedule'

Planting of new sugar-cane for Cuba's harvest next year is well behind schedule, with less than half the target completed for the January-April planting season, official media said yesterday, reports Reuters from Havana.

The state news agency AIN said that in the four months to April 30, the target was to plant 186,536 acres of cane; but so far, only 78,390 acres had been sown.

There was a need for a "complete turnaround" in this situation, AIN said, without giving reasons for planting being so far behind schedule.

The delays contrast with official optimism that the 1995-96 harvest is set to be a big improvement on last season's. Officials expect the country to meet its target of 4.5m tonnes, compared with 3.5m in 1994-95. President Fidel Castro said on Tuesday that production had already nearly reached 3.8m tonnes.

Cold but no frost in Brazil

No frosts were reported in Brazil coffee growing regions yesterday morning although officials at co-operatives in the states of Minas Gerais and Sao Paulo said the temperature had dropped overnight.

Temperatures hit lows of 13 degrees Centigrade in Pocos de Caldas in south-western Minas Gerais.

Coffee futures firmed on Wednesday on speculative buying after Brazil's National Institute of Meteorology reported the possibility of frost in some coffee growing areas.

Analysts sceptical about Ukrainian grain recovery

By Matthew Kaminski in Kiev

Ukraine expects a better grain crop year after the disastrous harvest of 1995, the agriculture ministry announced yesterday. It forecast grain production at 30m tonnes this year, up over 70m tonnes from last year, when the harvest was the lowest in over a decade.

Analysts are sceptical about the recovery being that dramatic, given the inherent shortcomings in the farming economy, largely unreformed since the Soviet Union's col-

lapse ended the intricate central planning arrangements. The projection also may be premature as winter wheat, which makes up most of the wheat crop, remains to be sown. Moreover, not all the spring crops have been planted, delayed by continuing cold weather in eastern Europe.

"Maybe it's possible, but my bet would be you wouldn't get grain production above 35m tonnes," said an agriculture economist at the World Bank.

Yields and production have

been falling since the late 1980s. Last year's 31.8m tonne grain harvest marked a nadir. The last good crop came in 1989 at 47.7m, according to the US Department of Agriculture.

Collective farm reorganisation has been limited and the state owns over 95 per cent of farm land.

Since collectivists ran up big debts to commercial banks, many today cannot get credits to purchase fertilisers or new equipment. High interest rates are prohibitive as well. Spot shortages of fuel and other

inputs are blamed for the drop off.

The Kiev government, pressed to keep a tight budget and liberalise the economy, this year plans to purchase 5m tonnes of grain. State contracts covered half the harvest just two years ago.

The government's withdrawal from agriculture lets farmers better choose their suppliers and buyers, getting market prices. But many farmers depend on the state credits, a lifeline drying up quickly.

Agricultural monopolies, such as grain elevators, are a strong lobby that continues to block attempts at privatising agro-industry and land.

Ukraine sits on fertile "black earth" and accounts for roughly half the farming potential of the former Soviet Union. Agriculture makes up 17.3 per cent of the gross domestic product and the food industry contributes 14 per cent to Ukraine's economic output.

But crop and livestock production have contracted by about 20 per cent since 1990.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Antwerp/London Metal Trading)

ALL ALUMINIUM 99.7 PURITY (\$ per tonne)

Cash 1974-75 1976-77

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

ALUMINIUM ALLOY (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

LEAD (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

TIN (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

COPPER, special high grade (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

COPPER, grade A (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

LINE ALUMINIUM CDS (1000 lbs)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

LINE ALUMINIUM CDS (1000 lbs)

Close 1974-75 1976-77

Precious Metals continued

ALL GOLD COMEX (100 Troy oz. \$ per oz.)

Cash 1974-75 1976-77

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

PLATINUM NYMEX (50 Troy oz. \$ per oz.)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

PALLADIUM NYMEX (100 Troy oz. \$ per oz.)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

SILVER COMEX (5000 Troy oz. \$ per oz.)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

CRUDE OIL NYMEX (42,000 US gal. \$ per barrel)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

CRUDE OIL NYMEX (42,000 US gal. \$ per barrel)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

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Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

CRUDE OIL NYMEX (42,000 US gal. \$ per barrel)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

GRAINS AND OIL SEEDS

ALL WHEAT LCE (\$ per tonne)

Cash 1974-75 1976-77

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

WHEAT CBT (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

MAIZE CBT (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

BARLEY CBT (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

SOYABEAN CBT (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

SOYABEAN MEAL CBT (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High/Low 1974-75 1976-77

AM Official 1974-75 1976-77

Kerb close 1974-75 1976-77

Open int. 1974-75 1976-77

Total daily turnover 1974-75 1976-77

SOYABEAN OIL CBT (\$ per tonne)

Close 1974-75 1976-77

Previous 1974-75 1976-77

High

INTERNATIONAL CAPITAL MARKETS

German rate cuts boost European sector

By Richard Lapper in London and Lisa Branstetter in New York

The Bundesbank's cut in interest rates yesterday triggered strong performance by shorter-dated government securities, with yield curves steepening throughout mainland Europe.

Europe also outperformed the US, where Treasuries were hit by new signs of stronger economic activity. At the same time the strength of the dollar, at least until the late afternoon in Europe, helped France and the high-yielding European markets outperform Germany, with 10-year yield spreads over bonds narrowing in.

Analysts said that the rate cut had also helped underpin convergence trades. By promoting the prospect of interest rate cuts elsewhere in Europe and increasing the chances of economic recovery, the cut would help increase fiscal revenues and help governments meet the Maastricht criteria for monetary union, they argued.

The German market was buoyed by the rate cuts, with the June 10-year futures surging to a high of 96.79 in the

early afternoon at Liffe. Prices later drifted back slightly, reflecting weakness in the US Treasury market, settling at 96.39, up 0.16.

In the cash market the benchmark 10-year bond, 6 per cent due 2006, gained 0.02, outperforming its US equivalent which fell by 1/8 by the European close. US bonds are now yielding 23 basis points more than their German equivalents, a rise of 7 basis points on the day.

Ms Phyllis Reed, European bond strategist with BZW, pointed to actual decoupling with the markets moving in opposite directions but said: "This is a trend which cannot continue for long." Short-dated bonds performed particularly strongly with the spread between two and 10-year securities easing by 10 basis points. At Liffe the June euro mark future settled at 96.84, up 0.06.

Mr Stuart Thomson, chief international economist with Nikko Europe, said the curve steepening indicated that the markets did not expect another cut in interest rates. "If they expected another rate cut to follow you would have seen a better performance by the

longer end," he said. Mr Thomson argues that there is room for a further cut, predicting another 50 basis point reduction in the discount rate in late September or early October.

The German rate cut was followed immediately yesterday by cuts in Austria, Belgium, Denmark and the Netherlands and has increased expectations of similar action

GOVERNMENT BONDS

by France, Spain and Italy. The short end of all three markets were bolstered by this prospect yesterday. At Liffe, June Euro settled at 96.59, up 0.16, the day's high of 96.62, still up 0.15.

Yields on French benchmark five-year paper fell by 10 basis points, compared with a 5 basis point fall in the ten-year point. OATs still significantly outperformed bonds, with the 10-year yield spread falling to 9 basis points, compared with 12 at Wednesday's close. Spreads between two and 10-year paper in Italy and Spain widened by 5 and 10 basis points respectively.

Booyed by the early strength of the dollar, 10-year maturities of the high-yielders also outperformed Germany, with 10-year yields spreads for Italy a factor to 383 points, and 15 basis points to 274 basis points, respectively.

The UK also outperformed Germany, with the 10-year spread of gilts over bonds narrowing 5 basis points to 174. At Liffe the June gilt settled at 105.8, up 1/8. However, against the European trend the yield curve flattened slightly.

Analysts attributed this to the limited scope for further interest rate reductions in the UK. Although the markets struggled over the impact of figures for the PSBR for March, supply does seem to have been a factor in what analysts said was a poor response from investors to an issue of some \$400m of index-linked gilts.

More worries about inflationary pressures sent US Treasury prices lower in early trading yesterday. Near midday, the benchmark 30-year Treasury was off 1/4 at 98 1/2, yielding 6.831 per cent, while at the short end of the maturity

spectrum, the two-year note fell 1/8 to 100 1/8, yielding 5.97 per cent. The Treasury bond future was off 1/8 at 109 1/8. The Bundesbank's interest rate cut helped bonds post modest gains in early trading, but prices started falling after the release of figures showing strong gains in manufacturing activity in the Philadelphia area.

The Federal Reserve Bank of Philadelphia said its index of business jumped to 17.3 in April from negative 0.1 in March. That is the highest figure for the index since October of last year.

But the report was not all bad news for the bond market. The price-paid component rose to 13.7 while the price-received component fell to negative 6.7, suggesting higher input prices are not being translated into higher final prices.

The dollar also exerted downward pressure on the bond market early yesterday as it lost ground against the D-Mark and the yen. In early trading the US currency was changing hands for ¥106.82 and DM1.530 compared with ¥106.24 and DM1.502 late on Wednesday.

Hewlett-Packard keeps up rush of dollar paper

By Corinne Middelmann

Another steady stream of new issues hit the market yesterday, featuring several more dollar deals and two large asset-backed issues.

Keeping up the recent rush of short-dated retail-targeted dollar paper, Hewlett-Packard Finance launched \$200m of three-year bonds yielding 8 1/2 basis points over Treasuries. While this was seen by some as a sign of strength, Morgan Stanley and Nikko said that the key to good demand from issue was good demand from traditionally favoured US corporate bonds.

A \$150m five-year bond from unrated UK sweetener and starch company Tate & Lyle received a warmer response, partly because of its 50-basis-point spread over gilts. Lead manager UBS reported strong demand from UK institutions, which were slowly returning to the market after being sidelined in recent weeks.

Another deal that appealed to UK investors, albeit more retail-oriented, was a \$150m issue of three-year bonds targeted at the Dutch municipal BNG, the Dutch municipal bank. It's the first time in at least a year that a triple-A rated borrower is tapping the three-to-five-year sector, said an official at lead ABN Amro Bank.

INTERNATIONAL BONDS

In euroyen, the Republic of Argentina issued \$500m of 5.5 per cent five-year bonds targeted largely at regional banks and corporations. Although the paper looks tightly priced compared with Argentina's outstanding debt in other currencies, the coupon appeals to Japanese investors, an official at book-runner Nikko Europe said.

In the D-Mark sector, Citibank launched its well-flagged DM1bn of credit-card backed

floating-rate notes. According to lead manager Merrill Lynch, the issue was about 10 per cent oversubscribed. The notes carry a coupon of 7 basis points over Libor, deemed by some to be tight. However, a Merrill official said a comparable dollar issue would carry a similar interest rate.

A \$1.5bn global floating-rate note pegged to US Treasury Bill rates for the US Student Loan Marketing Association was also launched. While pricing and allocation were not finalised late in Europe, lead manager Lehman Brothers said the book was heavily oversubscribed, including a large portion of European investors. A \$500m global callable bond for the US Federal National Mortgage Association (Fannie Mae) also saw strong demand, especially in Asia, which caused its 41-basis-point launch spread to narrow to 39 by the close, according to Goldman Sachs, which jointly led the deal with Merrill Lynch.

CSFB to lead Hungarian chemicals sell-off

By Virginia Marsh in Budapest

APV, the Hungarian privatisation agency, has appointed CS First Boston, the investment banking arm of CS Holding of Switzerland, as global co-ordinator and lead manager on the sale of Tiszai Vegyi Kombinat, the country's largest chemicals company.

The sale, through an international private placement and a smaller domestic public offer, is expected to raise more than \$100m, which will make it one of the country's biggest equity offerings.

APV has yet to decide on the size of the holding it will offer, but bankers said it would be a

minimum of 51 per cent and could rise to 70-75 per cent if demand was strong. APV, which aims to carry out the offering by July, intends to float the company on the Budapest stock exchange and is also considering a listing on a western European bourse.

TVK, which produces polypropylene and polyethylene for the plastics industry, made after-tax profit of about Ft32.5bn (\$60m) on revenues of Ft36.5bn last year, according to preliminary figures. Around half of production was exported.

CSFB was awarded the mandate ahead of several investment banks, including SBC

Warburg and Hongkong and Shanghai Banking Corporation. HSBC was joint global co-ordinator on the sale of a majority stake in Hungary's second chemical producer, Borsodchem, in the country's only other large international offering so far this year.

TVK, based in north-eastern Hungary, is one of several large companies APV has decided to sell to financial investors rather than to strategic buyers, following a shift in policy. The Socialist-led government which took office in mid-1994 has helped boost the country's fledgling capital markets by floating more state companies than its predecessors.

newly privatised companies such as Richter Gedeon and Egis, the pharmaceuticals companies, have led this year's rally on the Budapest stock exchange.

A \$150m syndicated loan facility for industrial development Bank of India, India's leading development institution, has closed after being oversubscribed by 30 per cent in general syndication, writes Anand Sankar.

The facility, which was signed on April 12, has a seven-year life but also carries five-year put and call options.

The inclusion of the options represents a weakening of the Indian government's guidelines

that loans of more than \$15m raised by Indian entities must have a minimum average life of seven years.

The loan, which carries a margin of 60 basis points over London interbank offered rate (Libor), plus undisclosed fees, was originally underwritten by ANZ, the arranger, but was then co-underwritten by DG Bank, Kreditbank, Development Bank of Singapore and Fuji Bank. The loan was then syndicated to a further 18 banks.

The funds raised will be on-lent to Indian companies to finance the expansion of manufacturing and infrastructure facilities.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Coupon	Yield	Price	Change	Yield	Price	Change
Australia	10.00%	97.00	+0.10	8.00	8.00	8.70
Canada	5.12%	97.00	+0.10	8.00	8.00	8.70
France	7.00%	97.00	+0.10	8.00	8.00	8.70
Germany	8.75%	97.00	+0.10	8.00	8.00	8.70
Italy	8.00%	97.00	+0.10	8.00	8.00	8.70
Japan	5.75%	97.00	+0.10	8.00	8.00	8.70
Netherlands	7.25%	97.00	+0.10	8.00	8.00	8.70
Portugal	8.00%	97.00	+0.10	8.00	8.00	8.70
Spain	8.00%	97.00	+0.10	8.00	8.00	8.70
UK	8.00%	97.00	+0.10	8.00	8.00	8.70
US Treasury	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

US INTEREST RATES

Rate	Yield	Price	Change	Yield	Price	Change
1-month	5.12%	97.00	+0.10	8.00	8.00	8.70
3-month	5.12%	97.00	+0.10	8.00	8.00	8.70
6-month	5.12%	97.00	+0.10	8.00	8.00	8.70
1-year	5.12%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

BOND FUTURES AND OPTIONS

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

UK GILTS PRICES

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

BOND FUTURES AND OPTIONS (LFFE) DMS20,000 points of 100%

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

NOTIONAL ITALIAN GOVT. BOND FUTURES (LFFE) Lira 100m 100% of 100%

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

NOTIONAL ITALIAN GOVT. BOND FUTURES (LFFE) Lira 100m 100% of 100%

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

NOTIONAL SPANISH BOND FUTURES (MEFT)

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

NOTIONAL UK GILT FUTURES (LFFE) £100,000 Bonds of 100%

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

LONG TERM BOND FUTURES (LFFE) £100,000 Bonds of 100%

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

NOTIONAL US TREASURY BOND FUTURES (CBT) \$100,000 Bonds of 100%

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

NOTIONAL LONG TERM JAPANESE GOVT. BOND FUTURES (LFFE) ¥100m 100% of 100%

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

Other Fixed Interest

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

FT-ACTUARIES FIXED INTEREST INDICES

Index	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

FT-EDGED ACTIVITY INDICES

Index	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

FT/ISMA INTERNATIONAL BOND SERVICE

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

US DOLLAR STRATEGIES

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

EURO STRATEGIES

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

JAPANESE STRATEGIES

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

CONVERTIBLE BONDS

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

FLATBOND RATE NOTES

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Source: Reuters. Prices are in US dollars. Yields are in per cent. Prices are in US dollars. Yields are in per cent.

STRAIGHT BONDS

Contract	Yield	Price	Change	Yield	Price	Change
10-year	8.00%	97.00	+0.10	8.00	8.00	8.70
30-year	8.00%	97.00	+0.10	8.00	8.00	8.70

Backard keeps dollar paper

MARKETS REPORT

Bundesbank move triggers European rate cuts

By Philip Gawth

The dollar yesterday made fairly limited gains after the Bundesbank surprised markets by cutting its discount rate by 50 basis points to 2.5 per cent. The German decision prompted a number of copy cat moves across Europe, with Austria, Belgium, Denmark and the Netherlands cutting their key lending rates by a similar margin. Conspicuously, the Swiss and French national banks left their rates on hold. The dollar rally in Europe soon petered out, but New York traders later took it higher again. It finished in London at DM1.5121, from DM1.5073. Against the yen it closed weaker at Y107.47, from Y108.235.

The dollar's rally was capped partly by profit taking, and also by the belief in some quarters that it probably marked the end of the rate-cutting cycle.

Within Europe the best per-

former was the Italian lira, notwithstanding the finely balanced weekend elections. It finished at L1.040 against the D-Mark from L1.045. Sterling finished slightly firmer against the D-Mark, closing at DM2.2785, from DM2.2737. Against the dollar it closed at \$1.5075 from \$1.5085.

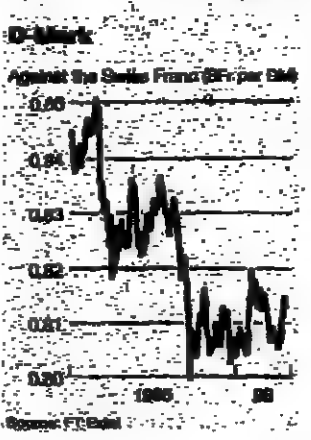
The Bundesbank's decision to cut the discount rate while leaving the repo rate unchanged was well received by analysts. Ms Allison Cottrell, analyst at Paine Webber, and one of a very small minority to read the Bundesbank's hand correctly, said the key issue was that the bank wanted to reintroduce a variable rate repo.

By widening the gap

Rate	1995	1996	1997
1m	1.5085	1.5075	1.5085
3m	1.5085	1.5075	1.5085
1y	1.5085	1.5075	1.5085

between the discount floor and the repo rate to 80 basis points, the Bundesbank has given itself plenty of room for a steady downward-ratchet, hence cooling speculation that the easing cycle is over. Ms Cottrell said the bank's mistake, unlikely to be repeated, after the last rate cut in December, had been to allow the repo to fall too fast. This in turn had turned the market too soon to wondering when the next discount cut would come. Ms Cottrell speculated that the speed of the decision yesterday indicated that it might have been agreed at the previous meeting, but held over until after Easter.

Although the rate cut was justified in terms of the positive inflation and money supply outlook, the trigger may well have been the very modest wage settlements agreed recently. The cut will also help the economy recover by maintaining downward pressure on the D-Mark, thus improving



Against the Swiss Franc (CHF) per DM

"That doesn't have to be the end of the road."

The market remains nervous about the outlook for the lira and Italian assets after the election. Mr Stephen Yorks, analyst at SBC Warburg in London, said he gave the highest probability to a centre-right majority in the Lower House. He said: "In the short term the market thrives for clarity of the political situation and any result that offers the prospect of a 1-4 year government without the need for constant inter-party haggling will probably be greeted favourably."

Goldman Sachs believe a right wing victory led by Mr Fini would initially be bad for markets, but calculates that there is a 65-70 per cent chance of an outcome that is not negative (no clear majority, or left wing majority). Even in the event of a right-wing victory, Mr Filippo Cortigiani, analyst at Goldman, says: "It is not obvious that the size of a right

wing victory will be big enough to result in lasting policy changes that damage the lira against the weak D-Mark background, a crucial part of any analysis of the election's relevance."

A related issue which has re-emerged is whether and when the lira should rejoin the European exchange rate mechanism. An early re-application would be expected should the left wing coalition prevail. Last week Mr Lamberto Dini, the outgoing prime minister said the "right price" for re-entry is around L1.050 against the D-Mark. Some of Italy's trading partners are likely to find this level too generous. "Fair value" for the lira is probably around L1.000-950.

Consistent with the recent relentless pressure from the Bundesbank officials for a weaker D-Mark, Mr Hans Tietmeyer, the president, said he welcomed the normalisation of the dollar rates. He added:

Country	Rate	1995	1996	1997
Austria	1.5085	1.5075	1.5085	1.5085
Belgium	1.5085	1.5075	1.5085	1.5085
Denmark	1.5085	1.5075	1.5085	1.5085
France	1.5085	1.5075	1.5085	1.5085
Germany	1.5085	1.5075	1.5085	1.5085
Greece	1.5085	1.5075	1.5085	1.5085
Ireland	1.5085	1.5075	1.5085	1.5085
Italy	1.5085	1.5075	1.5085	1.5085
Luxembourg	1.5085	1.5075	1.5085	1.5085
Netherlands	1.5085	1.5075	1.5085	1.5085
Norway	1.5085	1.5075	1.5085	1.5085
Portugal	1.5085	1.5075	1.5085	1.5085
Spain	1.5085	1.5075	1.5085	1.5085
Sweden	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
UK	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Belgium	1.5085	1.5075	1.5085	1.5085
Denmark	1.5085	1.5075	1.5085	1.5085
France	1.5085	1.5075	1.5085	1.5085
Germany	1.5085	1.5075	1.5085	1.5085
Greece	1.5085	1.5075	1.5085	1.5085
Ireland	1.5085	1.5075	1.5085	1.5085
Italy	1.5085	1.5075	1.5085	1.5085
Luxembourg	1.5085	1.5075	1.5085	1.5085
Netherlands	1.5085	1.5075	1.5085	1.5085
Norway	1.5085	1.5075	1.5085	1.5085
Portugal	1.5085	1.5075	1.5085	1.5085
Spain	1.5085	1.5075	1.5085	1.5085
Sweden	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
UK	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Belgium	1.5085	1.5075	1.5085	1.5085
Denmark	1.5085	1.5075	1.5085	1.5085
France	1.5085	1.5075	1.5085	1.5085
Germany	1.5085	1.5075	1.5085	1.5085
Greece	1.5085	1.5075	1.5085	1.5085
Ireland	1.5085	1.5075	1.5085	1.5085
Italy	1.5085	1.5075	1.5085	1.5085
Luxembourg	1.5085	1.5075	1.5085	1.5085
Netherlands	1.5085	1.5075	1.5085	1.5085
Norway	1.5085	1.5075	1.5085	1.5085
Portugal	1.5085	1.5075	1.5085	1.5085
Spain	1.5085	1.5075	1.5085	1.5085
Sweden	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
UK	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Belgium	1.5085	1.5075	1.5085	1.5085
Denmark	1.5085	1.5075	1.5085	1.5085
France	1.5085	1.5075	1.5085	1.5085
Germany	1.5085	1.5075	1.5085	1.5085
Greece	1.5085	1.5075	1.5085	1.5085
Ireland	1.5085	1.5075	1.5085	1.5085
Italy	1.5085	1.5075	1.5085	1.5085
Luxembourg	1.5085	1.5075	1.5085	1.5085
Netherlands	1.5085	1.5075	1.5085	1.5085
Norway	1.5085	1.5075	1.5085	1.5085
Portugal	1.5085	1.5075	1.5085	1.5085
Spain	1.5085	1.5075	1.5085	1.5085
Sweden	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
UK	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Belgium	1.5085	1.5075	1.5085	1.5085
Denmark	1.5085	1.5075	1.5085	1.5085
France	1.5085	1.5075	1.5085	1.5085
Germany	1.5085	1.5075	1.5085	1.5085
Greece	1.5085	1.5075	1.5085	1.5085
Ireland	1.5085	1.5075	1.5085	1.5085
Italy	1.5085	1.5075	1.5085	1.5085
Luxembourg	1.5085	1.5075	1.5085	1.5085
Netherlands	1.5085	1.5075	1.5085	1.5085
Norway	1.5085	1.5075	1.5085	1.5085
Portugal	1.5085	1.5075	1.5085	1.5085
Spain	1.5085	1.5075	1.5085	1.5085
Sweden	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
UK	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Belgium	1.5085	1.5075	1.5085	1.5085
Denmark	1.5085	1.5075	1.5085	1.5085
France	1.5085	1.5075	1.5085	1.5085
Germany	1.5085	1.5075	1.5085	1.5085
Greece	1.5085	1.5075	1.5085	1.5085
Ireland	1.5085	1.5075	1.5085	1.5085
Italy	1.5085	1.5075	1.5085	1.5085
Luxembourg	1.5085	1.5075	1.5085	1.5085
Netherlands	1.5085	1.5075	1.5085	1.5085
Norway	1.5085	1.5075	1.5085	1.5085
Portugal	1.5085	1.5075	1.5085	1.5085
Spain	1.5085	1.5075	1.5085	1.5085
Sweden	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
UK	1.5085	1.5075	1.5085	1.5085

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

WORLD INTEREST RATES

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

EURO CURRENCY INTEREST RATES

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
Thailand	1.5085	1.5075	1.5085	1.5085
USA	1.5085	1.5075	1.5085	1.5085

THREE MONTH EURO CURRENCY FUTURES (LFF) 1000m points of 100%

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1.5085	1.5075	1.5085	1.5085
Japan	1.5085	1.5075	1.5085	1.5085
New Zealand	1.5085	1.5075	1.5085	1.5085
South Africa	1.5085	1.5075	1.5085	1.5085
South Korea	1.5085	1.5075	1.5085	1.5085
Switzerland	1.5085	1.5075	1.5085	1.5085
Taiwan	1.5085	1.5075	1.5085	1.5085
United Kingdom	1.5085	1.5075	1.5085	1.5085
United States	1.5085	1.5075	1.5085	1.5085

Only use these rates when you call for the US Dollar (USD) rate, convert into your country's currency.

Timing: Rates are for the first day of the month. Rates are for the first day of the month.

Country	Rate	1995	1996	1997
Australia	1.5085	1.5075	1.5085	1.5085
Canada	1			

LONDON STOCK EXCHANGE

MARKET REPORT

FT-SE Mid 250 races up to another record high

By Steve Thompson,
UK Stock Market Editor

Takeover speculation, one of the main driving forces behind the London market's move to record levels, reached fever pitch yesterday.

"Even if we do not get a bid tomorrow, the market is bracing itself for a burst of takeover deals," said one senior trader.

The list of candidates grew much longer, with Lucas the market's latest favourite to attract the attentions of a predator. Turnover in Lucas expanded rapidly throughout the session.

Even without the preoccupation with bid stories, the stock market

was buzzing with activity. Wednesday evening's 70-point setback in the Dow Jones Industrial Average was offset by the 50 basis points reduction in Germany's two key interest rates.

At the close, the FT-SE 100 index was left with a 15.1 gain at 3,820.7, almost wiping out Wednesday's setback. The market's premier index was easily outpaced by the FT-SE Mid 250 index, which spiralled upwards throughout the day to register its fifth successive record high. It came within 8.4 of the 4,500 level, eventually ending the session a net 29.5 ahead at 4,493.6.

Over the past seven trading days the Mid 250 index has climbed 118.5,

or 2.6 per cent. Over the same period the FT-SE 100 has gained 62.1, or 1.6 per cent.

This morning is expected to bring plenty of fireworks in the market place, with dealers looking for a sharp run-up in share prices ahead of the expiry of the FT-SE 100 option. Some said 3,850 on the Footsie was easily achievable. But they warned that the index could well fall back post the expiry.

Turnover in equities continued to be unusually high, reaching 970.8m shares by 6pm. Non FT-SE 100 stocks accounted for around 60 per cent of the overall figure. Customer business on Wednesday was valued at a hefty £3.11bn.

Traders said Goldman Sachs, the US investment bank, was again one of the biggest players in the market, executing more exceptionally heavy trades across the market and adding to perceptions that the bank is running one of the biggest trading programmes for many months.

The market's confident close was in sharp contrast to its early performance, which saw marketmakers lower their opening quotations to head off attempted selling in the wake of Wall Street's sharp slide overnight.

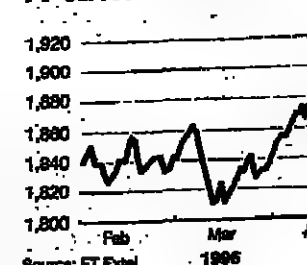
But the mood quickly turned positive as dealers picked up the first of the takeover rumours which swept the market, and also began to scent

a German rate cut. The day's economic news, inflation figures and the public sector borrowing requirement for March, caused little unease around the trading desks.

News of the German rate cuts saw the Footsie surge to the day's high of 3,820.7 before easing back and finishing the session around 7 points off the day's peak.

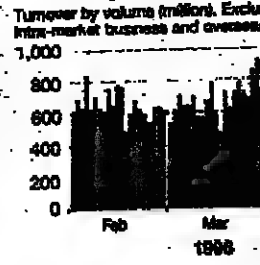
Takeover targets included Pearson, Thorn EMI, Ladbrokes and London Electricity. Another story was that Standard Life, the Scottish mutual, was considering the sale of its 50 per cent stake in Bank of Scotland, which is scheduled to report preliminary figures next week.

FT-SE-A All-Share Index



Source: FT Data

Equity shares traded



Turnover by volume (million). Excluding intra-market business and overseas turnover

Indices and ratios

FT-SE 100	3820.7	+15.1
FT-SE Mid 250	4493.6	+29.5
FT-SE 350	1927.2	+8.7
FT-SE-A All-Share	1908.38	+8.99
FT-SE-A All-Share yield	3.70	3.71

Best performing sectors

1 Engineering Vehicles	+2.3
2 Telecommunications	+2.2
3 Property	+1.9
4 Utilities	+1.4
5 Pharmaceuticals	+1.3

FT Ordinary Index

FT Ordinary Index	2847.1	+22.7
FT-SE-A Non Fine p/e	17.48	+17.50
FT-SE 100 P/E ratio	3266.00	+12.00
10 yr Gilt yield	8.06	8.12
10 yr gilt yield ratio	2.26	2.26

Worst performing sectors

1 Tobacco	-1.2
2 Oil Integrated	-0.6
3 Banks Retail	-0.5
4 Textiles & Apparel	-0.4
5 Mineral Extraction	-0.3

Airbus boost for Lucas

Lucas Industries shot ahead in heavy volume on a combination of trading hopes from increased Airbus production, bid talk and fading rumours of problems with a big order from Volkswagen.

Cazenove was recommending the stock and Henderson Crosthwaite was said to be pushing the Airbus story. Lucas is a big supplier to the aircraft maker and Airbus yesterday forecast that deliveries would increase by 37 per cent to 185 in 1997.

All this plus persistent takeover talk saw the shares, down 11 on Wednesday, rebound by more than 10 per cent, climbing by 20 to 224p in 18m traded, the heaviest turnover since February 1996.

London bid buzz

In a high voltage week for the power sector it was London Electricity that was plugged into the bid-rumour machine yesterday.

Marketmakers said Houston Industries, of the US, was poised to launch an offer valuing the stock at 900p a share.

This was backed by talk that one regional broker, which has been active in its timing and choice of Rec shares recently, was in the market picking up London Electricity stock.

The speculation was considered by one analyst to be little more than a case of "rounding up the usual suspects". But

others said there was a plausible logic. Houston previously showed an interest in the sector when it made a joint bid for Norweb with CSW.

There was also what one specialist salesman called the "panic factor". Mr Matthew Siebert of ABN Amro Hoare Govett commented: "You can lose or make a huge amount of money by not having stock on the book, or having too much. Marketmakers want flat books at the moment."

A number of brokers are known to be fingering change of stance buttons ahead of the May 18 interim results and update on the group's demerger plans. Both HSBC James Capel and Kleinwort Benson are mulling a move from hold to buy.

There was also talk of corporate activity in the pipeline and a general upgrading of sum of parts calculations. The latest merger flurry in the power sector has put the spotlight on Hanson's Eastern Electricity unit. As a result, break-up estimates for the shares now range up to 260p.

The stock was finally 4% stronger at 186p for a five-day advance of almost 6 per cent. SBC Warburg put out a buy note on Monday's analysts' trip to the US and the shares jumped by nearly 4 per cent.

The stock rose 9 to 237p in turnover of 13m shares. There was also very heavy stock options activity, where the equivalent of a further 7m

shares were traded. Disappointing figures from a survey on the food retailing sector hit J. Sainsbury, sending the stock sharply lower.

The shares fell 7 to 365p, making it the worst performer among FT-SE 100 constituents, in a busy session that brought turnover of 9.3m.

Figures from market research group Taylor Nelson AGB revealed a 1.3 per cent decline in Sainsbury's share of the package grocery market in the four weeks to April 7. Market watchers had expected the figures to show a slight improvement for Sainsbury and were disappointed particularly in the light of figures for arch rival Tesco showing a slight improvement.

Cable and Wireless, a strong market all day, moved into overdrive in the final hour of trading. The shares shot to the top of the Footsie rankings with a gain of 34 at 546p and to buy.

Water related issues, hit on Wednesday as Southern, of the US, said it was not intending to buy a UK water company, rebounded yesterday, with dealers citing buy notes from BZW and SBC Warburg.

The two Scottish generators were steady, with Scottish Power 3 firmer at 376p and Scottish Hydro-Electric a penny easier at 349p. However, there was talk after the market closed that one broker was put-

ting out a big buy note, arguing that they were strong takeover candidates in the wake of the approach for National Power.

National Power rose 10 to 588p, supported less by state building than hot money from intraday sector activity.

The retail sector stayed buoyant, with Laura Ashley jumping 16 to 180p following Ms Ann Iverson's first full set of results, which were ahead of expectations, since she took over as chief executive. One analyst said the company was showing signs of recovery, although it was "early days". A company presentation, described as "feminine and confident" helped to convince most analysts to upgrade their forecasts.

House of Fraser rose 2 to 174p following results in line with forecasts, or as one analyst said: "as poor as expected". It was the sort of stock, he said, that "some recovery funds liked to buy." But, he said, there was a more positive feel to the company at its presentation to analysts.

NorthWest Securities believes the shares have "enormous upside potential" and retains its "buy" recommendation, although Pamme Gordon has kept its "PI" advice.

Carpetright rose 28% to 554p on the back of continuing optimism over consumer spending and as one analyst said: "If you want to get a slice of the carpet business you have to buy Carpetright."

Reuters Holdings bounced back 23% to 777p on enthusiasm for the company's new range of data products on show to analysts in Geneva.

SmithKline Beecham rose 16 to 676p after announcing that quarterly results largely in line with expectations, and indicating that the improvement will continue for the remainder of the year.

A number of the leading property stocks stayed in

the money, with British Land rising 10 to 1,000p.

Other property stocks that were in the money included British Land, which was up 10 to 1,000p.

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FUTURES AND OPTIONS

FT-SE 100 INDEX FUTURES (LFFB) £25 per full index point (APR)

	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	3800.0	3820.0	+20.0	3840.0	3800.0	17251	80881
Sep	3800.0	3820.0	+20.0	3840.0	3800.0	0	3290
Dec	3800.0	3820.0	+20.0	3840.0	3800.0	0	81

FT-SE MID 250 INDEX FUTURES (LFFB) £10 per full index point

	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	4500.0	4520.0	+20.0	4540.0	4500.0	0	1081

FT-SE 100 INDEX OPTION (LFFB) £10 per full index point

	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	3800.0	3820.0	+20.0	3840.0	3800.0	17251	80881

EURO STYLE FT-SE 100 INDEX OPTION (LFFB) £10 per full index point

	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	3800.0	3820.0	+20.0	3840.0	3800.0	17251	80881

MARKET REPORTERS

Peter John, Joel Kibazo,
Jeffrey Brown, Lisa Wood.

LONDON RECENT ISSUES: EQUITIES

Issue	Ant	Mc	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384
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104	Huang	175	179	Wang	154
105	Huang	175	180	Wang	154
106	Huang	175	181	Wang	154
107	Huang	175	182	Wang	154
108	Huang	175	183	Wang	154
109	Huang	175	184	Wang	154
110	Huang	175	185	Wang	154
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114	Huang	175	189	Wang	154
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123	Huang	175	198	Wang	154
124	Huang	175	199	Wang	154
125	Huang	175	200	Wang	154

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	+	-	High	Low	Vol	P/B
28	+	23.50	19.30	2.2	...	
27.80	+	23.50	22.50	2.1	...	
27	+	110	79	4.3	...	
187	+	187	185.75	1.8	...	
20	+	20	20	2.0	...	
281.40	+	284	280.4	1.4	...	
281.20	+	284	280.4	1.4	...	
24.28	+	24	23.7	1.1	...	
23.75	+	24	23.7	1.1	...	
152	+	31	23	1.3	...	
152	+	31	23	1.3	...	
50.50	+	50.50	49.5	0.8	...	

[illegible][illegible]

400	+1.50	4223	234	3.1
67.76	-.25	72	560	4.8
253	+.05	10	10	1.1
39	-.04	44	28	5.1

ated by Goldman

tion on this page are as quoted on the exchanges and are not necessarily traded

SECURE are based on data from Jan 1

the equivalent of 10 shares, in US or

in US dollars, as US \$1, 1 Pound in US

and prices in parentheses PT notes

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Stocks Companies

Traded	Opening Prices	Change on day
4.9m	649	+1
4.4m	388	+4
4.4m	809	+24
4.4m	330	-8
4.3m	1100	

[illegible]

PACIFIC
Japan (Apr 14)

21730.0	21880.0	-360.0	215
22670.0	21970.0	-110.0	220

in nearest figures for previous day.

Leading brands: 2 Industrial, plus Utilities, First-class are the averages of the highest and lowest supplied by Telsurco represent the highest and lowest day's. * Subject to official regulations.

... ..

7.18		7.2
2.23	- 股	2.2
9.80	- 股	4.0
2.29	+ 股	2.2

	Stocks Traded	Closing Prices
Corp _____	9.5m	323
Electric _____	8.1m	372
Heavy _____	8.0m	660
Iron and Steel _____	7.2m	938
Nonferrous _____	6.9m	602

AMERICA

	Stock
	Trade
12 Kato Taito Ry	4.9
ay Kawasaki Steel	4.4
7 Olura & Co	4.4
-5 Sumitomo Mtl Ind	4.4
Denki Kogyo	4.3

1. **பெரிய**
 2. **பெரிய**
 3. **பெரிய**

Closing Prices	Change on day
649	+1
386	+4
505	+24
330	-8
1100	

4 pm close April 18

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

FINANCIAL TIMES FRIDAY APRIL 19 1996

NYSE

NEW YORK STOCK EXCHANGE COMPOSITE PRICES									
Symbol	Price	Change	Symbol	Price	Change	Symbol	Price	Change	Symbol
1000	100.00		1000	100.00		1000	100.00		1000
1001	100.00		1001	100.00		1001	100.00		1001
1002	100.00		1002	100.00		1002	100.00		1002
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1008	100.00		1008	100.00		1008	100.00		1008
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AMEX COMPOSITE PRICES

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Financial Times. World Business Newspaper.

Account	21	82	21	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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AMERICA Technology stocks make the running

Wall Street Technology stocks were higher in midsession trading while other sectors were mostly flat as quarterly earnings reports remained the focus of the market, writes Lisa Branstetter in New York.

In the early afternoon the Nasdaq composite was 12.22 up at 1,130.09 on the strength of some healthy signals from companies in both the biotechnology and the computer related technology sectors.

Biotech shares received a boost from a 33 per cent increase in net income at Amgen, one of the sector's leading companies.

Late on Wednesday, Amgen reported profits of 51 cents a share, 1 cent per share ahead of analysts' estimates, helping the stock to add 3 1/2% at \$55.4.

Other stronger biotech shares included Chiron, up 1 1/2% at \$95, and Genzyme, which moved up 3% to \$51.

In the computer technology sector, shares recovered yesterday from Wednesday's weakness, led by gains in the microchip sector.

Late on Wednesday LSI Logic had reported earnings which were just below analysts' estimates, but the company also said it was experiencing above average demand for its chips. Shares in the company added 1 1/4% at \$30 1/2.

Other strong chip companies included Motorola, up 3/4% at \$48 1/2.

55%, Texas Instruments, 1 1/2% stronger at \$55, and Intel, which rose 1 1/2% to \$55.4.

Broader indices swung through positive and negative territory with the bond market, but managed to hold on to modest gains even as renewed worries about inflation sent the benchmark 30-year Treasury nearly half a point lower.

At 1 pm the Dow Jones Industrial Average was 4.70 higher at 5,554.63. The Standard & Poor's 500 rose 1.97 to 443.53, while the American Stock Exchange composite added 2.72 at 583.10.

Volume on the New York Stock Exchange came to 243m shares. Shares in pharmaceuticals companies gained yesterday on signs of strong revenue growth.

Merck added 1 1/4% at \$61.4, Warner Lambert was 3 1/2% stronger at \$124, Eli Lilly added 3 1/2% at \$59.7. Schering Plough rose 1 1/2% to \$59.4 and Pfizer was 7/8% stronger at \$69 1/2.

Sears Roebuck, another component of the Dow, slipped 1/4% to \$52.4 in spite of reporting earnings of 36 cents a share, 2 cents per share ahead of analysts' estimates.

In the previous six sessions Sears had gained nearly 4%, in part because of hopes for a strong earnings report.

EUROPE Surprise move by Buba fails to ignite bourses

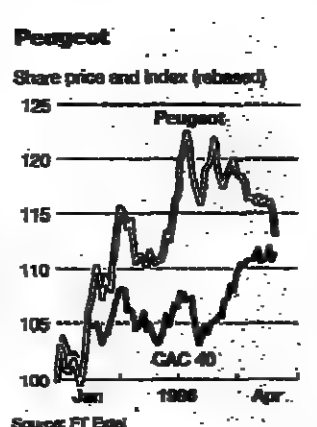
Like the rest of the Continent, Frankfurt was taken off guard by the Bundesbank's decision to cut the discount and Lombard rates by 50 basis points.

However, the surprise factor did not translate into a rally in the Dax as realisation dawned that the cut could be the last in the current cycle. The Dax index, which was hovering around 2,520 before the announcement, moved to 2,535.52. In the Ibis the indicator closed at 2,524.18.

The Bundesbank lowered the discount rate to 2.50 per cent from 3 per cent and the Lombard emergency financing rate to 4.50 per cent from 5 per cent. The repo rate was kept fixed at 3.30 per cent for at least the next two weeks.

The Bundesbank said the decision to reduce official interest rates, for the first time since December, was based on a favourable inflation outlook. The move takes the discount rate back down to its record low seen in the first half of 1995.

Price movements were muted with the exception of SAP, which continued to benefit from good first-quarter figures, rising 4.85 per cent to DM206.50 and then back to DM201.70 in the Ibis.



Peugeot Share price and index (rebased)

sales slipped 1.2 per cent to FF164.25m, that its operating margin shrank to 2.3 per cent of sales from 4.4 per cent the previous year, and the company's debt had jumped nearly 30 per cent in 1995.

The stock slipped more than 1 per cent, falling FF10 to FF735 as the company also said it would cut the 1995 dividend by FF1 to FF5 a share and Mr Jacques Calvet, the chairman, said the outlook in 1996 was "sombre".

AMSTERDAM was weaker but the market seemed uninterested by the Buba move. The expiry of April option contracts was said to be weighing on individual's minds.

The AEX index closed 2.12 lower at 543.65. The Dutch central bank followed Buba by knocking 50 basis points from its secured loans rate to 2.00 per cent and slicing 10 basis points from the special advances rate, which sank to 2.70 per cent.

Alko Nobel moved against the trend with a rise of F11.50 to F119.50. Royal Dutch also came under pressure, dropping F13.20 to F124.20, with dealers suggesting that a fall in the oil price might have fuelled profit-taking.

ZURICH edged lower, heavily influenced by derivatives related trade ahead of today's expiry of options and futures. The SMI index eased 2.7 to 3,501.2. Swissair lost SF2.9 to SF1.245 after the city of Geneva said it would sell its 15,000 Swissair shares in protest at the airline's plan to transfer most of its long-haul operations to Zurich from Geneva.

FT-SE Actuaries Share Indices

Apr 18	Apr 17	Apr 16	Apr 15	Apr 14	Apr 13	Apr 12	Apr 11	Apr 10	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Apr 4	Apr 3	Apr 2	Apr 1	Mar 31	Mar 30	Mar 29	Mar 28	Mar 27	Mar 26	Mar 25	Mar 24	Mar 23	Mar 22	Mar 21	Mar 20	Mar 19	Mar 18	Mar 17	Mar 16	Mar 15	Mar 14	Mar 13	Mar 12	Mar 11	Mar 10	Mar 9	Mar 8	Mar 7	Mar 6	Mar 5	Mar 4	Mar 3	Mar 2	Mar 1	Feb 29	Feb 28	Feb 27	Feb 26	Feb 25	Feb 24	Feb 23	Feb 22	Feb 21	Feb 20	Feb 19	Feb 18	Feb 17	Feb 16	Feb 15	Feb 14	Feb 13	Feb 12	Feb 11	Feb 10	Feb 9	Feb 8	Feb 7	Feb 6	Feb 5	Feb 4	Feb 3	Feb 2	Feb 1	Jan 31	Jan 30	Jan 29	Jan 28	Jan 27	Jan 26	Jan 25	Jan 24	Jan 23	Jan 22	Jan 21	Jan 20	Jan 19	Jan 18	Jan 17	Jan 16	Jan 15	Jan 14	Jan 13	Jan 12	Jan 11	Jan 10	Jan 9	Jan 8	Jan 7	Jan 6	Jan 5	Jan 4	Jan 3	Jan 2	Jan 1	Dec 31	Dec 30	Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20	Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10	Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30	Nov 29	Nov 28	Nov 27	Nov 26	Nov 25	Nov 24	Nov 23	Nov 22	Nov 21	Nov 20	Nov 19	Nov 18	Nov 17	Nov 16	Nov 15	Nov 14	Nov 13	Nov 12	Nov 11	Nov 10	Nov 9	Nov 8	Nov 7	Nov 6	Nov 5	Nov 4	Nov 3	Nov 2	Nov 1	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Sep 30	Sep 29	Sep 28	Sep 27	Sep 26	Sep 25	Sep 24	Sep 23	Sep 22	Sep 21	Sep 20	Sep 19	Sep 18	Sep 17	Sep 16	Sep 15	Sep 14	Sep 13	Sep 12	Sep 11	Sep 10	Sep 9	Sep 8	Sep 7	Sep 6	Sep 5	Sep 4	Sep 3	Sep 2	Sep 1	Aug 31	Aug 30	Aug 29	Aug 28	Aug 27	Aug 26	Aug 25	Aug 24	Aug 23	Aug 22	Aug 21	Aug 20	Aug 19	Aug 18	Aug 17	Aug 16	Aug 15	Aug 14	Aug 13	Aug 12	Aug 11	Aug 10	Aug 9	Aug 8	Aug 7	Aug 6	Aug 5	Aug 4	Aug 3	Aug 2	Aug 1	Jul 31	Jul 30	Jul 29	Jul 28	Jul 27	Jul 26	Jul 25	Jul 24	Jul 23	Jul 22	Jul 21	Jul 20	Jul 19	Jul 18	Jul 17	Jul 16	Jul 15	Jul 14	Jul 13	Jul 12	Jul 11	Jul 10	Jul 9	Jul 8	Jul 7	Jul 6	Jul 5	Jul 4	Jul 3	Jul 2	Jul 1	Jun 30	Jun 29	Jun 28	Jun 27	Jun 26	Jun 25	Jun 24	Jun 23	Jun 22	Jun 21	Jun 20	Jun 19	Jun 18	Jun 17	Jun 16	Jun 15	Jun 14	Jun 13	Jun 12	Jun 11	Jun 10	Jun 9	Jun 8	Jun 7	Jun 6	Jun 5	Jun 4	Jun 3	Jun 2	Jun 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	Apr 30	Apr 29	Apr 28	Apr 27	Apr 26	Apr 25	Apr 24	Apr 23	Apr 22	Apr 21	Apr 20	Apr 19	Apr 18	Apr 17	Apr 16	Apr 15	Apr 14	Apr 13	Apr 12	Apr 11	Apr 10	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Apr 4	Apr 3	Apr 2	Apr 1	Mar 31	Mar 30	Mar 29	Mar 28	Mar 27	Mar 26	Mar 25	Mar 24	Mar 23	Mar 22	Mar 21	Mar 20	Mar 19	Mar 18	Mar 17	Mar 16	Mar 15	Mar 14	Mar 13	Mar 12	Mar 11	Mar 10	Mar 9	Mar 8	Mar 7	Mar 6	Mar 5	Mar 4	Mar 3	Mar 2	Mar 1	Feb 29	Feb 28	Feb 27	Feb 26	Feb 25	Feb 24	Feb 23	Feb 22	Feb 21	Feb 20	Feb 19	Feb 18	Feb 17	Feb 16	Feb 15	Feb 14	Feb 13	Feb 12	Feb 11	Feb 10	Feb 9	Feb 8	Feb 7	Feb 6	Feb 5	Feb 4	Feb 3	Feb 2	Feb 1	Jan 31	Jan 30	Jan 29	Jan 28	Jan 27	Jan 26	Jan 25	Jan 24	Jan 23	Jan 22	Jan 21	Jan 20	Jan 19	Jan 18	Jan 17	Jan 16	Jan 15	Jan 14	Jan 13	Jan 12	Jan 11	Jan 10	Jan 9	Jan 8	Jan 7	Jan 6	Jan 5	Jan 4	Jan 3	Jan 2	Jan 1	Dec 31	Dec 30	Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20	Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10	Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30	Nov 29	Nov 28	Nov 27	Nov 26	Nov 25	Nov 24	Nov 23	Nov 22	Nov 21	Nov 20	Nov 19	Nov 18	Nov 17	Nov 16	Nov 15	Nov 14	Nov 13	Nov 12	Nov 11	Nov 10	Nov 9	Nov 8	Nov 7	Nov 6	Nov 5	Nov 4	Nov 3	Nov 2	Nov 1	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Sep 30	Sep 29	Sep 28	Sep 27	Sep 26	Sep 25	Sep 24	Sep 23	Sep 22	Sep 21	Sep 20	Sep 19	Sep 18	Sep 17	Sep 16	Sep 15	Sep 14	Sep 13	Sep 12	Sep 11	Sep 10	Sep 9	Sep 8	Sep 7	Sep 6	Sep 5	Sep 4	Sep 3	Sep 2	Sep 1	Aug 31	Aug 30	Aug 29	Aug 28	Aug 27	Aug 26	Aug 25	Aug 24	Aug 23	Aug 22	Aug 21	Aug 20	Aug 19	Aug 18	Aug 17	Aug 16	Aug 15	Aug 14	Aug 13	Aug 12	Aug 11	Aug 10	Aug 9	Aug 8	Aug 7	Aug 6	Aug 5	Aug 4	Aug 3	Aug 2	Aug 1	Jul 31	Jul 30	Jul 29	Jul 28	Jul 27	Jul 26	Jul 25	Jul 24	Jul 23	Jul 22	Jul 21	Jul 20	Jul 19	Jul 18	Jul 17	Jul 16	Jul 15	Jul 14	Jul 13	Jul 12	Jul 11	Jul 10	Jul 9	Jul 8	Jul 7	Jul 6	Jul 5	Jul 4	Jul 3	Jul 2	Jul 1	Jun 30	Jun 29	Jun 28	Jun 27	Jun 26	Jun 25	Jun 24	Jun 23	Jun 22	Jun 21	Jun 20	Jun 19	Jun 18	Jun 17	Jun 16	Jun 15	Jun 14	Jun 13	Jun 12	Jun 11	Jun 10	Jun 9	Jun 8	Jun 7	Jun 6	Jun 5	Jun 4	Jun 3	Jun 2	Jun 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	Apr 30	Apr 29	Apr 28	Apr 27	Apr 26	Apr 25	Apr 24	Apr 23	Apr 22	Apr 21	Apr 20	Apr 19	Apr 18	Apr 17	Apr 16	Apr 15	Apr 14	Apr 13	Apr 12	Apr 11	Apr 10	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Apr 4	Apr 3	Apr 2	Apr 1	Mar 31	Mar 30	Mar 29	Mar 28	Mar 27	Mar 26	Mar 25	Mar 24	Mar 23	Mar 22	Mar 21	Mar 20	Mar 19	Mar 18	Mar 17	Mar 16	Mar 15	Mar 14	Mar 13	Mar 12	Mar 11	Mar 10	Mar 9	Mar 8	Mar 7	Mar 6	Mar 5	Mar 4	Mar 3	Mar 2	Mar 1	Feb 29	Feb 28	Feb 27	Feb 26	Feb 25	Feb 24	Feb 23	Feb 22	Feb 21	Feb 20	Feb 19	Feb 18	Feb 17	Feb 16	Feb 15	Feb 14	Feb 13	Feb 12	Feb 11	Feb 10	Feb 9	Feb 8	Feb 7	Feb 6	Feb 5	Feb 4	Feb 3	Feb 2	Feb 1	Jan 31	Jan 30	Jan 29	Jan 28	Jan 27	Jan 26	Jan 25	Jan 24	Jan 23	Jan 22	Jan 21	Jan 20	Jan 19	Jan 18	Jan 17	Jan 16	Jan 15	Jan 14	Jan 13	Jan 12	Jan 11	Jan 10	Jan 9	Jan 8	Jan 7	Jan 6	Jan 5	Jan 4	Jan 3	Jan 2	Jan 1	Dec 31	Dec 30	Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20	Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10	Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30	Nov 29	Nov 28	Nov 27	Nov 26	Nov 25	Nov 24	Nov 23	Nov 22	Nov 21	Nov 20	Nov 19	Nov 18	Nov 17	Nov 16	Nov 15	Nov 14	Nov 13	Nov 12	Nov 11	Nov 10	Nov 9	Nov 8	Nov 7	Nov 6	Nov 5	Nov 4	Nov 3	Nov 2	Nov 1	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Sep 30	Sep 29	Sep 28	Sep 27	Sep 26	Sep 25	Sep 24	Sep 23	Sep 22	Sep 21	Sep 20	Sep 19	Sep 18	Sep 17	Sep 16	Sep 15	Sep 14	Sep 13	Sep 12	Sep 11	Sep 10	Sep 9	Sep 8	Sep 7	Sep 6	Sep 5	Sep 4	Sep 3	Sep 2	Sep 1	Aug 31	Aug 30	Aug 29	Aug 28	Aug 27	Aug 26	Aug 25	Aug 24	Aug 23	Aug 22	Aug 21	Aug 20	Aug 19	Aug 18	Aug 17	Aug 16	Aug 15	Aug 14	Aug 13	Aug 12	Aug 11	Aug 10	Aug 9	Aug 8	Aug 7	Aug 6	Aug 5	Aug 4	Aug 3	Aug 2	Aug 1	Jul 31	Jul 30	Jul 29	Jul 28	Jul 27	Jul 26	Jul 25	Jul 24	Jul 23	Jul 22	Jul 21	Jul 20	Jul 19	Jul 18	Jul 17	Jul 16	Jul 15	Jul 14	Jul 13	Jul 12	Jul 11	Jul 10	Jul 9	Jul 8	Jul 7	Jul 6	Jul 5	Jul 4	Jul 3	Jul 2	Jul 1	Jun 30	Jun 29	Jun 28	Jun 27	Jun 26	Jun 25	Jun 24	Jun 23	Jun 22	Jun 21	Jun 20	Jun 19	Jun 18	Jun 17	Jun 16	Jun 15	Jun 14	Jun 13	Jun 12	Jun 11	Jun 10	Jun 9	Jun 8	Jun 7	Jun 6	Jun 5	Jun 4	Jun 3	Jun 2	Jun 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	Apr 30	Apr 29	Apr 28	Apr 27	Apr 26	Apr 25	Apr 24	Apr 23	Apr 22	Apr 21	Apr 20	Apr 19	Apr 18	Apr 17	Apr 16	Apr 15	Apr 14	Apr 13	Apr 12	Apr 11	Apr 10	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Apr 4	Apr 3	Apr 2	Apr 1	Mar 31	Mar 30	Mar 29	Mar 28	Mar 27	Mar 26	Mar 25	Mar 24	Mar 23	Mar 22	Mar 21	Mar 20	Mar 19	Mar 18	Mar 17	Mar 16	Mar 15	Mar 14	Mar 13	Mar 12	Mar 11	Mar 10	Mar 9	Mar 8	Mar 7	Mar 6	Mar 5	Mar 4	Mar 3	Mar 2	Mar 1	Feb 29	Feb 28	Feb 27	Feb 26	Feb 25	Feb 24	Feb 23	Feb 22	Feb 21	Feb 20	Feb 19	Feb 18	Feb 17	Feb 16	Feb 15	Feb 14	Feb 13	Feb 12	Feb 11	Feb 10	Feb 9	Feb 8	Feb 7	Feb 6	Feb 5	Feb 4	Feb 3	Feb 2	Feb 1	Jan 31	Jan 30	Jan 29	Jan 28	Jan 27	Jan 26	Jan 25	Jan 24	Jan 23	Jan 22	Jan 21	Jan 20	Jan 19	Jan 18	Jan 17	Jan 16	Jan 15	Jan 14	Jan 13	Jan 12	Jan 11	Jan 10	Jan 9	Jan 8	Jan 7	Jan 6	Jan 5	Jan 4	Jan 3	Jan 2	Jan 1	Dec 31	Dec 30	Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20	Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10	Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30	Nov 29	Nov 28	Nov 27	Nov 26	Nov 25	Nov 24	Nov 23	Nov 22	Nov 21	Nov 20	Nov 19	Nov 18	Nov 17	Nov 16	Nov 15	Nov 14	Nov 13	Nov 12	Nov 11	Nov 10	Nov 9	Nov 8	Nov 7	Nov 6	Nov 5	Nov 4	Nov 3	Nov 2	Nov 1	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Sep 30	Sep 29	Sep 28	Sep 27	Sep 26	Sep 25	Sep 24	Sep 23	Sep 22	Sep 21	Sep 20	Sep 19	Sep 18	Sep 17	Sep 16	Sep 15	Sep 14	Sep 13	Sep 12	Sep 11	Sep 10	Sep 9	Sep 8	Sep 7	Sep 6	Sep 5	Sep 4	Sep 3	Sep 2	Sep 1	Aug 31	Aug 30	Aug 29	Aug 28	Aug 27	Aug 26	Aug 25	Aug 24	Aug 23	Aug 22	Aug 21	Aug 20	Aug 19	Aug 18	Aug 17	Aug 16	Aug 15	Aug 14	Aug 13	Aug 12	Aug 11	Aug 10	Aug 9	Aug 8	Aug 7	Aug 6	Aug 5	Aug 4	Aug 3	Aug 2	Aug 1	Jul 31	Jul 30	Jul 29	Jul 28	Jul 27	Jul 26	Jul 25	Jul 24	Jul 23	Jul 22	Jul 21	Jul 20	Jul 19	Jul 18	Jul 17	Jul 16	Jul 15	Jul 14	Jul 13	Jul 12	Jul 11	Jul 10	Jul 9	Jul 8	Jul 7	Jul 6	Jul 5	Jul 4	Jul 3	Jul 2	Jul 1	Jun 30	Jun 29	Jun 28	Jun 27	Jun 26	Jun 25	Jun 24	Jun 23	Jun 22	Jun 21	Jun 20	Jun 19	Jun 18	Jun 17	Jun 16	Jun 15	Jun 14	Jun 13	Jun 12	Jun 11	Jun 10	Jun 9	Jun 8	Jun 7	Jun 6	Jun 5	Jun 4	Jun 3	Jun 2	Jun 1	May 31	May 3
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Sales & Marketing

Leading US Bank

Excellent Package

Hong Kong

Our client is a prestigious US Bank and one of the largest providers of securities processing services to the global securities market. Ambitious growth plans for Asia have given rise to an exciting career opportunity to join this successful team.

THE POSITION

- Lead and manage sales and marketing activity in defined territories.
- Sell broad range of securities services to prestigious client base in Asia.
- Win new clients and maintain existing relationships. Continuous input into bank's sales and marketing strategy in Asia.

QUALIFICATIONS

- Highly-motivated sales professional with established contacts in Asian corporate market.
- Experience of selling fee-based financial services essential. Knowledge of ADRs and corporate trust products useful.
- Tough, persuasive and energetic with ambition and excellent interpersonal skills. Immediate credibility at senior levels.

Please send full cv, stating salary, ref F560403, to NBS, 10 Arthur Street, London EC4R 9AY



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Investment Advisor

Unquoted Portfolio

London

Excellent Compensation Package

Superb opportunity for experienced investment professional to join international investment business to advise on worldwide portfolio of unquoted investments.

THE COMPANY

- International boutique with exclusive focus on unquoted investments.
- Highly successful investment record. Existing funds under management of US\$75 million. Ambitious plans for growth.
- Small team. Outstanding reputation for excellence.

THE POSITION

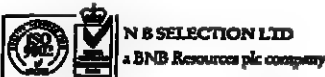
- Identify and evaluate potential venture capital and management buy-out investment funds on a global basis.
- Represent company and maintain relationships with managers of existing funds.

- Responsibility for administration of portfolio investments.

QUALIFICATIONS

- High-calibre graduate, preferably ACA, with at least three years' experience in unquoted investments.
- Excellent investment judgement combined with rigorous analytical ability. Meticulous approach.
- First-class communication skills, both oral and written. Self-starter. Comfortable in international arena.

Please send full cv, stating salary, ref F560404, to NBS, 10 Arthur Street, London EC4R 9AY



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Superb opportunity for managing equities in developed markets.

GLOBAL EQUITIES MANAGER

The Position

Portfolio Manager

- Manage developed market portfolios, using systematic modelling techniques.
- Provide input to development of stock selection models.
- Participate in asset allocation.

Qualifications

- Minimum of 3 years' experience in quantitative investment management.
- Sound understanding of stock selection models.
- Confident team player with excellent interpersonal and communication skills.

The Company

- UK subsidiary of major International financial services group with over \$40bn under management.
- Rapidly expanding assets under management.
- Excellent investment track record.

The importance of the position dictates a highly competitive salary and benefits package.

Please respond in writing to Carole Judd, General Manager, Old Mutual International Asset Managers (UK) Limited, 2 Bartley Way, Hook, Hampshire, RG27 9XA.



BANKING WITH LANGUAGES?

INTERNAL AUDITOR - FLUENT GERMAN

£24K - £30K BENS + BONUS

A truly international role has arisen within this expanding European Bank. Reporting to the Head of Audit in Frankfurt, responsibilities will include the planning of audits, visiting other branches worldwide and leading & developing other members of staff. Essential interpersonal skills a must.

INTERNATIONAL TECHNICAL SUPPORT - FLUENT FRENCH

£22K - £28K BENS + BONUS

Based in Luxembourg, you will be responsible for the provision of complete end-user support of a PC based financial software package developed for DOS and Windows. This will include analysing client requirements, leading new releases & upgrades, installation, training & trouble shooting onsite.

BANK ANALYST - FLUENT SPANISH - £20K - £26K PKG

A truly exceptional opportunity has arisen within this leading European Bank. Previous analytical experience of Banks/Financial Institutions with strong interpersonal skills a must to secure this challenging yet rewarding career move.

SWAPS ANALYST - FLUENT GERMAN/ARABIC - £26K BENS

Excellent opening for Graduate with a year's exp. within a trading room environment, prof. in Fixed Income. Working closely with the Swaps Marketing Desk you will be responsible for the German Markets.

CASH MANAGEMENT SUPPORT OFFICER - £25K - £30K BENS

FLUENT GERMAN, FRENCH, DUTCH OR ITALIAN
An Bank seeks individual to provide technical product support to clients, installing software at customer sites, performing demonstrations & providing training to new customers. Customer base covers the UK & continental Europe therefore you must be free to travel.

URGENT - CREDIT ANALYST - FLUENT GERMAN

£28K - £30K BENS

EURO LONDON APPOINTMENTS

1 Hare Place, 41 Fleet Street, London EC4Y 1BJ
Tel: 0171 583 9130 Fax: 0171 353 9849

Japanese Speaking Portfolio Manager

EC4

UK & Continental European Equities

Nikko Capital Management Ltd. (NICAM), the asset management arm of Nikko Securities, has more than £12bn under global management.

A portfolio manager is sought for the UK and European equity elements of Japanese pension funds. Based in London the manager will have regular contact with his or her Japanese counterparts to discuss asset allocation, weighting, performance and other issues.

Applicants should be fluent in Japanese, educated to degree level or equivalent, and have at least 3-5 years' experience in portfolio management, preferably in UK and European stocks. An attractive salary, full banking benefits and a performance related bonus are available to the right candidate.

Please write to David Somers, Nikko Capital Management (UK) Ltd, 17 Godliman Street, London EC4 5BD.



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RECRUITMENT INTERNATIONAL



CAREER OPPORTUNITY IN KUWAIT

General Manager - Financial Services

Alghanim Industries, a leading and dynamic Kuwaiti trading conglomerate, with significant global interests, is seeking to engage a talented professional to lead a wholly-owned subsidiary which has a substantial Consumer and Trade Finance Portfolio.

The group now plans to substantially expand its activities to provide a full range of financial services which have a high potential profitability. Reporting to the Executive Vice President and Chief Financial Officer, your role will involve defining critical success factors which will enable you to identify, develop and establish profitable new services and ventures. As well as the day to day management of the company, you will also play a major role in assessing the potential of the Kuwaiti market by comprehensive analysis of economic trends, both internationally and within the Middle East. You will, in addition personally control the consumer and trade credit functions, reviewing the effectiveness of the company's credit policy and ensuring adherence to sound risk management practices.

You will ideally have gained extensive, broad-ranging experience in a financial services environment, covering Portfolio investment, Leasing, Consumer Finance and Insurance operations. Strong communication and people management skills are important, as is the ability to work under pressure and to tight deadlines.

The position requires a mature individual who is motivated, imaginative and persuasive, with an entrepreneurial approach in order to take advantage of the potential for considerable business growth.

Broad experience of International and Middle East financial service practice and relevant academic qualifications are highly desirable.

You will enjoy an attractive tax free salary and a package which includes excellent performance related bonus, generous housing, life and medical insurance, paid holidays and air fares and transportation allowance.

If you match the requirements for this challenging position, please fax your detailed CV, in confidence to:

Director of Human Resources
Fax No. (00965) 4847244.

SWITZERLAND

THE BANK FOR INTERNATIONAL SETTLEMENTS

an international institution located in Basle
with approximately 470 members of staff from 26 countries

is looking for a

DATA BANK STATISTICIAN

to fill a vacancy in its Monetary and Economic Department

The successful candidate will be involved in specifying quality control techniques and applying them to macro-economic statistics reported by participating institutions to the Bank's data bank. The work will involve regular contact with the data bank users and suppliers in these institutions as well as participation in the development of statistical data base systems. Facilities include mainframe and PC-based systems and telecommunication links with the reporting institutions.

In addition to a university degree with emphasis on economic statistics, statistical methods and economics, the ideal candidate will have previous experience in computer-supported analysis of national or international macro-economic statistics. A good knowledge of English is essential, a working knowledge of German and/or French would be an advantage.

The Bank offers attractive conditions of employment in an international atmosphere and excellent welfare benefits.

Candidates should send their application, together with a recent photograph and references, to the Personnel Section, Bank for International Settlements, 4002 Basle, Switzerland, quoting Reference No. 96393.

GULF INTERNATIONAL BANK BSC LONDON BRANCH

AREA SUPPORT OFFICER - SOUTHERN EUROPE

GIB is one of the Arab world's most respected international financial institutions. The London Branch, in operation since 1979, has the mission to provide trade finance and other banking services to its strong base of established corporate and financial relationships throughout Europe in support of their business with Arab world.

As a result of continued expansion, GIB now invites applications for a challenging role assisting a senior marketing executive in servicing the bank's clients in Southern Europe. The position, which attracts a comprehensive remuneration package, offers the prospect of significant advancement.

THE POSITION

- Provide support to Area Vice President in managing and servicing client relationships.
- Provide objective analysis of corporate, banking and country risk.
- Participate in business origination, structuring and closing.
- Liaise closely with clients and all other departments of the Bank.

QUALIFICATIONS

- A graduate with 2-3 years banking experience, including formal credit training, gained in a reputable, preferably U.S., financial institution.
- Languages: Italian and French in addition to English.
- Computer literate.
- Resilient, adaptable temperament, composed under pressure and ambitious to develop banking and marketing skills and experience.

Please write, enclosing your CV and stating your current salary, to Ms Heather Moss, Personnel Manager, Gulf International Bank BSC, c/o: P O Box A5330, Financial Times, One Southwark Bridge, London SE1 9HL

ANALYST AND ASSOCIATE OPPORTUNITIES

European Corporate Finance

Salomon Brothers, a leading financial institution, is looking for Analysts and Associates to join its Central European coverage team in the Corporate Finance department.

As an Analyst, you will have an outstanding degree, preferably with a finance or economic bias.

The Associate position is open either to candidates with an MBA (or equivalent academic qualification) and at least two years' relevant experience.

Complete fluency in English as well as in Polish, Czech or Hungarian is essential.

If you have the necessary skills and experience, please write quoting reference FT/CE, and enclosing a full CV in English to Judith Sweetman, Assistant Manager, Human Resources Group, Salomon Brothers International Limited, Victoria Plaza, 111 Buckingham Palace Road, London SW1W 0SB.

Salomon Brothers

EQUITY SALES

Singapore, Malaysia, Hong Kong & Other Asian Emerging Stock Markets

We are looking for suitable sales persons to work with the Executive Director to service our clients in UK and Europe who are investing in Asian equities. We have a number of positions available as we are expanding our London operation to be in line with our growing presence in the Asian stockmarkets. Our London operation is fully supported by a full range of research products from our offices in Asia. We are a member of the DBS Bank, one of the largest banking groups in Asia.

Requirements for job:

- Responsible & mature person.
- Not less than 2 years' experience in equity sales to UK or European investors.
- Good communication and inter-personal skills.
- Highly motivated and results-oriented person.
- Some working knowledge of Asian stock markets preferred.
- Fluency in English and any European language is an advantage.

We offer attractive remuneration to the right candidate. The successful candidate may be required to spend a short period in our various Asian offices as part of our training programme.

Please send a full resume with a recent photo, current and expected salary, marked confidential on envelope to:

The Executive Director
Mr G.L. Wee
DBS Securities Ltd
70 Cannon Street
London EC4N 6AE



DBS SECURITIES

مكتبة الامم

South East Asian Equity Sales

London Attractive Salary and Bonus Package

Our client is the successful securities arm of a major conglomerate based in the South East Asian region. Utilising quality in-house research from this region, the London operation is well positioned to be active in the distribution of the home country's equities to clients drawn from the UK, Continental Europe and the Middle East.

The London office now seeks to appoint a dynamic, results driven, equity sales person with an established track record of South East Asian equity sales, ideally gained in the UK and Europe.

The successful candidate will be an entrepreneurial, committed self-starter with the ability to develop profitable long-term relationships with institutional clients, and an affinity with the South East Asian region and its markets.

Reporting to the Managing Director, this is an excellent opportunity to become a key member of a small high calibre team at an important stage in the firm's development.

Please write outlining your suitability for the position and enclosing a curriculum vitae with current remuneration details to Richard Pooley at Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NH, quoting ref: RP682. Fax: 0171-931 1822.

ERNST & YOUNG
The United Kingdom firm of Ernst & Young is a member of Ernst & Young International

Investment Banking – Eastern Europe

Associate Director – London based

Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank, one of the world's largest AAA-rated financial institutions, operates in over 30 countries. We aim to become the leading European-based investment bank and one of the top investment banks in the world.

Deutsche Morgan Grenfell is an undisputed market leader in emerging markets business including investment banking, equity trading and debt products. The emerging markets investment banking team is organised along geographical lines and includes a team dedicated to Russia and Eastern Europe.

The team advises on privatisations, acquisitions, disposals and equity funding for projects, joint ventures and corporate expansion. The Group has offices throughout the region and enjoys a well established reputation in all its main markets, ensuring excellent deal flow.

Please write, enclosing career details and quoting reference 473/20, to: Helen Fogg or Nigel Halsey, The Halsey Consulting Partnership, 34 Brook Street, London W1V 1YA. Tel: 0171 486 4446

Deutsche Morgan Grenfell



Project Finance

London £ Competitive Package

PowerGen is one of the largest UK power generators. It also has a substantial overseas business with independent power projects in Australia, Asia and Europe. PowerGen has a turnover of over £2.9 billion.

PowerGen is actively expanding its overseas business and as a result needs to strengthen further its Project Finance Team to assist with international project development and funding.

This small highly focused team is involved in all aspects of financing overseas projects from the early stages through to completion. Specific responsibilities include project structuring and provision of advice on, and co-ordination of, the development, arrangement and negotiation of debt facilities on behalf of the Company. PowerGen takes an active role in the structuring and financing of all the projects in which it participates and successful applicants will be expected to act as principals representing PowerGen in key negotiations.

Opportunities exist at Project Finance Manager and Executive level, reflecting the need for individuals with strong analytical ability, first-hand deal negotiation experience and computer modelling

experience. Excellent communication and presentation skills combined with a confident and credible manner will be necessary to handle the many inter-relationships at senior level both internal and external to the organisation.

Existing experience within a Project Finance, Structured Finance or Corporate Finance environment gained from a banking or corporate background would be particularly relevant.

Although London based, a significant proportion of time will be spent travelling to overseas locations, often at short notice. Successful candidates can expect to be offered opportunities for overseas postings in Asia (including India), Europe and the Americas after experience has been acquired in the London office. Candidates interested in working overseas are encouraged to apply.

Individuals who feel they have the skills and experience to rise to the challenge of these roles should send their CV to: Tim Smith at Michael Page City, 39-41 Parker Street, London WC2B 5LL. Fax: 0171 405 9649. Tel: 0171 631 2000. Please quote ref 283412.



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Hong Kong Sydney



European Investment Bank

A career in the heart of Europe

The EIB, the financing institution of the European Union, is currently seeking for the "Liquidity Management (Portfolio)" Unit in its Treasury Department in Luxembourg:

Bond Portfolio Manager (m/f)



The EIB's Treasury manages the equivalent of around ECU 8 billion in 18 to 20 different currencies. It invests principally in first-class bond and money-market instruments. Its main goals are to safeguard shareholders' capital and the proceeds of borrowing operations prior to their deployment, to generate adequate reserves and to optimise, subject to strict constraints, income from investments of liquid resources.

Duties include: • assist the Head of Unit in preparing general strategy proposals in all areas of bond investment in various currencies; • monitor certain capital markets; manage the Bank's operational, investment and hedging portfolios, as assigned; • conclude purchase and sale transactions for various types of financial instrument; • examine the feasibility and cost of hedging operations for the account of the Bank's clients; • maintain ongoing contacts with the financial markets.

Qualifications: • University degree with specialisation in financial studies; • minimum of 3 to 5 years' professional experience of bond portfolio and derivatives management; • sound background in both the mathematics of financial instruments and the use of advanced IT applications; • skilled financial analyst and succinct report-writer able to formulate clear recommendations; • creative approach and capacity to solve problems rapidly; • ability to work under pressure within a dealing room team.

Languages: very good command of either English or French and sound grasp of the other. Knowledge of a third Community language would be an advantage.

The Bank offers attractive terms of employment and salary with a wide range of welfare benefits.

It is committed to a policy of equal opportunities and applications from women would be particularly welcome.

Applicants, who must be nationals of a Member Country of the European Union, are invited to send their curriculum vitae together with a supporting letter and photograph, quoting the appropriate reference, to:

EUROPEAN INVESTMENT BANK
Recruitment Division (Ref.: FI 9603)
L-2950 LUXEMBOURG. Fax: +352 4379 2545.

Applications will be treated in the strictest confidence and will not be returned.

Michael Page, gruppo Britannico quotato alla borsa di Londra, leader in Europa (Inghilterra, Olanda, Francia, Germania) e presente in Australia e Hong-Kong, apre i suoi uffici in Italia. Giovani con una formazione finanziaria diventano

Consulenti presso Michael Page in Italia Milano

Avete un'età di 27/30 anni circa, siete diplomati e/o laureati e con almeno tre anni di esperienza in un'impresa con funzioni finanziarie o in una società di revisione contabile.

Venite a lavorare per una gruppo dinamico dove, dopo un periodo di formazione a Parigi, parteciperete allo sviluppo della Michael Page in Italia.

Per riuscire e per crescere all'interno della nostra organizzazione, dovete convincervi delle vostre attitudini commerciali, della vostra

facilità nelle relazioni personali e tenacia.

Dovendo operare in un contesto internazionale, è necessaria una buona conoscenza della lingua inglese.

La conoscenza del francese costituisce un titolo preferenziale.

Pregasi inviare una lettera manoscritta, curriculum vitae, foto, numero telefonico e la remunerazione attuale a Christophe Duchanelier, Michael Page International, 3 boulevard Bineau, 92594 Levallois-Perret Cedex, Référence: CD333.



Michael Page International

International Recruitment Consultants
London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Sydney

Corporate Finance Executive

Specialist team – South Africa

London

As one of the leading merchant banks advising UK and international groups on a full range of corporate finance transactions, we have an enviable reputation for the quality of our advice. We are now seeking an exceptional individual to join a specialist team, based in London, focussing on opportunities in South Africa, where we already have an outstanding track record and a very successful local office involved in corporate, project and venture capital finance.

Your key responsibilities will include generating and researching original ideas for clients in the UK and South Africa, using analytical and commercial skills to develop and present these. You will also provide support to our transaction execution teams.

Opportunities for career development within corporate finance in London and South Africa are excellent.

Competitive salary + benefits

The successful applicant will be numeric, educated to graduate/MBA level or with a professional qualification in accountancy and will have three to four years' experience in finance or consultancy, ideally including exposure to corporate finance transactions. Your knowledge of the South African marketplace will be thorough, your financial/analytical, interpersonal and presentation skills will be excellent and you will be able to demonstrate an awareness of commercial issues.

To apply, please write enclosing a CV and details of your current remuneration package, to: Mrs. C. M. Lambert, Assistant Director, Hambros Bank Limited, 41 Tower Hill, London EC3N 4HA. Tel: 0171-480 3000.



HAMBROS BANK

Chief Executive Officer African Corporate Banking

A unique new corporate bank, specialising in cross-border trade throughout Central and Eastern Africa, is seeking to appoint a Chief Executive Officer.

This new venture, backed by European funding, will be based in Lusaka, Zambia, and will operate as a fully integrated licensed bank offering corporate and merchant banking services including asset management, corporate finance advice and services, collateralised lending services, credit risk control, trade financing, venture capital and treasury services.

The ideal candidate for the position must demonstrate suitable banking experience, and have a sound working knowledge of the region - including the multi-cultural social environment. The candidate must also be able to demonstrate the ability to build a business in such a rapidly developing financial environment.

Remuneration is negotiable, but will be based on international banking standards, and will include equity options and other performance related incentives.

Applications should be submitted in writing, including full CV and recent photograph, to the bank's UK agents:

Gavin Anderson & Company

New Liverpool House, 15-17 Eldon Street, London EC2M 7LA.

for the attention of Gerald Gadowell



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For information on rates and further details please telephone: Toby Finden-Crofts on

FIXED INCOME RESEARCH

Credit Analysts to £50,000

Opportunity for experienced credit analysts to take on a high profile role within the fixed income division of a major bank. Candidates should have exceptional credit skills with the device, confidence and mental rigour to take on a front-line role working closely with trading and sales staff. Ideally you will have a minimum of three years credit experience with a major bank or rating agency, a keen interest in financial markets and, most importantly, the ability to present your research effectively. Language skills would be an advantage.

Bond Market Analysts to £80,000

Major European investment bank wants to recruit additional bond market analysts to join its highly respected Fixed Income Research Team. At least three years experience of European bond market analysis is essential, particularly in Italian or Scandinavian markets. You will have a quantitative approach to research and the ability to recommend specific trades and strategies to sales staff, in house proprietary desks and clients. Fluency in a second European language would be a distinct advantage. This is an excellent opportunity for analysts wishing to increase their profile with a first class institution.

Call Tony Sheppard.

AUSTEN SMYTHE SEARCH and SELECTION

127 Cheapside, London EC2V 6DH

Tel: 0171 600 2862 Fax: 0171 726 4290

ARCO Chemical

Treasury Analyst

Berkshire up to £38,000 + Car + Excellent Bens

ARCO Chemical is one of the world's leading chemical companies supplying raw materials to a wide variety of industries, ranging from pharmaceuticals and cosmetics to the petro-chemical industry. The company has achieved exceptional financial results in 1995 turning over \$4,282 million with operating profits of \$1,190 million. This success is due to increased growth in sales around the world, an increasing mix of value-added products and continuing attention to the management of costs.

As a result of this growth, a Treasury Analyst is sought to manage the cash position throughout Europe. The successful candidate will provide multi-currency cash flow forecasts for the main European entities, manage the company's foreign exchange exposures and make short and long-term financing decisions. This will involve extensive interaction with the regional controllers on business trends and sales/purchase forecasts and

the corporate finance groups on forecasted cash levels. Suitable candidates will have a comprehensive understanding of how a treasury function works and the commercial impact it has on the company's performance. It is likely you will be an MBA in a banking/treasury environment or a qualified accountant with strong planning/forecasting skills. You will possess excellent communication skills with the ability to influence and initiate change as the role will undoubtedly develop. Strong analytical skills are essential together with the ability to work independently as well as operate as a team player. Computer literacy is a pre-requisite and a European language desirable though not essential.

Interested candidates should contact Frances McCutcheon or Dan Chavasse at Michael Page Finance, 40-42 High Street, Maidenhead, Berkshire SL6 1QE, quoting reference number 285239.

Michael Page Finance

Specialists in Financial Recruitment
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Head of Card Services

MAJOR LOCAL BANK DUBAI, U.A.E

Our client, a well established and respected provider of banking and card services, is planning significant investment to reinforce its competitive advantage.

They are now seeking a key individual to lead the Card Services function, to direct the planning and development of card products and services, and to take overall responsibility for the card operations, systems, and supplier management.

Reporting to the Chief Operating Officer you will review the Bank's existing capability and provide recommendations to maintain a pre-eminent position in this fast growing market.

Closing date 28 April

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CAREER CONSULTANTS

TO TASK - BENEFITS TAX FREE

The Bank is an issuer of own and co-branded VISA and Mastercard, and has an extensive Merchant Acquisition network. Stored value and Smart cards are envisaged as future developments.

Candidates for this challenging role must have successfully introduced new card products, and be able to specify the I.S.&T. requirements. You may also have directly managed POS and network services.

Previous experience in a multi-cultural environment is preferred.

Extensive benefits will supplement the salary and allowances for this position, which is offered on an accompanied basis for an initial three year term. Dubai is one of the most pleasant coastal locations in the Southern Gulf, and has a large expatriate community.

Initial interviews will be held in the U.K.

For more information, please contact Sarah Rees, Hoskyn's Consulting, 130 Shaftesbury Avenue, London W1V 8JH

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MIC

ASIA

CHIEF FINANCIAL OFFICER (M/F)

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Millicom International Cellular S.A. (MIC) is a leading operator of cellular telephone services worldwide. Through joint ventures MIC currently holds 29 licenses to operate cellular networks in 20 countries with a combined population of 410 million people. In addition, MIC is pursuing new licenses in a number of countries. The majority of MIC's operations are in emerging markets. The company is experiencing very significant growth, with its subscriber base currently growing at 100% per annum. MIC is publicly listed, with its shares traded on NASDAQ, and has an approximate market value of US \$2 billion.

THE POSITION

- As the joint venture's number 2 executive, assist the General Manager in day-to-day management.
- Supervise all accounting, financial control and financial reporting to headquarters.
- Manage both long and short term treasury activities.
- Responsible for billing and collecting.
- Liaise with local partner, external professional services and governmental entities.

THE QUALIFICATIONS

- Experience in a similar role in a fast-moving commercial environment.
- Experience in Asia is a must.
- Age 30-45. Proven track record in leading teams.
- Excellent communication and negotiation skills.
- Dynamic, entrepreneurial personality with a good sense of diplomacy.

Please send full CV in strict confidence to:

Mrs. Viveca Van Bladel

Millicom International Cellular S.A. - 75, Route de Longwy - L-8080 Bertrange - LUXEMBOURG

PRIMEAST SECURITIES (HK) LIMITED

Career Opportunities in Hong Kong

**Equity Sales Positions
(Assistant Director/Senior Sales Manager)**

PrimeEast Securities, a young and expanding regional stockbrokerage with a base of operations in Hong Kong and offices in all Asian capital cities, is looking for research oriented sales staff qualified to sell Hong Kong and South Asia equities.

Candidates must have:-

- A personable character and be a team player;
- Self-drive, discipline and diligence;
- At least 3 years of sales experience to European clients in any of the above equity markets. This is an important requirement and candidates without the required experience should not apply.

Please write in confidence to:

Director of Institutional Sales
Room 1211 New World Tower 1
18 Queen's Road Central, Hong Kong
or fax to: (852) 2525 8186

Only shortlisted candidates will be informed to attend an interview in London in May 1996. Successful candidates will be given a housing allowance. Please enclose a non-returnable photograph with your application

Corporate Finance Aerospace Specialist (Airlines and Airports)

NatWest Markets is a leading European investment bank with significant presence in North America and the Far East. Our activities include corporate finance, securities trading, asset management, treasury and corporate banking.

NatWest Markets' Corporate Finance business provides advice internationally to corporate clients and governments on acquisitions, disposals, flotations, financial restructurings, privatisations and on other strategic and financial matters. It draws upon the considerable financial strength, industry expertise, research excellence and market knowledge of NatWest Markets worldwide.

We are now seeking a talented Manager who will specialise in the aerospace sector, one in which we have an excellent track record across the firm. This role presents an outstanding opportunity both for personal career progression and to

contribute to the development and growth of our aerospace business.

We are interested in candidates with in-depth knowledge of the aerospace sector, ideally aged 25-30, exhibiting one of the following backgrounds:

- corporate financier (ACA/MBA/lawyer/graduate), with several years' transaction experience, or equally

- strategy/management consultant from a leading consulting firm with experience of privatisation and restructuring assignments.

Applicants should exhibit strong interpersonal skills, academic excellence, commercial acumen and an entrepreneurial spirit. The successful individual will be rewarded by a competitive remuneration package, reflecting experience and contribution to the business.

Applicants should contact our retained advisers, Guy Townsend or Brian Hamill of Walker Hamill Executive Selection, in strict confidence, on 0171 839 4444. Alternatively, please forward a brief resume to their offices at 103-105 Jermyn Street, St James's, London SW1Y 6EE (Fax: 0171 839 5857), quoting reference GT 3461. All direct responses will be forwarded to Walker Hamill.

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Montrusco Associates Inc.

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FUND MANAGER UK EQUITIES

**Permanent position
Montréal, Canada**

**Salary + Bonus
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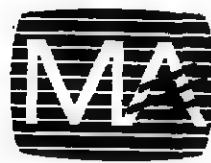
Montrusco Associates Inc. is a leading investment counselling firm with offices in several Canadian cities. The firm manages over six billion dollars of assets for corporations and high net worth individuals. Its head office is located in Montréal, a first class financial center.

Reporting directly to the Executive Vice President, the Fund Manager shall be responsible for setting up and managing an in-house UK equity portfolio and shall also participate in the global asset allocation of international equities.

The successful candidate shall possess a university degree, preferably in Finance, with a minimum of five years experience in UK equities, two of which as a fund manager. This person should have been associated with a team of professional global investors. A working knowledge of French would be an asset.

In addition to the basic salary, competitive benefits are offered as well as a bonus program based on portfolio performance. Travelling expenses during the selection process as well as certain relocation expenses upon hiring shall be paid by Montrusco Associates Inc.

Applicants interested in taking up this challenge should forward their CV in confidence to:



Mr. Michel Bastien
Montrusco Associates Inc.
1501 McGill College Avenue
Suite 2800
Montréal (Québec) Canada
H3A 3N3

Senior US Government Bond Trader

Our client, the investment banking arm of a major international Bank is seeking an experienced US Government Bond Trader.

Responsibilities will include market making, marketing to European and Asian accounts from London, trading US risk positions during European time frame and an ability to liaise closely with group companies in Europe and Asia.

Candidates will have at least 10 years experience in US fixed income markets with a broad knowledge of the US Treasury cash, futures and options markets as well as knowledge of Government Sponsored Enterprises and Money Market products. Far Eastern work experience as well as a knowledge of Chinese and/or Japanese would be advantageous.

The Salary and benefits will be highly competitive and consistent with current market practice.

To apply please send your CV in strictest confidence to Ray Turnbull, Partner.

CJA RECRUITMENT CONSULTANTS GROUP
2 London Wall Buildings, London Wall, London EC2A 4DP
Tel: 0171 583 2500 or 0171 583 3576
Fax No: 0171 236 6501

Ideal opportunity to gain valuable experience working in Europe.

CJRA DEALING DESK ASSISTANT

**PARIS Competitive Salary + benefits
LEADING INTERNATIONAL FRENCH OWNED STOCKBROKING FIRM**

Our client is a leading French owned stockbroking firm concentrating on European and UK stockbroking. A vacancy exists in the Paris Office for a bright, ambitious young person whose role will be to assist the dealers and sales traders, as well as providing liaison between the front and back offices in the London and Paris offices. The ideal candidate will be educated to degree level and will be fluent in both French and English, be highly numerate, have a pro-active approach and be an excellent communicator. The ability to speak Italian would be desirable, as would an SFA qualification. Please send your CV in strict confidence, with a covering letter explaining why you are suitable for this position, and listing any companies to which your CV should not be sent, under reference DDA5483/FT to the Security Manager, CJRA.

GREIG MIDDLETON Qualified Assistant

Qualified Assistant capable of using initiative and taking responsibility sought by our Private Clients department in London. This role offers a good opportunity for career development. Only those who have been fully registered with the SFA or other appropriate regulator for a minimum of three years, are likely to prove suitable. Please write in the first instance with full career details to Frances Atkins:

Greig Middleton & Co Limited
66 Wilson Street
London EC2A 2BL

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صكنا من الامل

IT MANAGER CITY

The Northern Trust Company is a leading Global Custodian. Our reputation has been built upon commitment to providing outstanding customer service, recruiting and developing high calibre individuals and investing in the technology essential to remaining at the forefront of this competitive industry. We are now seeking to hire a manager to lead our Business Systems Division in the UK.

The successful candidate will have responsibility for co-ordinating and overseeing multiple application systems and will provide the appropriate support for information systems in the London Branch. They will also be responsible for defining the systems requirements of the London office and will work closely with development professionals in head office to manage implementations. Additionally, they will manage the activities of the network management team.

Whilst it is desirable that candidates should have an IT background, this is secondary to strong project management skills and the ability to work with and influence business and systems professionals throughout the organisation. The successful candidate may have a business systems background or be a business manager with a strong technical orientation. A proven track record of developing technological solutions to meet business needs and experience of custody or securities markets in general is essential.

In return, the organisation will offer a competitive compensation package and excellent career opportunities.

Please write with your CV to: Nuala Hadden, Human Resources Department, The Northern Trust Company, 155 Bishopsgate, London EC2M 3XS.



THE NORTHERN TRUST COMPANY

Career Opportunities in Bermuda

We offer the successful applicant a tax-free environment in one of the most beautiful resort areas in the world. Salary is payable in Bermuda Dollars at par with the US Dollar. Full hospital and medical insurance benefits and moving allowance.

Senior Analysts; Senior Programmers; Programmer/Analysts; Network and Technical Support Analysts

Information Systems

If you are a qualified Systems professional with an undergraduate degree and between 3-5 years related experience, then contact us if you wish to work for or contract your services to the Bank's Information Systems Department.

Terms: Six months to three years, depending upon the type of project.

Successful applicants will offer knowledge and experience in financial systems such as:

- Wholesale Banking, including Foreign Exchange, Money Market and Capital Market products.
- Retail Banking, including Credit and Mortgages, Savings and Current accounts.
- EFTPOS, ATM and Cash Management Systems.
- International Trust, including Global Custody, Investment Management and Unit Trust Administration.
- Corporate Services, including Share Registration, Accounting and Mutual Fund Administration.

For technical positions, knowledge of the following equipment and software is essential:

- Novell Token Ring LANs (Network V3.11, 4.4, SAA, IPX/SPX, TCP/IP, SNA, FDDI).
- IBM Mainframes ES9000, AS/400, RS6000 (VTAM, VSAM, DOS, VM/VSE, OS/400, AIX, PC/3270, PC Support, TCP/IP).
- Micro Computers and Microsoft Software (Excel, Word, Access, PowerPoint, Visual-Basic).

Qualified applicants should fax their resumes in complete confidence to Mr. Greg Mahony, Manager, Personnel, The Bank of N.T. Butterfield & Son Ltd., (0091) 292-2073 before closing date April 26th, 1996.

Bank of Butterfield

FIXED INCOME RESEARCH

Credit Analysts

to £50,000

Opportunity for experienced credit analyst to take on a high profile role within the fixed income division of a major bank. Candidates should have exceptional credit skills with the desire, confidence and mental rigour to take on a front-line role working closely with trading and sales staff. Ideally you will have a minimum of three years credit experience with a major bank or rating agency, a keen interest in financial markets and, most importantly, the ability to present your research effectively. Language skills would be an advantage.

Bond Market Analysts

to £80,000

Major European investment bank wants to recruit additional bond market analysts to join its highly respected Fixed Income Research Team. At least three years experience of European bond market analysis is essential, particularly in Italian or Scandinavian markets. You will have a quantitative approach to research and the ability to recommend specific trades and strategies to sales staff, in house proprietary desks and clients. Fluency in a second European language would be a distinct advantage. This is an excellent opportunity for analysts wishing to increase their profile with a first class institution.

Call Tony Sheppard.

AUSTEN SMYTHE SEARCH and SELECTION

127 Cheapside, London EC2V 6DH

Tel: 0171 600 2862 Fax: 0171 726 4290

COMPLIANCE OFFICER

Excellent Salary & Benefits

Smith Barney is a global securities firm providing diversified brokerage, investment banking and asset management services and is a wholly owned subsidiary of the Travelers Group.

We are seeking an experienced manager with the ability to fulfil a broad range of responsibilities across all aspects of compliance; from routine enquiries and training through practical conduct of business and monitoring regimes to policy interpretation.

The successful candidate will have at least 5 years' experience in all aspects of UK regulatory compliance within a broad-based firm, and an in-depth knowledge of the SFA and IMRO rules and their practical application.

All applications will be maintained in strictest confidence.

No Agencies please.

You will be able to demonstrate a thorough understanding of financial products and a career path with progressive levels of responsibility.

This role will suit an individual who is self-motivated, decisive, disciplined and organised. You will have excellent communication skills, both written and oral, and be extremely computer literate.

Please send your application, including a detailed biography and compensation requirements to:

Personnel, Ref Compliance, Smith Barney Europe, Ltd., 10 Piccadilly, London, W1V 0LH.

SMITH BARNEY

A Member of Travelers Group

British European Marketing Limited is seeking a Marketing Department Manager to develop its oil and oil products trading activities in Ben European countries. Candidates should have the following profile:

- proven marketing experience in oil and oil products;
- be self-motivated;
- managerial ability to lead and develop the marketing team;
- be currently in a managerial position;
- fluency in English, Russian and Hungarian;
- 25 to 34 years old.

For your CV to: British European Marketing Limited c/o Adrian Churchward, Fourth Floor, 128/129 Minster, London EC2N 1PB Tel: 0171 481 4718

SENIOR FIXED SALESMAN

Working for a leading oil and oil products company, you will be responsible for the sale of oil and oil products to industrial and commercial customers. You will be required to develop and maintain a high level of sales performance. The successful candidate will have a minimum of 5 years experience in a similar role and will be fluent in English and Russian. Salary is commensurate with experience.

Please write to: 79-80, 26-28, Kingsway, London WC2B 6EX

Florida Tour Coordinators

Workshop & Interview Held in London on May 2nd & 3rd

Call 0171-493-1200

APPOINTMENTS WANTED

China - General Manager

24, German, seeking position as general manager of industrial company in China. 5 years China experience and excellent language skills (German, English, French, Mandarin). Earlier professional fields: banking, management consulting, cement industry. Special China-related strengths in management and marketing strategy. Please e-mail: 4047282 or e-mail: 101678, 1544@compuserve.com.

ACCOUNTANCY APPOINTMENTS

Business Analyst today, Commercial Manager tomorrow...

OPPORTUNITIES FOR ACCELERATED CAREER DEVELOPMENT WITH A WORLD LEADING ENERGY COMPANY

Energy markets around the world are changing. Privatisation and liberalisation are opening new doors of opportunity.

Enron's vision is to become the world's leading energy company by creating a broad range of energy services in both the physical and financial markets.

Few environments can offer scope, challenge and career development opportunity on this scale.

Key elements for success will be your ability to adapt in a rapidly changing environment, to explore new ways of doing business and to challenge the status quo.

Enron Capital and Trade Resources (ECT) is a subsidiary of Enron Corp., one of the largest integrated natural gas companies in the world with an asset base of \$13 billion and annual growth in earnings of 15% since 1990. The company continues to pursue a programme of dynamic expansion.

ECT creates integrated energy solutions for its customers worldwide. The company is at the forefront of the development, construction and commercial management of power generation, natural gas transportation and gas processing projects.

Recognised throughout the industry as a leader in optimising emerging business opportunities by providing predictable pricing, reliable supply, asset optimisation and access to low cost capital, ECT, as Enron's merchant division, enters into joint ventures and partnerships, trades commodities and financial investments, and offers customised risk management products to its customers.

As a result of its rapid and continuing growth, ECT is seeking candidates for its Analyst Programme. The Programme is rotational and provides cross-functional exposure to such areas as capital raising, lending, project finance, project development, commodity/financial trading, risk management and energy marketing.

Your prime role will be to contribute analytical problem solving support within highly focused commercial teams, with the aim of expanding the Company's business throughout the U.K. and Europe.

These are high profile positions which offer professional challenge, exposure to international operations and the opportunity to develop financial and commercial acumen. Those successful in the Programme will go on to be Enron's Senior Commercial Managers of the future.

To be an eligible candidate, you will need to be a highly motivated self-starter with a good first degree, possibly a post graduate qualification

and/or be "Big Six" trained. You must have proven analytical skills and some 2-5 years' commercial experience ideally gained in investment banking, consultancy, financial services or the accountancy profession. Candidates from the electricity or gas utilities who have worked on large scale multi-faceted energy related projects will also be of interest. Strong spreadsheet analysis and financial modelling experience is required and a knowledge of finance and accounting, credit or tax issues would be beneficial. A European language; Spanish, Russian, German or one from the Nordic Region would be an added advantage.

Enron offers an attractive salary, bonus and benefits package, including share ownership plans. There are substantial opportunities for career advancement.

Interested candidates should send a full CV, including current salary details and quoting ref: MD4813, to David Lloyd, Macmillan Davies, Salisbury House, Bluecoats, Hartford SG14 1PU. Tel: 01992 552552. Fax: 01992 505301.

ENRON
CAPITAL & TRADE RESOURCES

Central London



Macmillan Davies

BIRMINGHAM • BRISTOL • HERTFORD • LEEDS • LONDON • MANCHESTER

Financial Planning Manager

Airline Industry

Gatwick c.£37,500 + Car + Benefits

Our client is one of the UK's largest and most established international airlines and operates from bases throughout the UK. Having enjoyed outstanding growth in recent years the ambitious management team continues to focus on profit expansion through new opportunities and greater efficiency.

The airline now seeks to appoint a key individual who will be central to the further development of the Airline. Reporting to the Finance Director and managing a team of 12, the successful candidate will be responsible for the provision of critical information necessary to help reach the company's strategic aim. Specific aspects of the role will include:

- The development of a financial planning model as part of the strategic planning team
- The evaluation of the profitability of new business opportunities

- Accurate and timely forecasting, planning and budgeting
- Close scrutiny of profit and performance relationships and optimisation of margin levels
- The study of long and short term pricing strategies
- Systems development
- Provision of close support, through liaison with the various commercial teams

The suitable candidate will probably be aged 27-35 years; a qualified accountant with a minimum of three years post qualification experience. Technical, analytical and communication skills of exceptional quality are essential, together with a high degree of commercial awareness gained within a financially sensitive environment. Applicants will have the ability to manage a high calibre team whilst still being prepared to work 'hands on'.

Interested applicants should write, in the strictest confidence to Robert Walker or David Craig at Walker Hamill Executive Selection, forwarding a brief résumé quoting Ref: RW 2453.

WALKER HAMILL



Market Harborough, Leics

Golden Wonder is a leading manufacturer of savoury foods, numbering many well-known brands amongst a high profile product portfolio. The company, recently the subject of a management buyout, is currently developing ambitious and far reaching plans in order to generate further growth in market share and profit. The strategy will place particular emphasis on aggressive product marketing allied to tight financial and operational control.

In order to meet these objectives, the company is seeking to appoint an ambitious Financial Controller with strong technical and interpersonal skills. Reporting to the Financial Director and assisted by 20 staff, responsibility will encompass all aspects of financial management, which will include statutory accounts, systems development and all tax and treasury matters. The Financial Controller will make a significant contribution to the overall process of change in the business; a central part of the remit will be to undertake an

Financial Controller

to £45,000 + Package & Car

in-depth and critical review of all procedures and controls deployed at head office and operating units, effecting improvements where necessary.

Prospective candidates are likely to be graduate/chartered accountants aged 28 - 36, with around three years post-qualifying experience in industry and commerce, preferably in the FMCG or manufacturing sectors. Candidates must demonstrate strong organisational and leadership skills in addition to energy and commitment and are likely to be attracted by the prospect of significant line management responsibility in an exciting and rapidly expanding business.

Interested candidates should apply in writing, quoting reference 283490 and enclosing a full curriculum vitae (including a daytime telephone number and details of present remuneration) to:

William Greenwell, Michael Page Finance, Executive Division, The Citadel, 190 Corporation Street, Birmingham B4 6QD.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Nottingham St Albans & Worldwide

FINANCIAL CONTROLLER

Diverse Engineering Components

East Anglia

Up To £45,000, Car

Our client is a significant operating company, within a major multi-national, whose products enjoy a strong market reputation in the UK and throughout Europe. To support future profitable growth, this challenging role has arisen.

Reporting to the European Divisional Managing Director and heading a team of 10 staff, you will impact directly through:

- The management and development of a strong finance team.
- An ability to analyse results, as well as financial implications of proposed plans, and utilise these to influence senior management.
- Assisting the European Divisional Managing Director in driving the business forward, particularly in Europe.
- All aspects of budgeting and forecasting as well as accounts preparation.

In order to perform and develop the above role and thereafter progress within the wider Group, you will be a Qualified Accountant with at least five years' experience in a manufacturing environment. Your technical expertise including strong costing knowledge is taken as read. Commercial acumen, problem solving skills and an ability to utilise financial analysis to impact positively on both the immediate bottom-line as well as future development are vital. Likewise you must be an influential team player, credible to other management team members, as well as a strong leader.

Interested candidates should write with full CV, quoting current rewards package, to Karen Wilson or Simon Musgrave, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref: HKW/2518/FT.

Hoggett Bowers
EXECUTIVE SEARCH & SELECTION

THE PSD GROUP

Group Chief Accountant

Major Plc

London

c.£45,000 + Benefits

Outstanding opportunity for talented finance professional to drive continuous improvement of group accounting for expanding international business.

THE COMPANY

- Dynamic, acquisitive and profitable plc. International distributor in construction sector. Turnover £1.2bn.
- Expanding international business. Clear plans for growth in core markets.
- Strong management team committed to programme of change and improvement. Provides excellent platform for career progression within the Group.

THE POSITION

- Take responsibility for financial reporting and accounting standards across all UK and international subsidiaries. Provide analysis and commentary for board/senior management.
- Provide analytical and advisory input at senior level across all areas of the business. Report to Group FD.

Please send full cv, stating salary, ref LD60401, to NBS, Yorkshire House, Greek Street, Leeds LS1 5SX

NBS SELECTION LTD
an NBS Resources plc company



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Edinburgh • Glasgow • Leeds • London
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CAT FD for Flotation

Cambs

From £70k + equity

This is an opportunity for a self-motivated ACA to take an established bio-pharmaceutical company through to flotation within 12 months. Established in 1989, Cambridge Antibody Technology Ltd (CAT) is the acknowledged world leader in its field. CAT's proprietary, patent protected technology facilitates the generation of human monoclonal antibodies designed to mimic the human immune system. The company now seeks to significantly expand its operation and will achieve a listing as the next step in becoming one of the UK's top valued bio-pharmaceutical organisations.

Candidates, aged 30-40, should hold a senior corporate finance position in the UK/Europe or US within

a top ranking accountancy practice, investment bank or biotechnology company. Direct experience of pharmaceutical/biotech deals is desirable. Proven ability to manage the listing process to successful completion is important. Personal drive, commitment and aptitude for hard work are essential.

Cash salary is not a limiting factor for the right individual however it is the equity participation through share options and the opportunity to influence the development of a growth company at board level within a listed plc that differentiate this role.

Please send CV and full salary details to Liz Acker. Closing date for applications Monday 29th April 1996.



Phoenix Search & Selection, Milton Hall, Milton, Cambridge, CB4 6AB
Tel: 01223-441661 Fax: 01223-440851

Six Figure Package

Major Global Investment Bank

London

Vice President - Business Controls Advisor

New senior role to join a high calibre multi-disciplinary team within this market leader. New leadership has sharply restructured the traditional European internal audit function from process and control to progressive, commercial business liaison. The team has made a substantial contribution to the effectiveness of business units through its unique, integrated approach. It has achieved a high profile advisory role with strong demand from senior line managers and has provided an impressive platform for promotion into operational roles.

THE ROLE

- Responsible to the Director of Audit for managing multi-disciplinary reviews to provide risk analysis and commercial direction through the implementation of business level controls.
- Establishing effective relationships with the heads of the principal business groups. Managing the delivery of high quality, value added, proactive audits and reviews.
- Key role in developing audit strategy to bring about effective change within the firm. Training and developing staff for effectiveness and succession planning.

THE QUALIFICATIONS

- Bright, decisive and ambitious. First rate financial and business analyst with experience of financial services gained in one or more of the following: the accountancy profession, a progressive internal audit group, risk management or product management.
- Commercially aware with a well-developed understanding of risk-based audit and business control in a fast-paced operation. Natural leader with communication and networking skills to influence at senior levels.
- Team player with the initiative to develop and support rather than constrain. Quick thinking and responsive with a persuasive and resilient personality.

Leeds 0113 2307774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
SPONSOR SEARCH

Please reply with full details to:
Selector Europe, Ref: FS13/94/66,
16 Chancery Place,
London WC2A 3RT

Moat Housing Group

This must be one of the most
rewarding jobs around
Rewarding, in every sense
Sevenoaks, Kent

With a £300 million property base, the financial strength of Moat Housing Group is used by its 250 staff working out of 8 locations to provide homes and services to more than 20,000 people in the South East.

Can you use your proven financial skills and experience of running a complex financial operation to help us to use our resources even more effectively to help people in housing need?

If so, and you are enthusiastic and highly motivated, you may be our next

FINANCE DIRECTOR c. £60,000 package

This is a vital job in one of the country's leading housing associations, which has an active development programme and strong partnerships with local agencies and councils. You will need to be professionally qualified and able to demonstrate successes in managing the capital requirements and cash flow of a large organisation. Excellent liaison and negotiation skills are essential, as are the commercial sense and self-confidence necessary to figure in this ambitious and growing organisation's future.

If you can match, or surpass these requirements, call 01732 743809 for an information pack.

Sevenoaks is 30 minutes from London by rail, has excellent road links and is easily accessible.

Moat Housing Group is working to implement an effective Equal Opportunities Policy.

FINANCIAL ANALYST

Global Telecoms Multinational

The global telecommunications industry represents one of the most challenging, exciting and dynamic commercial environments in which to operate. It is characterised by the development and application of leading edge technologies, the provision of seamless international business solutions and exponential growth rates. Our client boasts clear market leadership in their core international markets and are constantly pioneering new customer solutions around the globe.

London

c.£40,000
+ Car
+ Benefits

The carrier services division is responsible for developing and managing the international relationships, commercial arrangements and products which facilitate their international business. Working as part of this team and in partnership with your marketing, business development and technical colleagues you will design and support new product initiatives, ensuring profitability is optimised at the individual product and overall portfolio level. You will also critically review all aspects of the group's carrier business to identify and exploit new opportunities. You will take ownership of projects from initiation through to delivery.

The successful candidate will therefore be:

- A qualified accountant, ACA/ACMA/ACCA with at least 3 years post qualified experience.
- Instinctively commercial with sound analytical capabilities.
- Able to think 'outside the box'.
- Highly influential with a natural ability to work with non finance professionals.
- Refreshing the prospect of a high profile international role.

This represents a unique opportunity to impact positively on the success of a world leading multi-national. Energy, creativity and flexibility are all qualities which will enable you to capitalise on exceptional career opportunities.

Interested applicants should apply immediately to Robert Macmillan stating current remuneration and quoting reference number UKR0009 at Nicholson International (Search and Selection Consultants), Bracken House, 34-36 High Holborn, London, WC1V 6AS, England. Alternatively fax your details on +44 171 404 8128 or Email: rni@nicholsonintl.com.

Australia Austria Belgium Brazil China Czech Republic France Germany Holland Hong Kong Hungary India Israel Italy Poland Portugal Romania Russia Spain Turkey

NICHOLSON INTERNATIONAL

INTERNAL AUDITOR

£40,000 + Bonus

Our client is the Capital Markets subsidiary of a leading international bank. They are active in fixed income and related derivative markets, and have opened several new business lines over the last 12 months as the first stage of an aggressive expansion plan.

This securities house is currently seeking to recruit an Internal Auditor who will be responsible for conducting audits with a full assessment of business risks, critically overseeing internal controls together with producing and implementing recommendations. This is an exciting opportunity that will challenge those with personality and ambition who are proactive and seek to add value to the business.

The prospective candidates will be graduate accountants who have a familiarity with both auditing and regulatory requirements. In addition to extensive relevant product knowledge, applicants must also be able to demonstrate experience of current risk audit methodologies. Candidates should possess strong interpersonal skills as they will be expected to develop and maintain relationships with staff at all levels, senior management and external advisors. The job holder will be IT literate and highly analytical.

Further career prospects with this rapidly expanding organisation will be excellent.

Suitable candidates should send a copy of their cv, in confidence, to Helen Higbet, Managing Consultant, at the address below.

Jonathan Wren & Co Ltd, No 1 New Street, London EC2M 4TP
Telephone 0171-623-1266 Facsimile 0171-626-5257 Computer: 100446,1511



P30169

b a n k i n g

Emerging Markets Internal Audit

London

circa £35,000-£40,000 + Benefits

The bank is based in London with operations in Russia, Singapore and North America. The majority of business focuses on maximising the institution's strong relationships in the emerging markets of Eastern Europe. The bank undertakes complex project and trade financings, as well as treasury and trading activities, including participating in the bullion and financial futures markets.

The appointee will report into the Head of Group Internal Audit. A senior member of the team, he/she will gain exposure to audit and control issues across the full range of the bank's activities which will provide the opportunity for overseas travel on an occasional basis. The internal audit function fulfils an independent consultancy service to the business areas in the provision of advice on policy matters as well as organisational and risk management issues.

This high profile, broad ranging role offers plenty of variety as well as fulfilling a key role in the development of the bank's operations in London and overseas. The position represents a challenging opportunity for a qualified, or, in certain circumstances, soon-to-be qualified accountant who can demonstrate strong audit experience within a banking context. Experience of computer auditing is of particular relevance to the role.

To progress your application, please write to Susan Milford, outlining your suitability for the role, enclosing a curriculum vitae with current salary details, at Ernst & Young Management Resources, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH, quoting reference SM720. Fax number 0171 551 1022.

ERNST & YOUNG
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صكا من الامل

150 من الاجل



Director of Business Planning & Development

Manchester

c £45,000 + Car + Benefits

UCI, a joint venture company between Paramount and Universal, is the European market leader in the development and operation of multiple cinemas. The Group has experienced sustained and rapid growth in both turnover and profitability. Significant plans for further expansion by acquisition, joint venture and organic growth include immediate entry into new markets in Brazil, Japan and Eastern Europe. To support this business development, UCI wishes to strengthen its corporate finance team through the appointment of a high calibre individual.

Reporting to the Chief Financial Officer, the primary area of responsibility will include the following:

- Preparation and co-ordination of Group strategic plans.
- Assessment of capital investment proposals.
- Evaluation and presentation of business opportunities in new and existing territories.

A 'hands-on' role with regard to the establishment of UCI operations in new countries.

CANDIDATES

- Preferably a qualified accountant/MBAs.
- Experience gained within an international environment.
- Strong analytical skills combined with a proactive results orientated style.

In addition, you will need to demonstrate well developed interpersonal skills along with exceptional commercial and business awareness. The position will involve extensive liaison with the US parent and with UCI's operating subsidiaries worldwide.

Interested applicants should forward a comprehensive CV quoting ref 282628 to Stephen Banks ACMA at Michael Page Finance, Clarendon House, 81 Mosley Street, Manchester M2 3LQ, or fax 0161 236 6961.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Nottingham St Albans & Worldwide

Head of Analysis & Planning

Herts

to £45,000 + Car + Benefits

Our client is a rapidly growing pharmaceutical company with a turnover in excess of £300 million. As one of the top 5 players in the UK ethical pharmaceutical market with a strong portfolio of products, they have a reputation for quality reliability and customer care. Continued growth now generates an outstanding senior finance opportunity.

Reporting to the Financial Director, the main objective of the role is to provide incisive financial information and analysis in order to optimise financial performance and support company objectives. Specific responsibilities will include evaluating and improving current financial systems, working closely with heads of department to ensure accurate budgeting and forecasting,

and developing skills and efficiency within the Analysis and Planning team.

Probably CIMA qualified, candidates must have recent pharmaceutical experience and knowledge of (PPRS). Personal qualities will include strong management and analytical skills, coupled with the energy and ambition to make a success of this challenging role.

Interested candidates should write including comprehensive curriculum vitae to David Trappell at Michael Page Finance, Centurion House, 136-142 London Road, St Albans, Herts AL1 1SA, quoting current remuneration and, where possible, daytime telephone number.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Nottingham St Albans & Worldwide

Business Analyst

Central London

to £50,000 + Car + Benefits

As one of the world's leading providers of business services, our client is committed to delivering outstanding value to its global customer network. The UK operations, with a turnover of £400 million, enjoy an enviable reputation for professionalism and innovation, which is reflected by their blue-chip client base.

In order to maintain the firm's leading position and to drive proactive change, there is now a need to recruit an exceptional individual to report directly to the UK Finance Director and the Executive, focusing primarily on the potential for business improvement. The first requirement will be to provide revenue and profit analysis across client accounts, business streams and product types. Additionally, the establishment of key performance criteria and business reviews will be essential, as will

the critical appraisal of strategic decisions and investment proposals.

Candidates, probably in their early thirties, will be qualified accountants/MBAs with proven analytical skills gained within a large company environment, possessing high levels of confidence, motivation and intellect. Only those individuals with excellent communication skills and clear cut commercial drive will have the qualifications and credibility to meet this demanding challenge and realise the future potential of such a high profile opportunity.

Applicants should forward a comprehensive curriculum vitae, quoting reference 284777 to Jon Boyle ACA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Nottingham St Albans & Worldwide

Financial Director - Sales Division

Birmingham

to £45,000 + Car + Benefits

The newly created Mitsubishi Electric PC Division, incorporating Apricot Computers, is a major force in the personal computer systems industry. It represents a significant investment by the parent company in the next generation of PC technology and is now strategically well positioned for a period of rapid and vigorous growth. The company's objective is to become one of the world's top ten PC businesses by the next millennium.

An opportunity has arisen for an ambitious and commercially aware finance professional to play a key role in the company's continued success. Reporting to the Group Financial Director, the successful candidate will be a key member of the sales division senior management team with responsibility for all financial matters and a range of commercial and strategic issues. An initial area of focus will be the overhaul/replacement of the existing financial systems infrastructure in order to facilitate the current and continued rapid growth of the business.

The successful candidate will be a qualified accountant (ACA/ACMA/ACCA), most likely aged between 30-40 and who preferably will already be operating at senior level in a sales/distribution operation.

Individuals with experience in 'hi-tech' organisations will be of particular interest, but of greater importance are personal qualities such as sound interpersonal and staff management skills. Equally, candidates must demonstrate the confidence necessary to operate at Board level and the necessary commitment to meet the demands of a modern and expanding business.

Interested candidates should apply in writing quoting reference 283533 and enclosing a full CV (including a daytime telephone number and details of present remuneration) to William Greenwell, Michael Page Finance, Executive Division, The Citadel, 190 Corporation Street, Birmingham B4 6QD.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds
Maidenhead Manchester Nottingham St Albans & Worldwide

International TV/Media Company Finance Directors

The Company

Our client is able to boast an excellent reputation within central & eastern Europe for its leading role in development of television stations in the region. Due to rapid growth and expansion the company is looking to recruit Finance Directors in Slovakia, Germany, Poland and Ukraine.

The Roles

As a result, they now seek a Finance Director for each operation who will oversee and manage all aspects of the television station's financial operations. This will include implementing and administering the PC based information systems, developing financial controls and reporting procedures, ensuring total legislation is adhered to, production of variance analysis, together with quarterly and annual US GAAP reporting. In addition, they will be expected to recruit and develop local staff so they can assume positions of responsibility in the finance area.

The Person

Linguistic ability in central & eastern European languages, although not essential, will be a major asset. Candidates should be a UK Chartered Accountant or CPA with 4 - 6 years' experience, who should be able to demonstrate resilience, tenacity, energy and the ability to work in a multi-cultural east/west environment. Previous experience of working in an Ex-Pat environment is preferable. Equally important is a mature hands on approach combined with a high degree of commercial acumen.

These positions offer the opportunity of getting in at the 'ground level' in what will be a rapidly growing operation. Career prospects with this international group are excellent.



If you consider you have the required background experience and feel you have the potential to achieve the high standards of our client, please forward your CV quoting reference number FT 2844 to:
Antal International, 8 Alice Court, 116 Putney Bridge Road, London SW15 2NQ, UK.
Tel: +44 (0) 181 874 2744. Fax: +44 (0) 181 871 2211.

ANTAL INTERNATIONAL

"Serving New Europe"

BUDAPEST • LONDON • MOSCOW • ST. PETERSBURG • WARSAW • PRAGUE

Stoke Poges, Buckinghamshire

£30,000-£35,000 + benefits

AMP Incorporated is a world leader in the provision of electrical/electronic components and systems. With a turnover in excess of \$5bn, this global business is managed through three regional headquarters covering the Americas, Europe, Middle-East and Africa, and Asia-Pacific. The AMP-EMEA headquarters based in Stoke Poges provides central support and management services to 23 subsidiaries in 19 countries across the EMEA region. This activity is co-ordinated through the UK branch of AMP Services Limited (ASL) and also through a newly-established regional treasury function.

As a result of continuing growth, an exciting opportunity has arisen for a part or recently qualified ACCA or CIMA to join this growing function, focusing on the provision of high quality accounting and management support to both ASL in the UK and the new treasury vehicle.

Reporting to the Treasury Manager-EMEA, key tasks to be addressed will include the implementation of computerised accounting and management information

systems and improving the efficiency and effectiveness of processes, controls and procedures.

Your experience will include:

- US parent company reporting (knowledge of US GAAP useful)
- UK statutory/tax reporting
- accounting and management information systems, including SAGE
- previous experience of working in a treasury environment

Highly PC literate, you will be a team player with first rate verbal and written communication skills and the self-confidence and personality to work effectively at all levels of management.

Please reply in confidence, enclosing a full CV and quoting reference B1978, to:

Alexander Hughes Selection
58 St. James's Street, London SW1A 1LD.



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to
£60,000
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+ Bonus
+ PRP

C.LONDON



Reuters Television is the world's largest provider of television news to broadcasters, supplying an integrated service which includes raw footage, ready-to-air programmes, text, graphics, still photography and archives in all media.

Reuters Television is an important part of Reuters Holdings PLC, the world's leading provider of business information and multi-media services with a worldwide turnover of £2.7bn.

For the development of the business, Reuters Television is looking to recruit an ambitious finance professional to take full bottom line responsibility in the UK, in this number one finance role. You will be a key member of the management team making a major contribution to the profit and growth of the business.

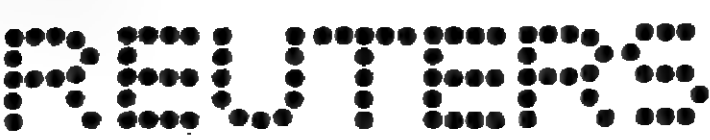
Reporting to the Managing Director - Reuters Television, with functional responsibility to the Reuters UK Finance Director, you will have responsibility for all financial management, accounting and reporting and for all commercial processes and procedures as well as providing input into the financial and commercial decisions of the business.

This is a rapidly changing environment requiring a qualified accountant with proven line experience and exposure to large commercial deals, contract negotiations and dealings with external parties. Previous Media Industry experience would be an advantage but is not essential.

You will be highly numerate, organised and flexible with a pragmatic hands on approach and have the ability to absorb pressure and see the big picture as well as shorter term goals.

This is an outstanding opportunity for an ambitious finance professional who is looking for the challenges of a growing, fast moving business with the opportunity to move into general management in the medium term.

To be considered for this position please call Dawn White on 0171 209 1000 (quoting reference FT0043) or send fax your CV and full details of your current salary package to her at FSS Financial, Clarendon House, 14 Windmill Street, London W1P 2DY. Fax: 0171 209 0001.



Bureau Client Accountant

Financial Services - Henley-on-Thames

£Negotiable + Fully Expensed Car + Benefits

Perpetual is one of the UK's largest independent investment management groups. The Company was established in 1973 by the current Chairman and now employs approximately 380 staff. We have an enviable reputation for investment performance, and our creative work environment has enabled us to attract and retain some of the most respected professionals in the industry.

We manage a variety of financial products and services for both professional and private investors, as well as providing a third-party administration and software service for an increasing number of Bureau Clients, thus enabling them to concentrate on their core business.

Following the recent restructuring of our Accounts Department, this new position, reporting to the Deputy Group Accountant, has been created to meet the current and future needs of the Bureau Clients managed by the company.

Within this role you will liaise with new and existing clients to ensure that systems and procedures are operating effectively, in accordance with the rules and regulations governing the industry. This involves balancing the customer care requirements of our diverse

Bureau Client base with the commercial reality of providing a service within a regulated environment. You will also be responsible for a small team of people carrying out day-to-day accounts administration.

To succeed in this role you will need to be a qualified accountant (preferably ACA), with a minimum of 2 years' experience gained within a regulated environment such as FEP administration, unit trust administration or general financial services. A knowledge of MFRO regulations and compliance is also considered to be a vital requirement.

The ideal candidate will also need to be a confident and persuasive communicator and possess an eye for detail and accuracy. A mature attitude, previous management experience and the commitment to achieve results in a high profile, pressurised environment are also essential. Previous experience of IBM AS400 and PCs would be highly advantageous.

To apply, please send your CV and a covering letter which should include details of your current remuneration package to Mrs Liz Long, Personnel Assistant at the address below. (NO AGENCIES PLEASE)



Perpetual Investment Management Services Limited, Perpetual House, 47 - 49 Station Road, Henley-on-Thames, Oxon RG9 1AF (Registered by MFRO) CW/3541

Financial Director

Shropshire to £40,000 + equity

Our client is a rapidly expanding £7million turnover company involved in the manufacture, sale and distribution of packaging systems and materials.

The Financial Director - a key contributor to the drive for further growth - will head a small team responsible for the production of management information, cash forecasts and budgets; for MIS operation and adaptation; and for internal sales administration.

Candidates must be qualified accountants (ideally ACA/FCA) with successful experience at Controller level in manufacturing industry. They must combine the ability to contribute to the strategic development of the company with a solid "hands on" approach and a customer orientated attitude.

Initial salary and bonus package negotiable to £40,000 plus excellent benefits including car and equity opportunity.

Please write - in strict confidence - with full career details to Sam Stevens.

Ravenscroft & Partners

Search and Selection
20 Albert Square, Manchester M2 5PE

joint-venture start-up

U.S food
multi-national

tashkent,
uzbekistan

excellent
package

An opportunity with major U.S food multi-national undertaking a significant investment programme in Eastern Europe and Central Asia. We need a strong commercial finance person to look after existing investments and identify new business opportunities.

The position requires maturity, confidence and business sense in order to deal at a senior level with operational management of a food import and distribution business. There are plans for manufacturing operations in the future. We're looking for an accountant, Russian speaking would be a plus, or someone with Russian or other developing country experience.

Over the next few years continuing expansion of Eastern European operations will necessitate increasing attention to cross-business issues and the Financial Controller will assist the General Manager in handling all major projects, alliances and strategic developments.

Reporting to the General Manager and deputising for him in his absence, key responsibilities will include:

- US GAAP reporting, planning and budgeting
- foreign exchange, treasury and contract accounting
- strategic issues and business advice to management
- maintenance and development of financial systems
- potentially some responsibility for purchasing

Good performance will be rewarded with excellent long-term career development.

Farn Williams specialise in recruiting internationally mobile finance professionals for Controller, FD, Analyst, Planner, Auditor, Banking and I.T. opportunities.

FARN WILLIAMS

Please send CV ref: 0495 to: Farn Williams, Diamond House, 37-38 Holton Garden, London EC1N 8FW Tel: (44) 171 404 4089 Fax: (44) 171 404 4090

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£90,000 + Package

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ACA qualified and with a proven track record gained in media, you will be able to represent our Client in the City at the highest financial levels.

Our Client offers an exciting and challenging role with matching salary package to an ambitious professional who is comfortable with strategic decision making, mergers and acquisitions.

For a confidential discussion call our retained consultant Mr Kelvin Trott on
0181 390 4990

EXPERIENCED TAX ADVISORS

BRUSSELS

Our client is a leading American multinational in the FMCG sector with a worldwide turnover in excess of US\$ 30 billion and employing about 100,000 people. Due to strong growth in business and complexity of the operations, its Headquarters near Brussels is now looking to recruit "Tax Advisors" or "Experienced Tax Advisors".

Within the European Headquarters' Tax Department, your main responsibilities will include:

- tax advice and support to the European operating companies' management
- establishing clear, consistent and sustainable tax strategies for all facets of the business;

- assisting in cross-border tax planning;
- tax guidance for personnel matters;
- advice on structured tax effective financing.

The ideal candidate should be educated to degree level preferably with an additional qualification in tax. He/She will have at least 2 to 4 years' relevant experience in an international accounting firm, legal practice or in a multinational company. Acquaintance with international tax planning would be an advantage. The successful candidate must be fluent in English and must have knowledge of at least one other European language. Excellent interpersonal skills and

leadership potential together with a strong business orientation is essential.

In return, a very competitive remuneration package with excellent career opportunities in a dynamic and growing environment will be offered.

Interested candidates are invited to contact Christian Smets on (322) 5116688 fax (322) 5119969 or send him a detailed curriculum vitae at the following address: Robert Walters Associates, Avenue Louise 66 box 5, 1050 Brussels, Belgium.

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PSION

Psion, a world leader in handheld computing, is an international Group with companies in the UK, USA, Germany and Holland and independent distributors in more than 40 countries. A strong corporate philosophy has been converted into demonstrable commercial success with 1995 pre-tax profits up by 78% to nearly £12m on a turnover in excess of £90m. Continued rapid expansion is forecast both in the UK and internationally.

As a result of this sustained growth, a new role has been created within the finance function. Reporting directly to the Group Financial Controller, the role will encompass:

- The creation and implementation of an internal audit plan for all Group Companies
- Assessment of the efficiency of procedures and the effectiveness of financial controls across the Group
- The presentation of recommendations for improvements in financial and business controls to the Audit Committee
- Carrying out special investigations and projects for the Board.

Based in London, the role will involve travel to operations in the United States and Europe.

The successful candidate will be a qualified accountant with a record of achievement gained from either a practice or operational review

HARRISON
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TEL: 0161 275 4000 FAX: 0161 275 4001



to £40,000

+ f/x Car

+ Bonus



MARTIN WARD
ANDERSON
LONDON WINDSOR

International Corporate Finance Manager

Del Monte Foods International Ltd is a division of the Del Monte Royal Group. With a turnover of approximately £350m, DMFI's principal operations are the processing and marketing of canned pineapple, canned deciduous fruit, fruit beverages, tomato and speciality products. Having achieved a substantial market share in Europe, Africa and the Middle East, the Group is expanding rapidly in Eastern Europe and it has recently taken a major step in developing the Asian markets.

Central to this expansion will be the Corporate Finance Manager. Reporting to the Group Finance Director, this person will have responsibility for:

- ▲ Appraisal and evaluation of potential acquisitions and new business opportunities
- ▲ Due diligence
- ▲ Acquisition negotiation
- ▲ Formulation of funding strategy
- ▲ Investor relations
- ▲ Regulatory reporting.

This challenging role requires a commercial individual with strong negotiating skills, an analytical mind, excellent financial modelling experience and the confidence to influence key decision makers in a variety of external organisations. Aged 28-35, the ideal applicant will be either a qualified accountant or an MBA who has previous exposure to the acquisition process and approximately 5 years general finance experience.

Applicants should write quoting reference number 26927 and enclosing a curriculum vitae together with details of current salary to: Ann Marie O'Brien, Martin Ward Anderson, Goswell House, 134 Peasecod Street, Windsor, Berkshire SL4 1DS.

FINANCIAL DIRECTOR

Manchester

£50,000 + car + benefits
+ performance related bonus

THE COMPANY

- UK Distributor of quality branded products. Turnover £50m.
- Has implemented a co-ordinated buying and selling strategy.
- Subsidiary of a successful and progressive international plc.

THE ROLE

- Key member of management team, giving pro-active guidance and advice to the Managing Director.
- Providing financial input to business decisions, expansion plans and performance reviews.

- Responsible for the financial and management accounting function to ensure the provision of timely and accurate information both at local and group level.

THE PERSON

- Qualified Accountant, aged over 30 with experience of sophisticated reporting systems gained within a trading or consumer environment.
- Good interpersonal skills, commitment, commercial "hands on" approach and an enquiring mind
- Excellent career prospects within this UK group.

Please write enclosing full curriculum vitae quoting ref: 180 to: Nigel Hopkins FCA, London House, 53-54 Haymarket, London SW1Y 4RP Tel: 0171 838 4572 Fax: 0171 925 2336

NIGEL HOPKINS
ASSOCIATES

FINANCIAL & TREASURY SELECTION

FINANCIAL ACCOUNTANT

LONDON

To £32,000
+ Non-Contributory
Pension



The Natural History Museum, one of the UK's leading visitor attractions, has a unique role in the nation's scientific and cultural heritage. With a budgeted income in excess of £40m, its mission is to aid our further understanding of the natural world using its unrivalled collections in world class exhibitions, education and scientific research. In this challenging and progressive environment, the Museum's goals are to maintain its commitment to excellence, catalyse investment from both the private and voluntary sector, and make its collections and the work of its scientists more accessible to the public.

Essential in achieving these goals and the Museum's continued success is the appointment of a skilled finance professional. Reporting directly to the Head of Finance, key tasks of this appointment will include:

- Responsibility for all statutory and financial reporting
- Leading a team of twelve people engaged in payroll, receipts and payments whilst maintaining the highest standards and ensuring objectives are achieved
- Reviewing internal controls and systems and making appropriate recommendations
- Treasury Management - ensuring that the cash position of the Museum and its Trading Company are optimised at all times
- Assisting in the implementation of a new accounting package

HARRISON
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SEARCH & SELECTION
20 ALBERT SQUARE, MANCHESTER M2 5PE
TEL: 0161 275 4000 FAX: 0161 275 4001



Do you want to be part of the real thing?

This is it. A truly exceptional opportunity with one of the most successful companies in the world. Develop your international finance career in a dynamic environment, where talent is recognised and nurtured and achievement rewarded.

Coca-Cola needs no introduction: the world's most powerful brand, its products bought by more than half the world's population, delivering outstanding value for its shareholders. Founded on an unwavering commitment to integrity and development, the skills and talents of all its people, its record of continuous environmental growth, and its constant demand for the best financial leaders.

Coca-Cola is seeking a fast-track finance professional to join its international Corporate Audit Department. With a mission to ensure financial integrity and improve business process efficiency, CAD members develop financial leadership skills through 45 international assignments each year and a diverse range of secondments. The CAD's

record speaks for itself: over 50% of Coca-Cola's top financial management are CAD alumni - so is the Company's President.

To join this success story, you will need to be a high achiever, ACA/ACMA or equivalent, with significant prior finance experience, either in public or private sector. Fluency in English and working knowledge of at least one other language is essential. Strong technical, analytical and interpersonal skills are all important, together with an enthusiasm for extensive international travel in a multicultural environment.

If you would like to apply, please fax or post your CV quoting ref 157 to Alderwick Consulting at the address below, or for further information, call us on 44 171 242 9191 (weekdays) or 44 181 607 9621/44 171 407 6641 (evenings and weekends). Please note: any CVs sent to The Coca-Cola Company will be forwarded to Alderwick Consulting.

ALDERWICK
CONSULTING

SEARCH & SELECTION
95 PETER LANE, LONDON EC4A 3DP
TELEPHONE: 44 171 242 9191 FAX: 44 171 242 3560

صكا من الامل

deputy head of corporate audit

£80,000 +
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relocation

essen, germany

raab karcher
group

Part of the Véba group (the third largest company in Germany), Raab Karcher has an outstanding record of success and a turnover in excess of DM10 billion. Our diversified activities include building materials, sanitary ware, heating systems, tiles, electronics, energy services and security services. Our operations are spread throughout Germany, the rest of Europe and further afield.

We now seek a Deputy Head of Corporate Audit. This role offers exciting potential to become Joint Head of Audit in a relatively short period and further opportunities to move on within the group. We are in the process of re-engineering our audit services to provide more focus on operational audit and you will be actively involved in helping us achieve this as well as undertaking specific projects including due diligence and integration of acquisitions plus liaison and negotiation with external auditors.

Based at our headquarters in Essen, this position offers a superb opportunity to broaden your international experience with a leading European company while managing a talented team of international auditors.

You will be a qualified accountant (preferably Chartered) and with at least 5 years' post qualifying experience. You will have extensive experience of internal audit in an international environment and an understanding of EDP audit. You will be keen to progress and demonstrate how corporate audit can contribute to our operations. You should be able to speak German, or be capable of becoming fluent in a very short time.

We will negotiate on salary in order to recruit the best possible candidate and full relocation assistance will be provided.

If you are interested in pursuing this, please send a comprehensive CV to:

Mr Schönen, Personnel Department, Raab Karcher AG, Postfach 103162, 46031 ESSEN, Germany.

CASPIAN

Global Emerging Markets

OPPORTUNITIES IN FINANCIAL MANAGEMENT

City

A recently established emerging markets investment group, Caspian provides a wide range of investment banking, asset management, research and securities services to an international client base. Established in 1995, we now have over 120 staff located in London, New York, South America and the Far East. Headed by an impressive executive team, we are building our resources to meet the challenge of rapid business expansion.

Our finance function needs to recruit talented individuals who will make a critical contribution to the development of the business support and control infrastructure. Based in London, these roles report to the Group Financial Controller and core responsibilities may be summarised as follows:

- | | |
|--|---|
| Global Product Controller <ul style="list-style-type: none"> Developing P&L processes, related controls and performance analyses. Managing the rollout of new products. Developing risk identification and control initiatives. Building relationships with business managers and colleagues globally, and with external contacts. Managing the recruitment and development of a product control team. | Treasury and Budgeting <ul style="list-style-type: none"> Treasury P&L management and performance monitoring. Cashflow forecasting and the allocation of cost of carry and cost of capital. Developing budgeting systems and controlling costs across the firm's international operations. Significant involvement in systems initiatives, special projects and treasury/funding issues. |
|--|---|

Candidates will be numerate, IT literate, graduate accountants with post-qualifying experience gained in either the securities industry or the corporate sector. Equities experience would be relevant to the product role; experience of cash management/funding and budgeting/cost management would suit the other position. Systems experience and database interrogation skills would be ideal. Intelligence, business understanding, creative flair and the desire to be involved in an exciting new venture are fundamental to these roles. You will thrive in an exciting, friendly environment, enjoying early responsibility and the opportunity to make a real contribution to a dynamic new force in international investment banking.

Please write to our advising consultant Janet Bullock at BBM Selection, 76 Winding Street, London EC4M 9B3, enclosing a C.V. that includes contact telephone numbers. Any agency and direct applications will be forwarded to BBM. All applications will be handled in the strictest confidence.

FINANCIAL CONTROLLER

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Computer Sciences Corporation (CSC) is a world leader in management consulting, systems integration and outsourcing. CSC work in partnership with their clients and are committed to excellence. CSC is presently the fastest growing IT services organisation in the UK and has annual global revenues of \$4.1bn.

This continuing corporate dynamism requires a Financial Controller who has the necessary energy and enthusiasm to grasp a challenging situation armed with initiative, technical strength and commercial awareness. The position focuses on the front end of the business with involvement in the negotiation process, liaison with customers and analysis of pricing. Nevertheless it requires an individual who is willing to roll their sleeves up and work hard within a focused financial environment.

A qualified accountant, the appropriate individual will have maturity, credibility and strong influencing skills. It is possible that involvement in mergers and acquisitions or significant change management programs will have provided relevant experience and this will be given some weight. You must also have vision and the drive to add value in the national growth of this world class operation.

To apply please contact our consultant David Bond, ACA, at ASA International 63 George Street, Edinburgh, EH2 2JG Tel: 0131 226 6222 Fax: 0131 226 5110

CSC

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APPOINTMENTS WANTED

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A unique corporate agenda...

The appointment of a new CEO and the introduction of external investors are the drivers for a period of major change. We aim to maintain our entrepreneurial and competitive culture whilst improving the focus of our business, our people and our information and IT systems. We're already the largest company in our sector of the metals production and trading business; through corporate acquisitions, business restructuring and the reengineering of the way we manage the group, our ambition is accelerated growth and increased profitability.

A challenging role...

As our group head of finance, you will work closely with the Chief Executive and the management teams of our subsidiary companies. You will have full responsibility for the group's financial affairs - controls, reporting, cash management, treasury and securities. You'll be a key player in acquisition review and integration; in the assessment of capex and you'll drive the integration of

systems across the group. But - we want to be honest with you - we don't believe in big head offices and, in the early days, we'll expect you to work with little support in a truly hands-on manner.

For a commercial candidate...

Your fast track career to date is based on an immersion in management accounting and a consequent understanding of what the figures really mean, substantial experience at operating company level as well as corporate centre, proven ability to manage subsidiary finance staff at arms length and a record of surviving with a small head office team. You will be closer to our ideal if you bring systems and banking skills, international exposure and evidence of competitor analysis - extending to acquisition investigation. If you've done all this in a metals or commodities environment, even better!

To take this forward write to our advising consultant, Mark Harshorne, quoting reference D/0080 and enclosing full career and remuneration details. Prove to us that you have the potential we seek.

Executive Search & Selection,
Price Waterhouse,
19 Cornhill Street,
Birmingham,
B3 2DT.
Fax: 0121 200 2464.
E-mail: Mark.Harshorne@Europe.notes.pw.com

CATAMARAN CRUISERS

Financial Controller/Company Secretary

PACKAGE TO £35K + BENEFITS. CATAMARAN CRUISERS LTD (BATEAUX LONDON)

Operating on the River Thames, we are focused on sightseeing and up-market dinner cruises. As a commercially oriented company with a strong commitment to customer service and quality we are the largest operator on the river and have set new standards with our ongoing investment plan in vessels unique to London. Catamaran Cruisers is a wholly owned subsidiary of Sodexo and a sister company to Gardner Merchant, the world's largest contract food services group with a turnover in excess of £3b. We wish to recruit a financial controller with the following skills:

- ACA, CIMA, or ACCA
- Minimum 3 years post qualification experience within a commercial environment
- Late 20's to mid 30's
- Currently Assistant Financial Controller seeking to acquire a key role within a business or Financial Controller of a small company looking to join a growing business.
- Experience within a leisure/sales environment would be an asset.
- Must be assertive, self-motivated, flexible, hard-working, and able to take a direct role within a small team.
- Reports to the MD and the Divisional FD.
- The candidate will also act as company secretary
- Although not a bar to the correct candidate, knowledge of French and the French GAAP would be an advantage.
- Responsibilities include management and statutory accounts, corporate tax, payroll, VAT, financial planning and cost control.
- Experience with MIS and Human Resources would be an advantage, as would a knowledge of general computing skills.
- In addition the role will include long term planning, general administration and liaison with our banks, auditors, solicitors, insurers, the Inland Revenue and the local authority.

Please reply by Thursday 25th April, enclosing your CV, current package details, and a one page, handwritten outline describing your suitability for this role to: Peter Selinger, Managing Director, Catamaran Cruisers, Charing Cross Pier, Victoria Embankment, London WC2N 6NU. (confidential fax: (0171) 930 0950).

We are an equal opportunities employer.

Sodexo

FINANCIAL ANALYSTS

London

£36,000 + Bonus + Car

Our client is an established market leader within the FMCG sector, with a brand name synonymous with quality and leading edge marketing strategies. The organisation has continued to increase share in its highly competitive markets by expanding their distribution network and product portfolio.

As part of their ongoing development plans, the organisation is now seeking to recruit two Financial Analysts to join their finance team. The focus of the role will be to provide a key strategic link between the finance and marketing functions conducting competitor and brand analysis for presentation to the Board.

To succeed in this role, it is envisaged that you will possess the following attributes:

- Proven commercial acumen.
- Strong communication skills.
- Analytical mind.
- Confidence to challenge issues when necessary.

A qualified accountant with 2-3 years PQE you will be committed to building a career within a fast moving environment. A strong academic background will be complemented by a track record of achievement in your career to date. In return, our client offers unlimited career development and an excellent salary package.

Please send a CV to Julie Thompson at FMS

5 Bream's Buildings

Chancery Lane London EC4A 1DY

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E Mail: 100621.2024@compuserve.com

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Our client is a major financial institution with its principal operational base in the United Arab Emirates, investing globally in most major market sectors. As a consequence of an assessment of its IT operations, the need has arisen to appoint a Chief Information Officer (Head of IT) to review and upgrade their IT and communications systems, to more effectively support their investment operations.

This is a strategic role at senior advisor level, to review the current and future business needs and to direct the design and implementation of a strategy to introduce appropriate systems to manage and evaluate investments and treasury functions to best industry standards.

A computer science graduate, preferably with a second degree level qualification in finance, the successful candidate will be able to demonstrate experience of operating at a senior level in a major financial institution with a significant fund management

business, managing the effective deployment of information technology systems. The person will have gained a thorough understanding of the operational aspects of such a major financial institution, have a high degree of business acumen with strategic vision and a proven ability to analyse and understand business requirements and to deliver effective IT solutions. Extensive knowledge of current IT technology will be required, together with high level project management skills. Experience in the selection of vendor packages and systems architecture, as well as evidence of successful delivery of IT solutions, incorporating third party packages, in an international investment management environment will be necessary.

If you are a dynamic individual who meets the above criteria and has the ability to achieve through diplomacy and persuasion, please send your CV with details of current remuneration to Bernard Grant at KPMG Selection & Search, 1-2 Dorset Rise, London EC4Y 8AE. Fax number 0171 311 5872 (Ref: 118F).

KPMG Selection & Search

HEAD OF INFORMATION TECHNOLOGY INTERNATIONAL BANKING

Opportunity to manage all aspects of systems development and data processing in a leading financial institution

This significant appointment calls for a highly capable I.T. specialist to take responsibility for the development and operation of computer systems to meet our client's present and long term information needs. The Bank is a leader in trading interest rate derivatives and has recently introduced a sophisticated computer system to enhance its business capabilities in treasury management.

Probably a graduate, aged 35-40, with a relevant degree, you will have strong technical expertise, coupled with the ability to manage a small, but growing team. You must have a thorough knowledge of financial and dealing room products, gained through working in the systems department of an international bank for at least 6 years.

The Bank offers an attractive salary and benefits package which will reflect the importance attached to this position.

Contact Tony Tucker in strict confidence.

Fax
0171-626 9400

Clarey Court, 21-23 St. Swinburn's Lane
London EC4N 8AD
Financial Recruitment Consultants

Telephone
0171-626 1161

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I.T. DIRECTOR

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TO £70,000 + BONUS + BENEFITS

• £300 million + turnover market leader providing high value business to business service. Complex finance operation driven by information technology to ensure market dominance through top quality customer service and responsiveness.

• Part of a £1.5 billion plc the company is embarking on a step change in its information systems portfolio and architecture. New process oriented approach is demanding a rapid redevelopment. IT will enable change to impact the entire operation's profitability and volumes.

• Reporting to the Managing Director and occupying a key role on the Board this position will appeal to results oriented individuals with a clear commitment to customer service.

• Outstanding track record of IT strategy development and implementation essential. Financial services, retail, business to business services sector experiences are likely backgrounds. Multi-site business support and board level participation will be key. Strong commercial orientation vital to success.

• Absolute commitment to top quality internal service provision with refined leadership, programme/project management and supplier management skills. Oracle and distributed DEC Alpha experience would be useful.

• Blend of strategic insight and tactical implementation skills with high energy levels and personal stature necessary to drive success. Personal robustness and persistence coupled with vitality will lead to significant career opportunities.

Please apply in writing quoting reference 1124FT with full career and salary details to:
Alexa Murray
Whitehead Selection Limited
11 Hill Street, London W1X 8BB
Tel: 0171 290 3043
http://www.gbnec.co.uk/whitehead

Whitehead
SELECTION

A Whitehead Group PLC company

IT DIRECTOR

London Six-figure package

Part of a FTSE 100 organisation, this major player in its specialist field has ambitious plans to exploit the massive untapped potential in its marketplace. Many factors work in its favour - significant financial investment to allow future expansion in both distribution channels and product range, strong selling power and access to identifiable customer bases, a flexible product portfolio, commitment to a programme of business transformation, an executive team drawn from leading players in the industry, and a culture characterised by autonomy and freedom of action. As IT Director, responsible for c.300 staff and significant external resources, you will be a key driver in ensuring the organisation's market competitiveness.

The role

- develop and implement an IT strategy to achieve business transformation in a growing and evolving marketplace
- deliver cost-effective, integrated information systems to achieve key business goals and enhance the organisation's capability
- transform IT from an administrative tool to a means of gaining significant competitive advantage
- develop and motivate a high-calibre professional team, capable of responding proactively to business needs
- optimise the return from considerable IT investment, encompassing both internal and external resources.

The person

- experienced senior manager and change agent; a strategist and tactician with a track record of utilising IT in business transformation
- a pedigree IT background, with the ability to achieve significant delivery improvements
- strong commercial awareness and business acumen, ensuring high levels of investment are optimised, operational costs reduced and efficiency enhanced
- highly credible leader, motivator and networker, with proven record of achieving high levels of performance from internal and external suppliers
- initiative, drive and enthusiasm to develop new ideas and concepts to successful implementation.

This is a critical, high-profile role and the remuneration package will fully reflect the calibre of individual needed to make a major impact. To apply, please send a detailed cv, indicating current remuneration, to Zillah Jamieson, Executive Search and Selection, Ref: 9746/FT, PA Consulting Group, Hobart House, 80 Hanover Street, Edinburgh EH2 1EL.

Office:
London (0171) 730 9000
Birmingham (0121) 454 5791

PA Consulting Group
Creating Business Advantage

Manchester (0161) 236 4531
Edinburgh (0131) 225 4481
Glasgow (0141) 221 3954



PROJECT MANAGER

RAPIDLY EXPANDING BREWING GROUP seeks Project Manager to oversee Implementation of MIS System in two Polish Breweries.

The Brewpole Group has developed into the leading Polish brewing group in the past four years, investing in and developing two breweries in northern Poland. The next stage of the development of our group is to implement and integrate management information system. We have undergone a detailed tender process and are in the process of finalising system selection. The hiring of a project manager to oversee the implementation of this system will be crucial to the project's success as well as the continued growth of our group.

The Position

- Full project and implementation responsibility
- Report to Group Finance Director.
- Lead project team of Group employees from all operating departments, committed full time to the implementation.
- Provide strategic direction for the future development of Group IT and MIS functions.
- A two year contract is offered, although definitely not a limit. Relocation to Poland is required.

Qualifications

- Project management (in-house or consultancy) experience in a manufacturing environment, showing a high level of people management and business reengineering experience.
- High level of motivation and strong leadership skills.
- Polish language skills ideal, although not required.
- Experience with integrated software solutions.

We are an entrepreneurial group of individuals who form a small management team of what is becoming a major European brewing group. This is an excellent opportunity for a driven individual to join this team and to contribute to the design and shape of our future.

Please send a full cv to Mr. Mark Hopper, fax: 048 58 51 58 54 or if necessary call Kate Branz for additional information, tel: 048 58 46 38 11

IT in Finance

Sheffield-Haworth Ltd is a fully integrated Search and Selection Company dedicated to the financial services industry.

Due to continued expansion we have recently appointed Edward Hunter Blair who has global responsibility for recruiting within the Information Systems and Technology sector.

Sheffield-Haworth Ltd will be taking on a number of mandates in 1996 and would be interested to talk with highly-qualified professionals within this field.

- Heads of Department
- Senior Analyst Programmers
- Senior Project Managers
- Directors of Department
- Senior Business Analysts
- Development Team Leaders
- Business Systems Managers

For a confidential discussion please contact Edward Hunter Blair on Telephone: 0171 236 2400 or Fax: 0171 236 0316 or send your details to him at Sheffield-Haworth Ltd, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

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please turn to pages 16-21**

or contact:

Robert Hunt +44 171 873 4153
Toby Finden-Crofts +44 171 873 3456
Andrew Skarzynski +44 171 873 4054

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Wednesday in the UK edition, and each
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**For more information on how to reach the top
IT professionals in business call:**

Will Thomas +44 171 873 3779
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Net.Works

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صباحنا من الامل

IT City Appointments

BANKING IT SPECIALISTS

Project Managers

TEST ANALYSTS

Business Analysts

SENIOR ANALYST/PROGRAMMERS

City based - Highly Competitive Salaries

Our client is a blue chip international bank operating in global markets. Its success and growth together with a commitment to using the latest technology has resulted in opportunities for outstanding staff to join this progressive organisation to deliver strategic solutions for the bank.

We expect you to have a good understanding of the business and the technology that supports the business with development and implementation skills in one or more of the following:

Securities Settlements Systems for example GLOSS
General Ledger and Financial Systems for example DODGE
Derivatives and Fixed Income
Risk Management for example INFINITY

Good experience in Sybase, C++ and UNIX in a client server environment is desirable especially for the more technical development roles.
Well qualified academically and with good interpersonal skills, you are enjoying a fast track career and are ready to take on a new challenge to help realise your potential.

Please send your CV to Alan Summers quoting reference FT0496 to
S&H Consulting Limited, 17 Wigmore Street, London, W1H 9LA. Tel (0171) 580 5816

S&H

CONSULTING LIMITED

Specialist recruitment for the Banking and Finance Sector and the Suppliers to that Sector

BANKING SYSTEMS

Project Managers and Business Consultants

£ Highly Competitive Package

Our client is a major US based corporation and a worldwide leader in providing high performance information based solutions. The wholesale banking systems division is a successful and rapidly expanding business which is seeking to recruit high calibre project managers and business consultants. A thorough understanding of wholesale banking together with the practical skills and experience necessary to implement and deliver solutions is essential.

You will currently be working with a bank or a supplier to the banking sector and will have in-depth implementation experience in one or more of the following areas:

Trading and Back Office Operations
Fixed Income & Derivative Instruments
Risk Management

Foreign Exchange and Money Market
Retail Banking
Payments and S.W.I.F.T.

PROJECT MANAGERS need to have proven experience in managing and delivering large scale implementation projects. You will need to be commercially aware in order to define and agree costs timescales and budgets and to deliver within these criteria. To be service orientated and yet revenue focused is fundamental to the success of this role.

BUSINESS CONSULTANTS need to have a good understanding of wholesale banking systems, having worked directly with clients or users. You will have experience of the complete system implementation life cycle from installation, enhancements, data conversion, testing and training through to live production and support.

This is a dynamic international environment working with banks on a global basis, and candidates must have strong interpersonal skills and the energy and mobility to work overseas on a frequent and possibly long term basis. Fluency in European languages, particularly German, would be useful but is not essential.

Please send your CV to Mark Irens quoting reference FT1496 to:
S&H Consulting Limited, 17 Wigmore Street, London, W1H 9LA. Tel (0171) 580 5816

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CONSULTING LIMITED

Specialist recruitment for the Banking and Finance Sector and the Suppliers to that Sector

Capital Markets Settlements
YOUNG BUSINESS MANAGER

City

c. £50,000 + excellent benefits

We are the London investment banking arm of one of the world's largest banks and committed to re-engineering our trading and settlement systems to meet the demands of our businesses during a period of rapid expansion, diversification and change. We are recognised as major players in fixed income markets where we are active in internationally traded government and commercial debt in all major currencies. Our options business, both exchange-traded and OTC, is growing dramatically and we are set to become a growing force in Europe. To sustain and accelerate this momentum we are implementing new, state-of-the-art IT systems as well as hiring additional business-minded trading and operational personnel. As part of this drive we have created a new position for a young, ambitious operations executive.

The Role is...

- to work as part of a core management team responsible for Risk Management, IT and Finance;
- to think strategically and develop plans for existing and anticipated practices in bonds and derivatives settlement;
- to drive and project manage the implementation of new business processes and systems required by our existing bond and derivatives trading businesses;
- to manage a growing team of operations professionals;
- to communicate authoritatively and persuasively with business professionals at all levels.

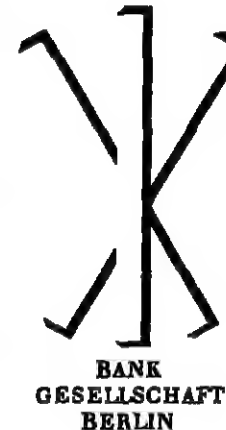
The Candidate will...

- be dynamic with the intellectual vigour to drive and manage change in complex business environments;
- have broad capital markets settlement experience (preferably in a Fixed Income and Interest Rate Derivatives environment) gained from either an operations or IT systems perspective;
- possess strong project management skills;
- be highly IT literate and aware of the latest trends in front-, middle-, and back-office systems;
- have excellent team-management and communication skills;
- be focused, achievement-oriented and actively seeking early rewards and additional responsibility.

For further information, contact Georgina Collenette, quoting reference GCFTW1, on 0171 247 7444. Alternatively, send your CV to McGregor Boyall Associates, 114 Middlessex Street, London E1 7JH. Fax 0171 247 7475. email: gcollenette@mcgregor-boyall.co.uk

McGregor ■ Boyall

Business & Technology Solutions for Financial Markets

INFORMATION TECHNOLOGY AUDITOR
£45,000 + BANKING BENEFITS LONDON

On January 1 1996, three of Berlin's leading banks joined to form Bankgesellschaft Berlin. With assets in excess of \$159 billion we are committed to becoming a new force in international investment banking. We have embarked upon a major programme of growth in London where business activities include Money Markets, Foreign Exchange, Fixed Income, Repos and Securities lending, as well as Syndication and Asset backed lending. Integral to our growth and success will be the implementation of new, state-of-the-art IT systems which will drive our business forward. We are now seeking to appoint a young, ambitious IT auditor to play an essential role in shaping the banking impact of IT.

The Role is...

- To join a high profile auditing & compliance team providing value added auditing to the London operations of a young, fast-growing and ambitious investment bank.
- To play a major role in shaping the IT business effectiveness of a state-of-the-art, greenfield site.
- To enhance the Bank's performance by bringing vision and creative solutions to complex problems.
- To develop a robust IT and communications systems auditing strategy.
- To put in place robust systems auditing methodologies, tools and programmes.
- To perform audits at pre-implementation, implementation and post-implementation stages during a period of rapid IT expansion.

The IT Environment comprises...

BAIT - BBS - INFINITY - NOVELL - EUCLID - RSTS - SAILFISH - MS OFFICE - MIDAS - KON-DOR - TRIARCH - SWIFT - OPTAS - TRAM - OPUS - TELECOMMUNICATIONS SYSTEMS

You will be...

- A young (25-30), ambitious IT professional with systems auditing experience, preferably gained in an international investment/wholesale banking environment.
- Educated to degree equivalent, possibly with a formal accounting (ACA, ACCA) qualification.
- Business focused and capable of differentiating the essential from the incidental.
- A change agent with effective, persuasive communication skills.
- Flexible, resourceful and comfortable working in a rapidly changing, greenfield site with minimum supervision.
- Looking for a demanding role which will give you the independence to shape your career and impact directly on business performance.
- Experienced in a number of the IT products and packages outlined above.

For further information, contact Kevin Dwyer, quoting reference BGFTL on 0171 247 7444. Alternatively, send your CV to McGregor Boyall Associates, 114 Middlessex Street, London E1 7JH. Fax: 0171 247 7475. email: kdwyer@mcgregor-boyall.co.uk

McGregor ■ Boyall

A MAJOR NEW INTERNATIONAL INVESTMENT BANK INITIATIVE

IT MANAGER

CITY

The Northern Trust Company is a leading Global Custodian. Our reputation has been built upon commitment to providing outstanding customer service, recruiting and developing high calibre individuals and investing in the technology essential to remaining at the forefront of this competitive industry. We are now seeking to hire a manager to lead our Business Systems Division in the UK.

The successful candidate will have responsibility for co-ordinating and overseeing multiple application systems and will provide the appropriate support for information systems in the London Branch. They will also be responsible for defining the systems requirements of the London office and will work closely with development professionals in head office to manage implementations. Additionally, they will manage the activities of the network management team.

Whilst it is desirable that candidates should have an IT background, this is secondary to strong project management skills and the ability to work with and influence business and systems professionals throughout the organisation. The successful candidate may have a business systems background or be a business manager with a strong technical orientation. A proven track record of developing technological solutions to meet business needs and experience of custody or securities markets in general is essential.

In return, the organisation will offer a competitive compensation package and excellent career opportunities.

Please write with your CV to: Nuala Hadden, Human Resources Department, The Northern Trust Company, 155 Bishopsgate, London EC2M 3XS.



THE NORTHERN TRUST COMPANY

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OPTIMA
CONNECTIONS

banking

EXOTICS: 'C', NT, SQL

City To £90,000 Package

This elite team of developers reporting directly to the business, are replacing two team members who have moved across to trading. The positions involve pricing, development of models and risk management. A good first degree is required together with 'C' programming and IR Derivatives experience.

QUANTITATIVE ANALYST

City £50,000 Bonus + BBs

A successful and ambitious hybrid Quant/Developer is required to assume responsibility for the design and development of Fixed Income applications. Working closely with the Head Trader you will have a sound knowledge of Mathematical Modelling techniques as well as C++, VB/Excel or Access. Experience of Arbitrage and an excellent academic record are prerequisites.

FX OPTIONS: 'C' & UNIX

City To £50,000 + BBs

The Interest Rate Derivatives group of this major Investment House are currently looking for a C/UNIX developer. The successful candidate will be solely responsible to the FX Options desk for all development and day to day support of Pricing and Risk Management systems.

For more information on these and other opportunities currently available please contact

Optima Connections Limited No.4 Bath Street, LONDON EC1V 9DX
TEL: 0171 608 0990 (24hr answering service) FAX: 0171 608 1305
E-MAIL: optima.connections@btinternet.com

RESEARCH HYBRID

City To £40,000 + Bonus + BBs

Leading Exotic Options research group have a new hybrid role for a mathematician with a solid technical background to provide both practical and creative solutions for the business. Candidates require a mathematically biased education preferably to PhD level with at least 1 year's 'C' and/or VB.

BONDS: C++, UNIX & NT

City To £60,000 + BBs

The research team within a leading Fixed Income group urgently require a highly qualified individual with current experience of Bonds and quantitative analytical techniques. Programming skills in 'C' or Visual C++ are essential, all future developments will be carried out on NT.

JUNIOR QUANTITATIVE ENGINEER

City £30-45,000 + BBs

Our client, an international investment bank has opportunities for highly educated individuals with strong C++ skills together with UNIX and financial markets experience. The successful candidate will be researching, developing and implementing trading strategies. A First Class degree in a mathematical discipline is prerequisite.

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Recruitment section
is also available
all week on
www.FT.com

FINANCIAL FUTURES

HEAD OF IT - LEASING SYSTEMS TO £50,000
Reporting to the MD of this Multi-National Leasing Company specialising in the Leasing of large mainframe and data storage systems. An extensive knowledge of the Leasing industry and experience of implementing systems in a 'live' environment will be required. This role will ideally suit someone from a Project Management background who is used to dealing with external suppliers as well as internal users.

INFORMATION RESOURCES AUDIT CONSULTANT TO £40,000
To develop IR tactics, solutions and controls across all business practices/processes within environments such as Finance, Manufacturing, Marketing and R&D. This will require good systems experience in either a consulting or development capacity. An in depth knowledge of JDE as an application and a CISA certification would be highly desirable.

PROJECT DEVELOPMENT MANAGER TO £40,000
We are seeking a graduate who has gained several years experience in IT within the financial services industry. They will be responsible for a project team dedicated to design and support application systems in both front and back offices. Familiarity with one or more of the following would also be needed - Excel, C++, or Visual C++ within a PC environment.

BUSINESS ANALYST - EQUITY SETTLEMENTS TO £30,000
This role will involve all aspects of liaison between Settlement staff and Technical Developers. Responsible for user acceptance testing, training and support of a specialised system dedicated to the Equities business. Essential skills are a thorough understanding of the Equities industry and a knowledge of PC (Windows) technology.

Please contact Andrew Pike or Stephen Isaac.
Jonathan Wren & Co Ltd., Financial Recruitment Consultants,
No 1 New Street, London EC2M 4TP
Tel: 0171 623 1266 Fax: 0171 626 1242 Compuserve: 100446, 1551

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information technology

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